**ANEXO 7: TABULADOR DE SUELDOS Y SALARIOS 2022**

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| ABOGADO | BASE | 13A | 314,857 | 186,102 | 128,755 | - | - | - | 128,755 |
| ABOGADO | BASE | 13B | 320,845 | 190,141 | 130,704 |  | - |  | 130,704 |
| ABOGADO | BASE | 13C | 326,768 | 194,132 | 132,636 |  | - |  | 132,636 |
| ABOGADO | CONFIANZA | 13 | 173,471 | 100,059 | 73,412 |  | - |  | 73,412 |
| ABOGADO | CONTRATO CONFIANZA | 12 | 157,920 | 88,367 | 69,554 |  | - |  | 69,554 |
| ABOGADO | CONTRATO CONFIANZA | 15 | 188,134 | 110,498 | 77,636 |  | - |  | 77,636 |
| ACTUARIO NOTIFICADOR | BASE | 10A | 265,363 | 152,862 | 112,501 |  | - |  | 112,501 |
| ACTUARIO NOTIFICADOR | BASE | 11A | 281,370 | 163,618 | 117,752 |  | - |  | 117,752 |
| ACTUARIO NOTIFICADOR | BASE | 11C | 288,088 | 168,144 | 119,944 |  | - |  | 119,944 |
| ACTUARIO NOTIFICADOR | BASE | 12A | 293,813 | 171,976 | 121,837 |  | - |  | 121,837 |
| ACTUARIO NOTIFICADOR | BASE | 12C | 308,940 | 182,135 | 126,805 |  | - |  | 126,805 |
| ACTUARIO NOTIFICADOR | CONFIANZA | 10 | 144,904 | 78,280 | 66,623 |  | - |  | 66,623 |
| ADMINISTRATIVO | CONFIANZA | 04 | 121,227 | 60,079 | 61,148 |  | - |  | 61,148 |
| ADMINISTRATIVO | CONFIANZA | 05 | 122,769 | 61,259 | 61,509 |  | - |  | 61,509 |
| ADMINISTRATIVO | CONFIANZA | 06 | 125,098 | 62,950 | 62,147 |  | - |  | 62,147 |
| ADMINISTRATIVO | CONFIANZA | 09 | 137,418 | 72,416 | 65,002 |  | - |  | 65,002 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 03 | 119,230 | 58,570 | 60,659 |  | - |  | 60,659 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 04 | 121,227 | 60,079 | 61,148 |  | - |  | 61,148 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 05 | 122,769 | 61,259 | 61,509 |  | - |  | 61,509 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 08 | 131,663 | 67,914 | 63,749 |  | - |  | 63,749 |
| AEROMEDICO | MANDOS MEDIOS | 17A | 164,707 | 83,828 | 80,879 |  | 20,160 |  | 60,719 |
| AGENTE ESTATAL DE INVESTIGACIONES | CONFIANZA | 05 | 126,969 | 61,259 | 65,709 |  | - |  | 65,709 |
| AGENTE FISCAL | CONFIANZA | 04 | 121,227 | 60,079 | 61,148 |  | - |  | 61,148 |
| AGENTE FISCAL | CONFIANZA | 05 | 122,769 | 61,259 | 61,509 |  | - |  | 61,509 |
| AGENTE FISCAL | CONTRATO CONFIANZA | 03 | 119,230 | 58,570 | 60,659 |  | - |  | 60,659 |
| AGENTE FISCAL | CONTRATO CONFIANZA | 04 | 121,227 | 60,079 | 61,148 |  | - |  | 61,148 |
| AGENTES DEL MINISTERIO PUBLICO | CONFIANZA | 15 | 194,626 | 110,498 | 84,128 |  | - |  | 84,128 |
| AGRONOMO | BASE | 13C | 326,768 | 194,132 | 132,636 |  | - |  | 132,636 |
| ANALISTA | BASE | 13A | 314,857 | 186,102 | 128,755 |  | - |  | 128,755 |
| ANALISTA | BASE | 13B | 320,845 | 190,141 | 130,704 |  | - |  | 130,704 |
| ANALISTA | BASE | 13C | 326,768 | 194,132 | 132,636 |  | - |  | 132,636 |
| ANALISTA | CONFIANZA | 13 | 173,471 | 100,059 | 73,412 |  | - |  | 73,412 |
| ANALISTA | CONTRATO | 12 | 116,814 | 78,889 | 37,925 |  | - |  | 37,925 |
| ANALISTA | CONTRATO CONFIANZA | 12 | 157,920 | 88,367 | 69,554 |  | - |  | 69,554 |
| ANALISTA | CONTRATO CONFIANZA | 13 | 173,471 | 100,059 | 73,412 |  | - |  | 73,412 |
| ANALISTA | CONTRATO CONFIANZA | 14 | 182,457 | 106,592 | 75,865 |  | - |  | 75,865 |
| ANALISTA ESPECIALIZADO | CONFIANZA | 14 | 182,457 | 106,592 | 75,865 |  | - |  | 75,865 |
| APLICADOR PSICOLOGICO | MANDOS MEDIOS | 17A | 164,707 | 83,828 | 80,879 |  | 20,160 |  | 60,719 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| ARCHIVISTA CONTRATO 03 87,573 53,168 34,405 - 34,405 | | | | | | | | | |
| ASESOR CONFIANZA 14 182,457 106,592 75,865 - 75,865 | | | | | | | | | |
| ASESOR CONTRATO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 17B 179,553 84,072 95,481 30,936 64,545 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| ASESOR MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| ASISTENTE CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| ASISTENTE CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| ASISTENTE MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| AUDITOR CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| AUDITOR CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| AUXILIAR BASE 01A 202,563 110,693 91,871 - 91,871 | | | | | | | | | |
| AUXILIAR BASE 01C 204,776 112,177 92,600 - 92,600 | | | | | | | | | |
| AUXILIAR BASE 02A 206,050 113,029 93,022 - 93,022 | | | | | | | | | |
| AUXILIAR BASE 02B 207,724 114,160 93,564 - 93,564 | | | | | | | | | |
| AUXILIAR BASE 02C 208,789 114,866 93,924 - 93,924 | | | | | | | | | |
| AUXILIAR BASE 03A 210,505 116,022 94,483 - 94,483 | | | | | | | | | |
| AUXILIAR BASE 03B 212,030 117,044 94,986 - 94,986 | | | | | | | | | |
| AUXILIAR BASE 03C 213,875 118,272 95,603 - 95,603 | | | | | | | | | |
| AUXILIAR CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| AUXILIAR CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| AUXILIAR CONTRATO 01 84,888 50,808 34,080 - 34,080 | | | | | | | | | |
| AUXILIAR CONTRATO CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| AUXILIAR CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| AUXILIAR DE ANALISTA CONTRATO 09 99,857 63,972 35,885 - 35,885 | | | | | | | | | |
| AUXILIAR DE DIRECTOR CONTRATO CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 01A 202,563 110,693 91,871 - 91,871 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 01C 204,776 112,177 92,600 - 92,600 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 02A 206,050 113,029 93,022 - 93,022 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 02C 208,789 114,866 93,924 - 93,924 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 03A 210,505 116,022 94,483 - 94,483 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 03B 212,030 117,044 94,986 - 94,986 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| AUXILIAR DE OFICINA BASE 03C 213,875 118,272 95,603 - 95,603 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 10A 265,363 152,862 112,501 - 112,501 | | | | | | | | | |
| AUXILIAR DE OFICINA BASE 11A 281,370 163,618 117,752 - 117,752 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| AUXILIAR DE OFICINA CONFIANZA 14 182,457 106,592 75,865 - 75,865 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO 01 84,888 50,808 34,080 - 34,080 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO 02 86,037 51,818 34,220 - 34,220 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO 08 96,840 61,320 35,520 - 35,520 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO 10 106,925 70,190 36,735 - 36,735 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| AUXILIAR DE OFICINA CONTRATO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| AUXILIAR TECNICO BASE 04A 215,573 119,416 96,157 - 96,157 | | | | | | | | | |
| AUXILIAR TECNICO BASE 04B 216,447 120,024 96,423 - 96,423 | | | | | | | | | |
| AUXILIAR TECNICO BASE 04C 217,598 120,779 96,819 - 96,819 | | | | | | | | | |
| AUXILIAR TECNICO CONTRATO 03 87,573 53,168 34,405 - 34,405 | | | | | | | | | |
| AYUDANTE DE RECAUDADOR CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| AYUDANTE DE RECAUDADOR CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| BOMBERO HABERES POLICIA ESTATAL 02A 105,821 69,300 36,521 720 35,801 | | | | | | | | | |
| BOMBERO HABERES POLICIA ESTATAL 02B 107,155 70,344 36,811 720 36,091 | | | | | | | | | |
| BOMBERO HABERES POLICIA ESTATAL 03A 108,576 71,460 37,116 720 36,396 | | | | | | | | | |
| BOMBERO HABERES POLICIA ESTATAL 03B 110,052 72,612 37,440 720 36,720 | | | | | | | | | |
| BOMBERO HABERES POLICIA ESTATAL 03C 111,519 73,764 37,755 720 37,035 | | | | | | | | | |
| CAPTURISTA DE DATOS BASE 05A 218,262 121,241 97,021 - 97,021 | | | | | | | | | |
| CAPTURISTA DE DATOS CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| CAPTURISTA DE DATOS CONTRATO 04 89,383 54,762 34,620 - 34,620 | | | | | | | | | |
| CAPTURISTA DE DATOS CONTRATO CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| CARPINTERO BASE 04B 216,447 120,024 96,423 - 96,423 | | | | | | | | | |
| CHOFER CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| CHOFER CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| CHOFER CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| CHOFER CONFIANZA 06 125,098 62,950 62,147 - 62,147 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| CHOFER CONTRATO CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| CHOFER CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| CHOFER CONTRATO CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| CHOFER CONTRATO CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| CHOFER CONTRATO CONFIANZA 06 125,098 62,950 62,147 - 62,147 | | | | | | | | | |
| COLECTOR CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| COLECTOR CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| COLECTOR CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| COMANDANTE CONFIANZA 09 141,618 72,416 69,202 - 69,202 | | | | | | | | | |
| COMANDANTE MANDOS MEDIOS 20A 231,461 84,802 146,659 63,396 83,263 | | | | | | | | | |
| COMANDANTE OFICIALIDAD HABERES 07 147,884 78,937 68,947 9,684 59,263 | | | | | | | | | |
| COMANDANTE OFICIALIDAD PABIC 07 138,210 71,508 66,701 9,684 57,017 | | | | | | | | | |
| COMISIONADO MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| COMISIONADO MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| CONCILIADOR CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| CONCILIADOR CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| CONCILIADOR CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| CONCILIADOR CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| CONCILIADOR CONTRATO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| CONCILIADOR MANDOS MEDIOS 16B 143,371 83,585 59,786 4,536 55,250 | | | | | | | | | |
| CONCILIADOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| CONCILIADOR MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| CONCILIADOR MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |
| CONSEJERO JURIDICO DEL GNOB DEL EDO MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |
| CONTADOR BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| CONTADOR BASE 13B 320,845 190,141 130,704 - 130,704 | | | | | | | | | |
| CONTADOR BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| CONTADOR CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| CONTRALOR INTERNO MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 22B 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| COORDINADOR MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| CUSTODIO PENITENCIARIO CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| CUSTODIO PENITENCIARIO CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| CUSTODIO PENITENCIARIO CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| CUSTODIO PENITENCIARIO CONTRATO CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| DACTILOSCOPISTA CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| DEFENSOR PUBLICO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| DEFENSOR PUBLICO CONTRATO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| DELEGADO CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| DELEGADO MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| DELEGADO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| DELEGADO MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| DELEGADO DE CONTRALORIA MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| DELEGADO DE CONTRALORIA MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| DELEGADO DE TRANSITO DEL ESTADO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| DESPACHADOR DE VUELOS MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| DIBUJANTE BASE 04A 215,573 119,416 96,157 - 96,157 | | | | | | | | | |
| DIBUJANTE BASE 10A 265,363 152,862 112,501 - 112,501 | | | | | | | | | |
| DICTAMINADOR CONFIANZA 14 182,457 106,592 75,865 - 75,865 | | | | | | | | | |
| DICTAMINADOR CONTRATO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 22B 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| DIRECTOR MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| ENFERMERA CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| ENLACE ADMINISTRATIVO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| ENLACE ADMINISTRATIVO CONTRATO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| ENLACE ADMINISTRATIVO MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| ENLACE SOCIAL AEROMEDICO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| ENTORNISTA MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| EVALUADOR CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| EVALUADOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| FISCAL MANDOS MEDIOS 20A 231,461 84,802 146,659 63,396 83,263 | | | | | | | | | |
| FISCAL MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| FISCAL MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| FISCAL MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |
| GESTOR ADMINISTRATIVO DE DIRECCION CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| GESTOR ADMINISTRATIVO DE DIRECCION CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| GOBERNADOR CONSTITUCIONAL DEL EDO MANDOS MEDIOS 25A 1,697,643 427,902 1,269,741 339,924 929,817 | | | | | | | | | |
| INGENIERO BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| INGENIERO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| INGENIERO CONTRATO 12 116,814 78,889 37,925 - 37,925 | | | | | | | | | |
| INSPECTOR DE PERSONAL CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| INSPECTOR DE PERSONAL CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| INSTRUCTOR DE CAPACITACION CONFIANZA 14 182,457 106,592 75,865 - 75,865 | | | | | | | | | |
| INSTRUCTOR DE CAPACITACION CONTRATO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| INSTRUCTOR DEPORTIVO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| INSTRUCTOR DEPORTIVO CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| INTENDENTE CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| INTENDENTE CONTRATO 01 84,888 50,808 34,080 - 34,080 | | | | | | | | | |
| INTENDENTE CONTRATO CONFIANZA 01 115,569 55,772 59,797 - 59,797 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 16B 143,371 83,585 59,786 4,536 55,250 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 17B 179,553 84,072 95,481 30,936 64,545 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| JEFE DE DEPARTAMENTO MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| JEFE DE ESTADO MAYOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| JEFE DE GRUPO CONFIANZA 07 132,526 65,457 67,069 - 67,069 | | | | | | | | | |
| JEFE DE LA GUBERNATURA MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |
| JEFE DE LA UNIDAD MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| JEFE DE LA UNIDAD MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |
| JEFE DE MODULO MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| JEFE DE OFICINA CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| JEFE DE OFICINA CONTRATO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| JEFE DE UNIDAD MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| JEFE DE UNIDAD MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| JEFE DE UNIDAD MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| JEFE DE VIGILANCIA CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| JEFE DE VIGILANCIA CONTRATO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| MAGISTRADO PDTE JTA CONC AGRARIA MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| MANEJADOR DE FONDOS CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| MECANICO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| MEDICO ESPECIALISTA CONTRATO CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| MEDICO GENERAL CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| MEDICO GENERAL CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| MEDICO LEGISTA CONFIANZA 13 179,351 100,059 79,292 - 79,292 | | | | | | | | | |
| MEDICO LEGISTA CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| MEDICO OFICIAL BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| MEDICO OFICIAL BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| MEDICO OFICIAL CONFIANZA 13 179,351 100,059 79,292 - 79,292 | | | | | | | | | |
| MUSICO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| MUSICO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| MUSICO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| MUSICO CONTRATO 09 99,857 63,972 35,885 - 35,885 | | | | | | | | | |
| MUSICO CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| MUSICO CONTRATO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| ODONTOLOGO BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| ODONTOLOGO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| OFICIAL OFICIALIDAD HABERES 05 141,730 74,535 67,195 9,312 57,883 | | | | | | | | | |
| OFICIAL OFICIALIDAD PABIC 05 132,804 67,681 65,123 9,312 55,811 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 04A 215,573 119,416 96,157 - 96,157 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 04B 216,447 120,024 96,423 - 96,423 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 04C 217,598 120,779 96,819 - 96,819 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 05A 218,262 121,241 97,021 - 97,021 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 05B 219,818 122,287 97,531 - 97,531 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 05C 221,470 123,382 98,088 - 98,088 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 06A 223,023 124,429 98,594 - 98,594 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 06B 225,164 125,877 99,287 - 99,287 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 06C 227,871 127,677 100,194 - 100,194 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 07A 230,087 129,174 100,913 - 100,913 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 07B 232,565 130,841 101,724 - 101,724 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 07C 234,705 132,276 102,429 - 102,429 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 08A 237,168 133,931 103,237 - 103,237 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 08B 240,360 136,072 104,288 - 104,288 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 08C 242,635 137,605 105,030 - 105,030 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 09A 245,189 139,333 105,857 - 105,857 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 09B 255,182 146,037 109,146 - 109,146 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO BASE 09C 259,226 148,750 110,477 - 110,477 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO CONTRATO 03 87,573 53,168 34,405 - 34,405 | | | | | | | | | |
| OFICIAL ADMINISTRATIVO CONTRATO 05 90,379 55,638 34,740 - 34,740 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| OFICIAL ADMINISTRATIVO CONTRATO 06 92,068 57,123 34,945 - 34,945 | | | | | | | | | |
| OFICIAL DE POLICIA Y O TRANSITO CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| OFICIAL DE REGISTRO CIVIL CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| OFICIAL DE REGISTRO CIVIL CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| OFICIAL DE TRANSPORTE BASE 03B 212,030 117,044 94,986 - 94,986 | | | | | | | | | |
| OFICIAL DE TRANSPORTE BASE 06A 223,023 124,429 98,594 - 98,594 | | | | | | | | | |
| OFICIAL DE TRANSPORTE BASE 07A 230,087 129,174 100,913 - 100,913 | | | | | | | | | |
| OFICIAL DE TRANSPORTE BASE 08A 237,168 133,931 103,237 - 103,237 | | | | | | | | | |
| OFICIAL DE TRANSPORTE CONTRATO 02 86,037 51,818 34,220 - 34,220 | | | | | | | | | |
| OFICIAL MAYOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| OPERADOR AEROMEDICO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| OPERADOR DE COMPUTADORA CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| OPERADOR DE COMPUTADORA CONTRATO 09 99,857 63,972 35,885 - 35,885 | | | | | | | | | |
| OPERADOR DE MAQ PESADA BASE 05A 218,262 121,241 97,021 - 97,021 | | | | | | | | | |
| OPERADOR DE MAQ PESADA BASE 06A 223,023 124,429 98,594 - 98,594 | | | | | | | | | |
| OPERADOR DE MAQ PESADA BASE 07A 230,087 129,174 100,913 - 100,913 | | | | | | | | | |
| OPERADOR DE MAQ PESADA BASE 07B 232,565 130,841 101,724 - 101,724 | | | | | | | | | |
| PERITO CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| PERITO CONFIANZA 11 155,870 82,794 73,075 - 73,075 | | | | | | | | | |
| PERITO CONFIANZA 12 162,786 88,367 74,420 - 74,420 | | | | | | | | | |
| PERITO CONTRATO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| PILOTO MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| PISICOLOGO BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| PISICOLOGO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| PISICOLOGO CONTRATO 12 116,814 78,889 37,925 - 37,925 | | | | | | | | | |
| PISICOLOGO CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| PISICOLOGO MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| POL.VIAL EST. HABERES POLICIA ESTATAL 02A 105,821 69,300 36,521 720 35,801 | | | | | | | | | |
| POL.VIAL EST. HABERES POLICIA ESTATAL 02B 107,155 70,344 36,811 720 36,091 | | | | | | | | | |
| POL.VIAL EST. HABERES POLICIA ESTATAL 03A 108,576 71,460 37,116 720 36,396 | | | | | | | | | |
| POL.VIAL EST. HABERES POLICIA ESTATAL 03B 110,052 72,612 37,440 720 36,720 | | | | | | | | | |
| POL.VIAL EST. HABERES POLICIA ESTATAL 03C 111,519 73,764 37,755 720 37,035 | | | | | | | | | |
| POLICIA HABERES PABIC 02A 97,630 63,036 34,594 720 33,874 | | | | | | | | | |
| POLICIA HABERES PABIC 02B 98,917 64,044 34,873 720 34,153 | | | | | | | | | |
| POLICIA HABERES PABIC 03A 99,931 64,836 35,095 720 34,375 | | | | | | | | | |
| POLICIA HABERES PABIC 03B 101,035 65,700 35,335 720 34,615 | | | | | | | | | |
| POLICIA HABERES PABIC 03C 102,368 66,744 35,624 720 34,904 | | | | | | | | | |
| POLICIA HABERES POLICIA ESTATAL 02A 105,821 69,300 36,521 720 35,801 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| POLICIA HABERES POLICIA ESTATAL 02B 107,155 70,344 36,811 720 36,091 | | | | | | | | | |
| POLICIA HABERES POLICIA ESTATAL 03A 108,576 71,460 37,116 720 36,396 | | | | | | | | | |
| POLICIA HABERES POLICIA ESTATAL 03B 110,052 72,612 37,440 720 36,720 | | | | | | | | | |
| POLICIA HABERES POLICIA ESTATAL 03C 111,519 73,764 37,755 720 37,035 | | | | | | | | | |
| POLIGRAFISTA MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| PRESIDENTE DE JUNTA CONFIANZA 15 188,134 110,498 77,636 - 77,636 | | | | | | | | | |
| PRESIDENTE DE JUNTA MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| PROCURADOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| PROCURADOR MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| PROGRAMADO DE COMPUTADORA BASE 12A 293,813 171,976 121,837 - 121,837 | | | | | | | | | |
| PROGRAMADO DE COMPUTADORA BASE 12C 308,940 182,135 126,805 - 126,805 | | | | | | | | | |
| PROGRAMADO DE COMPUTADORA CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| PROGRAMADO DE COMPUTADORA CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| PROMOTOR CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| PROYECTISTA BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| PROYECTISTA BASE 13B 320,845 190,141 130,704 - 130,704 | | | | | | | | | |
| PROYECTISTA BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| RECEPCIONISTA CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| REPORTERO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| REPORTERO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| REPORTERO CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| REPRESENTANTE MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| SECRETARIA CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| SECRETARIA CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| SECRETARIA CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| SECRETARIA CONTRATO CONFIANZA 05 122,769 61,259 61,509 - 61,509 | | | | | | | | | |
| SECRETARIA CONTRATO CONFIANZA 06 125,098 62,950 62,147 - 62,147 | | | | | | | | | |
| SECRETARIA CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| SECRETARIA EJECUTIVA CONFIANZA 08 131,663 67,914 63,749 - 63,749 | | | | | | | | | |
| SECRETARIA EJECUTIVA CONTRATO CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| SECRETARIA EJECUTIVA CONTRATO CONFIANZA 08 131,663 67,914 63,749 - 63,749 | | | | | | | | | |
| SECRETARIA EJECUTIVA MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| SECRETARIO DE ACUERDOS CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| SECRETARIO DE ACUERDOS MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| SECRETARIO DE ACUERDOS MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SECRETARIO DE LA COMISION DE LIMITE MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| SECRETARIO EJECUTIVO MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| SECRETARIO EJECUTIVO MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| SECRETARIO GENERAL MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SECRETARIO MINISTERIAL CONFIANZA 12 163,116 88,367 74,750 - 74,750 | | | | | | | | | |
| SECRETARIO PARTICULAR MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| SECRETARIO PARTICULAR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |
| SECRETARIO PARTICULAR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SECRETARIO PARTICULAR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| SECRETARIO PARTICULAR MANDOS MEDIOS 20A 224,231 84,802 139,429 63,396 76,033 | | | | | | | | | |
| SECRETARIO PARTICULAR DEL EJECUTIVO MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| SECRETARIO PRIVADO DEL EJECUTIVO MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |
| SECRETARIO TECNICO MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SECRETARIO TECNICO MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| SECRETARIO TECNICO MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| SRIO AUX JTA LOCAL CONC Y ARB MANDOS MEDIOS 16B 143,371 83,585 59,786 4,536 55,250 | | | | | | | | | |
| SUBCOMANDANTE OFICIALIDAD HABERES 06 144,399 76,375 68,024 9,552 58,472 | | | | | | | | | |
| SUBCOMANDANTE OFICIALIDAD PABIC 06 135,165 69,284 65,880 9,552 56,328 | | | | | | | | | |
| SUBDELEGADO MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| SUBDIRECTOR CONFIANZA 14 182,457 106,592 75,865 - 75,865 | | | | | | | | | |
| SUBDIRECTOR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SUBDIRECTOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| SUBDIRECTOR MANDOS MEDIOS 20A 231,461 84,802 146,659 63,396 83,263 | | | | | | | | | |
| SUBOFICIAL CONFIANZA 04 121,227 60,079 61,148 - 61,148 | | | | | | | | | |
| SUBOFICIAL OFICIALIDAD HABERES 04 140,071 73,335 66,737 9,228 57,509 | | | | | | | | | |
| SUBOFICIAL OFICIALIDAD PABIC 04 131,359 66,644 64,715 9,228 55,487 | | | | | | | | | |
| SUBSECRETARIO MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| SUPERVISOR MANDOS MEDIOS 18A 195,609 84,315 111,294 42,624 68,670 | | | | | | | | | |
| SUPERVISOR DE ENFERMERIA CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| SUPERVISOR DE OBRA CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| SUPERVISOR DE OBRA CONTRATO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| SUPERVISOR GENERAL CONFIANZA 09 141,618 72,416 69,202 - 69,202 | | | | | | | | | |
| SUPERVISOR GENERAL CONTRATO CONFIANZA 08 131,663 67,914 63,749 - 63,749 | | | | | | | | | |
| SUPERVISOR REGIONAL DE TRANSITO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| TECNICO BASE 10A 265,363 152,862 112,501 - 112,501 | | | | | | | | | |
| TECNICO BASE 10B 270,684 156,439 114,245 - 114,245 | | | | | | | | | |
| TECNICO BASE 10C 275,952 159,992 115,960 - 115,960 | | | | | | | | | |
| TECNICO BASE 11A 281,370 163,618 117,752 - 117,752 | | | | | | | | | |
| TECNICO BASE 11B 282,513 164,384 118,129 - 118,129 | | | | | | | | | |
| TECNICO BASE 11C 288,088 168,144 119,944 - 119,944 | | | | | | | | | |
| TECNICO BASE 12A 293,813 171,976 121,837 - 121,837 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| TECNICO BASE 12B 299,429 175,748 123,681 - 123,681 | | | | | | | | | |
| TECNICO BASE 12C 308,940 182,135 126,805 - 126,805 | | | | | | | | | |
| TECNICO CONFIANZA 08 131,663 67,914 63,749 - 63,749 | | | | | | | | | |
| TECNICO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| TECNICO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| TECNICO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| TECNICO CONTRATO 09 99,857 63,972 35,885 - 35,885 | | | | | | | | | |
| TECNICO CONTRATO 10 106,925 70,190 36,735 - 36,735 | | | | | | | | | |
| TECNICO CONTRATO 11 112,431 75,032 37,400 - 37,400 | | | | | | | | | |
| TECNICO CONTRATO CONFIANZA 07 128,326 65,457 62,869 - 62,869 | | | | | | | | | |
| TECNICO CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| TECNICO CONTRATO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| TECNICO CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| TECNICO ADMINISTRATIVO BASE 12A 293,813 171,976 121,837 - 121,837 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONFIANZA 12 157,920 88,367 69,554 - 69,554 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONTRATO CONFIANZA 09 137,418 72,416 65,002 - 65,002 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONTRATO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| TECNICO ADMINISTRATIVO CONTRATO CONFIANZA 11 150,674 82,794 67,879 - 67,879 | | | | | | | | | |
| TECNICO ESPECIALIZADO BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| TECNICO ESPECIALIZADO BASE 13B 320,845 190,141 130,704 - 130,704 | | | | | | | | | |
| TECNICO ESPECIALIZADO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| TECNICO ESPECIALIZADO CONFIANZA 13 173,471 100,059 73,412 - 73,412 | | | | | | | | | |
| TECNICO ESPECIALIZADO CONTRATO 12 116,814 78,889 37,925 - 37,925 | | | | | | | | | |
| TESORERO MANDOS MEDIOS 22A 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| TITULAR DE LA SECRETARIA MANDOS MEDIOS 24A 847,431 318,742 528,688 253,788 274,900 | | | | | | | | | |
| TRABAJADOR SOCIAL BASE 11A 281,370 163,618 117,752 - 117,752 | | | | | | | | | |
| TRABAJADOR SOCIAL CONTRATO CONFIANZA 10 144,904 78,280 66,623 - 66,623 | | | | | | | | | |
| VELADOR BASE 03A 210,505 116,022 94,483 - 94,483 | | | | | | | | | |
| VERIFICADOR MANDOS MEDIOS 16A 137,707 83,342 54,365 600 53,765 | | | | | | | | | |
| VETERINARIO BASE 13A 314,857 186,102 128,755 - 128,755 | | | | | | | | | |
| VETERINARIO BASE 13C 326,768 194,132 132,636 - 132,636 | | | | | | | | | |
| VICEFISCAL MANDOS MEDIOS 22B 592,405 221,798 370,607 177,300 193,307 | | | | | | | | | |
| VICEFISCAL MANDOS MEDIOS 23A 762,420 286,428 475,992 228,288 247,704 | | | | | | | | | |
| VIGILANTE CONFIANZA 03 119,230 58,570 60,659 - 60,659 | | | | | | | | | |
| VIGILANTE CONTRATO CONFIANZA 02 117,287 57,123 60,164 - 60,164 | | | | | | | | | |
| VISITADOR MANDOS MEDIOS 17A 164,707 83,828 80,879 20,160 60,719 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| VISITADOR MANDOS MEDIOS 19A 207,669 84,558 123,111 51,336 71,775 | | | | | | | | | |
| VISITADOR MANDOS MEDIOS 21A 261,304 95,934 165,369 77,988 87,381 | | | | | | | | | |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ABOGADO | BASE | 24 | 314,857 | 326,768 |
| ABOGADO | CONFIANZA | 9 | 173,471 | 173,471 |
| ABOGADO | CONTRATO CONFIANZA | 19 | 157,920 | 188,134 |
| ACTUARIO NOTIFICADOR | BASE | 15 | 265,363 | 308,940 |
| ACTUARIO NOTIFICADOR | CONFIANZA | 7 | 144,904 | 144,904 |
| ADMINISTRATIVO | CONFIANZA | 94 | 121,227 | 137,418 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 137 | 119,230 | 131,663 |
| AEROMEDICO | MANDOS MEDIOS | 2 | 164,707 | 164,707 |
| AGENTE ESTATAL DE INVESTIGACIONES | CONFIANZA | 1093 | 126,969 | 126,969 |
| AGENTE FISCAL | CONFIANZA | 12 | 121,227 | 122,769 |
| AGENTE FISCAL | CONTRATO CONFIANZA | 13 | 119,230 | 121,227 |
| AGENTES DEL MINISTERIO PUBLICO | CONFIANZA | 443 | 194,626 | 194,626 |
| AGRONOMO | BASE | 7 | 326,768 | 326,768 |
| ANALISTA | BASE | 715 | 314,857 | 326,768 |
| ANALISTA | CONFIANZA | 116 | 173,471 | 173,471 |
| ANALISTA | CONTRATO | 6 | 116,814 | 116,814 |
| ANALISTA | CONTRATO CONFIANZA | 204 | 157,920 | 182,457 |
| ANALISTA ESPECIALIZADO | CONFIANZA | 1 | 182,457 | 182,457 |
| APLICADOR PSICOLOGICO | MANDOS MEDIOS | 3 | 164,707 | 164,707 |
| ARCHIVISTA | CONTRATO | 1 | 87,573 | 87,573 |
| ASESOR | CONFIANZA | 8 | 182,457 | 182,457 |
| ASESOR | CONTRATO CONFIANZA | 17 | 173,471 | 173,471 |
| ASESOR | MANDOS MEDIOS | 98 | 137,707 | 762,420 |
| ASISTENTE | CONFIANZA | 1 | 157,920 | 157,920 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ASISTENTE | CONTRATO CONFIANZA | 1 | 150,674 | 150,674 |
| ASISTENTE | MANDOS MEDIOS | 1 | 164,707 | 164,707 |
| AUDITOR | CONFIANZA | 42 | 173,471 | 173,471 |
| AUDITOR | CONTRATO CONFIANZA | 39 | 157,920 | 157,920 |
| AUXILIAR | BASE | 1058 | 202,563 | 213,875 |
| AUXILIAR | CONFIANZA | 150 | 115,569 | 119,230 |
| AUXILIAR | CONTRATO | 203 | 84,888 | 84,888 |
| AUXILIAR | CONTRATO CONFIANZA | 392 | 115,569 | 117,287 |
| AUXILIAR DE ANALISTA | CONTRATO | 1 | 99,857 | 99,857 |
| AUXILIAR DE DIRECTOR | CONTRATO CONFIANZA | 11 | 115,569 | 115,569 |
| AUXILIAR DE OFICINA | BASE | 718 | 202,563 | 281,370 |
| AUXILIAR DE OFICINA | CONFIANZA | 31 | 115,569 | 182,457 |
| AUXILIAR DE OFICINA | CONTRATO | 11 | 84,888 | 106,925 |
| AUXILIAR DE OFICINA | CONTRATO CONFIANZA | 43 | 115,569 | 173,471 |
| AUXILIAR TECNICO | BASE | 528 | 215,573 | 217,598 |
| AUXILIAR TECNICO | CONTRATO | 2 | 87,573 | 87,573 |
| AYUDANTE DE RECAUDADOR | CONFIANZA | 6 | 173,471 | 173,471 |
| AYUDANTE DE RECAUDADOR | CONTRATO CONFIANZA | 12 | 157,920 | 157,920 |
| BOMBERO | HABERES POLICIA ESTATAL | 155 | 105,821 | 111,519 |
| CAPTURISTA DE DATOS | BASE | 2 | 218,262 | 218,262 |
| CAPTURISTA DE DATOS | CONFIANZA | 0 | 122,769 | 122,769 |
| CAPTURISTA DE DATOS | CONTRATO | 0 | 89,383 | 89,383 |
| CAPTURISTA DE DATOS | CONTRATO CONFIANZA | 3 | 121,227 | 121,227 |
| CARPINTERO | BASE | 1 | 216,447 | 216,447 |
| COLECTOR | CONFIANZA | 4 | 122,769 | 173,471 |
| COLECTOR | CONTRATO CONFIANZA | 2 | 157,920 | 157,920 |
| COMANDANTE | CONFIANZA | 32 | 141,618 | 141,618 |
| COMANDANTE | MANDOS MEDIOS | 4 | 231,461 | 231,461 |
| COMANDANTE | OFICIALIDAD HABERES | 14 | 147,884 | 147,884 |
| COMANDANTE | OFICIALIDAD PABIC | 11 | 138,210 | 138,210 |
| COMISIONADO | MANDOS MEDIOS | 2 | 224,231 | 762,420 |
| CONCILIADOR | CONFIANZA | 6 | 157,920 | 173,471 |
| CONCILIADOR | CONTRATO CONFIANZA | 13 | 150,674 | 173,471 |
| CONCILIADOR | MANDOS MEDIOS | 9 | 143,371 | 261,304 |
| CONSEJERO JURIDICO DEL GNOB DEL EDO | MANDOS MEDIOS | 1 | 847,431 | 847,431 |
| CONTADOR | BASE | 40 | 314,857 | 326,768 |
| CONTADOR | CONTRATO CONFIANZA | 3 | 157,920 | 157,920 |
| CONTRALOR INTERNO | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| COORDINADOR | MANDOS MEDIOS | 106 | 164,707 | 847,431 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CUSTODIO PENITENCIARIO | CONFIANZA | 111 | 119,230 | 121,227 |
| CUSTODIO PENITENCIARIO | CONTRATO CONFIANZA | 459 | 117,287 | 119,230 |
| CHOFER | CONFIANZA | 18 | 117,287 | 125,098 |
| CHOFER | CONTRATO CONFIANZA | 31 | 115,569 | 125,098 |
| DACTILOSCOPISTA | CONFIANZA | 1 | 173,471 | 173,471 |
| DEFENSOR PUBLICO | CONFIANZA | 178 | 188,134 | 188,134 |
| DEFENSOR PUBLICO | CONTRATO CONFIANZA | 1 | 188,134 | 188,134 |
| DELEGADO | CONFIANZA | 5 | 128,326 | 128,326 |
| DELEGADO | MANDOS MEDIOS | 52 | 137,707 | 224,231 |
| DELEGADO DE CONTRALORIA | MANDOS MEDIOS | 6 | 164,707 | 195,609 |
| DELEGADO DE TRANSITO DEL ESTADO | CONFIANZA | 15 | 173,471 | 173,471 |
| DESPACHADOR DE VUELOS | MANDOS MEDIOS | 1 | 195,609 | 195,609 |
| DIBUJANTE | BASE | 1 | 215,573 | 265,363 |
| DICTAMINADOR | CONFIANZA | 11 | 182,457 | 182,457 |
| DICTAMINADOR | CONTRATO CONFIANZA | 2 | 173,471 | 173,471 |
| DIRECTOR | MANDOS MEDIOS | 210 | 164,707 | 762,420 |
| ENFERMERA | CONFIANZA | 1 | 144,904 | 144,904 |
| ENLACE ADMINISTRATIVO | CONFIANZA | 3 | 188,134 | 188,134 |
| ENLACE ADMINISTRATIVO | CONTRATO CONFIANZA | 14 | 188,134 | 188,134 |
| ENLACE ADMINISTRATIVO | MANDOS MEDIOS | 1 | 137,707 | 137,707 |
| ENLACE SOCIAL AEROMEDICO | MANDOS MEDIOS | 1 | 164,707 | 164,707 |
| ENTORNISTA | MANDOS MEDIOS | 17 | 164,707 | 164,707 |
| EVALUADOR | CONTRATO CONFIANZA | 1 | 150,674 | 150,674 |
| EVALUADOR | MANDOS MEDIOS | 14 | 164,707 | 164,707 |
| FISCAL | MANDOS MEDIOS | 24 | 231,461 | 847,431 |
| GESTOR ADMINISTRATIVO DE DIRECCION | CONFIANZA | 10 | 173,471 | 173,471 |
| GESTOR ADMINISTRATIVO DE DIRECCION | CONTRATO CONFIANZA | 25 | 157,920 | 157,920 |
| GOBERNADOR CONSTITUCIONAL DEL EDO | MANDOS MEDIOS | 1 | 1,697,643 | 1,697,643 |
| INGENIERO | BASE | 53 | 314,857 | 326,768 |
| INGENIERO | CONTRATO | 0 | 116,814 | 116,814 |
| INSPECTOR DE PERSONAL | CONFIANZA | 29 | 157,920 | 157,920 |
| INSPECTOR DE PERSONAL | CONTRATO CONFIANZA | 3 | 150,674 | 150,674 |
| INSTRUCTOR DE CAPACITACION | CONFIANZA | 3 | 182,457 | 182,457 |
| INSTRUCTOR DE CAPACITACION | CONTRATO CONFIANZA | 3 | 173,471 | 173,471 |
| INSTRUCTOR DEPORTIVO | CONFIANZA | 1 | 157,920 | 157,920 |
| INSTRUCTOR DEPORTIVO | CONTRATO CONFIANZA | 1 | 157,920 | 157,920 |
| INTENDENTE | CONFIANZA | 36 | 115,569 | 115,569 |
| INTENDENTE | CONTRATO | 6 | 84,888 | 84,888 |
| INTENDENTE | CONTRATO CONFIANZA | 29 | 115,569 | 115,569 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS | 906 | 137,707 | 207,669 |
| JEFE DE ESTADO MAYOR | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| JEFE DE GRUPO | CONFIANZA | 51 | 132,526 | 132,526 |
| JEFE DE LA GUBERNATURA | MANDOS MEDIOS | 0 | 847,431 | 847,431 |
| JEFE DE LA UNIDAD | MANDOS MEDIOS | 3 | 137,707 | 261,304 |
| JEFE DE MODULO | MANDOS MEDIOS | 11 | 224,231 | 224,231 |
| JEFE DE OFICINA | CONFIANZA | 359 | 188,134 | 188,134 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 411 | 188,134 | 188,134 |
| JEFE DE UNIDAD | MANDOS MEDIOS | 99 | 195,609 | 224,231 |
| JEFE DE VIGILANCIA | CONFIANZA | 7 | 188,134 | 188,134 |
| JEFE DE VIGILANCIA | CONTRATO CONFIANZA | 17 | 188,134 | 188,134 |
| MAGISTRADO PDTE JTA CONC AGRARIA | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| MANEJADOR DE FONDOS | CONFIANZA | 0 | 128,326 | 128,326 |
| MECANICO | MANDOS MEDIOS | 4 | 164,707 | 164,707 |
| MEDICO ESPECIALISTA | CONTRATO CONFIANZA | 8 | 188,134 | 188,134 |
| MEDICO GENERAL | CONFIANZA | 3 | 173,471 | 173,471 |
| MEDICO GENERAL | CONTRATO CONFIANZA | 11 | 157,920 | 157,920 |
| MEDICO LEGISTA | CONFIANZA | 2 | 179,351 | 179,351 |
| MEDICO LEGISTA | CONTRATO CONFIANZA | 0 | 157,920 | 157,920 |
| MEDICO OFICIAL | BASE | 5 | 314,857 | 326,768 |
| MEDICO OFICIAL | CONFIANZA | 26 | 179,351 | 179,351 |
| MUSICO | CONFIANZA | 83 | 144,904 | 157,920 |
| MUSICO | CONTRATO | 1 | 99,857 | 99,857 |
| MUSICO | CONTRATO CONFIANZA | 40 | 137,418 | 144,904 |
| ODONTOLOGO | BASE | 3 | 314,857 | 326,768 |
| OFICIAL | OFICIALIDAD HABERES | 55 | 141,730 | 141,730 |
| OFICIAL | OFICIALIDAD PABIC | 2 | 132,804 | 132,804 |
| OFICIAL ADMINISTRATIVO | BASE | 3699 | 215,573 | 259,226 |
| OFICIAL ADMINISTRATIVO | CONTRATO | 12 | 87,573 | 92,068 |
| OFICIAL DE POLICIA Y O TRANSITO | CONFIANZA | 12 | 122,769 | 122,769 |
| OFICIAL DE REGISTRO CIVIL | CONFIANZA | 222 | 173,471 | 188,134 |
| OFICIAL DE TRANSPORTE | BASE | 7 | 212,030 | 237,168 |
| OFICIAL DE TRANSPORTE | CONTRATO | 2 | 86,037 | 86,037 |
| OFICIAL MAYOR | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| OPERADOR AEROMEDICO | MANDOS MEDIOS | 1 | 164,707 | 164,707 |
| OPERADOR DE COMPUTADORA | CONFIANZA | 1 | 144,904 | 144,904 |
| OPERADOR DE COMPUTADORA | CONTRATO | 2 | 99,857 | 99,857 |
| OPERADOR DE MAQ PESADA | BASE | 3 | 218,262 | 232,565 |
| PERITO | CONFIANZA | 207 | 121,227 | 162,786 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| PERITO | CONTRATO CONFIANZA | 1 | 144,904 | 144,904 |
| PILOTO | MANDOS MEDIOS | 14 | 195,609 | 195,609 |
| PISICOLOGO | BASE | 12 | 314,857 | 326,768 |
| PISICOLOGO | CONTRATO | 1 | 116,814 | 116,814 |
| PISICOLOGO | CONTRATO CONFIANZA | 1 | 157,920 | 157,920 |
| PISICOLOGO | MANDOS MEDIOS | 12 | 164,707 | 164,707 |
| POL.VIAL EST. | HABERES POLICIA ESTATAL | 483 | 105,821 | 111,519 |
| POLICIA | HABERES PABIC | 3015 | 97,630 | 102,368 |
| POLICIA | HABERES POLICIA ESTATAL | 2905 | 105,821 | 111,519 |
| POLIGRAFISTA | MANDOS MEDIOS | 26 | 164,707 | 164,707 |
| PRESIDENTE DE JUNTA | CONFIANZA | 11 | 188,134 | 188,134 |
| PRESIDENTE DE JUNTA | MANDOS MEDIOS | 2 | 592,405 | 592,405 |
| PROCURADOR | MANDOS MEDIOS | 2 | 164,707 | 592,405 |
| PROGRAMADO DE COMPUTADORA | BASE | 1 | 293,813 | 308,940 |
| PROGRAMADO DE COMPUTADORA | CONFIANZA | 2 | 157,920 | 157,920 |
| PROGRAMADO DE COMPUTADORA | CONTRATO CONFIANZA | 1 | 150,674 | 150,674 |
| PROMOTOR | CONFIANZA | 1 | 128,326 | 128,326 |
| PROYECTISTA | BASE | 25 | 314,857 | 326,768 |
| RECEPCIONISTA | CONTRATO CONFIANZA | 1 | 117,287 | 117,287 |
| REPORTERO | BASE | 1 | 326,768 | 326,768 |
| REPORTERO | CONFIANZA | 1 | 144,904 | 144,904 |
| REPORTERO | CONTRATO CONFIANZA | 1 | 137,418 | 137,418 |
| REPRESENTANTE | MANDOS MEDIOS | 21 | 164,707 | 164,707 |
| SECRETARIA | CONFIANZA | 6 | 128,326 | 144,904 |
| SECRETARIA | CONTRATO CONFIANZA | 34 | 117,287 | 137,418 |
| SECRETARIA EJECUTIVA | CONFIANZA | 9 | 131,663 | 131,663 |
| SECRETARIA EJECUTIVA | CONTRATO CONFIANZA | 17 | 128,326 | 131,663 |
| SECRETARIA EJECUTIVA | MANDOS MEDIOS | 1 | 137,707 | 137,707 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 9 | 173,471 | 173,471 |
| SECRETARIO DE ACUERDOS | MANDOS MEDIOS | 1 | 164,707 | 195,609 |
| SECRETARIO DE LA COMISION DE LIMITE | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| SECRETARIO EJECUTIVO | MANDOS MEDIOS | 3 | 592,405 | 762,420 |
| SECRETARIO GENERAL | MANDOS MEDIOS | 3 | 195,609 | 195,609 |
| SECRETARIO MINISTERIAL | CONFIANZA | 159 | 163,116 | 163,116 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS | 18 | 137,707 | 224,231 |
| SECRETARIO PARTICULAR DEL EJECUTIVO | MANDOS MEDIOS | 0 | 592,405 | 592,405 |
| SECRETARIO PRIVADO DEL EJECUTIVO | MANDOS MEDIOS | 1 | 847,431 | 847,431 |
| SECRETARIO TECNICO | MANDOS MEDIOS | 4 | 195,609 | 592,405 |
| SRIO AUX JTA LOCAL CONC Y ARB | MANDOS MEDIOS | 3 | 143,371 | 143,371 |

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| **SECRETARÍA DE ADMINISTRACIÓN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| SUBCOMANDANTE | OFICIALIDAD HABERES | 18 | 144,399 | 144,399 |
| SUBCOMANDANTE | OFICIALIDAD PABIC | 4 | 135,165 | 135,165 |
| SUBDELEGADO | MANDOS MEDIOS | 4 | 137,707 | 137,707 |
| SUBDIRECTOR | CONFIANZA | 1 | 182,457 | 182,457 |
| SUBDIRECTOR | MANDOS MEDIOS | 44 | 195,609 | 231,461 |
| SUBOFICIAL | CONFIANZA | 3 | 121,227 | 121,227 |
| SUBOFICIAL | OFICIALIDAD HABERES | 48 | 140,071 | 140,071 |
| SUBOFICIAL | OFICIALIDAD PABIC | 19 | 131,359 | 131,359 |
| SUBSECRETARIO | MANDOS MEDIOS | 34 | 762,420 | 762,420 |
| SUPERVISOR | MANDOS MEDIOS | 18 | 195,609 | 195,609 |
| SUPERVISOR DE ENFERMERIA | CONTRATO CONFIANZA | 2 | 157,920 | 157,920 |
| SUPERVISOR DE OBRA | CONFIANZA | 13 | 173,471 | 173,471 |
| SUPERVISOR DE OBRA | CONTRATO CONFIANZA | 10 | 157,920 | 157,920 |
| SUPERVISOR GENERAL | CONFIANZA | 3 | 141,618 | 141,618 |
| SUPERVISOR GENERAL | CONTRATO CONFIANZA | 1 | 131,663 | 131,663 |
| SUPERVISOR REGIONAL DE TRANSITO | CONFIANZA | 5 | 173,471 | 173,471 |
| TECNICO | BASE | 2375 | 265,363 | 308,940 |
| TECNICO | CONFIANZA | 61 | 131,663 | 157,920 |
| TECNICO | CONTRATO | 8 | 99,857 | 112,431 |
| TECNICO | CONTRATO CONFIANZA | 152 | 128,326 | 150,674 |
| TECNICO ADMINISTRATIVO | BASE | 4 | 293,813 | 293,813 |
| TECNICO ADMINISTRATIVO | CONFIANZA | 50 | 144,904 | 157,920 |
| TECNICO ADMINISTRATIVO | CONTRATO CONFIANZA | 60 | 137,418 | 150,674 |
| TECNICO ESPECIALIZADO | BASE | 2271 | 314,857 | 326,768 |
| TECNICO ESPECIALIZADO | CONFIANZA | 6 | 173,471 | 173,471 |
| TECNICO ESPECIALIZADO | CONTRATO | 2 | 116,814 | 116,814 |
| TESORERO | MANDOS MEDIOS | 1 | 592,405 | 592,405 |
| TITULAR DE LA SECRETARIA | MANDOS MEDIOS | 13 | 847,431 | 847,431 |
| TRABAJADOR SOCIAL | BASE | 0 | 281,370 | 281,370 |
| TRABAJADOR SOCIAL | CONTRATO CONFIANZA | 6 | 144,904 | 144,904 |
| VELADOR | BASE | 0 | 210,505 | 210,505 |
| VERIFICADOR | MANDOS MEDIOS | 4 | 137,707 | 137,707 |
| VETERINARIO | BASE | 16 | 314,857 | 326,768 |
| VICEFISCAL | MANDOS MEDIOS | 7 | 592,405 | 762,420 |
| VIGILANTE | CONFIANZA | 0 | 119,230 | 119,230 |
| VIGILANTE | CONTRATO CONFIANZA | 1 | 117,287 | 117,287 |
| VISITADOR | MANDOS MEDIOS | 5 | 164,707 | 261,304 |

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| **HONORABLE CONGRESO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ABOGADO | BASE | 13C | 10 | 191,472 | 1,914,720 | 78,923 | 571,680 | 172,325 | 3,378,390 |
| ABOGADO | BASE | 13C | 10 | 191,472 | 1,914,720 | 78,923 | 571,680 | 172,325 | 3,378,390 |
| ANALISTA | BASE | 13C | 31 | 191,472 | 5,935,632 | 244,661 | 1,772,208 | 534,207 | 28,410,418 |
| CONTADOR | BASE | 13C | 3 | 191,472 | 574,416 | 23,677 | 171,504 | 51,697 | 354,413 |
| MEDICO GENERAL | BASE | 13C | 1 | 191,472 | 191,472 | 7,892 | 57,168 | 17,232 | 76,962 |
| PSICOLOGO | BASE | 13C | 2 | 191,472 | 382,944 | 15,785 | 114,336 | 34,465 | 183,095 |
| TECNICO ESPECIALIZADO | BASE | 13C | 105 | 191,472 | 20,104,560 | 828,690 | 6,002,640 | 1,809,410 | 240,025,878 |
| TECNICO ESPECIALIZADO | BASE | 13A | 1 | 183,552 | 183,552 | 7,566 | 55,344 | 16,520 | 56,334 |
| TECNICO | BASE | 12C | 2 | 179,640 | 359,280 | 14,809 | 108,816 | 32,335 | 81,420 |
| TECNICO | BASE | 12A | 2 | 169,620 | 339,240 | 13,983 | 104,088 | 30,532 | 79,752 |
| TECNICO | BASE | 10A | 11 | 150,768 | 1,658,448 | 68,360 | 523,644 | 149,260 | 308,268 |
| AUXILIAR DE OFICINA | BASE | 01A | 1 | 109,176 | 109,176 | 4,500 | 37,776 | 9,826 | 43,938 |
| AUXILIAR | CONTRATO CONFIANZA | 01 | 8 | 55,008 | 440,064 | 18,139 | 159,552 | - | 69,331 |
| TECNICO | CONTRATO CONFIANZA | 10 | 10 | 77,208 | 772,080 | 31,824 | 199,440 | - | 74,160 |
| ANALISTA | CONTRATO CONFIANZA | 13 | 11 | 98,688 | 1,085,568 | 44,746 | 219,384 | - | 95,172 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 05 | 1 | 60,420 | 60,420 | 2,490 | 19,944 | - | 6,312 |
| TECNICO | CONTRATO CONFIANZA | 13 | 1 | 98,688 | 98,688 | 4,068 | 19,944 | - | 8,652 |
| TECNICO ADMINISTRATIVO | CONTRATO CONFIANZA | 11 | 2 | 81,660 | 163,320 | 6,732 | 39,888 | - | 15,216 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 47 | 82,680 | 3,885,960 | 160,175 | 757,452 | 349,736 | 947,520 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 18A | 8 | 83,160 | 665,280 | 27,422 | 128,928 | 59,875 | 340,992 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 22 | 83,640 | 1,840,080 | 75,846 | 354,552 | 165,607 | 1,394,712 |
| TITULAR OIC | MANDOS MEDIOS Y SUPERIORES | 24A | 1 | 314,376 | 314,376 | 12,958 | 16,116 | 28,294 | 253,788 |
| SECRETARIO SERV. PARL. | MANDOS MEDIOS Y  SUPERIORES | 24A | 1 | 314,376 | 314,376 | 12,958 | 16,116 | 28,294 | 253,788 |
| SECRETARIO SERV. ADM. | MANDOS MEDIOS Y  SUPERIORES | 24A | 1 | 314,376 | 314,376 | 12,958 | 16,116 | 28,294 | 253,788 |
| ADMINISTRATIVO | NOMBRAMIENTO CONFIANZA | 06 | 1 | 62,088 | 62,088 | 2,559 | 19,944 | 5,588 | 13,795 |
| CHOFER TITULAR DE SECRETARIO | NOMBRAMIENTO CONFIANZA | 07 | 5 | 64,560 | 322,800 | 13,305 | 19,944 | 29,052 | 71,082 |
| SECRETARIA DE JEFE DE UNIDAD | NOMBRAMIENTO CONFIANZA | 07 | 1 | 64,560 | 64,560 | 2,661 | 19,944 | 5,810 | 21,749 |
| TECNICO | NOMBRAMIENTO CONFIANZA | 10 | 35 | 77,208 | 2,702,280 | 111,385 | 19,944 | 243,205 | 529,788 |
| ANALISTA | NOMBRAMIENTO CONFIANZA | 13 | 14 | 98,688 | 1,381,632 | 56,949 | 19,944 | 124,347 | 282,324 |
| JEFE DE OFICINA | NOMBRAMIENTO CONFIANZA | 15 | 5 | 108,984 | 544,920 | 22,461 | 19,944 | 49,043 | 106,572 |

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| **HONORABLE CONGRESO DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ABOGADO | BASE | 10 | 509,670 | 6,116,038 |
| ANALISTA | BASE | 31 | 3,074,760 | 36,897,125 |
| CONTADOR | BASE | 3 | 97,976 | 1,175,707 |
| MEDICO GENERAL | BASE | 1 | 29,227 | 350,727 |
| PSICOLOGO | BASE | 2 | 60,885 | 730,624 |
| TECNICO ESPECIALIZADO | BASE | 105 | 22,397,598 | 268,771,178 |
| TECNICO ESPECIALIZADO | BASE | 1 | 26,610 | 319,316 |
| TECNICO | BASE | 2 | 49,722 | 596,660 |
| TECNICO | BASE | 2 | 47,300 | 567,595 |
| TECNICO | BASE | 11 | 225,665 | 2,707,980 |
| AUXILIAR DE OFICINA | BASE | 1 | 17,101 | 205,216 |
| AUXILIAR | CONTRATO CONFIANZA | 8 | 57,257 | 687,086 |
| TECNICO | CONTRATO CONFIANZA | 10 | 89,792 | 1,077,504 |
| ANALISTA | CONTRATO CONFIANZA | 11 | 120,406 | 1,444,870 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 1 | 7,431 | 89,166 |
| TECNICO | CONTRATO CONFIANZA | 1 | 10,946 | 131,352 |
| TECNICO ADMINISTRATIVO | CONTRATO CONFIANZA | 2 | 18,763 | 225,156 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 47 | 508,404 | 6,100,844 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 8 | 101,875 | 1,222,497 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 22 | 319,233 | 3,830,797 |
| TITULAR OIC | MANDOS MEDIOS Y SUPERIORES | 1 | 52,128 | 625,532 |
| SECRETARIO SERV. PARL. | MANDOS MEDIOS Y SUPERIORES | 1 | 52,128 | 625,532 |
| SECRETARIO SERV. ADM. | MANDOS MEDIOS Y SUPERIORES | 1 | 52,128 | 625,532 |
| ADMINISTRATIVO | NOMBRAMIENTO CONFIANZA | 1 | 8,665 | 103,974 |
| CHOFER TITULAR DE SECRETARIO | NOMBRAMIENTO CONFIANZA | 5 | 38,015 | 456,183 |
| SECRETARIA DE JEFE DE UNIDAD | NOMBRAMIENTO CONFIANZA | 1 | 9,560 | 114,724 |
| TECNICO | NOMBRAMIENTO CONFIANZA | 35 | 300,550 | 3,606,602 |
| ANALISTA | NOMBRAMIENTO CONFIANZA | 14 | 155,433 | 1,865,196 |
| JEFE DE OFICINA | NOMBRAMIENTO CONFIANZA | 5 | 61,912 | 742,940 |

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| **ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TITULAR DE ORGANO DE FISCALIZACION | MANDOS MEDIOS Y SUPERIORES | 24A | 1,904,280 | 314,376 | 1,589,904 | - | 253,788 | - | 1,336,116 |
| SUBAUDITOR | MANDOS MEDIOS Y  SUPERIORES | 23A | 1,562,025 | 282,504 | 1,279,521 | - | 228,288 | - | 1,051,233 |
| AUDITOR ESPECIAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 1,562,025 | 282,504 | 1,279,521 | - | 228,288 | - | 1,051,233 |
| SECRETARIO TECNICO | MANDOS MEDIOS Y  SUPERIORES | 22A | 888,576 | 218,760 | 669,816 | - | 177,300 | - | 492,516 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 22A | 888,576 | 218,760 | 669,816 | - | 177,300 | - | 492,516 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 17A | 309,924 | 82,680 | 227,244 | - | 20,160 | - | 207,084 |
| AUDITOR | CONFIANZA | 13 | 148,524 | 98,688 | 49,836 | - | - | - | 49,836 |
| AUDITOR | CONTRATO CONFIANZA | 15 | 160,584 | 108,984 | 51,600 | - | - | - | 51,600 |
| AUDITOR | CONTRATO CONFIANZA | 13 | 148,524 | 98,688 | 49,836 | - | - | - | 49,836 |
| CONTADOR 13C | BASE | 13C | 274,380 | 191,472 | 82,908 | - | - | - | 82,908 |
| TECNICO ESPECIALIZADO 13C | BASE | 13C | 274,380 | 191,472 | 82,908 | - | - | - | 82,908 |
| ANALISTA 13C | BASE | 13C | 274,380 | 191,472 | 82,908 | - | - | - | 82,908 |
| INGENIERO 13C | BASE | 13C | 274,380 | 191,472 | 82,908 | - | - | - | 82,908 |
| TECNICO ESPECIALIZADO 13B | BASE | 13B | 269,532 | 187,536 | 81,996 | - | - | - | 81,996 |
| TECNICO ESPECIALIZADO 13A | BASE | 13A | 264,636 | 183,552 | 81,084 | - | - | - | 81,084 |
| TECNICO 12B | BASE | 12B | 252,000 | 173,340 | 78,660 | - | - | - | 78,660 |
| TECNICO 12A | BASE | 12A | 247,404 | 169,620 | 77,784 | - | - | - | 77,784 |
| TECNICO 11B | BASE | 11B | 238,152 | 162,132 | 76,020 | - | - | - | 76,020 |
| TECNICO 11A | BASE | 11A | 237,216 | 161,376 | 75,840 | - | - | - | 75,840 |

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| **ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TECNICO 10A | BASE | 10A | 224,112 | 150,768 | 73,344 | - | - | - | 73,344 |
| ANALISTA TECNICO ESPECIALIZADO | HONORARIOS | N/A | 472,558 | 472,558 | - | - | - | - | - |
| JEFE DE DEPARTAMENTO | HONORARIOS | N/A | 315,066 | 315,066 | - | - | - | - | - |
| ANALISTA TECNICO | HONORARIOS | N/A | 223,691 | 223,691 | - | - | - | - | - |
| ANALISTA | HONORARIOS | N/A | 175,380 | 175,380 | - | - | - | - | - |
| AUDITOR | HONORARIOS | N/A | 148,094 | 148,094 | - | - | - | - | - |
| OFICIAL ADMINISTRATIVO | HONORARIOS | N/A | 119,220 | 119,220 | - | - | - | - | - |
| AUXILIAR | HONORARIOS | N/A | 113,849 | 113,849 | - | - | - | - | - |

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| **ORGANO SUPERIOR DE FISCALIZACION DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TITULAR DE ORGANO DE FISCALIZACION | MANDOS MEDIOS Y SUPERIORES | 1 | 1,904,280 | 1,904,280 |
| SUBAUDITOR | MANDOS MEDIOS Y SUPERIORES | 3 | 1,562,025 | 1,562,025 |
| AUDITOR ESPECIAL | MANDOS MEDIOS Y SUPERIORES | 2 | 1,562,025 | 1,562,025 |
| DIRECTORES | MANDOS MEDIOS Y SUPERIORES | 13 | 888,576 | 888,576 |
| SECRETARIO TECNICO | MANDOS MEDIOS Y SUPERIORES | 1 | 888,576 | 888,576 |
| JEFES DE DEPARTAMENTO 17A | MANDOS MEDIOS Y SUPERIORES | 30 | 309,924 | 309,924 |
| AUDITOR 13 | CONFIANZA | 1 | 148,524 | 148,524 |
| AUDITOR 13 | CONTRATO CONFIANZA | 54 | 148,524 | 148,524 |
| AUDITOR 15 | CONTRATO CONFIANZA | 10 | 160,584 | 160,584 |
| CONTADOR 13C | BASE | 12 | 274,380 | 274,380 |
| ANALISTA 13C | BASE | 4 | 274,380 | 274,380 |
| INGENIERO 13C | BASE | 1 | 274,380 | 274,380 |
| TECNICO ESPECIALIZADO 13C | BASE | 11 | 274,380 | 274,380 |
| TECNICO ESPECIALIZADO 13B | BASE | 1 | 269,532 | 269,532 |
| TECNICO ESPECIALIZADO 13A | BASE | 1 | 264,636 | 264,636 |
| TECNICO 12B | BASE | 1 | 252,000 | 252,000 |
| TECNICO 12A | BASE | 3 | 247,404 | 247,404 |
| TECNICO 11B | BASE | 1 | 238,152 | 238,152 |
| TECNICO 11A | BASE | 2 | 237,216 | 237,216 |
| TECNICO 10A | BASE | 2 | 224,112 | 224,112 |
| ANALISTA TECNICO ESPECIALIZADO | HONORARIOS | 3 | 289,365 | 472,558 |
| JEFE DE DEPARTAMENTO | HONORARIOS | 9 | 305,652 | 315,066 |
| ANALISTA TECNICO | HONORARIOS | 7 | 191,484 | 223,691 |
| ANALISTA | HONORARIOS | 6 | 151,225 | 175,380 |
| AUDITOR | HONORARIOS | 112 | 127,070 | 148,094 |
| OFICIAL ADMINISTRATIVO | HONORARIOS | 3 | 119,220 | 119,220 |
| AUXILIAR | HONORARIOS | 23 | 81,730 | 113,849 |

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| **TRIBUNAL SUPERIOR DE JUSTICIA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| MAGISTRADO PRESIDENTE | MANDOS MEDIOS Y  SUPERIORES | 25 A | 3,487,601.80 | 427,902.00 | 3,059,699.80 | 0.00 | 679,914.00 | 78,076.80 | 2,301,709.00 |
| MAGISTRADO | MANDOS MEDIOS Y  SUPERIORES | 23 A | 63,997,228.40 | 5,988,546.00 | 58,008,682.40 | 220,514.40 | 12,001,581.00 | 1,092,722.40 | 44,693,864.60 |
| SECRETARIO GENERAL DE ACUERDOS | MANDOS MEDIOS Y  SUPERIORES | 22 A | 1,340,870.90 | 221,798.00 | 1,119,072.90 | 8,167.20 | 177,300.00 | 40,471.20 | 893,134.50 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 21 B | 2,932,102.20 | 287,802.00 | 2,644,300.20 | 39,852.00 | 283,860.00 | 52,513.20 | 2,268,075.00 |
| SECRETARIO PRIVADO | MANDOS MEDIOS Y SUPERIORES | 21 A | 681,007.40 | 95,934.00 | 585,073.40 | 13,284.00 | 94,620.00 | 17,504.40 | 459,665.00 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 21 A | 693,307.40 | 95,934.00 | 597,373.40 | 13,284.00 | 94,620.00 | 17,504.40 | 471,965.00 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y  SUPERIORES | 20 A | 832,066.20 | 84,802.00 | 747,264.20 | 13,736.40 | 77,196.00 | 15,472.80 | 640,859.00 |
| ASESOR | MANDOS MEDIOS Y  SUPERIORES | 17 C | 1,878,491.10 | 252,216.00 | 1,626,275.10 | 41,299.20 | 123,156.00 | 46,022.40 | 1,415,797.50 |
| SECRETARIO AUXILIAR | MANDOS MEDIOS Y  SUPERIORES | 17 C | 1,664,298.40 | 168,144.00 | 1,496,154.40 | 27,532.80 | 82,104.00 | 30,681.60 | 1,355,836.00 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 17 A | 3,237,054.30 | 754,452.00 | 2,482,602.30 | 123,984.00 | 261,360.00 | 137,656.80 | 1,959,601.50 |
| SECRETARIO DE ESTUDIO Y CUENTA | MANDOS MEDIOS Y  SUPERIORES | 16 A | 27,838,677.10 | 5,917,282.00 | 21,921,395.10 | 979,459.20 | 515,460.00 | 1,079,654.40 | 19,346,821.50 |
| SECRETARIO DE ACUERDOS DE SALA | MANDOS MEDIOS Y  SUPERIORES | 16 A | 4,483,148.40 | 750,078.00 | 3,733,070.40 | 124,156.80 | 65,340.00 | 136,857.60 | 3,406,716.00 |
| SECRETARIO DE ACUERDOS AUXILIAR DE SALA | CONFIANZA | 15 C | 4,575,242.80 | 1,436,474.00 | 3,138,768.80 | 164,985.60 | 0.00 | 262,111.20 | 2,711,672.00 |
| JEFE DE OFICINA | CONFIANZA | 15 | 3,979,051.60 | 1,767,968.00 | 2,211,083.60 | 203,059.20 | 0.00 | 322,598.40 | 1,685,426.00 |
| ACTUARIO JUDICIAL | CONFIANZA | 14 B | 2,313,594.20 | 852,736.00 | 1,460,858.20 | 102,806.40 | 0.00 | 155,596.80 | 1,202,455.00 |
| ANALISTA | CONFIANZA | 13 | 2,354,027.40 | 1,000,590.00 | 1,353,437.40 | 131,160.00 | 0.00 | 182,568.00 | 1,039,709.40 |
| TECNICO ADMINISTRATIVO | CONFIANZA | 12 | 226,707.00 | 88,366.00 | 138,341.00 | 13,591.20 | 0.00 | 16,124.40 | 108,625.40 |
| ACTUARIO JUDICIAL | CONFIANZA | 10 | 1,435,649.20 | 547,960.00 | 887,689.20 | 98,011.20 | 0.00 | 99,985.20 | 689,692.80 |
| TECNICO | CONFIANZA | 10 | 1,548,902.60 | 626,240.00 | 922,662.60 | 112,012.80 | 0.00 | 114,268.80 | 696,381.00 |
| SECRETARIO EJECUTIVO DE DIRECTOR | CONFIANZA | 8 | 187,798.20 | 67,914.00 | 119,884.20 | 14,422.80 | 0.00 | 12,392.40 | 93,069.00 |
| CHOFER | CONFIANZA | 7 | 727,934.20 | 261,828.00 | 466,106.20 | 58,089.60 | 0.00 | 47,774.40 | 360,242.20 |
| CAPTURISTA DE DATOS | CONFIANZA | 5 | 1,026,808.40 | 367,554.00 | 659,254.40 | 88,164.00 | 0.00 | 67,068.00 | 504,022.40 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4 | 6,205,307.60 | 2,222,923.00 | 3,982,384.60 | 545,454.00 | 0.00 | 405,594.00 | 3,031,336.60 |
| AUXILIAR | CONFIANZA | 1 | 502,727.60 | 167,316.00 | 335,411.60 | 44,751.60 | 0.00 | 30,528.00 | 260,132.00 |

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| **TRIBUNAL SUPERIOR DE JUSTICIA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ANALISTA | BASE | 13 C | 5,705,501.90 | 2,523,709.50 | 3,181,792.40 | 120,790.80 | 74,100.00 | 460,496.40 | 2,526,405.20 |
| ABOGADO | BASE | 13 C | 2,474,159.10 | 970,657.50 | 1,503,501.60 | 46,458.00 | 28,500.00 | 177,114.00 | 1,251,429.60 |
| TECNICO ESPECIALIZADO | BASE | 13 C | 11,113,301.20 | 4,659,156.00 | 6,454,145.20 | 222,998.40 | 140,400.00 | 850,147.20 | 5,240,599.60 |
| ACTUARIO JUDICIAL | BASE | 13 C | 431,950.90 | 194,131.50 | 237,819.40 | 9,291.60 | 5,700.00 | 35,422.80 | 187,405.00 |
| TECNICO ESPECIALIZADO | BASE | 13 B | 1,319,597.10 | 570,421.50 | 749,175.60 | 28,360.80 | 17,100.00 | 104,083.20 | 599,631.60 |
| TECNICO ESPECIALIZADO | BASE | 13 A | 6,925,348.40 | 2,977,624.00 | 3,947,724.40 | 153,888.00 | 91,200.00 | 543,321.60 | 3,159,314.80 |
| TECNICO | BASE | 12 C | 1,781,644.20 | 728,540.00 | 1,053,104.20 | 39,120.00 | 24,000.00 | 132,931.20 | 857,053.00 |
| TECNICO | BASE | 12 A | 4,004,517.00 | 1,719,760.00 | 2,284,757.00 | 101,928.00 | 57,000.00 | 313,800.00 | 1,812,029.00 |
| ACTUARIO JUDICIAL | BASE | 11 C | 389,461.70 | 168,143.50 | 221,318.20 | 10,348.80 | 5,700.00 | 30,680.40 | 174,589.00 |
| TECNICO | BASE | 11 C | 382,420.70 | 168,143.50 | 214,277.20 | 10,348.80 | 5,700.00 | 30,680.40 | 167,548.00 |
| TECNICO | BASE | 11 B | 1,118,541.60 | 493,152.00 | 625,389.60 | 31,503.60 | 17,100.00 | 89,982.00 | 486,804.00 |
| TECNICO | BASE | 11 A | 1,904,522.50 | 818,087.50 | 1,086,435.00 | 52,662.00 | 28,500.00 | 149,274.00 | 855,999.00 |
| TECNICO | BASE | 10 C | 1,076,162.30 | 479,974.50 | 596,187.80 | 32,040.00 | 5,940.00 | 87,580.80 | 470,627.00 |
| TECNICO | BASE | 10 A | 704,522.60 | 305,724.00 | 398,798.60 | 21,938.40 | 7,560.00 | 55,783.20 | 313,517.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 C | 1,020,110.90 | 446,248.50 | 573,862.40 | 33,411.60 | 5,940.00 | 81,424.80 | 453,086.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 B | 358,807.10 | 146,036.50 | 212,770.60 | 11,246.40 | 1,980.00 | 26,647.20 | 172,897.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 A | 1,973,234.20 | 835,995.00 | 1,137,239.20 | 69,120.00 | 11,880.00 | 152,539.20 | 903,700.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 C | 331,400.40 | 137,605.00 | 193,795.40 | 11,589.60 | 1,980.00 | 25,108.80 | 155,117.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 A | 2,490,910.80 | 1,071,444.00 | 1,419,466.80 | 93,916.80 | 15,840.00 | 195,504.00 | 1,114,206.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 C | 309,531.40 | 132,276.00 | 177,255.40 | 11,806.80 | 1,980.00 | 24,135.60 | 139,333.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 A | 1,564,367.50 | 645,867.50 | 918,500.00 | 59,664.00 | 9,900.00 | 117,846.00 | 731,090.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 A | 2,597,857.50 | 1,119,856.50 | 1,478,001.00 | 109,134.00 | 17,820.00 | 204,336.00 | 1,146,711.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 A | 2,016,270.20 | 848,687.00 | 1,167,583.20 | 85,789.20 | 13,860.00 | 154,854.00 | 913,080.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 A | 1,662,410.40 | 716,496.00 | 945,914.40 | 73,972.80 | 11,880.00 | 130,737.60 | 729,324.00 |
| AUXILIAR | BASE | 1 A | 280,904.70 | 110,692.50 | 170,212.20 | 12,684.00 | 1,980.00 | 20,197.20 | 135,351.00 |
| MAGISTRADO JUBILADO | MANDOS MEDIOS Y  SUPERIORES | 22 B | 17,249,616.80 | 14,172,098.40 | 3,077,518.40 | 179,678.40 | 0.00 | 0.00 | 2,897,840.00 |
| HONORARIOS ASIMILADOS | HONORARIOS | 1 | 1,031,136.00 | 1,031,136.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

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| **TRIBUNAL SUPERIOR DE JUSTICIA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| MAGISTRADO PRESIDENTE 25 A | MANDOS MEDIOS Y SUPERIORES | 1 | 3,409,525.00 | 3,409,525.00 |
| MAGISTRADO 23 A | MANDOS MEDIOS Y SUPERIORES | 27 | 2,244,072.80 | 2,415,018.80 |
| SECRETARIO GENERAL DE ACUERDOS 22 A | MANDOS MEDIOS Y SUPERIORES | 1 | 1,292,232.50 | 1,292,232.50 |
| DIRECTOR 21 B | MANDOS MEDIOS Y SUPERIORES | 3 | 937,855.00 | 977,530.00 |
| SECRETARIO PRIVADO 21 A | MANDOS MEDIOS Y SUPERIORES | 1 | 650,219.00 | 650,219.00 |
| DIRECTOR 21 A | MANDOS MEDIOS Y SUPERIORES | 1 | 662,519.00 | 662,519.00 |
| SECRETARIO PARTICULAR 20 A | MANDOS MEDIOS Y SUPERIORES | 1 | 802,857.00 | 802,857.00 |
| ASESOR 17 C | MANDOS MEDIOS Y SUPERIORES | 3 | 597,056.50 | 597,056.50 |
| SECRETARIO AUXILIAR 17 C | MANDOS MEDIOS Y SUPERIORES | 2 | 582,771.50 | 1,023,312.50 |
| JEFE DE DEPARTAMENTO 17 A | MANDOS MEDIOS Y SUPERIORES | 9 | 314,381.50 | 713,438.50 |
| SECRETARIO DE ESTUDIO Y CUENTA 16 A | MANDOS MEDIOS Y SUPERIORES | 71 | 348,480.50 | 419,742.50 |
| SECRETARIO DE ACUERDOS DE SALA 16 A | MANDOS MEDIOS Y SUPERIORES | 9 | 454,964.00 | 504,296.00 |
| SECRETARIO DE ACUERDOS AUXILIAR DE SALA 15 C | CONFIANZA | 13 | 303,051.00 | 326,117.00 |
| JEFE DE OFICINA 15 | CONFIANZA | 16 | 199,936.00 | 301,984.00 |
| ACTUARIO JUDICIAL 14 B | CONFIANZA | 8 | 239,858.00 | 280,001.00 |
| ANALISTA 13 | CONFIANZA | 10 | 185,273.00 | 244,841.20 |
| TECNICO ADMINISTRATIVO 12 | CONFIANZA | 1 | 169,722.00 | 202,391.40 |
| TECNICO 10 | CONFIANZA | 8 | 157,036.00 | 191,822.20 |
| ACTUARIO JUDICIAL 10 | CONFIANZA | 7 | 156,706.00 | 214,558.20 |
| SECRETARIO EJECUTIVO DE DIRECTOR 8 | CONFIANZA | 1 | 149,796.00 | 177,021.20 |
| CHOFER 7 | CONFIANZA | 4 | 146,215.00 | 215,680.80 |
| CAPTURISTA DE DATOS 5 | CONFIANZA | 6 | 136,442.00 | 182,313.20 |
| OFICIAL ADMINISTRATIVO 4 | CONFIANZA | 37 | 133,359.00 | 166,554.00 |
| AUXILIAR 1 | CONFIANZA | 3 | 127,370.00 | 160,156.00 |
| ANALISTA 13 C | BASE | 13 | 348,144.50 | 464,935.10 |
| ABOGADO 13 C | BASE | 5 | 392,730.50 | 487,038.30 |
| TECNICO ESPECIALIZADO 13 C | BASE | 24 | 364,300.50 | 523,431.90 |
| ACTUARIO JUDICIAL 13 C | BASE | 1 | 387,236.50 | 387,236.50 |
| TECNICO ESPECIALIZADO 13 B | BASE | 3 | 366,599.50 | 465,561.10 |
| TECNICO ESPECIALIZADO 13 A | BASE | 16 | 337,063.50 | 448,813.10 |
| TECNICO 12 C | BASE | 4 | 358,587.00 | 464,395.00 |
| TECNICO 12 A | BASE | 10 | 339,150.00 | 422,335.00 |
| ACTUARIO JUDICIAL 11 C | BASE | 1 | 344,744.50 | 348,432.50 |
| TECNICO 11 C | BASE | 1 | 331,833.50 | 380,008.50 |
| TECNICO 11 B | BASE | 3 | 326,015.00 | 357,461.00 |
| TECNICO 11 A | BASE | 5 | 302,704.50 | 384,844.50 |
| TECNICO 10 C | BASE | 3 | 311,442.50 | 366,289.50 |
| TECNICO 10 A | BASE | 2 | 284,813.00 | 349,652.00 |

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| **TRIBUNAL SUPERIOR DE JUSTICIA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| OFICIAL ADMINISTRATIVO 9 C | BASE | 3 | 296,982.50 | 315,364.50 |
| OFICIAL ADMINISTRATIVO 9 B | BASE | 1 | 300,507.50 | 329,523.50 |
| OFICIAL ADMINISTRATIVO 9 A | BASE | 6 | 262,771.50 | 329,319.30 |
| OFICIAL ADMINISTRATIVO 8 C | BASE | 1 | 279,613.00 | 322,011.00 |
| OFICIAL ADMINISTRATIVO 8 A | BASE | 8 | 254,741.50 | 314,856.50 |
| OFICIAL ADMINISTRATIVO 7 C | BASE | 1 | 267,061.00 | 291,097.00 |
| OFICIAL ADMINISTRATIVO 7 A | BASE | 5 | 249,154.50 | 305,136.50 |
| OFICIAL ADMINISTRATIVO 6 A | BASE | 9 | 240,583.50 | 286,063.50 |
| OFICIAL ADMINISTRATIVO 5 A | BASE | 7 | 235,468.00 | 290,294.00 |
| OFICIAL ADMINISTRATIVO 4 A | BASE | 6 | 232,677.00 | 284,993.00 |
| AUXILIAR 1 A | BASE | 1 | 246,215.50 | 266,081.50 |
| MAGISTRADO JUBILADO 22 B | MANDOS MEDIOS Y SUPERIORES | 22 | 623,786.00 | 799,922.00 |
| HONORARIOS ASIMILADOS 1 | HONORARIOS | 3 | 133,328.40 | 493,868.40 |

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| **CONSEJO DE LA JUDICATURA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| CONSEJERO | MANDOS MEDIOS Y SUPERIORES | 23 A | 9,403,166.80 | 887,192.00 | 8,515,974.80 | 32,668.80 | 1,778,012.00 | 161,884.80 | 6,543,409.20 |
| SECRETARIO EJECUTIVO | MANDOS MEDIOS  Y SUPERIORES | 22 A | 1,337,222.90 | 221,798.00 | 1,115,424.90 | 8,167.20 | 177,300.00 | 40,471.20 | 889,486.50 |
| DIRECTOR | MANDOS MEDIOS  Y SUPERIORES | 21 C | 10,122,035.20 | 767,472.00 | 9,354,563.20 | 106,272.00 | 756,960.00 | 140,035.20 | 8,351,296.00 |
| VISITADOR GENERAL | MANDOS MEDIOS  Y SUPERIORES | 21 B | 996,016.40 | 95,934.00 | 900,082.40 | 13,284.00 | 94,620.00 | 17,504.40 | 774,674.00 |
| DIRECTOR | MANDOS MEDIOS  Y SUPERIORES | 21 B | 3,929,704.60 | 383,736.00 | 3,545,968.60 | 53,136.00 | 378,480.00 | 70,017.60 | 3,044,335.00 |
| VISITADOR | MANDOS MEDIOS  Y SUPERIORES | 18 B | 3,198,719.20 | 337,260.00 | 2,861,459.20 | 55,027.20 | 170,496.00 | 61,536.00 | 2,574,400.00 |
| ADMINISTRADOR REGIONAL | MANDOS MEDIOS  Y SUPERIORES | 18 A | 3,335,681.10 | 590,205.00 | 2,745,476.10 | 96,297.60 | 298,368.00 | 107,688.00 | 2,243,122.50 |
| JEFE DE UNIDAD | MANDOS MEDIOS  Y SUPERIORES | 18 A | 3,507,864.20 | 337,260.00 | 3,170,604.20 | 55,027.20 | 170,496.00 | 61,536.00 | 2,883,545.00 |
| SECRETARIO ADMINISTRATIVO DE CONSEJO | MANDOS MEDIOS  Y SUPERIORES | 17 C | 611,878.70 | 84,072.00 | 527,806.70 | 13,766.40 | 41,052.00 | 15,340.80 | 457,647.50 |
| SECRETARIO AUXILIAR EJECUTIVO | MANDOS MEDIOS  Y SUPERIORES | 17 C | 1,055,179.70 | 84,072.00 | 971,107.70 | 13,766.40 | 41,052.00 | 15,340.80 | 900,948.50 |
| JUEZ | MANDOS MEDIOS  Y SUPERIORES | 17 C | 106,899,302.60 | 15,529,726.00 | 91,369,576.60 | 2,152,536.00 | 6,650,424.00 | 2,833,749.60 | 79,732,867.00 |
| SECRETARIO AUXILIAR | MANDOS MEDIOS  Y SUPERIORES | 17 C | 1,250,841.40 | 168,144.00 | 1,082,697.40 | 27,532.80 | 82,104.00 | 30,681.60 | 942,379.00 |
| COORDINADOR | MANDOS MEDIOS Y SUPERIORES | 17 B | 548,570.20 | 84,072.00 | 464,498.20 | 13,766.40 | 41,052.00 | 15,340.80 | 394,339.00 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS  Y SUPERIORES | 17 A | 32,144,341.90 | 8,131,316.00 | 24,013,025.90 | 1,336,272.00 | 2,816,880.00 | 1,483,634.40 | 18,376,239.50 |
| SECRETARIO DE ACUERDOS DE SALA | MANDOS MEDIOS  Y SUPERIORES | 16 A | 485,345.60 | 83,342.00 | 402,003.60 | 13,795.20 | 7,260.00 | 15,206.40 | 365,742.00 |
| MEDIADOR | MANDOS MEDIOS  Y SUPERIORES | 16 A | 5,880,651.50 | 1,250,130.00 | 4,630,521.50 | 206,928.00 | 108,900.00 | 228,096.00 | 4,086,597.50 |
| SECRETARIO DE CONSEJO | MANDOS MEDIOS  Y SUPERIORES | 16 A | 3,084,224.80 | 666,736.00 | 2,417,488.80 | 110,361.60 | 58,080.00 | 121,651.20 | 2,127,396.00 |

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| **CONSEJO DE LA JUDICATURA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| SECRETARIO DE ESTUDIO Y CUENTA | MANDOS MEDIOS Y SUPERIORES | 16 A | 390,910.10 | 83,342.00 | 307,568.10 | 13,795.20 | 7,260.00 | 15,206.40 | 271,306.50 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 15 C | 66,525,173.60 | 20,773,624.00 | 45,751,549.60 | 2,385,945.60 | 0.00 | 3,790,531.20 | 39,575,072.80 |
| AUDITOR | CONFIANZA | 15 B | 3,594,853.60 | 1,436,474.00 | 2,158,379.60 | 164,985.60 | 0.00 | 262,111.20 | 1,731,282.80 |
| PERITO JUDICIAL | CONFIANZA | 15 B | 5,540,380.00 | 2,209,960.00 | 3,330,420.00 | 253,824.00 | 0.00 | 403,248.00 | 2,673,348.00 |
| JEFE DE OFICINA | CONFIANZA | 15 | 62,139,904.40 | 27,514,002.00 | 34,625,902.40 | 3,160,108.80 | 0.00 | 5,020,437.60 | 26,445,356.00 |
| GESTOR ADMINISTRATIVO | CONFIANZA | 15 | 246,961.60 | 110,498.00 | 136,463.60 | 12,691.20 | 0.00 | 20,162.40 | 103,610.00 |
| ACTUARIO JUDICIAL | CONFIANZA | 14 B | 8,573,478.00 | 3,197,760.00 | 5,375,718.00 | 385,524.00 | 0.00 | 583,488.00 | 4,406,706.00 |
| ANALISTA | CONFIANZA | 13 | 41,719,692.40 | 18,110,679.00 | 23,609,013.40 | 2,373,996.00 | 0.00 | 3,304,480.80 | 17,930,536.60 |
| TECNICO ADMINISTRATIVO | CONFIANZA | 12 | 3,072,355.60 | 1,237,124.00 | 1,835,231.60 | 190,276.80 | 0.00 | 225,741.60 | 1,419,213.20 |
| TRABAJADOR SOCIAL | CONFIANZA | 11 | 801,431.20 | 331,176.00 | 470,255.20 | 55,272.00 | 0.00 | 60,427.20 | 354,556.00 |
| TECNICO | CONFIANZA | 10 | 5,361,156.00 | 2,113,560.00 | 3,247,596.00 | 378,043.20 | 0.00 | 385,657.20 | 2,483,895.60 |
| ACTUARIO JUDICIAL | CONFIANZA | 10 | 16,709,713.20 | 6,732,080.00 | 9,977,633.20 | 1,204,137.60 | 0.00 | 1,228,389.60 | 7,545,106.00 |
| SECRETARIO EJECUTIVO DE DIRECTOR | CONFIANZA | 8 | 1,532,556.20 | 543,312.00 | 989,244.20 | 115,382.40 | 0.00 | 99,139.20 | 774,722.60 |
| CHOFER | CONFIANZA | 7 | 2,097,241.20 | 720,027.00 | 1,377,214.20 | 159,746.40 | 0.00 | 131,379.60 | 1,086,088.20 |
| CAPTURISTA DE DATOS | CONFIANZA | 5 | 4,210,210.60 | 1,470,216.00 | 2,739,994.60 | 352,656.00 | 0.00 | 268,272.00 | 2,119,066.60 |
| OFICIAL DE POLICIA | CONFIANZA | 5 | 3,003,617.00 | 796,367.00 | 2,207,250.00 | 191,022.00 | 0.00 | 145,314.00 | 1,870,914.00 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4 | 47,078,788.80 | 16,822,120.00 | 30,256,668.80 | 4,127,760.00 | 0.00 | 3,069,360.00 | 23,059,548.80 |
| AUXILIAR | CONFIANZA | 1 | 10,907,620.60 | 3,792,496.00 | 7,115,124.60 | 1,014,369.60 | 0.00 | 691,968.00 | 5,408,787.00 |
| TECNICO ESPECIALIZADO | BASE | 13 C | 31,870,199.60 | 13,200,942.00 | 18,669,257.60 | 631,828.80 | 414,600.00 | 2,408,750.40 | 15,214,078.40 |
| CONTADOR | BASE | 13 C | 454,666.90 | 194,131.50 | 260,535.40 | 9,291.60 | 5,700.00 | 35,422.80 | 210,121.00 |
| ABOGADO | BASE | 13 C | 12,106,531.00 | 5,047,419.00 | 7,059,112.00 | 241,581.60 | 151,800.00 | 920,992.80 | 5,744,737.60 |
| ANALISTA | BASE | 13 C | 11,826,583.30 | 5,241,550.50 | 6,585,032.80 | 250,873.20 | 157,500.00 | 956,415.60 | 5,220,244.00 |
| EDUCADORA | BASE | 13 C | 449,070.90 | 194,131.50 | 254,939.40 | 9,291.60 | 5,700.00 | 35,422.80 | 204,525.00 |
| TECNICO ESPECIALIZADO | BASE | 13 B | 7,616,394.10 | 3,232,388.50 | 4,384,005.60 | 160,711.20 | 100,500.00 | 589,804.80 | 3,532,989.60 |
| ANALISTA | BASE | 13 B | 425,010.50 | 190,140.50 | 234,870.00 | 9,453.60 | 5,700.00 | 34,694.40 | 185,022.00 |
| ABOGADO | BASE | 13 A | 7,347,682.40 | 2,977,624.00 | 4,370,058.40 | 153,888.00 | 91,200.00 | 543,321.60 | 3,581,648.80 |
| TECNICO ESPECIALIZADO | BASE | 13 A | 19,920,888.80 | 8,560,669.00 | 11,360,219.80 | 442,428.00 | 269,400.00 | 1,562,049.60 | 9,086,342.20 |
| ANALISTA | BASE | 13 A | 1,569,933.40 | 744,406.00 | 825,527.40 | 38,472.00 | 22,800.00 | 135,830.40 | 628,425.00 |
| ACTUARIO JUDICIAL | BASE | 12 C | 1,261,178.40 | 546,405.00 | 714,773.40 | 29,340.00 | 17,100.00 | 99,698.40 | 568,635.00 |
| TECNICO | BASE | 12 C | 3,336,193.40 | 1,457,080.00 | 1,879,113.40 | 78,240.00 | 45,600.00 | 265,862.40 | 1,489,411.00 |
| TECNICO | BASE | 12 B | 1,217,833.90 | 527,242.50 | 690,591.40 | 30,117.60 | 17,100.00 | 96,202.80 | 547,171.00 |
| ACTUARIO JUDICIAL | BASE | 12 B | 807,170.60 | 351,495.00 | 455,675.60 | 20,078.40 | 11,400.00 | 64,135.20 | 360,062.00 |
| TECNICO | BASE | 12 A | 19,151,867.40 | 8,254,848.00 | 10,897,019.40 | 489,254.40 | 284,400.00 | 1,506,240.00 | 8,617,125.00 |

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| **CONSEJO DE LA JUDICATURA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ACTUARIO JUDICIAL | BASE | 12 A | 3,173,059.40 | 1,375,808.00 | 1,797,251.40 | 81,542.40 | 45,600.00 | 251,040.00 | 1,419,069.00 |
| TECNICO | BASE | 11 C | 3,513,230.30 | 1,513,291.50 | 1,999,938.80 | 93,139.20 | 51,300.00 | 276,123.60 | 1,579,376.00 |
| ACTUARIO JUDICIAL | BASE | 11 C | 385,773.70 | 168,143.50 | 217,630.20 | 10,348.80 | 5,700.00 | 30,680.40 | 170,901.00 |
| ACTUARIO JUDICIAL | BASE | 11 B | 372,971.20 | 164,384.00 | 208,587.20 | 10,501.20 | 5,700.00 | 29,994.00 | 162,392.00 |
| TECNICO | BASE | 11 B | 1,910,584.00 | 821,920.00 | 1,088,664.00 | 52,506.00 | 28,500.00 | 149,970.00 | 857,688.00 |
| TECNICO | BASE | 11 A | 15,108,734.00 | 6,544,700.00 | 8,564,034.00 | 421,296.00 | 228,000.00 | 1,194,192.00 | 6,720,546.00 |
| ACTUARIO JUDICIAL | BASE | 11 A | 1,858,345.50 | 818,087.50 | 1,040,258.00 | 52,662.00 | 28,500.00 | 149,274.00 | 809,822.00 |
| TECNICO | BASE | 10 C | 5,935,296.60 | 2,559,864.00 | 3,375,432.60 | 170,880.00 | 31,680.00 | 467,097.60 | 2,705,775.00 |
| TECNICO | BASE | 10 B | 3,175,496.60 | 1,407,951.00 | 1,767,545.60 | 97,416.00 | 17,820.00 | 256,899.60 | 1,395,410.00 |
| TECNICO | BASE | 10 A | 9,902,665.40 | 4,280,136.00 | 5,622,529.40 | 307,137.60 | 55,440.00 | 780,964.80 | 4,478,987.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 C | 2,424,582.10 | 1,041,246.50 | 1,383,335.60 | 77,960.40 | 13,860.00 | 189,991.20 | 1,101,524.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 B | 1,054,585.30 | 438,109.50 | 616,475.80 | 33,739.20 | 5,940.00 | 79,941.60 | 496,855.00 |
| OFICIAL ADMINISTRATIVO | BASE | 9 A | 9,203,912.40 | 3,901,310.00 | 5,302,602.40 | 322,560.00 | 55,440.00 | 711,849.60 | 4,212,752.80 |
| OFICIAL ADMINISTRATIVO | BASE | 8 C | 2,279,579.80 | 963,235.00 | 1,316,344.80 | 81,127.20 | 13,860.00 | 175,761.60 | 1,045,596.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 B | 309,633.00 | 136,072.00 | 173,561.00 | 11,652.00 | 1,980.00 | 24,828.00 | 135,101.00 |
| OFICIAL ADMINISTRATIVO | BASE | 8 A | 13,882,475.40 | 5,892,942.00 | 7,989,533.40 | 516,542.40 | 87,120.00 | 1,075,272.00 | 6,310,599.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 C | 1,881,262.40 | 793,656.00 | 1,087,606.40 | 70,840.80 | 11,880.00 | 144,813.60 | 860,072.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 B | 927,254.70 | 392,521.50 | 534,733.20 | 35,593.20 | 5,940.00 | 71,622.00 | 421,578.00 |
| OFICIAL ADMINISTRATIVO | BASE | 7 A | 11,265,469.50 | 4,779,419.50 | 6,486,050.00 | 441,513.60 | 73,260.00 | 872,060.40 | 5,099,216.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 C | 1,822,877.60 | 766,062.00 | 1,056,815.60 | 71,956.80 | 11,880.00 | 139,780.80 | 833,198.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 B | 1,803,988.00 | 755,259.00 | 1,048,729.00 | 72,396.00 | 11,880.00 | 137,808.00 | 826,645.00 |
| OFICIAL ADMINISTRATIVO | BASE | 6 A | 13,252,270.50 | 5,599,282.50 | 7,652,988.00 | 545,670.00 | 89,100.00 | 1,021,680.00 | 5,996,538.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 C | 576,090.40 | 246,764.00 | 329,326.40 | 24,336.00 | 3,960.00 | 45,026.40 | 256,004.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 B | 579,197.40 | 244,574.00 | 334,623.40 | 24,424.80 | 3,960.00 | 44,625.60 | 261,613.00 |
| OFICIAL ADMINISTRATIVO | BASE | 5 A | 12,109,036.20 | 5,092,122.00 | 7,016,914.20 | 514,735.20 | 83,160.00 | 929,124.00 | 5,489,895.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 C | 1,732,644.60 | 724,671.00 | 1,007,973.60 | 73,641.60 | 11,880.00 | 132,228.00 | 790,224.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 B | 1,395,301.00 | 600,120.00 | 795,181.00 | 61,524.00 | 9,900.00 | 109,500.00 | 614,257.00 |
| OFICIAL ADMINISTRATIVO | BASE | 4 A | 15,834,090.80 | 6,806,712.00 | 9,027,378.80 | 702,741.60 | 112,860.00 | 1,242,007.20 | 6,969,770.00 |
| AUXILIAR | BASE | 3 A | 1,388,023.50 | 580,107.50 | 807,916.00 | 62,334.00 | 9,900.00 | 105,852.00 | 629,830.00 |
| AUXILIAR | BASE | 1 A | 869,738.10 | 332,077.50 | 537,660.60 | 38,052.00 | 5,940.00 | 60,591.60 | 433,077.00 |
| HONORARIOS ASIMILADOS | HONORARIOS | 1 | 932,820.00 | 932,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

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| **CONSEJO DE LA JUDICATURA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CONSEJERO 23 A | MANDOS MEDIOS Y SUPERIORES | 4 | 2,263,322.80 | 2,368,328.80 |
| SECRETARIO EJECUTIVO 22 A | MANDOS MEDIOS Y SUPERIORES | 1 | 1,288,584.50 | 1,288,584.50 |
| DIRECTOR 21 C | MANDOS MEDIOS Y SUPERIORES | 8 | 1,226,106.50 | 1,266,798.50 |
| DIRECTOR 21 B | MANDOS MEDIOS Y SUPERIORES | 4 | 937,855.00 | 977,530.00 |
| VISITADOR GENERAL 21 B | MANDOS MEDIOS Y SUPERIORES | 1 | 965,228.00 | 965,228.00 |
| VISITADOR 18 B | MANDOS MEDIOS Y SUPERIORES | 4 | 754,669.00 | 797,635.00 |
| ADMINISTRADOR REGIONAL 18 A | MANDOS MEDIOS Y SUPERIORES | 7 | 445,600.50 | 449,764.50 |
| JEFE DE UNIDAD 18 A | MANDOS MEDIOS Y SUPERIORES | 4 | 436,180.50 | 1,817,005.50 |
| SECRETARIO ADMINISTRATIVO DE CONSEJO 17 C | MANDOS MEDIOS Y SUPERIORES | 1 | 582,771.50 | 582,771.50 |
| SECRETARIO AUXILIAR EJECUTIVO 17 C | MANDOS MEDIOS Y SUPERIORES | 1 | 1,026,072.50 | 1,026,072.50 |
| JUEZ 17 C | MANDOS MEDIOS Y SUPERIORES | 162 | 603,661.50 | 1,052,482.50 |
| SECRETARIO AUXILIAR 17 C | MANDOS MEDIOS Y SUPERIORES | 2 | 582,771.50 | 1,023,312.50 |
| COORDINADOR 17 B | MANDOS MEDIOS Y SUPERIORES | 1 | 519,463.00 | 519,463.00 |
| JEFE DE DEPARTAMENTO 17 A | MANDOS MEDIOS Y SUPERIORES | 97 | 239,548.00 | 713,438.50 |
| MEDIADOR 16 A | MANDOS MEDIOS Y SUPERIORES | 15 | 359,160.50 | 403,302.50 |
| SECRETARIO DE ACUERDOS DE SALA 16 A | MANDOS MEDIOS Y SUPERIORES | 1 | 454,964.00 | 504,296.00 |
| SECRETARIO DE ESTUDIO Y CUENTA 16 A | MANDOS MEDIOS Y SUPERIORES | 1 | 348,480.50 | 419,742.50 |
| SECRETARIO DE CONSEJO 16 A | MANDOS MEDIOS Y SUPERIORES | 8 | 348,480.50 | 364,644.50 |
| SECRETARIO DE ACUERDOS 15 C | CONFIANZA | 188 | 303,051.00 | 378,795.80 |
| PERITO JUDICIAL 15 B | CONFIANZA | 20 | 231,109.60 | 256,877.60 |
| AUDITOR 15 B | CONFIANZA | 13 | 231,109.60 | 271,756.60 |
| GESTOR ADMINISTRATIVO 15 | CONFIANZA | 1 | 214,108.00 | 214,108.00 |
| JEFE DE OFICINA 15 | CONFIANZA | 249 | 199,936.00 | 301,984.00 |
| ACTUARIO JUDICIAL 14 B | CONFIANZA | 30 | 239,858.00 | 280,001.00 |
| ANALISTA 13 | CONFIANZA | 181 | 185,273.00 | 244,841.20 |
| TECNICO ADMINISTRATIVO 12 | CONFIANZA | 14 | 169,722.00 | 202,391.40 |
| TRABAJADOR SOCIAL 11 | CONFIANZA | 4 | 162,806.00 | 175,901.00 |
| TECNICO 10 | CONFIANZA | 27 | 157,036.00 | 191,822.20 |
| ACTUARIO JUDICIAL 10 | CONFIANZA | 86 | 156,706.00 | 214,558.20 |
| SECRETARIO EJECUTIVO DE DIRECTOR 8 | CONFIANZA | 8 | 149,796.00 | 177,021.20 |
| CHOFER 7 | CONFIANZA | 11 | 146,215.00 | 215,680.80 |
| CAPTURISTA DE DATOS 5 | CONFIANZA | 24 | 136,442.00 | 182,313.20 |
| OFICIAL DE POLICIA 5 | CONFIANZA | 13 | 186,125.00 | 227,254.00 |
| OFICIAL ADMINISTRATIVO 4 | CONFIANZA | 280 | 133,359.00 | 166,554.00 |
| AUXILIAR 1 | CONFIANZA | 68 | 127,370.00 | 160,156.00 |
| CONTADOR 13 C | BASE | 1 | 409,952.50 | 409,952.50 |

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| **CONSEJO DE LA JUDICATURA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ABOGADO 13 C | BASE | 26 | 392,730.50 | 487,038.30 |
| EDUCADORA 13 C | BASE | 1 | 404,356.50 | 404,356.50 |
| ANALISTA 13 C | BASE | 27 | 348,144.50 | 464,935.10 |
| TECNICO ESPECIALIZADO 13 C | BASE | 68 | 364,300.50 | 523,431.90 |
| TECNICO ESPECIALIZADO 13 B | BASE | 17 | 366,599.50 | 465,561.10 |
| ANALISTA 13 B | BASE | 1 | 380,862.50 | 380,862.50 |
| ANALISTA 13 A | BASE | 4 | 336,222.50 | 362,013.50 |
| ABOGADO 13 A | BASE | 16 | 398,675.50 | 439,713.30 |
| TECNICO ESPECIALIZADO 13 A | BASE | 46 | 337,063.50 | 448,813.10 |
| TECNICO 12 C | BASE | 8 | 358,587.00 | 464,395.00 |
| ACTUARIO JUDICIAL 12 C | BASE | 3 | 367,860.00 | 382,140.00 |
| ACTUARIO JUDICIAL 12 B | BASE | 2 | 355,700.50 | 367,256.50 |
| TECNICO 12 B | BASE | 3 | 356,629.50 | 371,217.50 |
| ACTUARIO JUDICIAL 12 A | BASE | 8 | 342,835.00 | 368,719.00 |
| TECNICO 12 A | BASE | 48 | 339,150.00 | 422,335.00 |
| ACTUARIO JUDICIAL 11 C | BASE | 1 | 344,744.50 | 348,432.50 |
| TECNICO 11 C | BASE | 9 | 331,833.50 | 380,008.50 |
| TECNICO 11 B | BASE | 5 | 326,015.00 | 357,461.00 |
| ACTUARIO JUDICIAL 11 B | BASE | 1 | 332,476.00 | 332,476.00 |
| ACTUARIO JUDICIAL 11 A | BASE | 5 | 308,324.50 | 349,188.50 |
| TECNICO 11 A | BASE | 40 | 302,704.50 | 384,844.50 |
| TECNICO 10 C | BASE | 16 | 311,442.50 | 366,289.50 |
| TECNICO 10 B | BASE | 9 | 287,940.00 | 325,502.00 |
| TECNICO 10 A | BASE | 28 | 284,813.00 | 349,652.00 |
| OFICIAL ADMINISTRATIVO 9 C | BASE | 7 | 296,982.50 | 315,364.50 |
| OFICIAL ADMINISTRATIVO 9 B | BASE | 3 | 300,507.50 | 329,523.50 |
| OFICIAL ADMINISTRATIVO 9 A | BASE | 28 | 262,771.50 | 329,319.30 |
| OFICIAL ADMINISTRATIVO 8 C | BASE | 7 | 279,613.00 | 322,011.00 |
| OFICIAL ADMINISTRATIVO 8 B | BASE | 1 | 273,153.00 | 273,153.00 |
| OFICIAL ADMINISTRATIVO 8 A | BASE | 44 | 254,741.50 | 314,856.50 |
| OFICIAL ADMINISTRATIVO 7 C | BASE | 6 | 267,061.00 | 291,097.00 |
| OFICIAL ADMINISTRATIVO 7 B | BASE | 3 | 266,911.50 | 282,133.50 |
| OFICIAL ADMINISTRATIVO 7 A | BASE | 37 | 249,154.50 | 305,136.50 |
| OFICIAL ADMINISTRATIVO 6 C | BASE | 6 | 250,956.00 | 281,239.00 |
| OFICIAL ADMINISTRATIVO 6 B | BASE | 6 | 256,803.50 | 277,587.50 |
| OFICIAL ADMINISTRATIVO 6 A | BASE | 45 | 240,583.50 | 286,063.50 |
| OFICIAL ADMINISTRATIVO 5 C | BASE | 2 | 252,817.00 | 253,911.00 |
| OFICIAL ADMINISTRATIVO 5 B | BASE | 2 | 254,653.00 | 255,494.00 |
| OFICIAL ADMINISTRATIVO 5 A | BASE | 42 | 235,468.00 | 290,294.00 |

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| **CONSEJO DE LA JUDICATURA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| OFICIAL ADMINISTRATIVO 4 C | BASE | 6 | 235,153.50 | 278,012.50 |
| OFICIAL ADMINISTRATIVO 4 B | BASE | 5 | 233,653.00 | 259,271.00 |
| OFICIAL ADMINISTRATIVO 4 A | BASE | 57 | 232,677.00 | 284,993.00 |
| AUXILIAR 3 A | BASE | 5 | 229,989.50 | 283,669.50 |
| AUXILIAR 1 A | BASE | 3 | 246,215.50 | 266,081.50 |
| HONORARIOS ASIMILADOS 1 | HONORARIOS | 2 | 133,328.40 | 493,868.40 |

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| **DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| DEFENSOR/A | CONFIANZA | A1 | 1,262,839 | 658,680 | 604,159 | 13,272 | 131,736 | 7,383 | 451,768 |
| COORDINADOR/A | CONFIANZA | C4 | 1,109,754 | 932,881 | 176,873 | 6,772 | 141,216 | 4,886 | 24,000 |
| DEFENSOR/A ESPECIALIZADO/A | CONFIANZA | D4 | 1,343,204 | 1,277,700 | 65,504 | 4,266 | 32,352 | 4,886 | 24,000 |
| JEFE/A DE LA UNIDAD | CONFIANZA | E1 | 527,230 | 432,000 | 95,230 | 3,944 | 62,400 | 4,886 | 24,000 |
| DEFENSOR/A ADJUNTO | CONFIANZA | F1 | 1,639,682 | 1,512,000 | 127,682 | 3,835 | 94,960 | 4,886 | 24,000 |
| TECNICO/A ESPECIALIZADO/A | CONFIANZA | F2 | 2,456,063 | 2,383,560 | 72,503 | 3,727 | 27,890 | 4,886 | 36,000 |
| COORDINAR/A GENERAL | CONFIANZA | B1 | 1,190,435 | 901,440 | 288,995 | 13,245 | 90,144 | 5,606 | 180,000 |
| AUXILIAR JURIDICO/A | CONFIANZA | F4 | 2,290,300 | 2,246,640 | 43,660 | 3,509 | 16,632 | 3,119 | 20,400 |
| OFICIAL ADMINISTRATIVO/A | CONFIANZA | G1 | 1,087,654 | 1,003,080 | 84,574 | 3,509 | 40,179 | 4,886 | 36,000 |
| OFICIAL ADMINISTRATIVO/A | CONFIANZA | G2 | 253,720 | 180,000 | 73,720 | 3,401 | 36,000 | 3,119 | 31,200 |
| OFICIAL DE TRANSPORTE | CONFIANZA | G3 | 1,042,477 | 976,800 | 65,677 | 3,105 | 40,800 | 3,772 | 18,000 |
| TECNICO/A | CONFIANZA | H1 | 1,778,671 | 1,720,320 | 58,351 | 3,074 | 21,504 | 3,772 | 30,000 |
| SECRETARIO/A | CONFIANZA | I1 | 722,009 | 665,280 | 56,729 | 2,842 | 32,769 | 3,119 | 18,000 |
| NOTIFICADOR/A | CONFIANZA | J1 | 370,580 | 336,000 | 34,580 | 2,661 | 16,800 | 3,119 | 12,000 |
| INTENDENTE/A | CONFIANZA | K1 | 355,425 | 304,200 | 51,225 | 2,422 | 21,031 | 3,772 | 24,000 |
| CONTRALOR/A INTERNO/A | CONFIANZA | B2 | 515,281 | 393,104 | 122,177 | 8,459 | 78,621 | 5,098 | 30,000 |

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| **DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| DIRECTOR/A | CONFIANZA | B3 | 1,814,594 | 1,572,417 | 242,177 | 8,459 | 78,621 | 5,098 | 150,000 |
| SECRETARIO/A EJECUTIVO/A | CONFIANZA | B4 | 316,249 | 132,420 | 183,829 | 8,459 | 50,484 | 4,886 | 120,000 |
| CONSULTOR/A | CONFIANZA | B5 | 1,698,742 | 1,533,240 | 165,502 | 8,459 | 33,924 | 3,119 | 120,000 |
| SECRETARIO/A TECNICO/A | CONFIANZA | C1 | 122,419 | 73,200 | 49,219 | 7,460 | 14,640 | 3,119 | 24,000 |
| SECRETARIO/A PARTICULAR | CONFIANZA | C2 | 935,341 | 310,960 | 624,381 | 6,970 | 104,819 | 488,592 | 24,000 |
| COORDINADOR/A | HONORARIOS | N/A | 1,477,200 | 1,459,200 | 18,000 | - | - | - | 18,000 |
| DIRECTOR/A | HONORARIOS | N/A | 1,092,000 | 1,080,000 | 12,000 | - | - | - | 12,000 |
| DEFENSOR/A ESPECIALIZADO/A | HONORARIOS | N/A | 1,818,000 | 1,800,000 | 18,000 | - | - | - | 18,000 |
| DEFENSOR/A REGIONAL | HONORARIOS | N/A | 3,288,000 | 3,264,000 | 24,000 | - | - | - | 24,000 |
| DEFENSOR/A ADJUNTO | HONORARIOS | N/A | 672,000 | 648,000 | 24,000 | - | - | - | 24,000 |
| TECNICO/A ESPECIALIZADO/A | HONORARIOS | N/A | 1,224,000 | 1,200,000 | 24,000 | - | - | - | 24,000 |

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| **DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| DEFENSOR/A | CONFIANZA | 1 | 1,262,839 | 1,262,839 |
| COORDINADOR/A | CONFIANZA | 3 | 1,109,754 | 1,109,754 |
| DEFENSOR/A ESPECIALIZADO/A | CONFIANZA | 5 | 1,343,204 | 1,343,204 |
| JEFE/A DE LA UNIDAD | CONFIANZA | 1 | 527,230 | 527,230 |
| DEFENSOR/A ADJUNTO | CONFIANZA | 7 | 1,639,682 | 1,639,682 |
| TECNICO/A ESPECIALIZADO/A | CONFIANZA | 18 | 2,456,063 | 2,456,063 |
| COORDINAR/A GENERAL | CONFIANZA | 2 | 1,190,435 | 1,190,435 |
| AUXILIAR JURIDICO/A | CONFIANZA | 23 | 2,290,300 | 2,290,300 |
| OFICIAL ADMINISTRATIVO/A | CONFIANZA | 13 | 1,087,654 | 1,087,654 |
| OFICIAL ADMINISTRATIVO/A | CONFIANZA | 3 | 253,720 | 253,720 |
| OFICIAL DE TRANSPORTE | CONFIANZA | 10 | 1,042,477 | 1,042,477 |

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| **DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TECNICO/A | CONFIANZA | 16 | 1,778,671 | 1,778,671 |
| SECRETARIO/A | CONFIANZA | 8 | 722,009 | 722,009 |
| NOTIFICADOR/A | CONFIANZA | 4 | 370,580 | 370,580 |
| INTENDENTE/A | CONFIANZA | 6 | 355,425 | 355,425 |
| CONTRALOR/A INTERNO/A | CONFIANZA | 1 | 515,281 | 515,281 |
| DIRECTOR/A | CONFIANZA | 4 | 1,814,594 | 1,814,594 |
| SECRETARIO/A EJECUTIVO/A | CONFIANZA | 1 | 316,249 | 316,249 |
| CONSULTOR/A | CONFIANZA | 6 | 1,698,742 | 1,698,742 |
| SECRETARIO/A TECNICO/A | CONFIANZA | 1 | 122,419 | 122,419 |
| SECRETARIO/A PARTICULAR | CONFIANZA | 1 | 935,341 | 935,341 |
| COORDINADOR/A | HONORARIOS | 4 | 1,477,200 | 1,477,200 |
| DIRECTOR/A | HONORARIOS | 3 | 1,092,000 | 1,092,000 |
| DEFENSOR/A ESPECIALIZADO/A | HONORARIOS | 5 | 1,818,000 | 1,818,000 |
| DEFENSOR/A REGIONAL | HONORARIOS | 17 | 3,288,000 | 3,288,000 |
| DEFENSOR/A ADJUNTO | HONORARIOS | 3 | 672,000 | 672,000 |
| TECNICO/A ESPECIALIZADO/A | HONORARIOS | 5 | 1,224,000 | 1,224,000 |

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| **INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| CONSEJERO/CONSEJERA PRESIDENTE | CONFIANZA | 1 | | 403,689 | 1,623,371 | 58,817 | - | 26,688 | 1,537,866 |
| CONSEJERA O CONSEJERO ELECTORAL | CONFIANZA | 6 | | 403,689 | 981,717 | 58,817 | - | 26,584 | 896,317 |
| TITULAR DE LA SECRETARIA EJECUTIVA | CONFIANZA | 1 | | 342,369 | 829,433 | 50,662 | - | 22,634 | 756,137 |
| TITULAR DE LA COORDINACIÓN ADMINISTRATIVA | CONFIANZA | 1 | | 204,402 | 683,482 | 32,207 |  | 13,460 | 637,815 |
| TITULAR DE DIRECCIÓN EJECUTIVA / TITULAR DE LA CONTRALORÍA GENERAL | CONFIANZA | 5 | | 204,400 | 636,780 | 32,207 | - | 13,460 | 591,113 |
| ASESORA O ASESOR | CONFIANZA | 3 | | 191,625 | 408,188 | 30,478 | - | 12,601 | 365,109 |
| COORDINACIÓN DE PLANEACIÓN E IGUALDAD SUSTANTIVA | CONFIANZA | 1 | | 192,150 | 402,738 | 25,028 | - | 12,601 | 365,109 |
| TITULAR DE JEFATURA DE DEPARTAMENTO | CONFIANZA | 3 | | 150,015 | 408,637 | 25,028 | - | 9,892 | 373,717 |
| TITULAR DE UNIDAD TÉCNICA | CONFIANZA | 4 | | 150,015 | 346,390 | 25,080 | - | 9,918 | 311,392 |
| COORDINACIÓN DE LOGÍSTICA | CONFIANZA | 5 | | 116,435 | 391,245 | 20,614 | - | 7,697 | 362,933 |
| COORDINACIÓN DEL SECRETARIADO | CONFIANZA | 1 | | 116,435 | 391,245 | 20,614 | - | 7,697 | 362,933 |
| COORDINADORA O COORDINADOR SPEN | CONFIANZA | 8 | | 116,435 | 293,897 | 20,554 | - | 6,109 | 267,234 |
| SUPERVISORA O SUPERVISOR | CONFIANZA | 5 | | 108,040 | 291,307 | 19,468 | - | 7,124 | 264,715 |
| COORDINACIÓN DE QUEJAS Y DENUNCIAS | CONFIANZA | 1 | | 108,040 | 291,307 | 19,468 | - | 7,124 | 264,715 |
| JEFATURA DE OFICINA | CONFIANZA | 4 | | 108,040 | 237,314 | 19,498 | - | 7,143 | 210,673 |
| ESPECIALISTA | CONFIANZA | 8 | | 108,040 | 271,780 | 19,498 | - | 7,143 | 245,138 |
| ANALISTA | CONFIANZA | 12 | | 95,265 | 205,086 | 17,782 | - | 6,298 | 181,006 |
| SUPERVISORA O SUPERVISOR PP | CONFIANZA | 12 | | - | 144,000 |  |  |  | 144,000 |
| ASISTENTE SECRETARIAL | CONFIANZA | 2 | | 95,265 | 183,911 | 17,799 | - | 6,298 | 159,814 |
| TÉCNICA O TÉCNICO SPEN | CONFIANZA | 14 | | 95,265 | 161,058 | 17,749 | - | 6,273 | 137,035 |
| AUXILIAR TÉCNICO | CONFIANZA | 4 | | 74,825 | 161,132 | 17,799 | - | 6,298 | 137,035 |
| AUXILIAR DE OFICINA | CONFIANZA | 1 | | 74,825 | 161,132 | 17,799 | - | 6,298 | 137,035 |
| CHOFER | CONFIANZA | 5 | | 74,825 | 184,075 | 15,370 | - | 4,947 | 163,758 |
| AUXILIAR GENERAL | CONFIANZA | 2 | | 62,586 | 182,470 | 15,370 | - | 4,947 | 162,154 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA | 1 | | 54,020 | 110,035 | 12,926 | - | 3,571 | 93,538 |
| AUXILIAR DE INTENDENCIA | CONFIANZA | 2 | | 54,020 | 110,036 | 12,926 | - | 3,571 | 93,539 |

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| **INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CONSEJERO/CONSEJERA PRESIDENTE | CONFIANZA | 1 | 1,149,555 | 1,149,555 |
| CONSEJERA O CONSEJERO ELECTORAL | CONFIANZA | 6 | 636,316 | 636,316 |
| TITULAR DE LA SECRETARIA EJECUTIVA | CONFIANZA | 1 | 536,436 | 536,436 |
| TITULAR DE LA COORDINACIÓN ADMINISTRATIVA | CONFIANZA | 1 | 469,372 | 469,372 |
| TITULAR DE DIRECCIÓN EJECUTIVA / TITULAR DE LA CONTRALORÍA GENERAL | CONFIANZA | 5 | 432,010 | 432,010 |
| ASESORA O ASESOR | CONFIANZA | 3 | 179,902 | 253,762 |
| COORDINACIÓN DE PLANEACIÓN E IGUALDAD SUSTANTIVA | CONFIANZA | 1 | 179,902 | 179,902 |
| TITULAR DE JEFATURA DE DEPARTAMENTO | CONFIANZA | 3 | 214,861 | 268,970 |
| TITULAR DE UNIDAD TÉCNICA | CONFIANZA | 4 | 219,110 | 268,970 |
| COORDINACIÓN DE LOGÍSTICA | CONFIANZA | 5 | 177,565 | 267,059 |
| COORDINACIÓN DEL SECRETARIADO | CONFIANZA | 1 | 177,565 | 234,783 |
| COORDINADORA O COORDINADOR SPEN | CONFIANZA | 8 | 190,500 | 190,500 |
| SUPERVISORA O SUPERVISOR | CONFIANZA | 5 | 174,503 | 190,164 |
| COORDINACIÓN DE QUEJAS Y DENUNCIAS | CONFIANZA | 1 | 146,930 | 146,930 |
| JEFATURA DE OFICINA | CONFIANZA | 4 | 146,930 | 174,503 |
| ESPECIALISTA | CONFIANZA | 8 | 146,930 | 174,503 |
| ANALISTA | CONFIANZA | 12 | 108,799 | 144,735 |
| SUPERVISORA O SUPERVISOR PP | CONFIANZA | 12 | 144,000 | 144,000 |
| ASISTENTE SECRETARIAL | CONFIANZA | 2 | 96,735 | 108,798 |
| TÉCNICA O TÉCNICO SPEN | CONFIANZA | 14 | 90,575 | 90,575 |
| AUXILIAR TÉCNICO | CONFIANZA | 4 | 90,575 | 109,555 |
| AUXILIAR DE OFICINA | CONFIANZA | 1 | 104,830 | 111,015 |
| CHOFER | CONFIANZA | 5 | 83,403 | 116,042 |
| AUXILIAR GENERAL | CONFIANZA | 2 | 71,645 | 117,069 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA | 1 | 49,501 | 64,026 |
| AUXILIAR DE INTENDENCIA | CONFIANZA | 2 | 48,095 | 62,440 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| AFANADORA | BASE | MED/SUP | 14,435,294 | 6,504,706 | 7,930,588 | 227,908 | - | 130,094 | 7,572,586 |
| ALMACENISTA | BASE | SUPER | 321,460 | 134,922 | 186,538 | 3,079 | - | 2,698 | 180,761 |
| ARCHIVISTA | BASE | SUPER | 1,413,712 | 676,311 | 737,401 | 28,787 | - | 13,526 | 695,088 |
| ASESOR ESPECIALIZADO EN INFORM | BASE | SUPER | 6,178,943 | 3,194,374 | 2,984,569 | 125,722 | - | 63,887 | 2,794,960 |
| ASIGNATURA "A" (hom.) | BASE | MED/SUP | 53,460,595 | 23,288,369 | 30,172,226 | 817,001 | 22,584 | 465,767 | 28,866,873 |
| ASIGNATURA "A" NH | BASE | MED/SUP | 7,532,203 | 2,939,973 | 4,592,230 | 63,684 | 6,313 | 58,799 | 4,463,434 |
| ASIGNATURA "B" (hom.) | BASE | MED/SUP | 86,714,905 | 38,186,710 | 48,528,196 | 900,061 | 13,997 | 763,734 | 46,850,404 |
| ASIGNATURA "B" NH | BASE | MED/SUP | 7,814,917 | 3,099,564 | 4,715,353 | 73,313 | 18,570 | 61,991 | 4,561,479 |
| ASIGNATURA "C" NH | BASE | MED/SUP | 127,965,444 | 54,927,005 | 73,038,439 | 2,492,210 | 2,193,350 | 1,098,540 | 67,254,339 |
| AUXILIAR BIBLIOTECARIO | BASE | SUPER | 9,285,756 | 4,634,880 | 4,650,876 | 185,752 | - | 92,698 | 4,372,427 |
| AUXILIAR DE ANFITEATRO | BASE | SUPER | 151,133 | 67,470 | 83,663 | 3,079 | - | 1,349 | 79,234 |
| AUXILIAR DE CLINICA | BASE | SUPER | 5,072,254 | 2,439,788 | 2,632,465 | 103,279 | - | 48,796 | 2,480,390 |
| AUXILIAR DE IMPRENTA | BASE | SUPER | 129,624 | 68,741 | 60,883 | 2,637 | - | 1,375 | 56,872 |
| AUXILIAR DE MANTENIMIENTO | BASE | SUPER | 1,092,473 | 499,987 | 592,485 | 19,119 | - | 10,000 | 563,367 |
| AUXILIAR DE SERVICIOS | BASE | MED/SUP | 60,079,602 | 30,065,566 | 30,014,036 | 1,129,413 | - | 601,311 | 28,283,312 |
| AYUDANTE DE INVESTIGADOR | BASE | SUPER | 1,709,929 | 974,098 | 735,831 | 34,755 | - | 19,482 | 681,595 |
| BIBLIOTECARIO | BASE | MED/SUP | 10,199,015 | 4,266,825 | 5,932,191 | 157,877 | - | 85,336 | 5,688,977 |
| DISEÑADOR GRAFICO | BASE | SUPER | 209,640 | 107,758 | 101,882 | 4,266 | - | 2,155 | 95,461 |
| ENCARG.DE AREA SEC.EDITORIAL | BASE | SUPER | 592,293 | 242,839 | 349,454 | 3,674 | - | 4,857 | 340,923 |
| ENCARGADO DE ANFITEATRO | BASE | SUPER | 535,500 | 211,037 | 324,463 | 7,459 | - | 4,221 | 312,783 |
| ENCARGADO DE ARCHIVO | BASE | SUPER | 2,196,729 | 933,089 | 1,263,640 | 13,703 | - | 18,662 | 1,231,276 |
| ENCARGADO DE CLINICA | BASE | SUPER | 1,228,632 | 511,422 | 717,210 | 10,971 | - | 10,228 | 696,010 |
| ENCARGADO DEL CONMUTADOR | BASE | SUPER | 152,246 | 63,960 | 88,286 | - | - | 1,279 | 87,007 |
| ENCUADERNADOR | BASE | SUPER | 171,369 | 68,315 | 103,055 | - | - | 1,366 | 101,688 |
| ENFERMERA | BASE | MED/SUP | 2,515,500 | 1,128,689 | 1,386,810 | 25,119 | - | 22,574 | 1,339,117 |
| JARDINERO | BASE | MED/SUP | 6,919,020 | 2,997,276 | 3,921,744 | 134,393 | - | 59,946 | 3,727,406 |
| LOCUTOR | BASE | SUPER | 1,982,672 | 773,911 | 1,208,762 | 12,525 | - | 15,478 | 1,180,758 |
| MECANOGRAFA | BASE | MED/SUP | 17,711,619 | 9,512,695 | 8,198,924 | 354,526 | - | 190,254 | 7,654,145 |
| AFANADORA | BASE | MED/SUP | 136,322 | 63,772 | 72,550 | 2,776 | - | 1,275 | 68,498 |
| TAQUIMECANOGRAFA | BASE | MED/SUP | 716,981 | 347,173 | 369,808 | 14,598 | - | 6,943 | 348,266 |
| TC PI ASISTENTE A | BASE | MED/SUP | 1,035,917 | 406,397 | 629,520 | 21,131 | - | 8,128 | 600,262 |
| TC PI ASISTENTE C | BASE | MED/SUP | 647,144 | 272,238 | 374,906 | 13,193 | - | 5,445 | 356,268 |
| TC PI ASOCIADO A | BASE | MED/SUP | 899,117 | 360,364 | 538,753 | 18,337 | - | 7,207 | 513,208 |
| TC PI TITULAR A | BASE | MED/SUP | 725,852 | 260,281 | 465,572 | 14,816 | - | 5,206 | 445,550 |
| TC PI TITULAR B | BASE | MED/SUP | 3,241,629 | 1,230,260 | 2,011,369 | 66,140 | - | 24,605 | 1,920,623 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TC PI TITULAR C | BASE | MED/SUP | 1,961,615 | 709,698 | 1,251,916 | 40,038 | - | 14,194 | 1,197,685 |
| VELADOR | BASE | MED/SUP | 3,568,870 | 1,492,442 | 2,076,428 | 72,760 | - | 29,849 | 1,973,819 |
| OFICIAL DE IMPRENTA | BASE | SUPER | 331,760 | 161,893 | 169,867 | 6,754 | - | 3,238 | 159,875 |
| OFICIAL DE MANTENIMIENTO | BASE | SUPER | 4,434,596 | 1,843,631 | 2,590,965 | 42,491 | - | 36,873 | 2,511,601 |
| OFICIAL DE SERVICIOS | BASE | MED/SUP | 18,944,237 | 7,696,289 | 11,247,949 | 158,361 | - | 153,926 | 10,935,662 |
| OFICIAL DE TRANSPORTE | BASE | SUPER | 4,941,861 | 2,239,357 | 2,702,503 | 82,979 | - | 44,787 | 2,574,737 |
| OFICIAL JARDINERO | BASE | SUPER | 332,657 | 134,932 | 197,725 | 3,293 | - | 2,699 | 191,734 |
| OFICINISTA ADMINISTRATIVO | BASE | SUPER | 847,619 | 345,510 | 502,109 | - | - | 6,910 | 495,199 |
| OFICINISTA DE PERSONAL | BASE | SUPER | 1,316,506 | 538,790 | 777,715 | 16,529 | - | 10,776 | 750,411 |
| OP.EQUIPO ELECT.DE COMPUTACION | BASE | SUPER | 1,295,617 | 675,299 | 620,318 | 26,359 | - | 13,506 | 580,453 |
| OPERADOR DE EQ.DE COMPUTO "A" | BASE | SUPER | 404,135 | 187,270 | 216,865 | 8,232 | - | 3,745 | 204,888 |
| OPERADOR DE EQ.DE COMPUTO "B" | BASE | SUPER | 487,252 | 184,368 | 302,884 | 9,942 | - | 3,687 | 289,255 |
| OPERADOR DE RADIO DIFUSION | BASE | SUPER | 1,528,740 | 678,087 | 850,653 | 19,394 | - | 13,562 | 817,698 |
| PRODUCTOR DE PROGRMAS | BASE | SUPER | 402,711 | 191,881 | 210,829 | 8,201 | - | 3,838 | 198,791 |
| PROMOTOR DE USUARIOS | BASE | SUPER | 5,093,261 | 2,047,404 | 3,045,858 | 18,621 | - | 40,948 | 2,986,289 |
| REDACTOR | BASE | SUPER | 474,529 | 191,880 | 282,649 | 2,879 | - | 3,838 | 275,932 |
| RESPONSABLE DE MESA DE SIS.ESC | BASE | SUPER | 1,163,947 | 555,477 | 608,470 | 23,702 | - | 11,110 | 573,659 |
| SECRET.AUX.SERVICIOS ESCOLARES | BASE | SUPER | 193,455 | 80,439 | 113,016 | - | - | 1,609 | 111,407 |
| SECRETARIA | BASE | MED/SUP | 71,403,176 | 30,978,548 | 40,424,628 | 753,100 | - | 619,571 | 39,051,957 |
| MEDICO | BASE | SUPER | 4,396,880 | 1,939,645 | 2,457,235 | 34,652 | - | 38,793 | 2,383,790 |
| MULTICOPISTA | BASE | SUPER | 2,679,885 | 1,281,807 | 1,398,078 | 47,817 | - | 25,636 | 1,324,624 |
| OFICIAL DE CORRESPONDENCIA | BASE | SUPER | 871,679 | 336,786 | 534,893 | 4,048 | - | 6,736 | 524,109 |
| OFICIAL DE IMPRENTA | BASE | SUPER | 336,176 | 161,893 | 174,283 | 6,845 | - | 3,238 | 164,201 |
| TAQUIMECANOGRAFA | BASE | SUPER | 3,329,669 | 1,527,562 | 1,802,106 | 58,360 | - | 30,551 | 1,713,195 |
| TC PI ASISTENTE A | BASE | SUPER | 4,037,091 | 1,828,786 | 2,208,305 | 47,874 | - | 36,576 | 2,123,855 |
| TC PI ASISTENTE A NH | BASE | SUPER | 821,088 | 414,916 | 406,172 | 12,552 | - | 8,298 | 385,322 |
| TC PI ASISTENTE B | BASE | SUPER | 1,731,503 | 734,626 | 996,877 | 11,935 | - | 14,693 | 970,249 |
| TC PI ASISTENTE B NH | BASE | SUPER | 868,626 | 589,723 | 278,902 | - | - | 11,794 | 267,108 |
| TC PI ASISTENTE C | BASE | SUPER | 3,307,673 | 1,497,308 | 1,810,365 | 16,491 | - | 29,946 | 1,763,928 |
| TC PI ASOCIADO A | BASE | SUPER | 18,966,435 | 8,821,101 | 10,145,334 | 139,508 | - | 176,422 | 9,829,404 |
| TC PI ASOCIADO A NH | BASE | SUPER | 178,908 | 126,715 | 52,193 | - | - | 2,534 | 49,658 |
| TC PI ASOCIADO B | BASE | SUPER | 19,291,076 | 8,469,396 | 10,821,680 | 145,521 | - | 169,388 | 10,506,771 |
| TC PI ASOCIADO C | BASE | SUPER | 34,691,357 | 15,900,861 | 18,790,497 | 241,783 | - | 318,017 | 18,230,696 |
| TC PI TITULAR A | BASE | SUPER | 66,686,290 | 31,212,630 | 35,473,660 | 734,199 | - | 624,253 | 34,115,209 |
| TC PI TITULAR B | BASE | SUPER | 60,880,424 | 27,882,923 | 32,997,501 | 495,245 | - | 557,658 | 31,944,597 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TC PI TITULAR B NH | BASE | SUPER | 618,189 | 253,226 | 364,963 | - | - | 5,065 | 359,898 |
| TC PI TITULAR C | BASE | SUPER | 43,793,928 | 19,372,969 | 24,420,958 | 135,535 | - | 387,459 | 23,897,964 |
| TC PI TITULAR C NH | BASE | SUPER | 1,020,313 | 573,367 | 446,946 | - | - | 11,467 | 435,478 |
| TC TA ASISTENTE B NH | BASE | SUPER | 1,028,798 | 436,223 | 592,575 | 2,425 | - | 8,724 | 581,426 |
| TC TA ASISTENTE C NH | BASE | SUPER | 959,036 | 489,291 | 469,746 | - | - | 9,786 | 459,960 |
| TC TA ASOCIADO A NH | BASE | SUPER | 369,150 | 157,271 | 211,880 | - | - | 3,145 | 208,734 |
| TC TA ASOCIADO B NH | BASE | SUPER | 186,927 | 82,401 | 104,526 | - | - | 1,648 | 102,878 |
| TC TA ASOCIADO C NH | BASE | SUPER | 671,263 | 282,149 | 389,114 | - | - | 5,643 | 383,471 |
| TEC PRENSISTA EN SISTEMA OFSET | BASE | SUPER | 382,413 | 203,081 | 179,332 | 7,779 | - | 4,062 | 167,492 |
| TECNICO BIBLIOTECARIO | BASE | SUPER | 3,684,630 | 1,404,526 | 2,280,105 | 45,922 | - | 28,091 | 2,206,092 |
| TECNICO DE IMPRENTA | BASE | SUPER | 215,558 | 80,946 | 134,611 | - | - | 1,619 | 132,992 |
| TECNICO DE MANTENIMIENTO | BASE | SUPER | 312,277 | 127,920 | 184,357 | - | - | 2,558 | 181,799 |
| VELADOR | BASE | SUPER | 18,265,292 | 7,397,323 | 10,867,969 | 241,000 | - | 147,946 | 10,479,023 |
| ASESOR ESPECIALIZADO EN INFORM | CONFIANZA | SUPER | 4,897,545 | 2,462,019 | 2,435,526 | 90,189 | - | 49,240 | 2,296,096 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA | SUPER | 1,360,207 | 646,722 | 713,485 | 17,221 | - | 12,934 | 683,329 |
| AUXILIAR CONTABLE | CONFIANZA | SUPER | 4,633,124 | 2,186,669 | 2,446,455 | 48,000 | - | 43,733 | 2,354,721 |
| AUXILIAR DE SERVICIOS | CONFIANZA | MED/SUP | 318,100 | 126,859 | 191,241 | 6,488 | - | 2,537 | 182,216 |
| CAJERA GENERAL | CONFIANZA | SUPER | 422,993 | 196,332 | 226,661 | 4,133 | - | 3,927 | 218,602 |
| COORD.ACADEMICO | CONFIANZA | MED/SUP | 10,436,669 | 5,726,945 | 4,709,724 | 206,075 | - | 114,539 | 4,389,110 |
| COORD.ADMINISTRATIVO | CONFIANZA | MED/SUP | 21,776,351 | 10,224,619 | 11,551,732 | 307,025 | - | 204,492 | 11,040,215 |
| EX-DIRECTOR MEDIA SUPERIOR | CONFIANZA | SUPER | 5,495,195 | 2,819,880 | 2,675,315 | 111,819 | - | 56,398 | 2,507,099 |
| EX-DIRECTOR SUPERIOR | CONFIANZA | SUPER | 8,215,888 | 3,910,364 | 4,305,524 | 167,306 | - | 78,207 | 4,060,011 |
| JEFE | CONFIANZA | SUPER | 17,905,667 | 8,015,206 | 9,890,461 | 169,757 | - | 160,304 | 9,560,400 |
| SUPERVISOR DE PERSONAL | CONFIANZA | MED/SUP | 458,079 | 215,964 | 242,114 | 9,329 | - | 4,319 | 228,466 |
| REPORTERO | CONFIANZA | SUPER | 279,662 | 134,910 | 144,752 | 5,694 | - | 2,698 | 136,359 |
| SECRETARIA | CONFIANZA | MED/SUP | 180,260 | 93,309 | 86,951 | 3,668 | - | 1,866 | 81,418 |
| SECRETARIA EJECUTIVA | CONFIANZA | MED/SUP | 20,837,560 | 9,984,050 | 10,853,509 | 300,401 | - | 199,681 | 10,353,427 |
| SUB-JEFE | CONFIANZA | SUPER | 4,956,300 | 2,239,121 | 2,717,179 | 63,576 | - | 44,782 | 2,608,820 |
| ASESOR ESPECIALIZADO EN INFORM | CONFIANZA | SUPER | 281,535 | 127,245 | 154,291 | 5,736 | - | 2,545 | 146,010 |
| OFICIAL MAYOR | CONFIANZA | SUPER | 591,285 | 292,596 | 298,689 | 5,008 | - | 5,852 | 287,830 |
| SUPERVISOR DE PERSONAL | CONFIANZA | SUPER | 7,591,804 | 3,572,697 | 4,019,108 | 123,716 | - | 71,454 | 3,823,938 |
| SECRETARIO ABOGADO CONTRALOR | MANDOS MEDIOS Y  SUPERIORES | SUPER | 1,624,982 | 1,026,390 | 598,593 | 32,987 | - | 20,528 | 545,078 |
| SECRETARIO DE FINANZAS | MANDOS MEDIOS Y  SUPERIORES | SUPER | 458,206 | 291,665 | 166,541 | 9,301 | - | 5,833 | 151,407 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| SECRETARIO GENERAL | MANDOS MEDIOS Y  SUPERIORES | SUPER | 465,478 | 296,573 | 168,905 | 9,448 | - | 5,931 | 153,525 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | SUPER | 336,820 | 209,743 | 127,077 | 6,839 | - | 4,195 | 116,044 |
| SECRETARIOS COMPLEMENTARIOS | MANDOS MEDIOS Y  SUPERIORES | SUPER | 667,571 | 415,389 | 252,182 | 13,554 | - | 8,308 | 230,320 |
| RECTOR | MANDOS MEDIOS Y  SUPERIORES | SUPER | 660,983 | 428,518 | 232,465 | 13,413 | - | 8,570 | 210,482 |
| ADMINISTRATIVO "B" | MANDOS MEDIOS Y  SUPERIORES | SUPER | 318,980 | 239,513 | 79,467 | - | - | 4,790 | 74,677 |
| ADMINISTRATIVO "D" | MANDOS MEDIOS Y  SUPERIORES | SUPER | 22,956,532 | 13,494,151 | 9,462,380 | 466,425 | - | 269,883 | 8,726,073 |
| ADMINSTRATIVO "E" | MANDOS MEDIOS Y SUPERIORES | MED/SUP | 9,567,956 | 5,061,313 | 4,506,643 | 189,825 | - | 101,226 | 4,215,592 |
| DIRECTOR DE ESCUELA | MANDOS MEDIOS Y  SUPERIORES | MED/SUP | 6,956,332 | 3,431,748 | 3,524,584 | 141,607 | - | 68,635 | 3,314,342 |
| DIRECTOR DE FACULTAD | MANDOS MEDIOS Y  SUPERIORES | SUPER | 8,701,252 | 4,238,151 | 4,463,101 | 177,150 | - | 84,763 | 4,201,188 |
| ADMINISTRATIVO "B" | MANDOS MEDIOS Y  SUPERIORES | SUPER | 449,142 | 169,133 | 280,008 | 9,165 | - | 3,383 | 267,461 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| AFANADORA | BASE | 103 | 13,442,109.76 | 13,442,109.76 |
| ALMACENISTA | BASE | 2 | 303,974.97 | 303,974.97 |
| ARCHIVISTA | BASE | 9 | 1,257,688.00 | 1,257,688.00 |
| ASESOR ESPECIALIZADO EN INFORM | BASE | 24 | 5,227,388.48 | 5,227,388.48 |
| ASIGNATURA "A" (hom.) | BASE | 218 | 47,311,953.72 | 47,311,953.72 |
| ASIGNATURA "A" NH | BASE | 48 | 7,154,665.14 | 7,154,665.14 |
| ASIGNATURA "B" (hom.) | BASE | 288 | 79,049,439.97 | 79,049,439.97 |
| ASIGNATURA "B" NH | BASE | 52 | 7,375,335.23 | 7,375,335.23 |
| ASIGNATURA "C" NH | BASE | 1267 | 115,174,761.26 | 115,174,761.26 |
| AUXILIAR BIBLIOTECARIO | BASE | 71 | 8,472,517.97 | 8,472,517.97 |
| AUXILIAR DE ANFITEATRO | BASE | 1 | 134,994.25 | 134,994.25 |
| AUXILIAR DE CLINICA | BASE | 35 | 4,547,346.38 | 4,547,346.38 |
| AUXILIAR DE IMPRENTA | BASE | 1 | 116,353.50 | 116,353.50 |
| AUXILIAR DE MANTENIMIENTO | BASE | 8 | 998,061.53 | 998,061.53 |
| AUXILIAR DE SERVICIOS | BASE | 474 | 55,423,653.84 | 55,423,653.84 |
| AYUDANTE DE INVESTIGADOR | BASE | 10 | 1,506,497.95 | 1,506,497.95 |
| BIBLIOTECARIO | BASE | 52 | 9,197,381.25 | 9,197,381.25 |
| DISEÑADOR GRAFICO | BASE | 1 | 181,748.22 | 181,748.22 |
| ENCARG.DE AREA SEC.EDITORIAL | BASE | 3 | 567,588.05 | 567,588.05 |
| ENCARGADO DE ANFITEATRO | BASE | 3 | 490,501.98 | 490,501.98 |
| ENCARGADO DE ARCHIVO | BASE | 10 | 2,091,473.78 | 2,091,473.78 |
| ENCARGADO DE CLINICA | BASE | 7 | 1,159,273.85 | 1,159,273.85 |
| ENCARGADO DEL CONMUTADOR | BASE | 1 | 150,966.80 | 150,966.80 |
| ENCUADERNADOR | BASE | 1 | 170,003.17 | 170,003.17 |
| ENFERMERA | BASE | 12 | 2,342,247.34 | 2,342,247.34 |
| JARDINERO | BASE | 47 | 6,231,562.87 | 6,231,562.87 |
| LOCUTOR | BASE | 11 | 1,892,323.95 | 1,892,323.95 |
| MECANOGRAFA | BASE | 141 | 16,177,935.34 | 16,177,935.34 |
| MEDICO | BASE | 18 | 4,124,894.81 | 4,124,894.81 |
| MULTICOPISTA | BASE | 19 | 2,439,173.93 | 2,439,173.93 |
| OFICIAL DE CORRESPONDENCIA | BASE | 5 | 841,708.46 | 841,708.46 |
| OFICIAL DE IMPRENTA | BASE | 4 | 591,763.22 | 591,763.22 |
| OFICIAL DE MANTENIMIENTO | BASE | 27 | 4,186,628.02 | 4,186,628.02 |
| OFICIAL DE SERVICIOS | BASE | 114 | 17,981,171.28 | 17,981,171.28 |
| OFICIAL DE TRANSPORTE | BASE | 32 | 4,502,677.61 | 4,502,677.61 |
| OFICIAL JARDINERO | BASE | 2 | 313,567.62 | 313,567.62 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| OFICINISTA ADMINISTRATIVO | BASE | 4 | 840,708.67 | 840,708.67 |
| OFICINISTA DE PERSONAL | BASE | 5 | 1,187,902.81 | 1,187,902.81 |
| OP.EQUIPO ELECT.DE COMPUTACION | BASE | 8 | 1,147,388.92 | 1,147,388.92 |
| OPERADOR DE EQ.DE COMPUTO "A" | BASE | 2 | 352,118.91 | 352,118.91 |
| OPERADOR DE EQ.DE COMPUTO "B" | BASE | 1 | 393,481.19 | 393,481.19 |
| OPERADOR DE RADIO DIFUSION | BASE | 11 | 1,428,997.25 | 1,428,997.25 |
| PRODUCTOR DE PROGRMAS | BASE | 3 | 367,623.69 | 367,623.69 |
| PROMOTOR DE USUARIOS | BASE | 19 | 4,911,693.89 | 4,911,693.89 |
| REDACTOR | BASE | 3 | 457,233.68 | 457,233.68 |
| RESPONSABLE DE MESA DE SIS.ESC | BASE | 8 | 1,040,363.94 | 1,040,363.94 |
| SECRET.AUX.SERVICIOS ESCOLARES | BASE | 1 | 191,846.61 | 191,846.61 |
| SECRETARIA | BASE | 332 | 66,141,435.85 | 66,141,435.85 |
| TAQUIMECANOGRAFA | BASE | 27 | 3,659,404.49 | 3,659,404.49 |
| TC PI ASISTENTE A | BASE | 22 | 4,580,317.00 | 4,580,317.00 |
| TC PI ASISTENTE A NH | BASE | 5 | 751,302.73 | 751,302.73 |
| TC PI ASISTENTE B | BASE | 6 | 1,627,073.78 | 1,627,073.78 |
| TC PI ASISTENTE B NH | BASE | 3 | 856,831.34 | 856,831.34 |
| TC PI ASISTENTE C | BASE | 13 | 3,696,518.61 | 3,696,518.61 |
| TC PI ASOCIADO A | BASE | 51 | 18,369,487.27 | 18,369,487.27 |
| TC PI ASOCIADO A NH | BASE | 1 | 176,373.30 | 176,373.30 |
| TC PI ASOCIADO B | BASE | 41 | 17,800,477.87 | 17,800,477.87 |
| TC PI ASOCIADO C | BASE | 67 | 32,114,606.23 | 32,114,606.23 |
| TC PI TITULAR A | BASE | 120 | 59,685,726.67 | 59,685,726.67 |
| TC PI TITULAR B | BASE | 94 | 57,820,005.82 | 57,820,005.82 |
| TC PI TITULAR B NH | BASE | 1 | 613,124.11 | 613,124.11 |
| TC PI TITULAR C | BASE | 55 | 43,380,718.70 | 43,380,718.70 |
| TC PI TITULAR C NH | BASE | 3 | 1,008,845.47 | 1,008,845.47 |
| TC TA ASISTENTE B NH | BASE | 6 | 1,012,457.26 | 1,012,457.26 |
| TC TA ASISTENTE C NH | BASE | 6 | 949,250.63 | 949,250.63 |
| TC TA ASOCIADO A NH | BASE | 2 | 366,004.90 | 366,004.90 |
| TC TA ASOCIADO B NH | BASE | 1 | 185,279.19 | 185,279.19 |
| TC TA ASOCIADO C NH | BASE | 3 | 665,619.70 | 665,619.70 |
| TEC PRENSISTA EN SISTEMA OFSET | BASE | 1 | 313,345.97 | 313,345.97 |
| TECNICO BIBLIOTECARIO | BASE | 15 | 3,344,310.61 | 3,344,310.61 |
| TECNICO DE IMPRENTA | BASE | 1 | 213,938.77 | 213,938.77 |
| TECNICO DE MANTENIMIENTO | BASE | 2 | 309,718.71 | 309,718.71 |

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| **UNIVERSIDAD AUTÓNOMA BENITO JUAREZ DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| VELADOR | BASE | 137 | 20,092,005.99 | 20,092,005.99 |
| ASESOR ESPECIALIZADO EN INFORM | CONFIANZA | 16 | 4,374,772.22 | 4,374,772.22 |
| AUXILIAR ADMINISTRATIVO | CONFIANZA | 6 | 1,242,176.63 | 1,242,176.63 |
| AUXILIAR CONTABLE | CONFIANZA | 20 | 4,292,980.22 | 4,292,980.22 |
| AUXILIAR DE SERVICIOS | CONFIANZA | 2 | 283,122.22 | 283,122.22 |
| CAJERA GENERAL | CONFIANZA | 2 | 394,753.50 | 394,753.50 |
| COORD.ACADEMICO | CONFIANZA | 43 | 8,938,005.08 | 8,938,005.08 |
| COORD.ADMINISTRATIVO | CONFIANZA | 76 | 19,330,213.74 | 19,330,213.74 |
| EX-DIRECTOR MEDIA SUPERIOR | CONFIANZA | 10 | 4,376,377.73 | 4,376,377.73 |
| EX-DIRECTOR SUPERIOR | CONFIANZA | 12 | 6,412,573.68 | 6,412,573.68 |
| JEFE | CONFIANZA | 51 | 16,389,944.82 | 16,389,944.82 |
| OFICIAL MAYOR | CONFIANZA | 2 | 551,260.22 | 551,260.22 |
| REPORTERO | CONFIANZA | 1 | 235,380.85 | 235,380.85 |
| SECRETARIA | CONFIANZA | 1 | 158,520.99 | 158,520.99 |
| SECRETARIA EJECUTIVA | CONFIANZA | 107 | 18,933,091.69 | 18,933,091.69 |
| SUB-JEFE | CONFIANZA | 16 | 4,421,099.05 | 4,421,099.05 |
| SUPERVISOR DE PERSONAL | CONFIANZA | 35 | 7,125,282.35 | 7,125,282.35 |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 515,434.63 | 515,434.63 |
| SECRETARIO ABOGADO CONTRALOR | MANDOS MEDIOS Y SUPERIORES | 4 | 1,321,206.44 | 1,321,206.44 |
| SECRETARIO DE FINANZAS | MANDOS MEDIOS Y SUPERIORES | 1 | 368,753.67 | 368,753.67 |
| SECRETARIO GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 374,134.76 | 374,134.76 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 1 | 277,896.41 | 277,896.41 |
| SECRETARIOS COMPLEMENTARIOS | MANDOS MEDIOS Y SUPERIORES | 2 | 551,185.88 | 551,185.88 |
| ADMINISTRATIVO "B" | MANDOS MEDIOS Y SUPERIORES | 2 | 679,201.30 | 679,201.30 |
| ADMINISTRATIVO "D" | MANDOS MEDIOS Y SUPERIORES | 40 | 18,198,020.22 | 18,198,020.22 |
| ADMINSTRATIVO "E" | MANDOS MEDIOS Y SUPERIORES | 20 | 7,707,967.71 | 7,707,967.71 |
| DIRECTOR DE ESCUELA | MANDOS MEDIOS Y SUPERIORES | 12 | 5,510,255.31 | 5,510,255.31 |
| DIRECTOR DE FACULTAD | MANDOS MEDIOS Y SUPERIORES | 13 | 6,803,593.29 | 6,803,593.29 |

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| **COMISIÓN ESTATAL DE ARBITRAJE MEDICO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| Presidente | CONFIANZA | 1 | 1,220,857 | 273,780 | 947,077 | 46,415 | 50,839 | | 849,823 |
| Subcomision Jurídica | CONFIANZA | 2 | 631,178 | 138,715 | 492,463 | 26,180 | 25,878 | | 440,405 |
| Subcomisión Medica | CONFIANZA | 2 | 630,586 | 138,715 | 491,870 | 26,130 | 25,817 | | 439,923 |
| Dirección Administrativa | CONFIANZA | 2 | 629,999 | 138,715 | 491,284 | 26,083 | 25,758 | | 439,443 |
| Dirección de Difusión | CONFIANZA | 2 | 624,499 | 138,715 | 485,784 | 26,083 | 25,758 | | 433,943 |
| Consultor Jurídico Módulo 1 | CONFIANZA | 3 | 463,495 | 107,322 | 356,173 | 21,393 | 20,017 | | 314,763 |
| Consultor Jurídico Módulo 2 | CONFIANZA | 3 | 463,042 | 107,322 | 355,720 | 21,357 | 19,971 | | 314,392 |
| Consultor Médico Módulo 1 | CONFIANZA | 3 | 462,582 | 107,322 | 355,260 | 21,318 | 19,923 | | 314,019 |
| Consultor Médico Módulo 2 | CONFIANZA | 3 | 463,494 | 107,322 | 356,172 | 21,393 | 20,016 | | 314,763 |
| Jefatura de Informática | CONFIANZA | 4 | 236,644 | 57,852 | 178,792 | 14,393 | 10,792 | | 153,607 |
| Jefatura de Nómina y Contabilidad | CONFIANZA | 4 | 236,813 | 57,852 | 178,961 | 14,393 | 10,792 | | 153,776 |
| Contraloria Interna | CONFIANZA | 4 | 236,568 | 57,852 | 178,717 | 14,375 | 10,767 | | 153,575 |
| Auxiliar Administrativo | CONFIANZA | 5 | 187,247 | 54,201 | 133,046 | 13,889 | 10,087 | | 109,069 |
| Secretaria de Presidencia | CONFIANZA | 6 | 150,298 | 54,201 | 96,097 | 13,889 | 10,087 | | 72,121 |
| Secretaria Módulo 1 | CONFIANZA | 7 | 146,098 | 54,201 | 91,897 | 13,889 | 10,087 | | 67,921 |
| Secretaria Módulo 2 | CONFIANZA | 7 | 146,098 | 54,201 | 91,897 | 13,889 | 10,087 | | 67,921 |
| Recepcionista | CONFIANZA | 7 | 146,098 | 54,201 | 91,897 | 13,889 | 10,087 | | 67,921 |
| Secretaria Difusión | CONFIANZA | 7 | 146,098 | 54,201 | 91,897 | 13,889 | 10,087 | | 67,921 |
| Auxiliar Archivo Estatal de Quejas | CONFIANZA | 7 | 145,641 | 54,201 | 91,440 | 13,855 | 10,040 | | 67,545 |
| Chofer Polivalente | CONFIANZA | 7 | 146,098 | 54,201 | 91,897 | 13,889 | 10,087 | | 67,921 |
| Vigilante 1 | CONFIANZA | 8 | 122,282 | 51,726 | 70,556 | 13,575 | 9,649 | | 47,331 |
| Vigilante 2 | CONFIANZA | 8 | 122,093 | 51,726 | 70,367 | 13,559 | 9,627 | | 47,180 |
| Consejeros (8) | MANDO MEDIOS y  SUPERIORES | 1 | 2,714,112 | 2,714,112 | - | - | - | | - |

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| **COMISIÓN ESTATAL DE ARBITRAJE MEDICO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| COMISIONADO PRESIDENTE | CONFIANZA | 1 | 1,123,603 | 1,123,603 |
| SUBCOMISION | CONFIANZA | 2 | 578,638 | 579,121 |
| DIRECTOR | CONFIANZA | 2 | 572,658 | 578,158 |
| CONSULTOR | CONFIANZA | 4 | 421,341 | 422,085 |
| JEFE DE DEPARTAMENTO | CONFIANZA | 3 | 211,426 | 211,628 |
| ANALISTA | CONFIANZA | 1 | 163,270 | 163,270 |
| SECRETARIA DE AREA | CONFIANZA | 5 | 121,746 | 122,122 |
| OFICIAL DE TRANSPORTE | CONFIANZA | 1 | 122,122 | 122,122 |
| RECEPCIONISTA | CONFIANZA | 1 | 122,122 | 122,122 |
| VIGILANTE | CONFIANZA | 2 | 98,907 | 99,058 |
| CONSEJERO | MANDOS MEDIOS Y SUPERIORES | 8 | 339,264 | 339,264 |

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| **ÓRGANO GARANTE DE ACCESO A LA INFORMACIÓN PÚBLICA, TRANSPARENCIA, PROTECCIÓN DE DATOS PERSONALES Y BUEN GOBIERNO DEL ESTADO**  **DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |

Con fundamento en el Decreto 2473 publicado el día 01 de junio del año 2021 en el Periódico Oficial del Estado de Oaxaca, por el cual se reforma la denominación del apartado C: los párrafos primero, segundo, tercero, quinto, sexto, séptimo y octavo; las fracciones IV, V y VIII, todos del apartado C del artículo 114 de la Constitución Política del Estado Libre y Soberano de Oaxaca, es decir, se cambia la denominación del Instituto de Acceso a la Información Pública y Protección de Datos Personales del Estado de Oaxaca, para quedar como Órgano Garante de Acceso a la Información Pública, Transparencia, Protección de Datos Personales y Buen Gobierno del Estado de Oaxaca (OGAIPO).

Y en virtud de que el Decreto 2582 por el que se aprueba la Ley de Transparencia, Acceso a la Información Pública y Buen Gobierno del Estado de Oaxaca, fue publicada el día 04 de septiembre del año 2021 en el Periódico Oficial del Estado de Oaxaca.

Se hace del conocimiento de la presente Legislatura, que el OGAIPO se encuentra en vías de autorizar la Estructura Orgánica acorde a lo Dispuesto en la citada Ley, así como en el proceso de definir los valores monetarios de las diferentes categorías y nivel de puestos que se integraran en el tabulador de sueldos y salarios 2022.

Derivado de lo anterior, el OGAIPO publicara en los medios oficiales de difusión de ese Órgano Autónomo, el tabular de sueldos y salarios para el ejercicio fiscal 2022, una vez que lo haya definido observar lo dispuesto en los artículos 10 fracción I; 13 fracción V de la Ley de Disciplina Financiera de las Entidades Federativas y los Municipio y 138 Fracción II Constitución Política del Estado Libre y Soberano de Oaxaca.

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| **FISCALÍA GENERAL DEL ESTADO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| INTENDENTE | CONTRATO | 1 | 1 | 50,808 | 36,575 | 2,065 | 430 | - | 34,080 |
| AUXILIAR | CONTRATO | 1 | 1 | 50,808 | 36,575 | 2,065 | 430 | - | 34,080 |
| ARCHIVISTA | CONTRATO | 3 | 1 | 53,168 | 36,845 | 2,161 | 281 | - | 34,403 |
| OFICIAL ADMINISTRATIVO | CONTRATO | 5 | 1 | 55,638 | 37,004 | 2,262 | - | - | 34,742 |
| ANALISTA | CONTRATO | 12 | 2 | 15,777 | 82,269 | 6,415 | - | - | 75,853 |
| AUXILIAR DE DIRECTOR | CONTRATO CONFIANZA | 1 | 1 | 55,772 | 15,754 | 2,267 | 347 | - | 13,141 |
| INTENDENTE | CONTRATO  CONFIANZA | 1 | 1 | 55,772 | 15,754 | 2,267 | 347 | - | 13,141 |
| AUXILIAR | CONTRATO  CONFIANZA | 1 | 7 | 390,404 | 110,181 | 15,868 | 2,428 | - | 91,886 |
| AUXILIAR | CONTRATO  CONFIANZA | 2 | 2 | 114,245 | 32,080 | 4,644 | 518 | - | 26,918 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO  CONFIANZA | 2 | 1 | 57,123 | 16,040 | 2,322 | 259 | - | 13,459 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 3 | 2 | 117,141 | 32,676 | 4,762 | 314 | - | 27,600 |
| ADMINISTRATIVO | CONTRATO  CONFIANZA | 5 | 1 | 61,259 | 16,924 | 2,490 | - | - | 14,434 |
| CHOFER AUXILIAR DE SECRETARIO | CONTRATO  CONFIANZA | 5 | 1 | 61,259 | 16,924 | 2,490 | - | - | 14,434 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO  CONFIANZA | 7 | 4 | 261,827 | 72,337 | 10,646 | - | - | 61,691 |
| TECNICO | CONTRATO  CONFIANZA | 7 | 1 | 65,457 | 18,084 | 2,662 | - | - | 15,423 |
| SECRETARIA EJECUTIVA DE SUBSECRETARIO | CONTRATO  CONFIANZA | 8 | 2 | 135,829 | 37,526 | 5,522 | - | - | 32,003 |
| TECNICO | CONTRATO  CONFIANZA | 9 | 6 | 434,496 | 120,036 | 17,662 | - | - | 102,374 |
| TECNICO ADMINISTRATIVO | CONTRATO  CONFIANZA | 9 | 5 | 362,080 | 100,030 | 14,718 | - | - | 85,312 |
| TRABAJADOR SOCIAL | CONTRATO  CONFIANZA | 10 | 2 | 156,561 | 43,253 | 6,365 | - | - | 36,888 |
| TÉCNICO ADMINISTRATIVO | CONTRATO  CONFIANZA | 11 | 1 | 82,794 | 22,874 | 3,366 | - | - | 19,508 |
| ANALISTA PROGRAMADOR | CONTRATO  CONFIANZA | 12 | 2 | 176,733 | 48,827 | 7,186 | - | - | 41,641 |

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| **FISCALÍA GENERAL DEL ESTADO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ANALISTA | CONTRATO  CONFIANZA | 12 | 16 | 1,413,864 | 390,614 | 57,485 | - | - | 333,130 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | CONTRATO CONFIANZA | 12 | 3 | 265,100 | 73,240 | 10,778 | - | - | 62,462 |
| MEDICO LEGISTA | CONTRATO  CONFIANZA | 12 | 1 | 88,367 | 24,413 | 3,593 | - | - | 20,821 |
| JEFE DE OFICINA | CONTRATO  CONFIANZA | 15 | 13 | 1,436,470 | 396,862 | 58,406 | - | - | 338,456 |
| AUXILIAR | BASE | 01A | 6 | 664,154 | 505,518 | 27,000 | - | 58,954 | 419,564 |
| AUXILIAR DE OFICINA | BASE | 01A | 10 | 1,106,923 | 842,530 | 45,000 | - | 98,256 | 699,274 |
| AUXILIAR | BASE | 02A | 1 | 113,028 | 85,488 | 4,595 | - | 10,033 | 70,860 |
| AUXILIAR | BASE | 3A | 1 | 116,021 | 87,075 | 4,717 | - | 10,298 | 72,060 |
| AUXILIAR DE OFICINA | BASE | 03A | 3 | 348,064 | 261,225 | 14,152 | - | 30,895 | 216,179 |
| AUXILIAR TECNICO | BASE | 04A | 17 | 2,030,069 | 1,571,921 | 82,538 | 61,200 | 180,214 | 1,247,969 |
| OFICIAL ADMINISTRATIVO | BASE | 04A | 28 | 3,343,643 | 2,488,246 | 135,946 | - | 296,822 | 2,055,478 |
| AUXILIAR TECNICO | BASE | 04B | 2 | 240,048 | 185,578 | 9,758 | 7,200 | 21,310 | 147,310 |
| OFICIAL ADMINISTRATIVO | BASE | 04B | 1 | 120,024 | 89,189 | 4,879 | - | 10,655 | 73,655 |
| AUXILIAR TECNICO | BASE | 04C | 1 | 120,779 | 89,589 | 4,910 | - | 10,721 | 73,958 |
| OFICIAL ADMINISTRATIVO | BASE | 04C | 1 | 120,779 | 89,589 | 4,910 | - | 10,721 | 73,958 |
| OFICIAL ADMINISTRATIVO | BASE | 05A | 18 | 2,182,335 | 1,616,925 | 88,711 | - | 193,730 | 1,334,483 |
| OFICIAL ADMINISTRATIVO | BASE | 06A | 37 | 4,603,855 | 3,386,024 | 187,146 | - | 408,658 | 2,790,220 |
| OFICIAL ADMINISTRATIVO | BASE | 06B | 1 | 125,876 | 92,280 | 5,118 | - | 11,173 | 75,989 |
| OFICIAL ADMINISTRATIVO | BASE | 06C | 2 | 255,354 | 186,469 | 10,382 | - | 22,668 | 153,419 |
| OFICIAL ADMINISTRATIVO | BASE | 07A | 28 | 3,616,858 | 2,632,701 | 147,034 | - | 321,048 | 2,164,620 |
| OFICIAL ADMINISTRATIVO | BASE | 08A | 32 | 4,285,781 | 3,089,262 | 174,221 | - | 380,429 | 2,534,612 |
| OFICIAL DE TRANSPORTE | BASE | 08A | 1 | 133,931 | 96,539 | 5,444 | - | 11,888 | 79,207 |
| OFICIAL ADMINISTRATIVO | BASE | 08C | 2 | 275,210 | 196,960 | 11,189 | - | 24,430 | 161,341 |
| OFICIAL ADMINISTRATIVO | BASE | 09A | 14 | 1,950,657 | 1,441,900 | 79,296 | 50,400 | 173,158 | 1,139,047 |
| OFICIAL ADMINISTRATIVO | BASE | 09C | 1 | 148,750 | 104,375 | 6,047 | - | 13,204 | 85,125 |
| TÉCNICO | BASE | 10A | 27 | 4,127,274 | 2,973,941 | 167,800 | 97,200 | 366,379 | 2,342,562 |
| TÉCNICO | BASE | 10B | 2 | 312,878 | 216,879 | 12,720 | - | 27,773 | 176,386 |
| TÉCNICO | BASE | 11A | 20 | 3,272,347 | 2,316,663 | 133,032 | 72,000 | 290,472 | 1,821,159 |
| TÉCNICO | BASE | 11C | 2 | 336,287 | 234,053 | 13,670 | 4,800 | 29,851 | 185,731 |
| TÉCNICO | BASE | 12A | 39 | 6,707,058 | 4,549,331 | 272,657 | - | 595,343 | 3,681,332 |
| TÉCNICO | BASE | 12C | 4 | 728,540 | 488,091 | 29,616 | - | 64,670 | 393,805 |
| ANALISTA | BASE | 13A | 1 | 186,101 | 124,120 | 7,566 | - | 16,519 | 100,035 |

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| **FISCALÍA GENERAL DEL ESTADO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TÉCNICO ESPECIALIZADO | BASE | 13A | 36 | 6,699,648 | 4,597,910 | 272,376 | 129,600 | 594,691 | 3,601,243 |
| ANALISTA | BASE | 13B | 1 | 190,141 | 126,255 | 7,730 | - | 16,878 | 101,646 |
| TÉCNICO ESPECIALIZADO | BASE | 13B | 3 | 570,422 | 389,564 | 23,191 | 10,800 | 50,634 | 304,939 |
| ANALISTA | BASE | 13C | 10 | 1,941,313 | 1,283,605 | 78,924 | - | 172,320 | 1,032,361 |
| ANALISTA PROGRAMADOR | BASE | 13C | 1 | 194,131 | 128,360 | 7,892 | - | 17,232 | 103,236 |
| TÉCNICO ESPECIALIZADO | BASE | 13C | 30 | 5,823,940 | 3,958,815 | 236,772 | 108,000 | 516,960 | 3,097,083 |
| AUXILIAR | CONFIANZA | 1 | 2 | 111,544 | 111,338 | 4,534 | 694 | 9,902 | 96,208 |
| CHOFER | CONFIANZA | 3 | 1 | 58,570 | 57,119 | 2,381 | 157 | 5,200 | 49,381 |
| ADMINISTRATIVO | CONFIANZA | 4 | 1 | 60,079 | 57,867 | 2,442 | - | 5,333 | 50,092 |
| AGENTE ESTATAL DE INVESTIGACIONES | CONFIANZA | 5 | 1,192 | 73,020,927 | 83,031,223 | 2,968,080 | - | 6,482,573 | 73,580,571 |
| AUXILIAR DE PERITO | CONFIANZA | 5 | 3 | 183,778 | 175,671 | 7,470 | - | 16,315 | 151,886 |
| JEFE DE GRUPO | CONFIANZA | 7 | 62 | 4,058,313 | 4,751,349 | 165,019 | - | 360,245 | 4,226,085 |
| SUPERVISOR GENERAL | CONFIANZA | 9 | 1 | 72,416 | 81,308 | 2,944 | - | 6,428 | 71,936 |
| COMANDANTE | CONFIANZA | 9 | 41 | 2,969,056 | 3,333,628 | 120,688 | - | 263,564 | 2,949,376 |
| PERITO QUIMICO | CONFIANZA | 11 | 13 | 1,076,324 | 1,056,789 | 43,758 | - | 95,534 | 917,497 |
| PROGRAMADOR DE COMPUTADORA | CONFIANZA | 12 | 1 | 88,367 | 74,119 | 3,593 | - | 7,844 | 62,682 |
| PERITO | CONFIANZA | 12 | 197 | 17,408,201 | 16,518,686 | 707,782 | - | 1,545,347 | 14,265,558 |
| SECRETARIO MINISTERIAL | CONFIANZA | 12 | 173 | 15,287,405 | 14,620,438 | 621,554 | - | 1,357,081 | 12,641,802 |
| ANALISTA | CONFIANZA | 13 | 2 | 200,117 | 162,442 | 8,136 | - | 17,765 | 136,541 |
| AUDITOR | CONFIANZA | 13 | 1 | 100,059 | 81,221 | 4,068 | - | 8,882 | 68,271 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | CONFIANZA | 13 | 1 | 100,059 | 81,221 | 4,068 | - | 8,882 | 68,271 |
| MEDICO LEGISTA | CONFIANZA | 13 | 2 | 200,117 | 184,978 | 8,136 | - | 16,781 | 160,061 |
| MEDICO OFICIAL | CONFIANZA | 13 | 29 | 2,901,701 | 2,685,183 | 117,972 | - | 243,322 | 2,323,889 |
| JEFE DE OFICINA | CONFIANZA | 15 | 7 | 773,484 | 618,382 | 31,450 | - | 68,662 | 518,271 |
| AGENTE DEL MINISTERIO PUBLICO | CONFIANZA | 15 | 465 | 51,381,415 | 50,430,304 | 2,089,152 | - | 4,561,092 | 43,780,060 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 16A | 24 | 2,000,200 | 1,820,387 | 81,331 | 14,400 | 177,552 | 1,547,104 |
| SECRETARIA EJECUTIVA | MANDOS MEDIOS Y  SUPERIORES | 16A | 1 | 83,342 | 75,849 | 3,389 | 600 | 7,398 | 64,463 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 16A | 1 | 83,342 | 75,848 | 3,389 | 600 | 7,398 | 64,462 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 16B | 25 | 2,089,625 | 2,027,750 | 84,960 | 113,400 | 185,490 | 1,643,900 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 39 | 3,269,305 | 3,962,811 | 132,912 | 786,240 | 290,207 | 2,753,452 |

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| **FISCALÍA GENERAL DEL ESTADO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| COORDINADOR | MANDOS MEDIOS Y  SUPERIORES | 18A | 1 | 84,315 | 130,168 | 3,427 | 42,624 | 7,484 | 76,632 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 18A | 20 | 1,686,300 | 2,603,352 | 68,544 | 852,480 | 149,688 | 1,532,640 |
| ASESOR | MANDOS MEDIOS Y  SUPERIORES | 18A | 7 | 590,205 | 911,173 | 23,990 | 298,368 | 52,391 | 536,424 |
| VISITADOR REGIONAL | MANDOS MEDIOS Y  SUPERIORES | 19A | 1 | 84,558 | 141,273 | 3,438 | 51,336 | 7,506 | 78,993 |
| SUBDIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 19A | 2 | 169,117 | 282,547 | 6,876 | 102,672 | 15,012 | 157,987 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 19A | 1 | 84,558 | 141,273 | 3,438 | 51,336 | 7,506 | 78,993 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 20A | 2 | 169,603 | 313,156 | 6,895 | 126,792 | 15,055 | 164,413 |
| COORDINADOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 2 | 169,603 | 313,156 | 6,895 | 126,792 | 15,055 | 164,413 |
| SUBDIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 14 | 1,187,223 | 2,394,530 | 48,266 | 887,544 | 105,386 | 1,353,333 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 20A | 1 | 84,802 | 156,578 | 3,448 | 63,396 | 7,528 | 82,207 |
| FISCAL | MANDOS MEDIOS Y  SUPERIORES | 20A | 21 | 1,780,835 | 3,591,795 | 72,400 | 1,331,316 | 158,080 | 2,030,000 |
| COMANDANTE GENERAL | MANDOS MEDIOS Y SUPERIORES | 20A | 4 | 339,207 | 684,151 | 13,790 | 253,584 | 30,110 | 386,667 |
| VISITADOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | 21A | 1 | 95,934 | 183,361 | 3,900 | 77,988 | 8,516 | 92,957 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 21A | 7 | 671,539 | 1,283,527 | 27,300 | 545,916 | 59,615 | 650,697 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 22A | 7 | 1,552,588 | 2,827,570 | 63,118 | 1,241,100 | 137,819 | 1,385,533 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y  SUPERIORES | 22A | 3 | 665,395 | 1,211,816 | 27,050 | 531,900 | 59,065 | 593,800 |
| OFICIAL MAYOR | MANDOS MEDIOS Y  SUPERIORES | 22A | 1 | 221,798 | 403,939 | 9,017 | 177,300 | 19,688 | 197,933 |
| CONTRALOR INTERNO | MANDOS MEDIOS Y  SUPERIORES | 22A | 1 | 221,798 | 403,939 | 9,017 | 177,300 | 19,688 | 197,933 |

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| **FISCALÍA GENERAL DEL ESTADO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| COORDINADOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | 22B | 1 | 221,798 | 403,939 | 9,017 | 177,300 | 19,688 | 197,933 |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y SUPERIORES | 22B | 1 | 221,798 | 403,939 | 9,017 | 177,300 | 19,688 | 197,933 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y  SUPERIORES | 23A | 2 | 572,855 | 1,026,418 | 23,290 | 456,576 | 50,851 | 495,701 |
| FISCAL ESPECIAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 1 | 286,428 | 513,209 | 11,645 | 228,288 | 25,426 | 247,851 |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y  SUPERIORES | 23A | 2 | 572,855 | 1,026,418 | 23,290 | 456,576 | 50,851 | 495,701 |
| VICEFISCAL REGIONAL | MANDOS MEDIOS Y SUPERIORES | 23A | 4 | 1,145,711 | 2,052,836 | 46,579 | 913,152 | 101,702 | 991,403 |
| FISCAL GENERAL | MANDOS MEDIOS Y  SUPERIORES | 24A | 1 | 318,742 | 567,850 | 12,959 | 253,788 | 28,294 | 272,809 |

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| **FISCALÍA GENERAL DEL ESTADO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| INTENDENTE | CONTRATO | 1 | 55,704 | 55,704 |
| AUXILIAR | CONTRATO | 1 | 50,808 | 50,808 |
| ARCHIVISTA | CONTRATO | 1 | 53,168 | 53,168 |
| OFICIAL ADMINISTRATIVO | CONTRATO | 1 | 55,638 | 55,638 |
| ANALISTA | CONTRATO | 2 | 78,889 | 78,889 |
| AUXILIAR DE DIRECTOR | CONTRATO CONFIANZA | 1 | 55,772 | 55,772 |
| INTENDENTE | CONTRATO CONFIANZA | 1 | 55,772 | 55,772 |
| AUXILIAR | CONTRATO CONFIANZA | 7 | 55,772 | 55,772 |
| AUXILIAR | CONTRATO CONFIANZA | 2 | 55,772 | 55,772 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO CONFIANZA | 1 | 57,123 | 57,123 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 2 | 58,571 | 58,571 |
| ADMINISTRATIVO | CONTRATO CONFIANZA | 1 | 61,259 | 61,259 |

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| **FISCALÍA GENERAL DEL ESTADO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CHOFER AUXILIAR DE SECRETARIO | CONTRATO CONFIANZA | 1 | 61,259 | 61,259 |
| SECRETARIA EJECUTIVA DE DIRECTOR | CONTRATO CONFIANZA | 4 | 65,457 | 65,457 |
| TECNICO | CONTRATO CONFIANZA | 1 | 65,457 | 65,457 |
| SECRETARIA EJECUTIVA DE SUBSECRETARIO | CONTRATO CONFIANZA | 2 | 67,915 | 67,915 |
| TECNICO | CONTRATO CONFIANZA | 6 | 72,416 | 72,416 |
| TECNICO ADMINISTRATIVO | CONTRATO CONFIANZA | 5 | 72,416 | 72,416 |
| TRABAJADOR SOCIAL | CONTRATO CONFIANZA | 2 | 78,281 | 78,281 |
| TÉCNICO ADMINISTRATIVO | CONTRATO CONFIANZA | 1 | 82,794 | 82,794 |
| ANALISTA PROGRAMADOR | CONTRATO CONFIANZA | 2 | 88,367 | 88,367 |
| ANALISTA | CONTRATO CONFIANZA | 16 | 88,367 | 88,367 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | CONTRATO CONFIANZA | 3 | 88,367 | 88,367 |
| MEDICO LEGISTA | CONTRATO CONFIANZA | 1 | 88,367 | 88,367 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 13 | 110,498 | 110,498 |
| AUXILIAR | BASE | 6 | 110,692 | 110,692 |
| AUXILIAR DE OFICINA | BASE | 10 | 110,692 | 110,692 |
| AUXILIAR | BASE | 1 | 113,028 | 113,028 |
| AUXILIAR | BASE | 1 | 116,021 | 116,021 |
| AUXILIAR DE OFICINA | BASE | 3 | 116,021 | 116,021 |
| AUXILIAR TECNICO | BASE | 17 | 119,416 | 119,416 |
| OFICIAL ADMINISTRATIVO | BASE | 28 | 119,416 | 119,416 |
| AUXILIAR TECNICO | BASE | 2 | 120,024 | 120,024 |
| OFICIAL ADMINISTRATIVO | BASE | 1 | 120,024 | 120,024 |
| AUXILIAR TECNICO | BASE | 1 | 120,779 | 120,779 |
| OFICIAL ADMINISTRATIVO | BASE | 1 | 120,779 | 120,779 |
| OFICIAL ADMINISTRATIVO | BASE | 18 | 121,241 | 121,241 |
| OFICIAL ADMINISTRATIVO | BASE | 37 | 124,429 | 124,429 |
| OFICIAL ADMINISTRATIVO | BASE | 1 | 125,876 | 125,876 |
| OFICIAL ADMINISTRATIVO | BASE | 2 | 127,677 | 127,677 |
| OFICIAL ADMINISTRATIVO | BASE | 28 | 129,174 | 129,174 |
| OFICIAL ADMINISTRATIVO | BASE | 32 | 133,931 | 133,931 |
| OFICIAL DE TRANSPORTE | BASE | 1 | 133,931 | 133,931 |
| OFICIAL ADMINISTRATIVO | BASE | 2 | 137,605 | 137,605 |
| OFICIAL ADMINISTRATIVO | BASE | 14 | 139,333 | 139,333 |
| OFICIAL ADMINISTRATIVO | BASE | 1 | 148,750 | 148,750 |
| TÉCNICO | BASE | 27 | 152,862 | 152,862 |
| TÉCNICO | BASE | 2 | 156,439 | 156,439 |
| TÉCNICO | BASE | 20 | 163,617 | 163,617 |
| TÉCNICO | BASE | 2 | 168,143 | 168,143 |
| TÉCNICO | BASE | 39 | 171,976 | 171,976 |
| TÉCNICO | BASE | 4 | 182,135 | 182,135 |
| ANALISTA | BASE | 1 | 186,101 | 186,101 |

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| **FISCALÍA GENERAL DEL ESTADO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TÉCNICO ESPECIALIZADO | BASE | 36 | 186,101 | 186,101 |
| ANALISTA | BASE | 1 | 190,141 | 190,141 |
| TÉCNICO ESPECIALIZADO | BASE | 3 | 190,141 | 190,141 |
| ANALISTA | BASE | 10 | 194,131 | 194,131 |
| ANALISTA PROGRAMADOR | BASE | 1 | 194,131 | 194,131 |
| TÉCNICO ESPECIALIZADO | BASE | 30 | 194,131 | 194,131 |
| AUXILIAR | CONFIANZA | 2 | 55,772 | 55,772 |
| CHOFER | CONFIANZA | 1 | 58,570 | 58,570 |
| ADMINISTRATIVO | CONFIANZA | 1 | 60,079 | 60,079 |
| AGENTE ESTATAL DE INVESTIGACIONES | CONFIANZA | 1192 | 61,259 | 61,259 |
| AUXILIAR DE PERITO | CONFIANZA | 3 | 61,259 | 61,259 |
| JEFE DE GRUPO | CONFIANZA | 62 | 65,457 | 65,457 |
| SUPERVISOR GENERAL | CONFIANZA | 1 | 72,416 | 72,416 |
| COMANDANTE | CONFIANZA | 41 | 72,416 | 72,416 |
| PERITO QUIMICO | CONFIANZA | 13 | 82,794 | 82,794 |
| PROGRAMADOR DE COMPUTADORA | CONFIANZA | 1 | 88,367 | 88,367 |
| PERITO | CONFIANZA | 197 | 88,367 | 88,367 |
| SECRETARIO MINISTERIAL | CONFIANZA | 173 | 88,367 | 88,367 |
| ANALISTA | CONFIANZA | 2 | 100,059 | 100,059 |
| AUDITOR | CONFIANZA | 1 | 100,059 | 100,059 |
| GESTOR ADMINISTRATIVO DE DIRECCIÓN | CONFIANZA | 1 | 100,059 | 100,059 |
| MEDICO LEGISTA | CONFIANZA | 2 | 100,059 | 100,059 |
| MEDICO OFICIAL | CONFIANZA | 29 | 100,059 | 100,059 |
| JEFE DE OFICINA | CONFIANZA | 7 | 110,498 | 110,498 |
| AGENTE DEL MINISTERIO PUBLICO | CONFIANZA | 465 | 110,498 | 110,498 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 24 | 83,342 | 83,342 |
| SECRETARIA EJECUTIVA | MANDOS MEDIOS Y SUPERIORES | 1 | 83,342 | 83,342 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 1 | 83,342 | 83,342 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 25 | 83,585 | 83,585 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 39 | 83,828 | 83,828 |
| COORDINADOR | MANDOS MEDIOS Y SUPERIORES | 1 | 84,315 | 84,315 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 20 | 84,315 | 84,315 |
| ASESOR | MANDOS MEDIOS Y SUPERIORES | 7 | 84,315 | 84,315 |
| VISITADOR REGIONAL | MANDOS MEDIOS Y SUPERIORES | 1 | 84,558 | 84,558 |
| SUBDIRECTOR | MANDOS MEDIOS Y SUPERIORES | 2 | 84,558 | 84,558 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 1 | 84,558 | 84,558 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 2 | 84,802 | 84,802 |
| COORDINADOR | MANDOS MEDIOS Y SUPERIORES | 2 | 84,802 | 84,802 |
| SUBDIRECTOR | MANDOS MEDIOS Y SUPERIORES | 14 | 84,802 | 84,802 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 84,802 | 84,802 |
| FISCAL | MANDOS MEDIOS Y SUPERIORES | 21 | 84,802 | 84,802 |

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| **FISCALÍA GENERAL DEL ESTADO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| COMANDANTE GENERAL | MANDOS MEDIOS Y SUPERIORES | 4 | 84,802 | 84,802 |
| VISITADOR GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 94,934 | 94,934 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 7 | 94,934 | 94,934 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 7 | 221,798 | 221,798 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y SUPERIORES | 3 | 221,798 | 221,798 |
| OFICIAL MAYOR | MANDOS MEDIOS Y SUPERIORES | 1 | 221,798 | 221,798 |
| CONTRALOR INTERNO | MANDOS MEDIOS Y SUPERIORES | 1 | 221,798 | 221,798 |
| COORDINADOR GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 221,798 | 221,798 |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 221,798 | 221,798 |
| FISCAL ESPECIALIZADO | MANDOS MEDIOS Y SUPERIORES | 2 | 286,428 | 286,428 |
| FISCAL ESPECIAL | MANDOS MEDIOS Y SUPERIORES | 1 | 286,428 | 286,428 |
| VICEFISCAL GENERAL | MANDOS MEDIOS Y SUPERIORES | 2 | 286,428 | 286,428 |
| VICEFISCAL REGIONAL | MANDOS MEDIOS Y SUPERIORES | 4 | 286,428 | 286,428 |
| FISCAL GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 318,742 | 318,742 |

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| **TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| MAGISTRADA(O) PRESIDENTA (E) | CONFIANZA | 24 | 2,489,720 | 1,877,544 | 612,176 | 100,928 | 75,450 | 43,697 | 392,101 |
| MAGISTRADOS | CONFIANZA | 23B | 5,003,903 | 2,939,685 | 2,064,218 | 201,857 | 990,766 | 87,393 | 784,202 |
| SECRETARIO (A) GENERAL | CONFIANZA | 22A | 1,305,466 | 814,056 | 491,409 | 100,928 | 136,532 | 43,697 | 210,252 |
| TITULAR DE LA UNIDAD ADMINISTRATIVA | CONFIANZA | 21C | 1,724,324 | 859,736 | 864,587 | 100,928 | 453,657 | 43,697 | 266,305 |
| COORDINADOR(A) DE PONENCIA | CONFIANZA | 20 | 4,033,775 | 1,988,913 | 2,044,862 | 302,785 | 974,823 | 131,090 | 636,164 |
| CONTRALOR (A) INTERN(A) | CONFIANZA | 18B | 795,524 | 414,588 | 380,935 | 80,084 | 136,221 | 34,112 | 130,518 |
| TITULAR DE LA UNIDAD DE TRANSPARENCIA | CONFIANZA | 18B | 795,524 | 414,588 | 380,935 | 80,084 | 136,221 | 34,112 | 130,518 |
| SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL | CONFIANZA | 18 B | 795,524 | 414,588 | 380,935 | 80,084 | 136,221 | 34,112 | 130,518 |
| TITULAR DE UNIDAD | CONFIANZA | 18A | 1,784,523 | 907,169 | 877,354 | 182,526 | 339,612 | 75,792 | 279,424 |
| JEFE (A) DE DEPARTAMENTO | CONFIANZA | 17A | 2,403,579 | 1,209,559 | 1,194,021 | 246,033 | 453,409 | 102,282 | 392,297 |
| OFICIAL DE PARTES | CONFIANZA | 17A | 1,015,795 | 604,779 | 411,016 | 105,231 | 78,527 | 42,963 | 184,295 |
| SECRETARIO (A) DE ESTUDIO Y CUENTA | CONFIANZA | 16B | 1,444,884 | 582,727 | 862,156 | 145,530 | 423,415 | 61,493 | 231,718 |
| SECRETARIO (A) DE ESTUDIO Y CUENTA | CONFIANZA | 16A | 8,604,434 | 5,177,712 | 3,426,722 | 894,191 | 704,769 | 362,346 | 1,465,417 |
| SECRETARIA (O) PARTICULAR | CONFIANZA | 16A | 1,434,661 | 874,091 | 560,571 | 149,572 | 119,203 | 60,639 | 231,156 |
| JEFE (A) DE ACTUARÍA | CONFIANZA | 15C | 647,390 | 291,364 | 356,026 | 65,609 | 161,411 | 27,456 | 101,550 |
| JEFA (E) DE OFICINA | CONFIANZA | 15B | 441,251 | 193,402 | 247,849 | 46,087 | 111,528 | 18,480 | 71,754 |
| ENCARGADO (A) DEL ARCHIVO JUDICIAL | CONFIANZA | 15B | 441,251 | 193,402 | 247,849 | 46,087 | 111,528 | 18,480 | 71,754 |
| JEFE (A) DE OFICINA | CONFIANZA | 15A | 347,436 | 193,402 | 154,034 | 37,263 | 43,386 | 14,422 | 58,963 |
| AUDITOR(A) | CONFIANZA | 15A | 347,436 | 193,402 | 154,034 | 37,263 | 43,386 | 14,422 | 58,963 |
| ACTUARIO (A) | CONFIANZA | 10 | 1,805,813 | 678,168 | 1,127,645 | 183,640 | 560,903 | 76,304 | 306,798 |
| CHOFER | CONFIANZA | 7 | 1,015,390 | 418,542 | 596,848 | 108,800 | 267,379 | 41,892 | 178,776 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4 | 9,956,017 | 3,833,441 | 6,122,576 | 1,058,916 | 2,926,609 | 410,966 | 1,726,085 |
| OFICIAL DE MANTENIMIENTO | CONFIANZA | 4 | 270,274 | 131,442 | 138,831 | 29,830 | 49,809 | 11,004 | 48,188 |
| TÉCNICO | CONFIANZA | 4 | 666,455 | 262,884 | 403,570 | 71,503 | 191,070 | 27,454 | 113,544 |
| OFICIAL DE LIMPIEZA | CONFIANZA | 1 | 705,179 | 252,402 | 452,777 | 79,345 | 207,684 | 28,347 | 137,401 |
| HONORARIOS ASIMILABLES | HONORARIOS | 16A | 2,318,130 | 2,318,130 | - | - | - | - | - |

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| **TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| MAGISTRADA(O) PRESIDENTA (E) | CONFIANZA | 1 | 2,489,720 | 2,489,720 |
| MAGISTRADOS | CONFIANZA | 2 | 5,003,903 | 5,003,903 |
| SECRETARIO (A) GENERAL | CONFIANZA | 1 | 1,305,466 | 1,305,466 |
| TITULAR DE LA UNIDAD ADMINISTRATIVA | CONFIANZA | 1 | 1,724,324 | 1,724,324 |
| COORDINADOR(A) DE PONENCIA | CONFIANZA | 3 | 4,033,775 | 4,033,775 |
| CONTRALOR (A) INTERN(A) | CONFIANZA | 1 | 795,524 | 795,524 |
| TITULAR DE LA UNIDAD DE TRANSPARENCIA | CONFIANZA | 1 | 795,524 | 795,524 |
| SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL | CONFIANZA | 1 | 795,524 | 795,524 |
| TITULAR DE UNIDAD | CONFIANZA | 3 | 1,784,523 | 1,784,523 |
| JEFE (A) DE DEPARTAMENTO | CONFIANZA | 4 | 2,403,579 | 2,403,579 |
| OFICIAL DE PARTES | CONFIANZA | 2 | 1,015,795 | 1,015,795 |
| SECRETARIO (A) DE ESTUDIO Y CUENTA | CONFIANZA | 2 | 1,444,884 | 1,444,884 |
| SECRETARIO (A) DE ESTUDIO Y CUENTA | CONFIANZA | 18 | 8,604,434 | 8,604,434 |
| SECRETARIA (O) PARTICULAR | CONFIANZA | 3 | 1,434,661 | 1,434,661 |
| JEFE (A) DE ACTUARÍA | CONFIANZA | 1 | 647,390 | 647,390 |
| JEFA (E) DE OFICINA | CONFIANZA | 1 | 441,251 | 441,251 |
| ENCARGADO (A) DEL ARCHIVO JUDICIAL | CONFIANZA | 1 | 441,251 | 441,251 |
| JEFE (A) DE OFICINA | CONFIANZA | 1 | 347,436 | 347,436 |
| AUDITOR(A) | CONFIANZA | 1 | 347,436 | 347,436 |
| ACTUARIO (A) | CONFIANZA | 3 | 1,805,813 | 1,805,813 |
| CHOFER | CONFIANZA | 3 | 1,015,390 | 1,015,390 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 28 | 9,956,017 | 9,956,017 |
| OFICIAL DE MANTENIMIENTO | CONFIANZA | 1 | 270,274 | 270,274 |
| TÉCNICO | CONFIANZA | 2 | 666,455 | 666,455 |
| OFICIAL DE LIMPIEZA | CONFIANZA | 3 | 705,179 | 705,179 |
| HONORARIOS ASIMILABLES | HONORARIOS | 6 | 2,318,130 | 2,318,130 |

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| **TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| MAGISTRADO PRESIDENTE | MANDOS MEDIOS Y  SUPERIORES | 24A | 3,055,730 | 318,748 | 2,736,981 | 1,800 | 605,802 | - | 2,129,379 |
| MAGISTRADO JUBILADO | MANDOS MEDIOS Y SUPERIORES | 24A | 1,041,600 | 318,748 | 722,852 | 1,800 | 605,802 | - | 115,250 |
| MAGISTRADO | MANDOS MEDIOS Y  SUPERIORES | 23A | 21,671,134 | 2,439,782 | 19,231,353 | 19,800 | 3,934,788 | - | 15,276,765 |
| MAGISTRADO JUBILADO | MANDOS MEDIOS Y  SUPERIORES | 23A | 2,694,248 | 887,193 | 1,807,055 | 7,200 | 1,430,832 | - | 369,023 |
| PENSIONADA | MANDOS MEDIOS Y  SUPERIORES | 23A | 218,760 | 218,760 | - | - | - | - | - |
| SECRETARIO GENERAL DE ACUERDOS | MANDOS MEDIOS Y SUPERIORES | 21A | 944,522 | 95,934 | 848,587 | 1,800 | 94,620 | - | 752,167 |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 21A | 2,635,770 | 383,737 | 2,252,034 | 7,200 | 378,480 | - | 1,866,354 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y  SUPERIORES | 21A | 652,007 | 95,934 | 556,072 | 1,800 | 94,620 | - | 459,652 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y  SUPERIORES | 18A | 2,128,740 | 421,575 | 1,707,165 | 9,000 | 213,120 | - | 1,485,045 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 3,831,536 | 1,005,940 | 2,825,596 | 21,600 | 348,480 | - | 2,455,516 |
| ASESOR | MANDOS MEDIOS Y  SUPERIORES | 17A | 970,016 | 251,485 | 718,531 | 5,400 | 87,120 | - | 626,011 |
| SECRETARIO DE ACUERDOS DE SALA | MANDOS MEDIOS Y SUPERIORES | 16A | 2,528,044 | 583,392 | 1,944,652 | 12,600 | 50,820 | - | 1,881,232 |
| SECRETARIO DE ESTUDIO Y CUENTA | MANDOS MEDIOS Y  SUPERIORES | 16A | 6,062,788 | 1,416,808 | 4,645,980 | 30,600 | 123,420 | - | 4,491,960 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 15C | 324,055 | 110,503 | 213,552 | 1,800 | - | - | 211,752 |
| JEFE DE OFICINA | CONFIANZA | 15B | 1,396,456 | 552,515 | 843,941 | 9,000 | - | - | 834,941 |
| JEFE DE OFICINA | CONFIANZA | 15A | 1,827,121 | 884,024 | 943,097 | 14,400 | - | - | 928,697 |
| ANALISTA | CONFIANZA | 13A | 893,021 | 400,241 | 492,780 | 7,200 | - | - | 485,580 |
| SECRETARIA EJECUTIVA | CONFIANZA | 10B | 191,785 | 78,275 | 113,510 | 1,800 | - | - | 111,710 |
| ACTUARIO | CONFIANZA | 10A | 1,531,343 | 626,198 | 905,145 | 14,400 | - | - | 890,745 |
| CHOFER | CONFIANZA | 7A | 538,302 | 196,349 | 341,953 | 5,400 | - | - | 336,553 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 4A | 6,682,587 | 2,463,114 | 4,219,473 | 73,800 | - | - | 4,145,673 |
| AUXILIAR | CONFIANZA | 1A | 781,638 | 278,872 | 502,767 | 9,000 | - | - | 493,767 |

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| **TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| MAGISTRADO PRESIDENTE | MANDOS MEDIOS Y SUPERIORES | 1 | 3,053,930 | 3,053,930 |
| MAGISTRADO JUBILADO | MANDOS MEDIOS Y SUPERIORES | 1 | 1,039,800 | 1,039,800 |
| MAGISTRADO | MANDOS MEDIOS Y SUPERIORES | 11 | 1,961,742 | 1,992,350 |
| PENSIONADA | MANDOS MEDIOS Y SUPERIORES | 1 | 218,760 | 218,760 |
| MAGISTRADO JUBILADO | MANDOS MEDIOS Y SUPERIORES | 4 | 659,003 | 680,879 |
| SECRETARIO GENERAL DE ACUERDOS | MANDOS MEDIOS Y SUPERIORES | 1 | 942,722 | 942,722 |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 4 | 650,207 | 664,079 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 1 | 650,207 | 650,207 |
| JEFE DE UNIDAD | MANDOS MEDIOS Y SUPERIORES | 5 | 421,786 | 432,598 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 12 | 314,371 | 323,743 |
| ASESOR | MANDOS MEDIOS Y SUPERIORES | 3 | 314,371 | 326,503 |
| SECRETARIO DE ACUERDOS DE SALA | MANDOS MEDIOS Y SUPERIORES | 7 | 357,779 | 360,527 |
| SECRETARIO DE ESTUDIO Y CUENTA | MANDOS MEDIOS Y SUPERIORES | 17 | 348,467 | 360,527 |
| SECRETARIO DE ACUERDOS | CONFIANZA | 1 | 322,255 | 322,255 |
| JEFE DE OFICINA | CONFIANZA | 5 | 269,578 | 283,160 |
| JEFE DE OFICINA | CONFIANZA | 8 | 223,628 | 235,477 |
| ANALISTA | CONFIANZA | 4 | 219,721 | 224,010 |
| SECRETARIA EJECUTIVA | CONFIANZA | 1 | 189,985 | 189,985 |
| ACTUARIO | CONFIANZA | 8 | 187,287 | 192,476 |
| CHOFER | CONFIANZA | 3 | 176,713 | 179,476 |
| OFICIAL ADMINISTRATIVO | CONFIANZA | 41 | 156,830 | 166,396 |
| AUXILIAR | CONFIANZA | 5 | 151,701 | 159,962 |

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| **UNIVERSIDAD AUTÓNOMA COMUNAL DE OAXACA (UACO) --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| RECTOR | MANDOS MEDIOS  SUPERIORES | N/A | 45,612.00 | 20,220 | 25,392 | 25,392 | | | |
| DIRECTOR | MANDOS MEDIOS  SUPERIORES | N/A | 32,702.65 | 17,351 | 15,351.65 | 15,351.65 | | | |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS  SUPERIORES | N/A | 23,763.65 | 14,881 | 8,882.65 | 8,882.65 | | | |
| AUDITOR INTERNO | MANDOS MEDIOS SUPERIORES | N/A | 22,959.30 | 13,520 | 9,439.30 | 9,439.30 | | | |
| ABOGADO GENERAL | MANDOS MEDIOS  SUPERIORES | N/A | 22,959.30 | 13,520 | 9,439.30 | 9,439.30 | | | |
| JEFE DE AREA | CONFIANZA | N/A | 17,190.29 | 11,980 | 5,210.29 | 5,210.29 | | | |
| PROFESOR TITULAR | CONFIANZA | N/A | 18,114.95 | 12,850 | 5,264.95 | 5,264.95 | | | |
| TECNICO | CONTRATO  CONFIANZA | N/A | 6,812.50 | 2,852 | 3,960.50 | 3,960.50 | | | |
| SECRETARIA | CONTRATO  CONFIANZA | N/A | 6,812.50 | 2,852 | 3,960.50 | 3,960.50 | | | |
| CHOFER DE RECTORIA | CONTRATO  CONFIANZA | N/A | 5,830.05 | 3,850 | 1,980.05 | 1,980.05 | | | |

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| **NIVERSIDAD AUTÓNOMA COMUNAL DE OAXACA (UACO) --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MANDOS MEDIOS SUPERIORES | 1 | 34,823.86 |  |
| DIRECTOR | MANDOS MEDIOS SUPERIORES | 3 | 25,277.65 |  |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS SUPERIORES | 10 | 18,851.65 |  |
| AUDITOR INTERNO | MANDOS MEDIOS SUPERIORES | 1 | 18,262.30 |  |
| ABOGADO GENERAL | MANDOS MEDIOS SUPERIORES | 1 | 18,262.30 |  |
| JEFE DE AREA | CONFIANZA | 17 | 14,035.29 |  |
| PROFESOR TITULAR | CONFIANZA | 128 | 14,713.95 |  |
| TECNICO | CONTRATO CONFIANZA | 17 | 6,235.50 |  |
| SECRETARIA | CONTRATO CONFIANZA | 17 | 6,235.50 |  |
| CHOFER DE RECTORIA | CONTRATO CONFIANZA | 1 | 5,441.05 |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| DIRECTOR GRAL. DEL SIST | MMYS | NA | 874,748 | 688,663 | 186,085 | 11,707 | - | 3,747 | 170,630 |
| COORDINADOR | MMYS | NA | 2,635,588 | 2,074,844 | 560,744 | 35,272 | - | 14,989 | 510,482 |
| DIRECTOR DE AREA | MMYS | NA | 2,635,588 | 2,074,844 | 560,744 | 35,272 | - | 14,989 | 510,482 |
| DIRECTOR DE PLANTEL A | MMYS | NA | 23,096,814 | 18,187,615 | 4,909,199 | 309,189 | - | 142,393 | 4,457,617 |
| DIRECTOR DE PLANTEL B | MMYS | NA | 15,380,993 | 12,109,126 | 3,271,867 | 205,855 | - | 82,438 | 2,983,574 |
| DIRECTOR DE PLANTEL C | MMYS | NA | 6,431,934 | 5,063,812 | 1,368,122 | 86,085 | - | 29,977 | 1,252,059 |
| SUB-DIR DE PLANTEL B | MMYS | NA | 12,318,016 | 9,710,194 | 2,607,823 | 165,073 | - | 89,932 | 2,352,817 |
| SUB-DIR DE PLANTEL C | MMYS | NA | 9,452,222 | 7,444,408 | 2,007,813 | 126,555 | - | 59,955 | 1,821,304 |
| SUBDIRECTOR DE AREA | MMYS | NA | 3,287,018 | 2,590,008 | 697,009 | 44,030 | - | 22,483 | 630,496 |
| JEFE DE DEPARTAMENTO | MMYS | NA | 11,996,507 | 9,461,388 | 2,535,119 | 160,844 | - | 97,427 | 2,276,849 |
| JEFE DE MATERIA | Confianza | NA | 12,350,321 | 9,822,812 | 2,527,510 | 166,988 | - | 30,381 | 2,330,141 |
| Administrativo | Base | 3 | 2,426,798 | 1,228,493 | 1,198,306 | 20,884 | - | 31,990 | 1,145,431 |
| Administrativo | Base | 4 | 13,321,487 | 6,512,011 | 6,809,475 | 110,704 | - | 161,951 | 6,536,821 |
| Administrativo | Base | 5 | 14,329,469 | 6,814,692 | 7,514,777 | 115,850 | - | 161,951 | 7,236,976 |
| Administrativo | Base | 6 | 9,932,678 | 4,769,215 | 5,163,462 | 81,077 | - | 107,967 | 4,974,419 |
| Administrativo | Base | 7 | 5,837,801 | 2,706,048 | 3,131,753 | 46,003 | - | 57,982 | 3,027,768 |
| Administrativo | Base | 8 | 12,852,451 | 6,073,049 | 6,779,402 | 103,242 | - | 123,962 | 6,552,198 |
| Administrativo | Base | 9 | 13,445,477 | 6,069,330 | 7,376,147 | 103,179 | - | 117,964 | 7,155,004 |
| Administrativo | Base | 10 | 16,101,922 | 7,242,030 | 8,859,892 | 123,115 | - | 133,959 | 8,602,819 |
| Administrativo | Base | 11 | 13,137,483 | 5,671,980 | 7,465,503 | 96,424 | - | 99,970 | 7,269,110 |
| Administrativo | Base | 12 | 30,616,426 | 12,881,722 | 17,734,704 | 218,989 | - | 215,934 | 17,299,781 |
| Administrativo | Base | 13 | 26,770,115 | 11,190,611 | 15,579,504 | 190,240 | - | 177,946 | 15,211,318 |
| Administrativo | Base | 14 | 23,019,145 | 9,724,925 | 13,294,220 | 165,324 | - | 143,956 | 12,984,940 |
| Administrativo | Base | 15 | 25,341,704 | 10,599,790 | 14,741,914 | 180,196 | - | 147,955 | 14,413,763 |
| Administrativo | Base | 16 | 45,195,983 | 18,821,214 | 26,374,769 | 319,961 | - | 245,925 | 25,808,883 |
| Administrativo | Base | 16A | 32,659,933 | 13,089,049 | 19,570,884 | 222,514 | - | 161,951 | 19,186,419 |
| Administrativo | Base | 16B | 38,176,817 | 15,554,779 | 22,622,037 | 264,431 | - | 177,946 | 22,179,660 |
| Administrativo | Base | 16C | 31,146,217 | 12,476,851 | 18,669,366 | 212,106 | - | 131,960 | 18,325,300 |
| Administrativo | Base | 16D | 55,884,454 | 22,215,755 | 33,668,699 | 377,668 | - | 225,931 | 33,065,100 |
| Administrativo | Contrato | 3 | 4,085,419 | 3,145,956 | 939,463 | - | - | 580 | 938,883 |
| Administrativo | Contrato | 4 | 4,046,662 | 3,133,410 | 913,252 | - | - | 552 | 912,701 |
| Administrativo | Contrato | 5 | 540,171 | 420,476 | 119,695 | - | - | 71 | 119,624 |
| Administrativo | Contrato | 6 | 563,948 | 441,348 | 122,600 | - | - | 71 | 122,530 |
| Administrativo | Contrato | 8 | 866,335 | 685,309 | 181,026 | - | - | 99 | 180,927 |
| Administrativo | Contrato | 10 | 135,308 | 108,026 | 27,281 | - | - | 14 | 27,267 |

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| **COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Administrativo | Contrato | 11 | 989,959 | 793,652 | 196,307 | - | - | 99 | 196,208 |
| Administrativo | Contrato | 14 | 664,301 | 539,990 | 124,310 | - | - | 57 | 124,254 |
| PROFR ASOC B 1\_2 T | Base | NA | 5,504,319 | 2,673,015 | 2,831,304 | 45,441 | - | 27,991 | 2,757,871 |
| PROFR ASOC B 3\_4 T | Base | NA | 432,330 | 211,038 | 221,292 | 3,588 | - | 1,999 | 215,705 |
| PROFR ASOC C 1\_2 T | Base | NA | 46,755,427 | 20,719,925 | 26,035,503 | 352,239 | - | 229,930 | 25,453,334 |
| PROFR ASOC C 3\_4 T | Base | NA | 36,071,834 | 15,290,390 | 20,781,445 | 259,937 | - | 135,959 | 20,385,549 |
| PROFR ASOC C T C | Base | NA | 5,544,541 | 2,370,924 | 3,173,617 | 40,306 | - | 19,994 | 3,113,318 |
| PROFR TITULAR A 1\_2 T | Base | NA | 40,597,352 | 16,993,702 | 23,603,651 | 288,893 | - | 185,943 | 23,128,814 |
| PROFR TITULAR A 3\_4 T | Base | NA | 57,536,312 | 24,507,645 | 33,028,668 | 416,630 | - | 195,940 | 32,416,097 |
| PROFR TITULAR A T C | Base | NA | 53,288,011 | 22,750,034 | 30,537,977 | 386,751 | - | 165,949 | 29,985,277 |
| PROFR TITULAR B 1\_2 T | Base | NA | 13,649,304 | 5,412,190 | 8,237,114 | 92,007 | - | 53,984 | 8,091,124 |
| PROFR TITULAR B 3\_4 T | Base | NA | 30,205,503 | 12,298,905 | 17,906,599 | 209,081 | - | 83,974 | 17,613,543 |
| PROFR TITULAR B T C | Base | NA | 68,672,462 | 27,887,328 | 40,785,134 | 474,085 | - | 173,947 | 40,137,103 |
| PROFR TITULAR C 1\_2 T | Base | NA | 3,643,691 | 1,374,098 | 2,269,593 | 23,360 | - | 11,996 | 2,234,237 |
| PROFR TITULAR C 3\_4 T | Base | NA | 6,278,995 | 2,528,860 | 3,750,135 | 42,991 | - | 15,995 | 3,691,149 |
| PROFR TITULAR C T C | Base | NA | 60,118,780 | 23,672,930 | 36,445,850 | 402,440 | - | 125,962 | 35,917,448 |
| DOCENTE | Base I | NA | 77,825,067 | 37,267,266 | 40,557,801 | 633,544 | - | 547,833 | 39,376,424 |
| TEC DOC ASOC C 1\_2 T | Base | NA | 7,321,066 | 2,714,974 | 4,606,092 | 46,155 | - | 47,985 | 4,511,952 |
| TEC DOC ASOC C 3\_4 T | Base | NA | 2,629,455 | 978,894 | 1,650,561 | 16,641 | - | 11,996 | 1,621,923 |
| TECNICO DOCENTE | Base | NA | 20,737,253 | 8,078,288 | 12,658,964 | 137,331 | - | 265,919 | 12,255,715 |
| Docente | Base II | NA | 4,286,045 | 2,410,574 | 1,875,470 | 40,980 | - | 3,879 | 1,830,611 |
| Docente | Contrato | NA | 18,217,876 | 14,727,180 | 3,490,696 | - | - | 2,603 | 3,488,093 |
| PROFR ASOC C 1\_2 T | Contrato | NA | 605,157 | 494,376 | 110,781 | - | - | 57 | 110,724 |
| PROFR ASOC C 3\_4 T | Contrato | NA | 218,053 | 177,687 | 40,366 | - | - | 14 | 40,352 |
| PROFR ASOC C T C | Contrato | NA | 505,762 | 412,842 | 92,920 | - | - | 28 | 92,891 |
| PROFR TITULAR A 3\_4 T | Contrato | NA | 1,148,130 | 944,745 | 203,385 | - | - | 71 | 203,314 |
| PROFR TITULAR A T C | Contrato | NA | 1,736,593 | 1,429,434 | 307,159 | - | - | 85 | 307,074 |
| PROFR TITULAR B 1\_2 T | Contrato | NA | 333,242 | 278,358 | 54,884 | - | - | 28 | 54,855 |
| PROFR TITULAR B 3\_4 T | Contrato | NA | 1,004,111 | 835,068 | 169,043 | - | - | 57 | 168,987 |
| PROFR TITULAR B T C | Contrato | NA | 3,355,484 | 2,783,580 | 571,904 | - | - | 141 | 571,762 |
| PROFR TITULAR C 3\_4 T | Contrato | NA | 884,118 | 740,367 | 143,751 | - | - | 42 | 143,709 |
| PROFR TITULAR C T C | Contrato | NA | 4,726,668 | 3,948,588 | 778,080 | - | - | 170 | 777,910 |
| TECNICO DOC ASOC C 1\_2 T | Contrato | NA | 99,161 | 79,995 | 19,166 | - | - | 14 | 19,152 |
| TECNICO DOCENTE | Contrato | NA | 2,177,203 | 1,720,488 | 456,715 | - | - | 934 | 455,782 |

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| **COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| DIRECTOR GRAL DEL SIST | MMYS | 1 | 874,748 | 874,748 |
| COORDINADOR | MMYS | 4 | 658,897 | 658,897 |
| DIRECTOR DE AREA | MMYS | 4 | 658,897 | 658,897 |
| DIRECTOR DE PLANTEL A | MMYS | 38 | 607,811 | 607,811 |
| DIRECTOR DE PLANTEL B | MMYS | 22 | 699,136 | 699,136 |
| DIRECTOR DE PLANTEL C | MMYS | 8 | 803,992 | 803,992 |
| SUB-DIR DE PLANTEL B | MMYS | 24 | 513,251 | 513,251 |
| SUB-DIR DE PLANTEL C | MMYS | 16 | 590,764 | 590,764 |
| SUBDIRECTOR DE AREA | MMYS | 6 | 547,836 | 547,836 |
| JEFE DE DEPARTAMENTO | MMYS | 26 | 461,404 | 461,404 |
| JEFE DE MATERIA | Confianza | 33 | 374,252 | 374,252 |
| NIVEL 3 | Base | 16 | 131,203 | 169,518 |
| NIVEL 4 | Base | 81 | 136,571 | 189,882 |
| NIVEL 5 | Base | 81 | 156,272 | 193,942 |
| NIVEL 6 | Base | 54 | 148,637 | 222,859 |
| NIVEL 7 | Base | 29 | 179,421 | 259,077 |
| NIVEL 8 | Base | 62 | 161,191 | 243,621 |
| NIVEL 9 | Base | 59 | 168,950 | 284,747 |
| NIVEL 10 | Base | 67 | 175,719 | 312,224 |
| NIVEL 11 | Base | 50 | 183,400 | 321,418 |
| NIVEL 12 | Base | 108 | 191,252 | 339,985 |
| NIVEL 13 | Base | 89 | 200,611 | 356,161 |
| NIVEL 14 | Base | 72 | 214,675 | 379,801 |
| NIVEL 15 | Base | 74 | 225,354 | 400,029 |
| NIVEL 16 | Base | 123 | 238,854 | 431,473 |
| NIVEL 16A | Base | 81 | 311,516 | 458,468 |
| NIVEL 16B | Base | 89 | 356,546 | 490,368 |
| NIVEL 16C | Base | 66 | 395,482 | 525,618 |
| NIVEL 16D | Base | 113 | 371,043 | 544,310 |
| NIVEL 3 CONTRATO | Contrato | 41 | 99,644 | 99,644 |
| NIVEL 4 CONTRATO | Contrato | 39 | 103,761 | 103,761 |
| NIVEL 5 CONTRATO | Contrato | 5 | 108,034 | 108,034 |
| NIVEL 6 CONTRATO | Contrato | 5 | 112,790 | 112,790 |
| NIVEL 8 CONTRATO | Contrato | 7 | 123,762 | 123,762 |

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| **COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| NIVEL 10 CONTRATO | Contrato | 1 | 135,308 | 135,308 |
| NIVEL 11 CONTRATO | Contrato | 7 | 141,423 | 141,423 |
| NIVEL 14 CONTRATO | Contrato | 4 | 166,075 | 166,075 |
| PROFR ASOC B 1\_2 T | Base | 14 | 198,892 | 489,410 |
| PROFR ASOC B 3\_4 T | Base | 1 | 432,330 | 432,330 |
| PROFR ASOC C 1\_2 T | Base | 115 | 223,129 | 615,845 |
| PROFR ASOC C 3\_4 T | Base | 68 | 456,278 | 625,364 |
| PROFR ASOC C T C | Base | 10 | 472,504 | 635,270 |
| PROFR TITULAR A 1\_2 T | Base | 93 | 290,683 | 652,657 |
| PROFR TITULAR A 3\_4 T | Base | 98 | 474,039 | 683,470 |
| PROFR TITULAR A T C | Base | 83 | 546,208 | 738,246 |
| PROFR TITULAR B 1\_2 T | Base | 27 | 437,738 | 701,045 |
| PROFR TITULAR B 3\_4 T | Base | 42 | 606,751 | 800,411 |
| PROFR TITULAR B T C | Base | 87 | 574,986 | 857,274 |
| PROFR TITULAR C 1\_2 T | Base | 6 | 512,646 | 764,024 |
| PROFR TITULAR C 3\_4 T | Base | 8 | 714,347 | 856,103 |
| PROFR TITULAR C T C | Base | 63 | 645,967 | 1,020,687 |
| DOCENTE Base I | Base | 274 | 75,002 | 524,762 |
| TEC DOC ASOC C 1\_2 T | Base | 24 | 216,653 | 471,872 |
| TEC DOC ASOC C 3\_4 T | Base | 6 | 422,936 | 493,613 |
| TECNICO DOCENTE Base | Base | 133 | 59,333 | 286,692 |
| Docente Base II | Base | 23 | 86,377 | 314,550 |
| Docente CONTRATO | Contrato | 184 | 30,133 | 204,517 |
| PROFR ASOC C 1\_2 T CONTRATO | Contrato | 4 | 124,270 | 206,644 |
| PROFR ASOC C 3\_4 T CONTRATO | Contrato | 1 | 186,995 | 218,053 |
| PROFR ASOC C T C CONTRATO | Contrato | 2 | 252,881 | 252,881 |
| PROFR TITULAR A 3\_4 T CONTRATO | Contrato | 5 | 214,104 | 265,843 |
| PROFR TITULAR A T C CONTRATO | Contrato | 6 | 289,432 | 289,432 |
| PROFR TITULAR B 1\_2 T CONTRATO | Contrato | 2 | 166,621 | 166,621 |
| PROFR TITULAR B 3\_4 T CONTRATO | Contrato | 4 | 251,028 | 251,028 |
| PROFR TITULAR B T C CONTRATO | Contrato | 10 | 335,548 | 335,548 |
| PROFR TITULAR C 3\_4 T CONTRATO | Contrato | 3 | 294,706 | 294,706 |
| PROFR TITULAR C T C CONTRATO | Contrato | 12 | 393,889 | 393,889 |
| TECNICO DOC ASOC C 1\_2 T | Contrato | 1 | 99,161 | 99,161 |
| TECNICO DOCENTE CONTRATO | Contrato | 66 | 11,440 | 107,953 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| DIRECTOR GENERAL | MMYS | NA | 1,788,319.02 | 698,230.11 | 1,090,088.91 | 1,834.38 | 0.00 | 0.00 | 1,088,254.53 |
| DIRECTOR DE AREA | MMYS | NA | 987,760.54 | 525,913.56 | 461,846.98 | 1,834.38 | 0.00 | 0.00 | 460,012.60 |
| JEFE DE DEPARTAMENTO | MMYS | NA | 632,933.15 | 368,953.45 | 263,979.70 | 1,834.38 | 0.00 | 0.00 | 262,145.32 |
| SUBDIRECTOR DE AREA | MMYS | NA | 775,592.63 | 437,664.23 | 337,928.40 | 1,834.38 | 0.00 | 0.00 | 336,094.02 |
| ALMACENISTA | CONTRATO | 04 | 109,136.53 | 78,156.04 | 30,980.49 | 1,834.38 | 0.00 | 0.00 | 29,146.11 |
| ANALISTA ESPECIALIZADO | CONTRATO | 13 | 161,604.38 | 127,808.01 | 33,796.37 | 1,834.38 | 0.00 | 0.00 | 31,961.99 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | CONTRATO | 03 | 105,410.69 | 74,630.16 | 30,780.53 | 1,834.38 | 0.00 | 0.00 | 28,946.15 |
| BIBLIOTECARIO | CONTRATO | 06 | 117,268.12 | 85,851.22 | 31,416.90 | 1,834.38 | 0.00 | 0.00 | 29,582.52 |
| CAPTURISTA | CONTRATO | 08 | 127,165.66 | 95,217.57 | 31,948.09 | 1,834.38 | 0.00 | 0.00 | 30,113.71 |
| CHOFER | CONTRATO | 04 | 109,136.53 | 78,156.04 | 30,980.49 | 1,834.38 | 0.00 | 0.00 | 29,146.11 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | CONTRATO | NA | 147,935.06 | 114,872.30 | 33,062.76 | 1,834.38 | 0.00 | 0.00 | 31,228.38 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | CONTRATO | NA | 166,143.18 | 132,103.22 | 34,039.96 | 1,834.38 | 0.00 | 0.00 | 32,205.58 |
| ENCARGADO DE ORDEN | CONTRATO | 08 | 127,165.66 | 95,217.57 | 31,948.09 | 1,834.38 | 0.00 | 0.00 | 30,113.71 |
| JEFE DE OFICINA | CONTRATO | 14 | 165,288.54 | 131,294.44 | 33,994.09 | 1,834.38 | 0.00 | 0.00 | 32,159.71 |
| LABORATORISTA | CONTRATO | 08 | 127,165.66 | 95,217.57 | 31,948.09 | 1,834.38 | 0.00 | 0.00 | 30,113.71 |
| OFICIAL DE MANTENIMIENTO | CONTRATO | 04 | 109,020.85 | 78,046.56 | 30,974.28 | 1,834.38 | 0.00 | 0.00 | 29,139.90 |
| OFICIAL DE SERVICIOS | CONTRATO | NA | 108,379.39 | 77,439.53 | 30,939.86 | 1,834.38 | 0.00 | 0.00 | 29,105.48 |
| PROF. CECYT I | CONTRATO | NA | 69,207.73 | 47,861.99 | 21,345.74 | 1,834.38 | 0.00 | 0.00 | 19,511.36 |
| PROF. CECYT I | CONTRATO | NA | 79,616.18 | 57,434.38 | 22,181.80 | 1,834.38 | 0.00 | 0.00 | 20,347.42 |
| PROF. CECYT I | CONTRATO | NA | 84,820.41 | 62,220.58 | 22,599.83 | 1,834.38 | 0.00 | 0.00 | 20,765.45 |
| PROF. CECYT I | CONTRATO | NA | 90,024.64 | 67,006.78 | 23,017.86 | 1,834.38 | 0.00 | 0.00 | 21,183.48 |
| PROF. CECYT I | CONTRATO | NA | 95,228.86 | 71,792.98 | 23,435.89 | 1,834.38 | 0.00 | 0.00 | 21,601.51 |
| PROF. CECYT I | CONTRATO | NA | 100,433.09 | 76,579.18 | 23,853.92 | 1,834.38 | 0.00 | 0.00 | 22,019.54 |
| PROF. CECYT I | CONTRATO | NA | 105,637.32 | 81,365.37 | 24,271.94 | 1,834.38 | 0.00 | 0.00 | 22,437.56 |
| PROF. CECYT I | CONTRATO | NA | 110,841.55 | 86,151.57 | 24,689.97 | 1,834.38 | 0.00 | 0.00 | 22,855.59 |
| PROF. CECYT I | CONTRATO | NA | 116,045.77 | 90,937.77 | 25,108.00 | 1,834.38 | 0.00 | 0.00 | 23,273.62 |
| PROF. CECYT I | CONTRATO | NA | 121,250.00 | 95,723.97 | 25,526.03 | 1,834.38 | 0.00 | 0.00 | 23,691.65 |
| PROF. CECYT I | CONTRATO | NA | 126,454.23 | 100,510.17 | 25,944.06 | 1,834.38 | 0.00 | 0.00 | 24,109.68 |
| PROF. CECYT I | CONTRATO | NA | 126,503.09 | 100,510.17 | 25,992.92 | 1,834.38 | 0.00 | 0.00 | 24,158.54 |
| PROF. CECYT I | CONTRATO | NA | 127,626.96 | 100,510.17 | 27,116.79 | 1,834.38 | 0.00 | 0.00 | 25,282.41 |
| PROF. CECYT I | CONTRATO | NA | 131,658.45 | 105,296.37 | 26,362.09 | 1,834.38 | 0.00 | 0.00 | 24,527.71 |
| PROF. CECYT I | CONTRATO | NA | 136,862.68 | 110,082.57 | 26,780.11 | 1,834.38 | 0.00 | 0.00 | 24,945.73 |
| PROF. CECYT I | CONTRATO | NA | 142,066.91 | 114,868.76 | 27,198.14 | 1,834.38 | 0.00 | 0.00 | 25,363.76 |
| PROF. CECYT I | CONTRATO | NA | 147,271.13 | 119,654.96 | 27,616.17 | 1,834.38 | 0.00 | 0.00 | 25,781.79 |
| PROF. CECYT I | CONTRATO | NA | 152,475.36 | 124,441.16 | 28,034.20 | 1,834.38 | 0.00 | 0.00 | 26,199.82 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | CONTRATO | NA | 157,679.59 | 129,227.36 | 28,452.23 | 1,834.38 | 0.00 | 0.00 | 26,617.85 |
| PROF. CECYT I | CONTRATO | NA | 162,883.82 | 134,013.56 | 28,870.26 | 1,834.38 | 0.00 | 0.00 | 27,035.88 |
| PROF. CECYT I | CONTRATO | NA | 168,088.04 | 138,799.76 | 29,288.29 | 1,834.38 | 0.00 | 0.00 | 27,453.91 |
| PROF. CECYT I | CONTRATO | NA | 173,292.27 | 143,585.96 | 29,706.31 | 1,834.38 | 0.00 | 0.00 | 27,871.93 |
| PROF. CECYT I | CONTRATO | NA | 178,496.50 | 148,372.15 | 30,124.34 | 1,834.38 | 0.00 | 0.00 | 28,289.96 |
| PROF. CECYT I | CONTRATO | NA | 183,700.72 | 153,158.35 | 30,542.37 | 1,834.38 | 0.00 | 0.00 | 28,707.99 |
| PROF. CECYT I | CONTRATO | NA | 188,904.95 | 157,944.55 | 30,960.40 | 1,834.38 | 0.00 | 0.00 | 29,126.02 |
| PROF. CECYT I | CONTRATO | NA | 194,109.18 | 162,730.75 | 31,378.43 | 1,834.38 | 0.00 | 0.00 | 29,544.05 |
| PROF. CECYT I | CONTRATO | NA | 204,517.63 | 172,303.15 | 32,214.48 | 1,834.38 | 0.00 | 0.00 | 30,380.10 |
| PROGRAMADOR | CONTRATO | 13 | 155,696.64 | 122,217.33 | 33,479.31 | 1,834.38 | 0.00 | 0.00 | 31,644.93 |
| SECRETARIO DE DIRECTOR DE PLANTEL | CONTRATO | 08 | 127,165.66 | 95,217.57 | 31,948.09 | 1,834.38 | 0.00 | 0.00 | 30,113.71 |
| TAQUIMECANOGRAFA | CONTRATO | 04 | 109,136.53 | 78,156.04 | 30,980.49 | 1,834.38 | 0.00 | 0.00 | 29,146.11 |
| TECNICO ESPECIALIZADO | CONTRATO | 14 | 165,288.54 | 131,294.44 | 33,994.09 | 1,834.38 | 0.00 | 0.00 | 32,159.71 |
| TRABAJADOR SOCIAL | CONTRATO | 10 | 137,578.81 | 105,071.86 | 32,506.95 | 1,834.38 | 0.00 | 0.00 | 30,672.57 |
| VIGILANTE | CONTRATO | 04 | 109,136.53 | 78,156.04 | 30,980.49 | 1,834.38 | 0.00 | 0.00 | 29,146.11 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "A" | CONFIANZA | NA | 235,872.88 | 194,057.36 | 41,815.51 | 1,834.38 | 0.00 | 0.00 | 39,981.13 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "B" | CONFIANZA | NA | 270,976.15 | 223,163.89 | 47,812.26 | 1,834.38 | 0.00 | 0.00 | 45,977.88 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "C" | CONFIANZA | NA | 311,347.56 | 256,638.60 | 54,708.96 | 1,834.38 | 0.00 | 0.00 | 52,874.58 |
| COORDINADOR ACADEMICO | CONFIANZA | NA | 480,739.63 | 397,093.18 | 83,646.45 | 1,834.38 | 0.00 | 0.00 | 81,812.07 |
| COORDINADOR ACADEMICO | CONFIANZA | NA | 602,959.60 | 397,094.64 | 205,864.96 | 1,834.38 | 0.00 | 0.00 | 204,030.58 |
| COORDINADOR ACADEMICO | CONFIANZA | NA | 1,922,965.60 | 1,588,378.58 | 334,587.02 | 7,337.52 | 0.00 | 0.00 | 327,249.50 |
| COORDINADOR DE TECNICOS ESPECIALIZADOS | CONFIANZA | NA | 198,658.91 | 155,047.78 | 43,611.13 | 1,834.38 | 0.00 | 0.00 | 41,776.75 |
| COORDINADOR DE TECNICOS ESPECIALIZADOS | CONFIANZA | NA | 224,166.50 | 155,047.78 | 69,118.72 | 1,834.38 | 0.00 | 0.00 | 67,284.34 |
| COORDINADOR DE TECNICOS ESPECIALIZADOS | CONFIANZA | NA | 228,667.90 | 155,047.78 | 73,620.12 | 1,834.38 | 0.00 | 0.00 | 71,785.74 |
| DIRECTOR DE PLANTEL "A" | CONFIANZA | NA | 587,081.04 | 485,268.13 | 101,812.91 | 1,834.38 | 0.00 | 0.00 | 99,978.53 |
| DIRECTOR DE PLANTEL "B" | CONFIANZA | NA | 674,868.06 | 558,058.37 | 116,809.69 | 1,834.38 | 0.00 | 0.00 | 114,975.31 |
| INGENIERO EN SISTEMAS | CONFIANZA | NA | 198,658.91 | 155,047.78 | 43,611.13 | 1,834.38 | 0.00 | 0.00 | 41,776.75 |
| RESPONSABLE DEL CENTRO "A" | CONFIANZA | NA | 315,978.34 | 260,478.29 | 55,500.04 | 1,834.38 | 0.00 | 0.00 | 53,665.66 |
| RESPONSABLE DEL CENTRO "B" | CONFIANZA | NA | 363,103.01 | 299,552.59 | 63,550.42 | 1,834.38 | 0.00 | 0.00 | 61,716.04 |
| RESPONSABLE DEL CENTRO "C" | CONFIANZA | NA | 417,293.86 | 344,485.94 | 72,807.92 | 1,834.38 | 0.00 | 0.00 | 70,973.54 |
| SECRETARIA DE DIRECTOR DE AREA | CONFIANZA | NA | 143,753.09 | 109,521.60 | 34,231.49 | 1,834.38 | 0.00 | 0.00 | 32,397.11 |
| SUBDIRECTOR DE PLANTEL | CONFIANZA | NA | 496,556.59 | 410,208.10 | 86,348.49 | 1,834.38 | 0.00 | 0.00 | 84,514.11 |
| SUPERVISOR | CONFIANZA | NA | 198,658.91 | 155,047.78 | 43,611.13 | 1,834.38 | 0.00 | 0.00 | 41,776.75 |
| SUPERVISOR | CONFIANZA | NA | 215,133.68 | 150,046.16 | 65,087.52 | 1,834.38 | 0.00 | 0.00 | 63,253.14 |
| SUPERVISOR | CONFIANZA | NA | 219,665.35 | 155,047.78 | 64,617.57 | 1,834.38 | 0.00 | 0.00 | 62,783.19 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| SUPERVISOR | CONFIANZA | NA | 228,668.15 | 155,047.78 | 73,620.36 | 1,834.38 | 0.00 | 0.00 | 71,785.98 |
| ALMACENISTA | BASE | 04 | 216,852.37 | 82,019.83 | 134,832.54 | 1,834.38 | 0.00 | 0.00 | 132,998.16 |
| ALMACENISTA | BASE | 04 | 226,652.58 | 82,154.14 | 144,498.44 | 1,834.38 | 0.00 | 0.00 | 142,664.06 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 242,220.82 | 127,808.01 | 114,412.81 | 1,834.38 | 0.00 | 0.00 | 112,578.43 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 280,331.94 | 128,158.17 | 152,173.77 | 1,834.38 | 0.00 | 0.00 | 150,339.39 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 288,555.10 | 128,263.22 | 160,291.88 | 1,834.38 | 0.00 | 0.00 | 158,457.50 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 292,813.80 | 128,228.20 | 164,585.60 | 1,834.38 | 0.00 | 0.00 | 162,751.22 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 294,166.67 | 128,315.74 | 165,850.93 | 1,834.38 | 0.00 | 0.00 | 164,016.55 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 298,337.32 | 128,333.25 | 170,004.07 | 1,834.38 | 0.00 | 0.00 | 168,169.69 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 305,527.79 | 128,350.76 | 177,177.03 | 1,834.38 | 0.00 | 0.00 | 175,342.65 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 305,969.55 | 128,403.28 | 177,566.27 | 1,834.38 | 0.00 | 0.00 | 175,731.89 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 317,710.48 | 128,438.30 | 189,272.18 | 1,834.38 | 0.00 | 0.00 | 187,437.80 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 319,001.77 | 128,473.31 | 190,528.46 | 1,834.38 | 0.00 | 0.00 | 188,694.08 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 347,477.49 | 128,814.72 | 218,662.77 | 1,834.38 | 0.00 | 0.00 | 216,828.39 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 348,824.80 | 128,727.18 | 220,097.62 | 1,834.38 | 0.00 | 0.00 | 218,263.24 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 350,701.14 | 128,770.95 | 221,930.19 | 1,834.38 | 0.00 | 0.00 | 220,095.81 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 361,506.52 | 128,946.03 | 232,560.49 | 1,834.38 | 0.00 | 0.00 | 230,726.11 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 362,206.52 | 128,946.03 | 233,260.49 | 1,834.38 | 0.00 | 0.00 | 231,426.11 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 363,806.52 | 128,946.03 | 234,860.49 | 1,834.38 | 0.00 | 0.00 | 233,026.11 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 366,506.52 | 128,946.03 | 237,560.49 | 1,834.38 | 0.00 | 0.00 | 235,726.11 |
| ANALISTA ESPECIALIZADO | BASE | 13 | 399,577.13 | 128,902.26 | 270,674.87 | 1,834.38 | 0.00 | 0.00 | 268,840.49 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 157,047.71 | 78,030.38 | 79,017.33 | 1,834.38 | 0.00 | 0.00 | 77,182.95 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 157,049.19 | 78,031.39 | 79,017.80 | 1,834.38 | 0.00 | 0.00 | 77,183.42 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 166,659.06 | 78,030.38 | 88,628.68 | 1,834.38 | 0.00 | 0.00 | 86,794.30 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 167,209.06 | 78,030.38 | 89,178.68 | 1,834.38 | 0.00 | 0.00 | 87,344.30 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 171,659.06 | 78,030.38 | 93,628.68 | 1,834.38 | 0.00 | 0.00 | 91,794.30 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 172,409.06 | 78,030.38 | 94,378.68 | 1,834.38 | 0.00 | 0.00 | 92,544.30 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 173,659.06 | 78,030.38 | 95,628.68 | 1,834.38 | 0.00 | 0.00 | 93,794.30 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 180,363.21 | 78,158.65 | 102,204.56 | 1,834.38 | 0.00 | 0.00 | 100,370.18 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 181,063.21 | 78,158.65 | 102,904.56 | 1,834.38 | 0.00 | 0.00 | 101,070.18 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 184,397.36 | 78,180.03 | 106,217.33 | 1,834.38 | 0.00 | 0.00 | 104,382.95 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 184,931.51 | 78,201.41 | 106,730.10 | 1,834.38 | 0.00 | 0.00 | 104,895.72 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 189,499.44 | 78,244.16 | 111,255.28 | 1,834.38 | 0.00 | 0.00 | 109,420.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 189,515.29 | 78,222.78 | 111,292.51 | 1,834.38 | 0.00 | 0.00 | 109,458.13 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 190,199.44 | 78,244.16 | 111,955.28 | 1,834.38 | 0.00 | 0.00 | 110,120.90 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 190,215.29 | 78,222.78 | 111,992.51 | 1,834.38 | 0.00 | 0.00 | 110,158.13 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 191,783.59 | 78,265.54 | 113,518.05 | 1,834.38 | 0.00 | 0.00 | 111,683.67 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 191,799.44 | 78,244.16 | 113,555.28 | 1,834.38 | 0.00 | 0.00 | 111,720.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 192,551.30 | 78,245.18 | 114,306.12 | 1,834.38 | 0.00 | 0.00 | 112,471.74 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 194,499.44 | 78,244.16 | 116,255.28 | 1,834.38 | 0.00 | 0.00 | 114,420.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 195,817.74 | 78,286.92 | 117,530.82 | 1,834.38 | 0.00 | 0.00 | 115,696.44 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 196,681.51 | 78,201.41 | 118,480.10 | 1,834.38 | 0.00 | 0.00 | 116,645.72 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 197,051.52 | 78,308.30 | 118,743.22 | 1,834.38 | 0.00 | 0.00 | 116,908.84 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 198,067.74 | 78,286.92 | 119,780.82 | 1,834.38 | 0.00 | 0.00 | 117,946.44 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 198,089.44 | 78,244.16 | 119,845.28 | 1,834.38 | 0.00 | 0.00 | 118,010.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 198,651.52 | 78,308.30 | 120,343.22 | 1,834.38 | 0.00 | 0.00 | 118,508.84 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 199,067.74 | 78,286.92 | 120,780.82 | 1,834.38 | 0.00 | 0.00 | 118,946.44 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 200,385.67 | 78,329.68 | 122,055.99 | 1,834.38 | 0.00 | 0.00 | 120,221.61 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 200,517.74 | 78,286.92 | 122,230.82 | 1,834.38 | 0.00 | 0.00 | 120,396.44 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 200,923.59 | 78,265.54 | 122,658.05 | 1,834.38 | 0.00 | 0.00 | 120,823.67 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 200,935.67 | 78,329.68 | 122,605.99 | 1,834.38 | 0.00 | 0.00 | 120,771.61 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 203,089.44 | 78,244.16 | 124,845.28 | 1,834.38 | 0.00 | 0.00 | 123,010.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 203,203.59 | 78,372.43 | 124,831.16 | 1,834.38 | 0.00 | 0.00 | 122,996.78 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 203,753.59 | 78,372.43 | 125,381.16 | 1,834.38 | 0.00 | 0.00 | 123,546.78 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 204,468.25 | 78,222.78 | 126,245.47 | 1,834.38 | 0.00 | 0.00 | 124,411.09 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 204,517.74 | 78,286.92 | 126,230.82 | 1,834.38 | 0.00 | 0.00 | 124,396.44 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 205,503.59 | 78,372.43 | 127,131.16 | 1,834.38 | 0.00 | 0.00 | 125,296.78 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 205,923.59 | 78,265.54 | 127,658.05 | 1,834.38 | 0.00 | 0.00 | 125,823.67 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 206,289.44 | 78,244.16 | 128,045.28 | 1,834.38 | 0.00 | 0.00 | 126,210.90 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 207,937.74 | 78,393.81 | 129,543.93 | 1,834.38 | 0.00 | 0.00 | 127,709.55 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 209,239.81 | 78,351.06 | 130,888.76 | 1,834.38 | 0.00 | 0.00 | 129,054.38 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 210,786.55 | 78,265.54 | 132,521.01 | 1,834.38 | 0.00 | 0.00 | 130,686.63 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 211,805.67 | 78,436.57 | 133,369.11 | 1,834.38 | 0.00 | 0.00 | 131,534.73 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 212,771.89 | 78,415.19 | 134,356.70 | 1,834.38 | 0.00 | 0.00 | 132,522.32 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 212,787.74 | 78,393.81 | 134,393.93 | 1,834.38 | 0.00 | 0.00 | 132,559.55 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 213,385.67 | 78,329.68 | 135,055.99 | 1,834.38 | 0.00 | 0.00 | 133,221.61 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 214,089.82 | 78,457.94 | 135,631.88 | 1,834.38 | 0.00 | 0.00 | 133,797.50 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 215,237.74 | 78,393.81 | 136,843.93 | 1,834.38 | 0.00 | 0.00 | 135,009.55 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 216,355.67 | 78,436.57 | 137,919.11 | 1,834.38 | 0.00 | 0.00 | 136,084.73 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 229,470.38 | 78,618.28 | 150,852.10 | 1,834.38 | 0.00 | 0.00 | 149,017.72 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 03 | 232,325.48 | 78,645.01 | 153,680.47 | 1,834.38 | 0.00 | 0.00 | 151,846.09 |
| BIBLIOTECARIO | BASE | 06 | 183,931.59 | 89,766.19 | 94,165.40 | 1,834.38 | 0.00 | 0.00 | 92,331.02 |
| BIBLIOTECARIO | BASE | 06 | 220,462.32 | 90,061.31 | 130,401.01 | 1,834.38 | 0.00 | 0.00 | 128,566.63 |
| BIBLIOTECARIO | BASE | 06 | 222,124.79 | 90,036.72 | 132,088.08 | 1,834.38 | 0.00 | 0.00 | 130,253.70 |
| BIBLIOTECARIO | BASE | 06 | 225,089.85 | 90,085.90 | 135,003.95 | 1,834.38 | 0.00 | 0.00 | 133,169.57 |
| BIBLIOTECARIO | BASE | 06 | 225,972.81 | 90,159.69 | 135,813.13 | 1,834.38 | 0.00 | 0.00 | 133,978.75 |
| BIBLIOTECARIO | BASE | 06 | 228,715.15 | 90,109.23 | 138,605.92 | 1,834.38 | 0.00 | 0.00 | 136,771.54 |
| BIBLIOTECARIO | BASE | 06 | 231,227.87 | 90,208.87 | 141,019.00 | 1,834.38 | 0.00 | 0.00 | 139,184.62 |
| BIBLIOTECARIO | BASE | 06 | 231,927.87 | 90,208.87 | 141,719.00 | 1,834.38 | 0.00 | 0.00 | 139,884.62 |
| BIBLIOTECARIO | BASE | 06 | 232,977.87 | 90,208.87 | 142,769.00 | 1,834.38 | 0.00 | 0.00 | 140,934.62 |
| BIBLIOTECARIO | BASE | 06 | 233,527.87 | 90,208.87 | 143,319.00 | 1,834.38 | 0.00 | 0.00 | 141,484.62 |
| BIBLIOTECARIO | BASE | 06 | 234,405.40 | 90,233.47 | 144,171.94 | 1,834.38 | 0.00 | 0.00 | 142,337.56 |
| BIBLIOTECARIO | BASE | 06 | 235,764.91 | 90,135.09 | 145,629.82 | 1,834.38 | 0.00 | 0.00 | 143,795.44 |
| BIBLIOTECARIO | BASE | 06 | 236,600.34 | 90,184.28 | 146,416.06 | 1,834.38 | 0.00 | 0.00 | 144,581.68 |
| BIBLIOTECARIO | BASE | 06 | 254,384.34 | 90,184.28 | 164,200.06 | 1,834.38 | 0.00 | 0.00 | 162,365.68 |
| BIBLIOTECARIO | BASE | 06 | 255,644.84 | 90,085.90 | 165,558.94 | 1,834.38 | 0.00 | 0.00 | 163,724.56 |
| BIBLIOTECARIO | BASE | 06 | 256,189.59 | 90,442.51 | 165,747.09 | 1,834.38 | 0.00 | 0.00 | 163,912.71 |
| BIBLIOTECARIO | BASE | 06 | 267,792.92 | 90,534.73 | 177,258.19 | 1,834.38 | 0.00 | 0.00 | 175,423.81 |
| BIBLIOTECARIO | BASE | 06 | 268,605.27 | 90,411.77 | 178,193.51 | 1,834.38 | 0.00 | 0.00 | 176,359.13 |
| BIBLIOTECARIO | BASE | 06 | 269,327.61 | 90,565.48 | 178,762.14 | 1,834.38 | 0.00 | 0.00 | 176,927.76 |
| BIBLIOTECARIO | BASE | 06 | 271,055.27 | 90,411.77 | 180,643.51 | 1,834.38 | 0.00 | 0.00 | 178,809.13 |
| BIBLIOTECARIO | BASE | 06 | 274,327.61 | 90,565.48 | 183,762.14 | 1,834.38 | 0.00 | 0.00 | 181,927.76 |
| CAPTURISTA | BASE | 08 | 188,559.57 | 99,561.32 | 88,998.25 | 1,834.38 | 0.00 | 0.00 | 87,163.87 |
| CAPTURISTA | BASE | 08 | 208,647.88 | 99,561.32 | 109,086.56 | 1,834.38 | 0.00 | 0.00 | 107,252.18 |
| CAPTURISTA | BASE | 08 | 218,747.97 | 99,752.26 | 118,995.70 | 1,834.38 | 0.00 | 0.00 | 117,161.32 |
| CAPTURISTA | BASE | 08 | 222,362.26 | 99,779.54 | 122,582.72 | 1,834.38 | 0.00 | 0.00 | 120,748.34 |
| CAPTURISTA | BASE | 08 | 223,410.78 | 99,778.78 | 123,632.00 | 1,834.38 | 0.00 | 0.00 | 121,797.62 |
| CAPTURISTA | BASE | 08 | 229,789.37 | 99,833.33 | 129,956.04 | 1,834.38 | 0.00 | 0.00 | 128,121.66 |
| CAPTURISTA | BASE | 08 | 231,662.26 | 99,779.54 | 131,882.72 | 1,834.38 | 0.00 | 0.00 | 130,048.34 |
| CAPTURISTA | BASE | 08 | 234,835.14 | 99,724.22 | 135,110.92 | 1,834.38 | 0.00 | 0.00 | 133,276.54 |
| CAPTURISTA | BASE | 08 | 237,330.86 | 99,834.10 | 137,496.76 | 1,834.38 | 0.00 | 0.00 | 135,662.38 |
| CAPTURISTA | BASE | 08 | 239,233.75 | 99,915.93 | 139,317.82 | 1,834.38 | 0.00 | 0.00 | 137,483.44 |
| CAPTURISTA | BASE | 08 | 239,330.86 | 99,834.10 | 139,496.76 | 1,834.38 | 0.00 | 0.00 | 137,662.38 |
| CAPTURISTA | BASE | 08 | 239,545.16 | 99,861.37 | 139,683.78 | 1,834.38 | 0.00 | 0.00 | 137,849.40 |
| CAPTURISTA | BASE | 08 | 241,448.05 | 99,943.20 | 141,504.84 | 1,834.38 | 0.00 | 0.00 | 139,670.46 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| CAPTURISTA | BASE | 08 | 242,745.16 | 99,861.37 | 142,883.78 | 1,834.38 | 0.00 | 0.00 | 141,049.40 |
| CAPTURISTA | BASE | 08 | 243,995.16 | 99,861.37 | 144,133.78 | 1,834.38 | 0.00 | 0.00 | 142,299.40 |
| CAPTURISTA | BASE | 08 | 244,233.75 | 99,915.93 | 144,317.82 | 1,834.38 | 0.00 | 0.00 | 142,483.44 |
| CAPTURISTA | BASE | 08 | 244,545.16 | 99,861.37 | 144,683.78 | 1,834.38 | 0.00 | 0.00 | 142,849.40 |
| CAPTURISTA | BASE | 08 | 246,330.86 | 99,834.10 | 146,496.76 | 1,834.38 | 0.00 | 0.00 | 144,662.38 |
| CAPTURISTA | BASE | 08 | 247,890.57 | 100,025.03 | 147,865.54 | 1,834.38 | 0.00 | 0.00 | 146,031.16 |
| CAPTURISTA | BASE | 08 | 250,890.57 | 100,025.03 | 150,865.54 | 1,834.38 | 0.00 | 0.00 | 149,031.16 |
| CAPTURISTA | BASE | 08 | 254,408.12 | 99,861.37 | 154,546.74 | 1,834.38 | 0.00 | 0.00 | 152,712.36 |
| CAPTURISTA | BASE | 08 | 254,419.17 | 100,079.59 | 154,339.58 | 1,834.38 | 0.00 | 0.00 | 152,505.20 |
| CAPTURISTA | BASE | 08 | 256,090.57 | 100,025.03 | 156,065.54 | 1,834.38 | 0.00 | 0.00 | 154,231.16 |
| CAPTURISTA | BASE | 08 | 256,504.87 | 100,052.31 | 156,452.56 | 1,834.38 | 0.00 | 0.00 | 154,618.18 |
| CAPTURISTA | BASE | 08 | 258,383.46 | 100,106.86 | 158,276.60 | 1,834.38 | 0.00 | 0.00 | 156,442.22 |
| CAPTURISTA | BASE | 08 | 259,582.48 | 99,806.82 | 159,775.66 | 1,834.38 | 0.00 | 0.00 | 157,941.28 |
| CAPTURISTA | BASE | 08 | 263,090.86 | 99,834.10 | 163,256.76 | 1,834.38 | 0.00 | 0.00 | 161,422.38 |
| CAPTURISTA | BASE | 08 | 265,733.46 | 100,106.86 | 165,626.60 | 1,834.38 | 0.00 | 0.00 | 163,792.22 |
| CAPTURISTA | BASE | 08 | 267,483.46 | 100,106.86 | 167,376.60 | 1,834.38 | 0.00 | 0.00 | 165,542.22 |
| CAPTURISTA | BASE | 08 | 271,483.46 | 100,106.86 | 171,376.60 | 1,834.38 | 0.00 | 0.00 | 169,542.22 |
| CAPTURISTA | BASE | 08 | 272,033.46 | 100,106.86 | 171,926.60 | 1,834.38 | 0.00 | 0.00 | 170,092.22 |
| CAPTURISTA | BASE | 08 | 272,719.17 | 100,079.59 | 172,639.58 | 1,834.38 | 0.00 | 0.00 | 170,805.20 |
| CAPTURISTA | BASE | 08 | 274,840.64 | 100,192.11 | 174,648.54 | 1,834.38 | 0.00 | 0.00 | 172,814.16 |
| CAPTURISTA | BASE | 08 | 279,190.69 | 100,311.44 | 178,879.25 | 1,834.38 | 0.00 | 0.00 | 177,044.87 |
| CAPTURISTA | BASE | 08 | 283,490.69 | 100,311.44 | 183,179.25 | 1,834.38 | 0.00 | 0.00 | 181,344.87 |
| CAPTURISTA | BASE | 08 | 289,297.82 | 100,277.35 | 189,020.48 | 1,834.38 | 0.00 | 0.00 | 187,186.10 |
| CAPTURISTA | BASE | 08 | 293,583.57 | 100,345.54 | 193,238.03 | 1,834.38 | 0.00 | 0.00 | 191,403.65 |
| CAPTURISTA | BASE | 08 | 296,233.46 | 100,106.86 | 196,126.60 | 1,834.38 | 0.00 | 0.00 | 194,292.22 |
| CAPTURISTA | BASE | 08 | 301,136.53 | 100,345.54 | 200,790.99 | 1,834.38 | 0.00 | 0.00 | 198,956.61 |
| CAPTURISTA | BASE | 08 | 309,062.18 | 100,447.83 | 208,614.35 | 1,834.38 | 0.00 | 0.00 | 206,779.97 |
| CHOFER | BASE | 04 | 204,575.81 | 81,930.29 | 122,645.52 | 1,834.38 | 0.00 | 0.00 | 120,811.14 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE | NA | 220,284.19 | 121,237.64 | 99,046.56 | 1,834.38 | 0.00 | 0.00 | 97,212.18 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE | NA | 253,843.62 | 121,437.18 | 132,406.43 | 1,834.38 | 0.00 | 0.00 | 130,572.05 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE | NA | 273,038.42 | 121,569.80 | 151,468.62 | 1,834.38 | 0.00 | 0.00 | 149,634.24 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE | NA | 293,739.46 | 139,763.45 | 153,976.00 | 1,834.38 | 0.00 | 0.00 | 152,141.62 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 257,010.65 | 139,419.68 | 117,590.97 | 1,834.38 | 0.00 | 0.00 | 115,756.59 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 259,310.65 | 139,419.68 | 119,890.97 | 1,834.38 | 0.00 | 0.00 | 118,056.59 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 273,013.61 | 139,419.68 | 133,593.93 | 1,834.38 | 0.00 | 0.00 | 131,759.55 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 277,413.31 | 139,609.15 | 137,804.16 | 1,834.38 | 0.00 | 0.00 | 135,969.78 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 287,617.99 | 139,706.16 | 147,911.83 | 1,834.38 | 0.00 | 0.00 | 146,077.45 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 289,658.48 | 139,725.26 | 149,933.22 | 1,834.38 | 0.00 | 0.00 | 148,098.84 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 293,739.46 | 139,763.45 | 153,976.00 | 1,834.38 | 0.00 | 0.00 | 152,141.62 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 301,740.94 | 139,763.45 | 161,977.48 | 1,834.38 | 0.00 | 0.00 | 160,143.10 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 302,820.43 | 139,801.65 | 163,018.78 | 1,834.38 | 0.00 | 0.00 | 161,184.40 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 309,660.43 | 139,801.65 | 169,858.78 | 1,834.38 | 0.00 | 0.00 | 168,024.40 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 309,801.41 | 139,839.85 | 169,961.57 | 1,834.38 | 0.00 | 0.00 | 168,127.19 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 312,363.37 | 139,916.24 | 172,447.13 | 1,834.38 | 0.00 | 0.00 | 170,612.75 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 313,741.41 | 139,839.85 | 173,901.57 | 1,834.38 | 0.00 | 0.00 | 172,067.19 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 315,894.35 | 139,954.44 | 175,939.91 | 1,834.38 | 0.00 | 0.00 | 174,105.53 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 317,513.37 | 139,916.24 | 177,597.13 | 1,834.38 | 0.00 | 0.00 | 175,762.75 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 318,063.37 | 139,916.24 | 178,147.13 | 1,834.38 | 0.00 | 0.00 | 176,312.75 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 318,225.33 | 139,992.64 | 178,232.69 | 1,834.38 | 0.00 | 0.00 | 176,398.31 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 319,144.35 | 139,954.44 | 179,189.91 | 1,834.38 | 0.00 | 0.00 | 177,355.53 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 320,525.33 | 139,992.64 | 180,532.69 | 1,834.38 | 0.00 | 0.00 | 178,698.31 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 321,444.35 | 139,954.44 | 181,489.91 | 1,834.38 | 0.00 | 0.00 | 179,655.53 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 321,594.35 | 139,954.44 | 181,639.91 | 1,834.38 | 0.00 | 0.00 | 179,805.53 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 326,225.33 | 139,992.64 | 186,232.69 | 1,834.38 | 0.00 | 0.00 | 184,398.31 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 329,387.28 | 140,069.03 | 189,318.25 | 1,834.38 | 0.00 | 0.00 | 187,483.87 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 330,468.26 | 140,107.23 | 190,361.04 | 1,834.38 | 0.00 | 0.00 | 188,526.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 333,468.26 | 140,107.23 | 193,361.04 | 1,834.38 | 0.00 | 0.00 | 191,526.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 333,687.28 | 140,069.03 | 193,618.25 | 1,834.38 | 0.00 | 0.00 | 191,783.87 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 333,845.33 | 139,992.64 | 193,852.69 | 1,834.38 | 0.00 | 0.00 | 192,018.31 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 337,218.26 | 140,107.23 | 197,111.04 | 1,834.38 | 0.00 | 0.00 | 195,276.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 342,228.29 | 139,992.64 | 202,235.65 | 1,834.38 | 0.00 | 0.00 | 200,401.27 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 348,780.22 | 140,183.62 | 208,596.60 | 1,834.38 | 0.00 | 0.00 | 206,762.22 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 352,068.26 | 140,107.23 | 211,961.04 | 1,834.38 | 0.00 | 0.00 | 210,126.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 353,818.26 | 140,107.23 | 213,711.04 | 1,834.38 | 0.00 | 0.00 | 211,876.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 354,368.26 | 140,107.23 | 214,261.04 | 1,834.38 | 0.00 | 0.00 | 212,426.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 359,106.31 | 140,030.83 | 219,075.47 | 1,834.38 | 0.00 | 0.00 | 217,241.09 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 359,268.26 | 140,107.23 | 219,161.04 | 1,834.38 | 0.00 | 0.00 | 217,326.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 360,125.33 | 139,992.64 | 220,132.69 | 1,834.38 | 0.00 | 0.00 | 218,298.31 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 361,568.26 | 140,107.23 | 221,461.04 | 1,834.38 | 0.00 | 0.00 | 219,626.66 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 366,546.31 | 140,030.83 | 226,515.47 | 1,834.38 | 0.00 | 0.00 | 224,681.09 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | NA | 367,449.24 | 140,145.42 | 227,303.82 | 1,834.38 | 0.00 | 0.00 | 225,469.44 |
| ENCARGADO DE ORDEN | BASE | 08 | 198,347.88 | 99,561.32 | 98,786.56 | 1,834.38 | 0.00 | 0.00 | 96,952.18 |
| ENCARGADO DE ORDEN | BASE | 08 | 226,662.26 | 99,779.54 | 126,882.72 | 1,834.38 | 0.00 | 0.00 | 125,048.34 |
| ENCARGADO DE ORDEN | BASE | 08 | 226,876.56 | 99,806.82 | 127,069.74 | 1,834.38 | 0.00 | 0.00 | 125,235.36 |
| ENCARGADO DE ORDEN | BASE | 08 | 229,662.26 | 99,779.54 | 129,882.72 | 1,834.38 | 0.00 | 0.00 | 128,048.34 |
| ENCARGADO DE ORDEN | BASE | 08 | 230,405.16 | 99,861.37 | 130,543.78 | 1,834.38 | 0.00 | 0.00 | 128,709.40 |
| ENCARGADO DE ORDEN | BASE | 08 | 234,330.86 | 99,834.10 | 134,496.76 | 1,834.38 | 0.00 | 0.00 | 132,662.38 |
| ENCARGADO DE ORDEN | BASE | 08 | 239,148.05 | 99,943.20 | 139,204.84 | 1,834.38 | 0.00 | 0.00 | 137,370.46 |
| ENCARGADO DE ORDEN | BASE | 08 | 243,055.01 | 99,956.84 | 143,098.17 | 1,834.38 | 0.00 | 0.00 | 141,263.79 |
| ENCARGADO DE ORDEN | BASE | 08 | 244,361.98 | 99,970.48 | 144,391.50 | 1,834.38 | 0.00 | 0.00 | 142,557.12 |
| ENCARGADO DE ORDEN | BASE | 08 | 244,705.16 | 99,861.37 | 144,843.78 | 1,834.38 | 0.00 | 0.00 | 143,009.40 |
| ENCARGADO DE ORDEN | BASE | 08 | 247,890.57 | 100,025.03 | 147,865.54 | 1,834.38 | 0.00 | 0.00 | 146,031.16 |
| ENCARGADO DE ORDEN | BASE | 08 | 249,681.98 | 99,970.48 | 149,711.50 | 1,834.38 | 0.00 | 0.00 | 147,877.12 |
| ENCARGADO DE ORDEN | BASE | 08 | 250,804.87 | 100,052.31 | 150,752.56 | 1,834.38 | 0.00 | 0.00 | 148,918.18 |
| ENCARGADO DE ORDEN | BASE | 08 | 253,719.17 | 100,079.59 | 153,639.58 | 1,834.38 | 0.00 | 0.00 | 151,805.20 |
| ENCARGADO DE ORDEN | BASE | 08 | 254,419.17 | 100,079.59 | 154,339.58 | 1,834.38 | 0.00 | 0.00 | 152,505.20 |
| ENCARGADO DE ORDEN | BASE | 08 | 256,019.17 | 100,079.59 | 155,939.58 | 1,834.38 | 0.00 | 0.00 | 154,105.20 |
| ENCARGADO DE ORDEN | BASE | 08 | 258,486.71 | 99,915.93 | 158,570.78 | 1,834.38 | 0.00 | 0.00 | 156,736.40 |
| ENCARGADO DE ORDEN | BASE | 08 | 261,254.87 | 100,052.31 | 161,202.56 | 1,834.38 | 0.00 | 0.00 | 159,368.18 |
| ENCARGADO DE ORDEN | BASE | 08 | 262,640.57 | 100,025.03 | 162,615.54 | 1,834.38 | 0.00 | 0.00 | 160,781.16 |
| ENCARGADO DE ORDEN | BASE | 08 | 263,381.98 | 100,106.10 | 163,275.88 | 1,834.38 | 0.00 | 0.00 | 161,441.50 |
| ENCARGADO DE ORDEN | BASE | 08 | 266,064.94 | 99,970.48 | 166,094.46 | 1,834.38 | 0.00 | 0.00 | 164,260.08 |
| ENCARGADO DE ORDEN | BASE | 08 | 283,247.82 | 100,277.35 | 182,970.48 | 1,834.38 | 0.00 | 0.00 | 181,136.10 |
| ENCARGADO DE ORDEN | BASE | 08 | 283,883.57 | 100,345.54 | 183,538.03 | 1,834.38 | 0.00 | 0.00 | 181,703.65 |
| ENCARGADO DE ORDEN | BASE | 08 | 285,547.82 | 100,277.35 | 185,270.48 | 1,834.38 | 0.00 | 0.00 | 183,436.10 |
| ENCARGADO DE ORDEN | BASE | 08 | 285,776.44 | 100,379.64 | 185,396.80 | 1,834.38 | 0.00 | 0.00 | 183,562.42 |
| ENCARGADO DE ORDEN | BASE | 08 | 288,226.44 | 100,379.64 | 187,846.80 | 1,834.38 | 0.00 | 0.00 | 186,012.42 |
| ENCARGADO DE ORDEN | BASE | 08 | 292,583.57 | 100,345.54 | 192,238.03 | 1,834.38 | 0.00 | 0.00 | 190,403.65 |
| ENCARGADO DE ORDEN | BASE | 08 | 293,076.44 | 100,379.64 | 192,696.80 | 1,834.38 | 0.00 | 0.00 | 190,862.42 |
| ENCARGADO DE ORDEN | BASE | 08 | 295,526.44 | 100,379.64 | 195,146.80 | 1,834.38 | 0.00 | 0.00 | 193,312.42 |
| ENCARGADO DE ORDEN | BASE | 08 | 299,155.05 | 100,481.93 | 198,673.13 | 1,834.38 | 0.00 | 0.00 | 196,838.75 |
| ENCARGADO DE ORDEN | BASE | 08 | 299,386.53 | 100,345.54 | 199,040.99 | 1,834.38 | 0.00 | 0.00 | 197,206.61 |
| ENFERMERA | BASE | 09 | 239,090.53 | 104,718.04 | 134,372.49 | 1,834.38 | 0.00 | 0.00 | 132,538.11 |
| ENFERMERA | BASE | 09 | 242,088.67 | 104,717.02 | 137,371.65 | 1,834.38 | 0.00 | 0.00 | 135,537.27 |
| ENFERMERA | BASE | 09 | 250,706.72 | 104,802.83 | 145,903.89 | 1,834.38 | 0.00 | 0.00 | 144,069.51 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ENFERMERA | BASE | 09 | 255,068.75 | 104,860.04 | 150,208.71 | 1,834.38 | 0.00 | 0.00 | 148,374.33 |
| ENFERMERA | BASE | 09 | 291,812.38 | 105,188.98 | 186,623.41 | 1,834.38 | 0.00 | 0.00 | 184,789.03 |
| JEFE DE OFICINA | BASE | 14 | 286,021.77 | 137,588.78 | 148,432.99 | 1,834.38 | 0.00 | 0.00 | 146,598.61 |
| JEFE DE OFICINA | BASE | 14 | 300,377.47 | 137,701.62 | 162,675.85 | 1,834.38 | 0.00 | 0.00 | 160,841.47 |
| JEFE DE OFICINA | BASE | 14 | 301,449.03 | 137,664.01 | 163,785.02 | 1,834.38 | 0.00 | 0.00 | 161,950.64 |
| JEFE DE OFICINA | BASE | 14 | 304,544.43 | 137,738.22 | 166,806.21 | 1,834.38 | 0.00 | 0.00 | 164,971.83 |
| JEFE DE OFICINA | BASE | 14 | 304,827.47 | 137,701.62 | 167,125.85 | 1,834.38 | 0.00 | 0.00 | 165,291.47 |
| JEFE DE OFICINA | BASE | 14 | 304,917.47 | 137,701.62 | 167,215.85 | 1,834.38 | 0.00 | 0.00 | 165,381.47 |
| JEFE DE OFICINA | BASE | 14 | 306,114.73 | 137,776.84 | 168,337.88 | 1,834.38 | 0.00 | 0.00 | 166,503.50 |
| JEFE DE OFICINA | BASE | 14 | 307,649.03 | 137,664.01 | 169,985.02 | 1,834.38 | 0.00 | 0.00 | 168,150.64 |
| JEFE DE OFICINA | BASE | 14 | 312,433.17 | 137,814.46 | 174,618.72 | 1,834.38 | 0.00 | 0.00 | 172,784.34 |
| JEFE DE OFICINA | BASE | 14 | 313,133.17 | 137,814.46 | 175,318.72 | 1,834.38 | 0.00 | 0.00 | 173,484.34 |
| JEFE DE OFICINA | BASE | 14 | 313,377.47 | 137,701.62 | 175,675.85 | 1,834.38 | 0.00 | 0.00 | 173,841.47 |
| JEFE DE OFICINA | BASE | 14 | 313,564.73 | 137,776.84 | 175,787.88 | 1,834.38 | 0.00 | 0.00 | 173,953.50 |
| JEFE DE OFICINA | BASE | 14 | 315,883.17 | 137,814.46 | 178,068.72 | 1,834.38 | 0.00 | 0.00 | 176,234.34 |
| JEFE DE OFICINA | BASE | 14 | 317,151.99 | 137,852.07 | 179,299.92 | 1,834.38 | 0.00 | 0.00 | 177,465.54 |
| JEFE DE OFICINA | BASE | 14 | 318,133.17 | 137,814.46 | 180,318.72 | 1,834.38 | 0.00 | 0.00 | 178,484.34 |
| JEFE DE OFICINA | BASE | 14 | 319,920.43 | 137,889.68 | 182,030.75 | 1,834.38 | 0.00 | 0.00 | 180,196.37 |
| JEFE DE OFICINA | BASE | 14 | 320,470.43 | 137,889.68 | 182,580.75 | 1,834.38 | 0.00 | 0.00 | 180,746.37 |
| JEFE DE OFICINA | BASE | 14 | 322,189.25 | 137,927.30 | 184,261.95 | 1,834.38 | 0.00 | 0.00 | 182,427.57 |
| JEFE DE OFICINA | BASE | 14 | 324,198.47 | 137,946.10 | 186,252.37 | 1,834.38 | 0.00 | 0.00 | 184,417.99 |
| JEFE DE OFICINA | BASE | 14 | 324,901.99 | 137,664.01 | 187,237.98 | 1,834.38 | 0.00 | 0.00 | 185,403.60 |
| JEFE DE OFICINA | BASE | 14 | 325,189.25 | 137,927.30 | 187,261.95 | 1,834.38 | 0.00 | 0.00 | 185,427.57 |
| JEFE DE OFICINA | BASE | 14 | 327,739.25 | 137,927.30 | 189,811.95 | 1,834.38 | 0.00 | 0.00 | 187,977.57 |
| JEFE DE OFICINA | BASE | 14 | 327,957.69 | 137,964.91 | 189,992.78 | 1,834.38 | 0.00 | 0.00 | 188,158.40 |
| JEFE DE OFICINA | BASE | 14 | 329,221.99 | 137,852.07 | 191,369.92 | 1,834.38 | 0.00 | 0.00 | 189,535.54 |
| JEFE DE OFICINA | BASE | 14 | 330,226.14 | 138,002.52 | 192,223.62 | 1,834.38 | 0.00 | 0.00 | 190,389.24 |
| JEFE DE OFICINA | BASE | 14 | 331,939.25 | 137,927.30 | 194,011.95 | 1,834.38 | 0.00 | 0.00 | 192,177.57 |
| JEFE DE OFICINA | BASE | 14 | 333,207.69 | 137,964.91 | 195,242.78 | 1,834.38 | 0.00 | 0.00 | 193,408.40 |
| JEFE DE OFICINA | BASE | 14 | 333,226.14 | 138,002.52 | 195,223.62 | 1,834.38 | 0.00 | 0.00 | 193,389.24 |
| JEFE DE OFICINA | BASE | 14 | 334,207.69 | 137,964.91 | 196,242.78 | 1,834.38 | 0.00 | 0.00 | 194,408.40 |
| JEFE DE OFICINA | BASE | 14 | 336,540.43 | 137,889.68 | 198,650.75 | 1,834.38 | 0.00 | 0.00 | 196,816.37 |
| JEFE DE OFICINA | BASE | 14 | 337,655.46 | 137,963.89 | 199,691.57 | 1,834.38 | 0.00 | 0.00 | 197,857.19 |
| JEFE DE OFICINA | BASE | 14 | 337,676.14 | 138,002.52 | 199,673.62 | 1,834.38 | 0.00 | 0.00 | 197,839.24 |
| JEFE DE OFICINA | BASE | 14 | 341,657.69 | 137,964.91 | 203,692.78 | 1,834.38 | 0.00 | 0.00 | 201,858.40 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| JEFE DE OFICINA | BASE | 14 | 345,094.95 | 138,040.14 | 207,054.81 | 1,834.38 | 0.00 | 0.00 | 205,220.43 |
| JEFE DE OFICINA | BASE | 14 | 347,807.69 | 137,964.91 | 209,842.78 | 1,834.38 | 0.00 | 0.00 | 208,008.40 |
| JEFE DE OFICINA | BASE | 14 | 351,176.14 | 138,002.52 | 213,173.62 | 1,834.38 | 0.00 | 0.00 | 211,339.24 |
| JEFE DE OFICINA | BASE | 14 | 355,007.69 | 137,964.91 | 217,042.78 | 1,834.38 | 0.00 | 0.00 | 215,208.40 |
| JEFE DE OFICINA | BASE | 14 | 357,394.95 | 138,040.14 | 219,354.81 | 1,834.38 | 0.00 | 0.00 | 217,520.43 |
| JEFE DE OFICINA | BASE | 14 | 358,007.69 | 137,964.91 | 220,042.78 | 1,834.38 | 0.00 | 0.00 | 218,208.40 |
| JEFE DE OFICINA | BASE | 14 | 360,876.14 | 138,002.52 | 222,873.62 | 1,834.38 | 0.00 | 0.00 | 221,039.24 |
| JEFE DE OFICINA | BASE | 14 | 361,808.74 | 138,274.20 | 223,534.54 | 1,834.38 | 0.00 | 0.00 | 221,700.16 |
| JEFE DE OFICINA | BASE | 14 | 371,626.14 | 138,002.52 | 233,623.62 | 1,834.38 | 0.00 | 0.00 | 231,789.24 |
| JEFE DE OFICINA | BASE | 14 | 375,130.51 | 138,416.27 | 236,714.24 | 1,834.38 | 0.00 | 0.00 | 234,879.86 |
| JEFE DE OFICINA | BASE | 14 | 375,157.45 | 138,369.25 | 236,788.20 | 1,834.38 | 0.00 | 0.00 | 234,953.82 |
| JEFE DE OFICINA | BASE | 14 | 377,430.51 | 138,416.27 | 239,014.24 | 1,834.38 | 0.00 | 0.00 | 237,179.86 |
| JEFE DE OFICINA | BASE | 14 | 379,224.03 | 138,322.23 | 240,901.79 | 1,834.38 | 0.00 | 0.00 | 239,067.41 |
| JEFE DE OFICINA | BASE | 14 | 379,676.14 | 138,002.52 | 241,673.62 | 1,834.38 | 0.00 | 0.00 | 239,839.24 |
| JEFE DE OFICINA | BASE | 14 | 379,948.25 | 138,369.25 | 241,579.00 | 1,834.38 | 0.00 | 0.00 | 239,744.62 |
| JEFE DE OFICINA | BASE | 14 | 380,153.94 | 138,463.28 | 241,690.65 | 1,834.38 | 0.00 | 0.00 | 239,856.27 |
| JEFE DE OFICINA | BASE | 14 | 380,180.51 | 138,416.27 | 241,764.24 | 1,834.38 | 0.00 | 0.00 | 239,929.86 |
| JEFE DE OFICINA | BASE | 14 | 381,903.94 | 138,463.28 | 243,440.65 | 1,834.38 | 0.00 | 0.00 | 241,606.27 |
| JEFE DE OFICINA | BASE | 14 | 384,268.25 | 138,369.25 | 245,899.00 | 1,834.38 | 0.00 | 0.00 | 244,064.62 |
| JEFE DE OFICINA | BASE | 14 | 385,785.05 | 138,369.25 | 247,415.80 | 1,834.38 | 0.00 | 0.00 | 245,581.42 |
| JEFE DE OFICINA | BASE | 14 | 387,157.45 | 138,369.25 | 248,788.20 | 1,834.38 | 0.00 | 0.00 | 246,953.82 |
| JEFE DE OFICINA | BASE | 14 | 389,701.85 | 138,369.25 | 251,332.60 | 1,834.38 | 0.00 | 0.00 | 249,498.22 |
| JEFE DE OFICINA | BASE | 14 | 394,460.97 | 138,275.22 | 256,185.75 | 1,834.38 | 0.00 | 0.00 | 254,351.37 |
| JEFE DE OFICINA | BASE | 14 | 401,360.97 | 138,275.22 | 263,085.75 | 1,834.38 | 0.00 | 0.00 | 261,251.37 |
| JEFE DE OFICINA | BASE | 14 | 413,701.20 | 138,463.28 | 275,237.92 | 1,834.38 | 0.00 | 0.00 | 273,403.54 |
| JEFE DE OFICINA | BASE | 14 | 414,401.20 | 138,463.28 | 275,937.92 | 1,834.38 | 0.00 | 0.00 | 274,103.54 |
| JEFE DE OFICINA | BASE | 14 | 418,724.08 | 138,510.30 | 280,213.79 | 1,834.38 | 0.00 | 0.00 | 278,379.41 |
| JEFE DE OFICINA | BASE | 14 | 422,078.80 | 138,463.28 | 283,615.52 | 1,834.38 | 0.00 | 0.00 | 281,781.14 |
| JEFE DE OFICINA | BASE | 14 | 431,344.95 | 138,040.14 | 293,304.81 | 1,834.38 | 0.00 | 0.00 | 291,470.43 |
| JEFE DE OFICINA | BASE | 14 | 448,090.33 | 138,463.28 | 309,627.05 | 1,834.38 | 0.00 | 0.00 | 307,792.67 |
| LABORATORISTA | BASE | 08 | 206,347.88 | 99,561.32 | 106,786.56 | 1,834.38 | 0.00 | 0.00 | 104,952.18 |
| LABORATORISTA | BASE | 08 | 215,833.67 | 99,724.99 | 116,108.68 | 1,834.38 | 0.00 | 0.00 | 114,274.30 |
| LABORATORISTA | BASE | 08 | 223,962.26 | 99,779.54 | 124,182.72 | 1,834.38 | 0.00 | 0.00 | 122,348.34 |
| LABORATORISTA | BASE | 08 | 224,662.26 | 99,779.54 | 124,882.72 | 1,834.38 | 0.00 | 0.00 | 123,048.34 |
| LABORATORISTA | BASE | 08 | 230,490.86 | 99,834.10 | 130,656.76 | 1,834.38 | 0.00 | 0.00 | 128,822.38 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| LABORATORISTA | BASE | 08 | 245,676.27 | 99,997.75 | 145,678.52 | 1,834.38 | 0.00 | 0.00 | 143,844.14 |
| LABORATORISTA | BASE | 08 | 245,983.75 | 99,915.93 | 146,067.82 | 1,834.38 | 0.00 | 0.00 | 144,233.44 |
| LABORATORISTA | BASE | 08 | 247,233.75 | 99,915.93 | 147,317.82 | 1,834.38 | 0.00 | 0.00 | 145,483.44 |
| LABORATORISTA | BASE | 08 | 250,190.57 | 100,025.03 | 150,165.54 | 1,834.38 | 0.00 | 0.00 | 148,331.16 |
| LABORATORISTA | BASE | 08 | 250,623.25 | 99,970.48 | 150,652.77 | 1,834.38 | 0.00 | 0.00 | 148,818.39 |
| LABORATORISTA | BASE | 08 | 253,804.87 | 100,052.31 | 153,752.56 | 1,834.38 | 0.00 | 0.00 | 151,918.18 |
| LABORATORISTA | BASE | 08 | 255,890.57 | 100,025.03 | 155,865.54 | 1,834.38 | 0.00 | 0.00 | 154,031.16 |
| LABORATORISTA | BASE | 08 | 256,504.87 | 100,052.31 | 156,452.56 | 1,834.38 | 0.00 | 0.00 | 154,618.18 |
| LABORATORISTA | BASE | 08 | 260,019.17 | 100,079.59 | 159,939.58 | 1,834.38 | 0.00 | 0.00 | 158,105.20 |
| LABORATORISTA | BASE | 08 | 260,554.87 | 100,052.31 | 160,502.56 | 1,834.38 | 0.00 | 0.00 | 158,668.18 |
| LABORATORISTA | BASE | 08 | 262,254.87 | 100,052.31 | 162,202.56 | 1,834.38 | 0.00 | 0.00 | 160,368.18 |
| LABORATORISTA | BASE | 08 | 265,583.46 | 100,106.86 | 165,476.60 | 1,834.38 | 0.00 | 0.00 | 163,642.22 |
| LABORATORISTA | BASE | 08 | 271,783.46 | 100,106.86 | 171,676.60 | 1,834.38 | 0.00 | 0.00 | 169,842.22 |
| LABORATORISTA | BASE | 08 | 284,433.57 | 100,345.54 | 184,088.03 | 1,834.38 | 0.00 | 0.00 | 182,253.65 |
| LABORATORISTA | BASE | 08 | 293,062.18 | 100,447.83 | 192,614.35 | 1,834.38 | 0.00 | 0.00 | 190,779.97 |
| LABORATORISTA | BASE | 08 | 296,226.44 | 100,379.64 | 195,846.80 | 1,834.38 | 0.00 | 0.00 | 194,012.42 |
| LABORATORISTA | BASE | 08 | 297,431.57 | 100,345.54 | 197,086.03 | 1,834.38 | 0.00 | 0.00 | 195,251.65 |
| LABORATORISTA | BASE | 08 | 299,826.44 | 100,379.64 | 199,446.80 | 1,834.38 | 0.00 | 0.00 | 197,612.42 |
| LABORATORISTA | BASE | 08 | 302,812.18 | 100,447.83 | 202,364.35 | 1,834.38 | 0.00 | 0.00 | 200,529.97 |
| LABORATORISTA | BASE | 08 | 332,368.65 | 100,413.73 | 231,954.92 | 1,834.38 | 0.00 | 0.00 | 230,120.54 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 190,561.07 | 81,863.13 | 108,697.94 | 1,834.38 | 0.00 | 0.00 | 106,863.56 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 191,327.79 | 81,818.36 | 109,509.43 | 1,834.38 | 0.00 | 0.00 | 107,675.05 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 200,985.81 | 81,930.29 | 119,055.52 | 1,834.38 | 0.00 | 0.00 | 117,221.14 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 203,069.09 | 81,975.06 | 121,094.03 | 1,834.38 | 0.00 | 0.00 | 119,259.65 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 205,552.37 | 82,019.83 | 123,532.54 | 1,834.38 | 0.00 | 0.00 | 121,698.16 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 207,302.37 | 82,019.83 | 125,282.54 | 1,834.38 | 0.00 | 0.00 | 123,448.16 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 210,460.91 | 81,997.44 | 128,463.47 | 1,834.38 | 0.00 | 0.00 | 126,629.09 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 217,510.76 | 82,131.76 | 135,379.00 | 1,834.38 | 0.00 | 0.00 | 133,544.62 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 222,419.30 | 82,109.37 | 140,309.93 | 1,834.38 | 0.00 | 0.00 | 138,475.55 |
| OFICIAL DE MANTENIMIENTO | BASE | 04 | 244,334.50 | 82,336.02 | 161,998.48 | 1,834.38 | 0.00 | 0.00 | 160,164.10 |
| OFICIAL DE SERVICIOS | BASE | NA | 162,427.47 | 81,706.18 | 80,721.29 | 1,834.38 | 0.00 | 0.00 | 78,886.91 |
| OFICIAL DE SERVICIOS | BASE | NA | 162,427.84 | 81,706.43 | 80,721.41 | 1,834.38 | 0.00 | 0.00 | 78,887.03 |
| OFICIAL DE SERVICIOS | BASE | NA | 172,069.40 | 81,706.43 | 90,362.97 | 1,834.38 | 0.00 | 0.00 | 88,528.59 |
| OFICIAL DE SERVICIOS | BASE | NA | 173,819.40 | 81,706.43 | 92,112.97 | 1,834.38 | 0.00 | 0.00 | 90,278.59 |
| OFICIAL DE SERVICIOS | BASE | NA | 186,419.24 | 81,840.75 | 104,578.50 | 1,834.38 | 0.00 | 0.00 | 102,744.12 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| OFICIAL DE SERVICIOS | BASE | NA | 193,719.24 | 81,840.75 | 111,878.50 | 1,834.38 | 0.00 | 0.00 | 110,044.12 |
| OFICIAL DE SERVICIOS | BASE | NA | 194,144.35 | 81,907.90 | 112,236.45 | 1,834.38 | 0.00 | 0.00 | 110,402.07 |
| OFICIAL DE SERVICIOS | BASE | NA | 195,985.81 | 81,930.29 | 114,055.52 | 1,834.38 | 0.00 | 0.00 | 112,221.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 196,535.81 | 81,930.29 | 114,605.52 | 1,834.38 | 0.00 | 0.00 | 112,771.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 198,885.81 | 81,930.29 | 116,955.52 | 1,834.38 | 0.00 | 0.00 | 115,121.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 201,621.43 | 81,706.43 | 119,915.00 | 1,834.38 | 0.00 | 0.00 | 118,080.62 |
| OFICIAL DE SERVICIOS | BASE | NA | 202,285.81 | 81,930.29 | 120,355.52 | 1,834.38 | 0.00 | 0.00 | 118,521.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 203,069.09 | 81,975.06 | 121,094.03 | 1,834.38 | 0.00 | 0.00 | 119,259.65 |
| OFICIAL DE SERVICIOS | BASE | NA | 203,160.91 | 81,997.44 | 121,163.47 | 1,834.38 | 0.00 | 0.00 | 119,329.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 203,525.81 | 81,930.29 | 121,595.52 | 1,834.38 | 0.00 | 0.00 | 119,761.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 203,710.91 | 81,997.44 | 121,713.47 | 1,834.38 | 0.00 | 0.00 | 119,879.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 203,860.91 | 81,997.44 | 121,863.47 | 1,834.38 | 0.00 | 0.00 | 120,029.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 204,575.81 | 81,930.29 | 122,645.52 | 1,834.38 | 0.00 | 0.00 | 120,811.14 |
| OFICIAL DE SERVICIOS | BASE | NA | 205,460.91 | 81,997.44 | 123,463.47 | 1,834.38 | 0.00 | 0.00 | 121,629.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 205,552.37 | 82,019.83 | 123,532.54 | 1,834.38 | 0.00 | 0.00 | 121,698.16 |
| OFICIAL DE SERVICIOS | BASE | NA | 206,321.72 | 81,941.48 | 124,380.24 | 1,834.38 | 0.00 | 0.00 | 122,545.86 |
| OFICIAL DE SERVICIOS | BASE | NA | 208,160.91 | 81,997.44 | 126,163.47 | 1,834.38 | 0.00 | 0.00 | 124,329.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 208,769.09 | 81,975.06 | 126,794.03 | 1,834.38 | 0.00 | 0.00 | 124,959.65 |
| OFICIAL DE SERVICIOS | BASE | NA | 210,217.63 | 81,952.67 | 128,264.96 | 1,834.38 | 0.00 | 0.00 | 126,430.58 |
| OFICIAL DE SERVICIOS | BASE | NA | 210,244.20 | 82,042.21 | 128,201.98 | 1,834.38 | 0.00 | 0.00 | 126,367.60 |
| OFICIAL DE SERVICIOS | BASE | NA | 210,519.09 | 81,975.06 | 128,544.03 | 1,834.38 | 0.00 | 0.00 | 126,709.65 |
| OFICIAL DE SERVICIOS | BASE | NA | 210,610.91 | 81,997.44 | 128,613.47 | 1,834.38 | 0.00 | 0.00 | 126,779.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 213,160.91 | 81,997.44 | 131,163.47 | 1,834.38 | 0.00 | 0.00 | 129,329.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 214,160.91 | 81,997.44 | 132,163.47 | 1,834.38 | 0.00 | 0.00 | 130,329.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 215,119.30 | 82,109.37 | 133,009.93 | 1,834.38 | 0.00 | 0.00 | 131,175.55 |
| OFICIAL DE SERVICIOS | BASE | NA | 217,419.30 | 82,109.37 | 135,309.93 | 1,834.38 | 0.00 | 0.00 | 133,475.55 |
| OFICIAL DE SERVICIOS | BASE | NA | 217,864.20 | 82,042.21 | 135,821.98 | 1,834.38 | 0.00 | 0.00 | 133,987.60 |
| OFICIAL DE SERVICIOS | BASE | NA | 219,160.91 | 81,997.44 | 137,163.47 | 1,834.38 | 0.00 | 0.00 | 135,329.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 220,255.65 | 82,064.60 | 138,191.05 | 1,834.38 | 0.00 | 0.00 | 136,356.67 |
| OFICIAL DE SERVICIOS | BASE | NA | 221,460.91 | 81,997.44 | 139,463.47 | 1,834.38 | 0.00 | 0.00 | 137,629.09 |
| OFICIAL DE SERVICIOS | BASE | NA | 223,119.30 | 82,109.37 | 141,009.93 | 1,834.38 | 0.00 | 0.00 | 139,175.55 |
| OFICIAL DE SERVICIOS | BASE | NA | 225,828.77 | 81,930.29 | 143,898.48 | 1,834.38 | 0.00 | 0.00 | 142,064.10 |
| OFICIAL DE SERVICIOS | BASE | NA | 227,810.76 | 82,131.76 | 145,679.00 | 1,834.38 | 0.00 | 0.00 | 143,844.62 |
| OFICIAL DE SERVICIOS | BASE | NA | 230,828.77 | 81,930.29 | 148,898.48 | 1,834.38 | 0.00 | 0.00 | 147,064.10 |
| OFICIAL DE SERVICIOS | BASE | NA | 233,302.58 | 82,154.14 | 151,148.44 | 1,834.38 | 0.00 | 0.00 | 149,314.06 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| OFICIAL DE SERVICIOS | BASE | NA | 253,568.99 | 82,377.99 | 171,191.00 | 1,834.38 | 0.00 | 0.00 | 169,356.62 |
| OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO | BASE | 06 | 215,462.32 | 90,061.31 | 125,401.01 | 1,834.38 | 0.00 | 0.00 | 123,566.63 |
| PROF. ASOCIADO "A", MT | BASE | NA | 240,506.38 | 138,327.17 | 102,179.21 | 1,834.38 | 0.00 | 0.00 | 100,344.83 |
| PROF. ASOCIADO "A", MT | BASE | NA | 257,081.85 | 138,327.17 | 118,754.68 | 1,834.38 | 0.00 | 0.00 | 116,920.30 |
| PROF. ASOCIADO "A", MT | BASE | NA | 258,003.70 | 138,327.17 | 119,676.53 | 1,834.38 | 0.00 | 0.00 | 117,842.15 |
| PROF. ASOCIADO "A", MT | BASE | NA | 260,303.70 | 138,327.17 | 121,976.53 | 1,834.38 | 0.00 | 0.00 | 120,142.15 |
| PROF. ASOCIADO "A", MT | BASE | NA | 267,377.92 | 133,470.26 | 133,907.67 | 1,834.38 | 0.00 | 0.00 | 132,073.29 |
| PROF. ASOCIADO "A", MT | BASE | NA | 278,789.12 | 138,516.57 | 140,272.55 | 1,834.38 | 0.00 | 0.00 | 138,438.17 |
| PROF. ASOCIADO "A", MT | BASE | NA | 282,286.06 | 138,554.45 | 143,731.61 | 1,834.38 | 0.00 | 0.00 | 141,897.23 |
| PROF. ASOCIADO "A", MT | BASE | NA | 283,261.08 | 148,471.21 | 134,789.87 | 1,834.38 | 0.00 | 0.00 | 132,955.49 |
| PROF. ASOCIADO "A", MT | BASE | NA | 284,036.06 | 138,554.45 | 145,481.61 | 1,834.38 | 0.00 | 0.00 | 143,647.23 |
| PROF. ASOCIADO "A", MT | BASE | NA | 307,170.92 | 168,476.53 | 138,694.39 | 1,834.38 | 0.00 | 0.00 | 136,860.01 |
| PROF. ASOCIADO "A", MT | BASE | NA | 317,856.87 | 158,644.11 | 159,212.76 | 1,834.38 | 0.00 | 0.00 | 157,378.38 |
| PROF. ASOCIADO "A", MT | BASE | NA | 319,992.14 | 158,687.49 | 161,304.64 | 1,834.38 | 0.00 | 0.00 | 159,470.26 |
| PROF. ASOCIADO "A", MT | BASE | NA | 330,344.51 | 158,687.49 | 171,657.01 | 1,834.38 | 0.00 | 0.00 | 169,822.63 |
| PROF. ASOCIADO "B", MT | BASE | NA | 235,928.94 | 135,903.70 | 100,025.24 | 1,834.38 | 0.00 | 0.00 | 98,190.86 |
| PROF. ASOCIADO "B", MT | BASE | NA | 254,961.00 | 111,143.21 | 143,817.79 | 1,834.38 | 0.00 | 0.00 | 141,983.41 |
| PROF. ASOCIADO "B", MT | BASE | NA | 270,219.93 | 131,093.99 | 139,125.94 | 1,834.38 | 0.00 | 0.00 | 137,291.56 |
| PROF. ASOCIADO "B", MT | BASE | NA | 271,316.51 | 111,294.89 | 160,021.62 | 1,834.38 | 0.00 | 0.00 | 158,187.24 |
| PROF. ASOCIADO "B", MT | BASE | NA | 274,407.54 | 111,325.23 | 163,082.31 | 1,834.38 | 0.00 | 0.00 | 161,247.93 |
| PROF. ASOCIADO "B", MT | BASE | NA | 306,024.78 | 151,226.78 | 154,798.00 | 1,834.38 | 0.00 | 0.00 | 152,963.62 |
| PROF. ASOCIADO "B", MT | BASE | NA | 307,416.18 | 136,387.51 | 171,028.68 | 1,834.38 | 0.00 | 0.00 | 169,194.30 |
| PROF. ASOCIADO "B", MT | BASE | NA | 312,426.59 | 141,287.36 | 171,139.23 | 1,834.38 | 0.00 | 0.00 | 169,304.85 |
| PROF. ASOCIADO "B", MT | BASE | NA | 321,221.32 | 161,276.79 | 159,944.53 | 1,834.38 | 0.00 | 0.00 | 158,110.15 |
| PROF. ASOCIADO "B", MT | BASE | NA | 323,205.16 | 131,416.55 | 191,788.61 | 1,834.38 | 0.00 | 0.00 | 189,954.23 |
| PROF. ASOCIADO "B", MT | BASE | NA | 329,616.24 | 141,574.08 | 188,042.16 | 1,834.38 | 0.00 | 0.00 | 186,207.78 |
| PROF. ASOCIADO "B", MT | BASE | NA | 336,854.74 | 161,441.50 | 175,413.24 | 1,834.38 | 0.00 | 0.00 | 173,578.86 |
| PROF. ASOCIADO "B", MT | BASE | NA | 339,043.27 | 151,433.50 | 187,609.77 | 1,834.38 | 0.00 | 0.00 | 185,775.39 |
| PROF. ASOCIADO "B", MT | BASE | NA | 339,062.68 | 151,557.53 | 187,505.14 | 1,834.38 | 0.00 | 0.00 | 185,670.76 |
| PROF. ASOCIADO "B", MT | BASE | NA | 339,529.88 | 171,359.32 | 168,170.56 | 1,834.38 | 0.00 | 0.00 | 166,336.18 |
| PROF. ASOCIADO "B", MT | BASE | NA | 340,793.27 | 151,433.50 | 189,359.77 | 1,834.38 | 0.00 | 0.00 | 187,525.39 |
| PROF. ASOCIADO "B", MT | BASE | NA | 344,523.83 | 141,501.73 | 203,022.09 | 1,834.38 | 0.00 | 0.00 | 201,187.71 |
| PROF. ASOCIADO "B", MT | BASE | NA | 345,780.01 | 151,598.88 | 194,181.13 | 1,834.38 | 0.00 | 0.00 | 192,346.75 |
| PROF. ASOCIADO "B", MT | BASE | NA | 346,480.01 | 151,598.88 | 194,881.13 | 1,834.38 | 0.00 | 0.00 | 193,046.75 |
| PROF. ASOCIADO "B", MT | BASE | NA | 352,785.02 | 161,565.53 | 191,219.49 | 1,834.38 | 0.00 | 0.00 | 189,385.11 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "B", MT | BASE | NA | 354,212.18 | 151,640.22 | 202,571.96 | 1,834.38 | 0.00 | 0.00 | 200,737.58 |
| PROF. ASOCIADO "B", MT | BASE | NA | 354,614.29 | 151,681.57 | 202,932.73 | 1,834.38 | 0.00 | 0.00 | 201,098.35 |
| PROF. ASOCIADO "B", MT | BASE | NA | 366,901.94 | 136,648.02 | 230,253.92 | 1,834.38 | 0.00 | 0.00 | 228,419.54 |
| PROF. ASOCIADO "B", MT | BASE | NA | 369,953.97 | 161,730.91 | 208,223.06 | 1,834.38 | 0.00 | 0.00 | 206,388.68 |
| PROF. ASOCIADO "B", MT | BASE | NA | 370,447.46 | 151,598.88 | 218,848.58 | 1,834.38 | 0.00 | 0.00 | 217,014.20 |
| PROF. ASOCIADO "B", MT | BASE | NA | 376,316.57 | 171,687.26 | 204,629.31 | 1,834.38 | 0.00 | 0.00 | 202,794.93 |
| PROF. ASOCIADO "B", MT | BASE | NA | 379,625.96 | 161,778.11 | 217,847.85 | 1,834.38 | 0.00 | 0.00 | 216,013.47 |
| PROF. ASOCIADO "B", MT | BASE | NA | 382,022.24 | 171,734.11 | 210,288.13 | 1,834.38 | 0.00 | 0.00 | 208,453.75 |
| PROF. ASOCIADO "B", MT | BASE | NA | 386,327.53 | 171,780.96 | 214,546.57 | 1,834.38 | 0.00 | 0.00 | 212,712.19 |
| PROF. ASOCIADO "B", MT | BASE | NA | 387,027.53 | 171,780.96 | 215,246.57 | 1,834.38 | 0.00 | 0.00 | 213,412.19 |
| PROF. ASOCIADO "B", MT | BASE | NA | 389,032.46 | 171,827.80 | 217,204.65 | 1,834.38 | 0.00 | 0.00 | 215,370.27 |
| PROF. ASOCIADO "B", MT | BASE | NA | 389,526.63 | 171,780.96 | 217,745.68 | 1,834.38 | 0.00 | 0.00 | 215,911.30 |
| PROF. ASOCIADO "B", MT | BASE | NA | 390,756.36 | 181,689.75 | 209,066.61 | 1,834.38 | 0.00 | 0.00 | 207,232.23 |
| PROF. ASOCIADO "B", MT | BASE | NA | 391,403.34 | 181,723.44 | 209,679.90 | 1,834.38 | 0.00 | 0.00 | 207,845.52 |
| PROF. ASOCIADO "B", MT | BASE | NA | 397,037.75 | 171,874.65 | 225,163.10 | 1,834.38 | 0.00 | 0.00 | 223,328.72 |
| PROF. ASOCIADO "B", MT | BASE | NA | 397,480.35 | 161,648.22 | 235,832.12 | 1,834.38 | 0.00 | 0.00 | 233,997.74 |
| PROF. ASOCIADO "B", MT | BASE | NA | 399,043.04 | 171,921.50 | 227,121.55 | 1,834.38 | 0.00 | 0.00 | 225,287.17 |
| PROF. ASOCIADO "B", MT | BASE | NA | 399,167.21 | 181,830.30 | 217,336.91 | 1,834.38 | 0.00 | 0.00 | 215,502.53 |
| PROF. ASOCIADO "B", MT | BASE | NA | 399,593.04 | 171,921.50 | 227,671.55 | 1,834.38 | 0.00 | 0.00 | 225,837.17 |
| PROF. ASOCIADO "B", MT | BASE | NA | 399,606.25 | 181,736.60 | 217,869.65 | 1,834.38 | 0.00 | 0.00 | 216,035.27 |
| PROF. ASOCIADO "B", MT | BASE | NA | 400,752.27 | 181,822.65 | 218,929.62 | 1,834.38 | 0.00 | 0.00 | 217,095.24 |
| PROF. ASOCIADO "B", MT | BASE | NA | 401,467.21 | 181,830.30 | 219,636.91 | 1,834.38 | 0.00 | 0.00 | 217,802.53 |
| PROF. ASOCIADO "B", MT | BASE | NA | 401,493.04 | 171,921.50 | 229,571.55 | 1,834.38 | 0.00 | 0.00 | 227,737.17 |
| PROF. ASOCIADO "B", MT | BASE | NA | 402,043.04 | 171,921.50 | 230,121.55 | 1,834.38 | 0.00 | 0.00 | 228,287.17 |
| PROF. ASOCIADO "B", MT | BASE | NA | 406,348.71 | 171,968.35 | 234,380.36 | 1,834.38 | 0.00 | 0.00 | 232,545.98 |
| PROF. ASOCIADO "B", MT | BASE | NA | 406,348.71 | 171,968.35 | 234,380.36 | 1,834.38 | 0.00 | 0.00 | 232,545.98 |
| PROF. ASOCIADO "B", MT | BASE | NA | 408,793.04 | 171,921.50 | 236,871.55 | 1,834.38 | 0.00 | 0.00 | 235,037.17 |
| PROF. ASOCIADO "B", MT | BASE | NA | 409,626.05 | 171,780.96 | 237,845.09 | 1,834.38 | 0.00 | 0.00 | 236,010.71 |
| PROF. ASOCIADO "B", MT | BASE | NA | 410,326.05 | 171,780.96 | 238,545.09 | 1,834.38 | 0.00 | 0.00 | 236,710.71 |
| PROF. ASOCIADO "B", MT | BASE | NA | 410,845.08 | 181,806.88 | 229,038.20 | 1,834.38 | 0.00 | 0.00 | 227,203.82 |
| PROF. ASOCIADO "B", MT | BASE | NA | 413,477.33 | 181,783.45 | 231,693.88 | 1,834.38 | 0.00 | 0.00 | 229,859.50 |
| PROF. ASOCIADO "B", MT | BASE | NA | 415,932.72 | 181,970.84 | 233,961.88 | 1,834.38 | 0.00 | 0.00 | 232,127.50 |
| PROF. ASOCIADO "B", MT | BASE | NA | 416,461.91 | 181,783.45 | 234,678.46 | 1,834.38 | 0.00 | 0.00 | 232,844.08 |
| PROF. ASOCIADO "B", MT | BASE | NA | 419,606.07 | 191,963.28 | 227,642.79 | 1,834.38 | 0.00 | 0.00 | 225,808.41 |
| PROF. ASOCIADO "B", MT | BASE | NA | 419,790.94 | 196,847.74 | 222,943.20 | 1,834.38 | 0.00 | 0.00 | 221,108.82 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "B", MT | BASE | NA | 420,993.38 | 137,113.23 | 283,880.15 | 1,834.38 | 0.00 | 0.00 | 282,045.77 |
| PROF. ASOCIADO "B", MT | BASE | NA | 423,128.41 | 171,780.96 | 251,347.46 | 1,834.38 | 0.00 | 0.00 | 249,513.08 |
| PROF. ASOCIADO "B", MT | BASE | NA | 424,575.06 | 191,963.28 | 232,611.77 | 1,834.38 | 0.00 | 0.00 | 230,777.39 |
| PROF. ASOCIADO "B", MT | BASE | NA | 424,714.32 | 186,764.71 | 237,949.61 | 1,834.38 | 0.00 | 0.00 | 236,115.23 |
| PROF. ASOCIADO "B", MT | BASE | NA | 425,633.12 | 196,865.03 | 228,768.10 | 1,834.38 | 0.00 | 0.00 | 226,933.72 |
| PROF. ASOCIADO "B", MT | BASE | NA | 426,295.89 | 191,910.93 | 234,384.96 | 1,834.38 | 0.00 | 0.00 | 232,550.58 |
| PROF. ASOCIADO "B", MT | BASE | NA | 428,235.09 | 181,970.84 | 246,264.25 | 1,834.38 | 0.00 | 0.00 | 244,429.87 |
| PROF. ASOCIADO "B", MT | BASE | NA | 430,819.05 | 181,877.15 | 248,941.91 | 1,834.38 | 0.00 | 0.00 | 247,107.53 |
| PROF. ASOCIADO "B", MT | BASE | NA | 432,682.37 | 207,103.49 | 225,578.88 | 1,834.38 | 0.00 | 0.00 | 223,744.50 |
| PROF. ASOCIADO "B", MT | BASE | NA | 433,039.59 | 192,020.79 | 241,018.80 | 1,834.38 | 0.00 | 0.00 | 239,184.42 |
| PROF. ASOCIADO "B", MT | BASE | NA | 438,761.58 | 192,067.99 | 246,693.59 | 1,834.38 | 0.00 | 0.00 | 244,859.21 |
| PROF. ASOCIADO "B", MT | BASE | NA | 442,770.36 | 197,068.93 | 245,701.42 | 1,834.38 | 0.00 | 0.00 | 243,867.04 |
| PROF. ASOCIADO "B", MT | BASE | NA | 443,654.84 | 192,120.34 | 251,534.50 | 1,834.38 | 0.00 | 0.00 | 249,700.12 |
| PROF. ASOCIADO "B", MT | BASE | NA | 447,654.84 | 192,120.34 | 255,534.50 | 1,834.38 | 0.00 | 0.00 | 253,700.12 |
| PROF. ASOCIADO "B", MT | BASE | NA | 447,666.72 | 197,119.91 | 250,546.81 | 1,834.38 | 0.00 | 0.00 | 248,712.43 |
| PROF. ASOCIADO "B", MT | BASE | NA | 450,658.48 | 191,921.59 | 258,736.89 | 1,834.38 | 0.00 | 0.00 | 256,902.51 |
| PROF. ASOCIADO "B", MT | BASE | NA | 455,325.35 | 207,441.26 | 247,884.09 | 1,834.38 | 0.00 | 0.00 | 246,049.71 |
| PROF. ASOCIADO "B", MT | BASE | NA | 457,929.90 | 196,966.98 | 260,962.92 | 1,834.38 | 0.00 | 0.00 | 259,128.54 |
| PROF. ASOCIADO "B", MT | BASE | NA | 467,422.71 | 212,145.61 | 255,277.10 | 1,834.38 | 0.00 | 0.00 | 253,442.72 |
| PROF. ASOCIADO "B", MT | BASE | NA | 471,762.85 | 212,029.90 | 259,732.95 | 1,834.38 | 0.00 | 0.00 | 257,898.57 |
| PROF. ASOCIADO "B", MT | BASE | NA | 472,133.77 | 212,087.76 | 260,046.01 | 1,834.38 | 0.00 | 0.00 | 258,211.63 |
| PROF. ASOCIADO "B", MT | BASE | NA | 474,290.89 | 202,274.99 | 272,015.89 | 1,834.38 | 0.00 | 0.00 | 270,181.51 |
| PROF. ASOCIADO "B", MT | BASE | NA | 479,785.53 | 212,261.33 | 267,524.21 | 1,834.38 | 0.00 | 0.00 | 265,689.83 |
| PROF. ASOCIADO "B", MT | BASE | NA | 493,150.85 | 212,269.23 | 280,881.61 | 1,834.38 | 0.00 | 0.00 | 279,047.23 |
| PROF. ASOCIADO "B", MT | BASE | NA | 505,760.52 | 212,348.11 | 293,412.41 | 1,834.38 | 0.00 | 0.00 | 291,578.03 |
| PROF. ASOCIADO "B", TT | BASE | NA | 280,139.85 | 165,139.43 | 115,000.42 | 1,834.38 | 0.00 | 0.00 | 113,166.04 |
| PROF. ASOCIADO "B", TT | BASE | NA | 338,419.64 | 155,599.73 | 182,819.91 | 1,834.38 | 0.00 | 0.00 | 180,985.53 |
| PROF. ASOCIADO "B", TT | BASE | NA | 355,309.32 | 165,649.08 | 189,660.24 | 1,834.38 | 0.00 | 0.00 | 187,825.86 |
| PROF. ASOCIADO "B", TT | BASE | NA | 359,943.54 | 155,684.42 | 204,259.13 | 1,834.38 | 0.00 | 0.00 | 202,424.75 |
| PROF. ASOCIADO "B", TT | BASE | NA | 380,313.71 | 176,796.59 | 203,517.12 | 1,834.38 | 0.00 | 0.00 | 201,682.74 |
| PROF. ASOCIADO "B", TT | BASE | NA | 383,513.71 | 176,796.59 | 206,717.12 | 1,834.38 | 0.00 | 0.00 | 204,882.74 |
| PROF. ASOCIADO "B", TT | BASE | NA | 386,391.59 | 186,749.41 | 199,642.18 | 1,834.38 | 0.00 | 0.00 | 197,807.80 |
| PROF. ASOCIADO "B", TT | BASE | NA | 397,030.28 | 176,941.35 | 220,088.93 | 1,834.38 | 0.00 | 0.00 | 218,254.55 |
| PROF. ASOCIADO "B", TT | BASE | NA | 399,558.54 | 186,894.18 | 212,664.36 | 1,834.38 | 0.00 | 0.00 | 210,829.98 |
| PROF. ASOCIADO "B", TT | BASE | NA | 400,768.43 | 186,894.18 | 213,874.25 | 1,834.38 | 0.00 | 0.00 | 212,039.87 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "B", TT | BASE | NA | 401,486.17 | 176,989.61 | 224,496.56 | 1,834.38 | 0.00 | 0.00 | 222,662.18 |
| PROF. ASOCIADO "B", TT | BASE | NA | 403,503.36 | 167,032.33 | 236,471.03 | 1,834.38 | 0.00 | 0.00 | 234,636.65 |
| PROF. ASOCIADO "B", TT | BASE | NA | 412,957.66 | 186,942.44 | 226,015.22 | 1,834.38 | 0.00 | 0.00 | 224,180.84 |
| PROF. ASOCIADO "B", TT | BASE | NA | 414,653.11 | 177,134.38 | 237,518.74 | 1,834.38 | 0.00 | 0.00 | 235,684.36 |
| PROF. ASOCIADO "B", TT | BASE | NA | 420,326.43 | 176,941.35 | 243,385.08 | 1,834.38 | 0.00 | 0.00 | 241,550.70 |
| PROF. ASOCIADO "B", TT | BASE | NA | 421,695.37 | 176,941.35 | 244,754.02 | 1,834.38 | 0.00 | 0.00 | 242,919.64 |
| PROF. ASOCIADO "B", TT | BASE | NA | 423,918.61 | 197,016.16 | 226,902.45 | 1,834.38 | 0.00 | 0.00 | 225,068.07 |
| PROF. ASOCIADO "B", TT | BASE | NA | 424,409.50 | 177,037.86 | 247,371.64 | 1,834.38 | 0.00 | 0.00 | 245,537.26 |
| PROF. ASOCIADO "B", TT | BASE | NA | 426,481.37 | 187,087.21 | 239,394.17 | 1,834.38 | 0.00 | 0.00 | 237,559.79 |
| PROF. ASOCIADO "B", TT | BASE | NA | 432,235.28 | 202,003.92 | 230,231.37 | 1,834.38 | 0.00 | 0.00 | 228,396.99 |
| PROF. ASOCIADO "B", TT | BASE | NA | 433,634.32 | 197,069.92 | 236,564.40 | 1,834.38 | 0.00 | 0.00 | 234,730.02 |
| PROF. ASOCIADO "B", TT | BASE | NA | 436,356.68 | 187,083.65 | 249,273.03 | 1,834.38 | 0.00 | 0.00 | 247,438.65 |
| PROF. ASOCIADO "B", TT | BASE | NA | 436,878.18 | 197,123.68 | 239,754.50 | 1,834.38 | 0.00 | 0.00 | 237,920.12 |
| PROF. ASOCIADO "B", TT | BASE | NA | 437,519.51 | 186,990.69 | 250,528.82 | 1,834.38 | 0.00 | 0.00 | 248,694.44 |
| PROF. ASOCIADO "B", TT | BASE | NA | 437,578.18 | 197,123.68 | 240,454.50 | 1,834.38 | 0.00 | 0.00 | 238,620.12 |
| PROF. ASOCIADO "B", TT | BASE | NA | 440,600.63 | 187,032.64 | 253,567.98 | 1,834.38 | 0.00 | 0.00 | 251,733.60 |
| PROF. ASOCIADO "B", TT | BASE | NA | 442,622.04 | 197,177.44 | 245,444.60 | 1,834.38 | 0.00 | 0.00 | 243,610.22 |
| PROF. ASOCIADO "B", TT | BASE | NA | 443,322.04 | 197,177.44 | 246,144.60 | 1,834.38 | 0.00 | 0.00 | 244,310.22 |
| PROF. ASOCIADO "B", TT | BASE | NA | 444,072.00 | 187,038.95 | 257,033.05 | 1,834.38 | 0.00 | 0.00 | 255,198.67 |
| PROF. ASOCIADO "B", TT | BASE | NA | 446,065.53 | 197,231.20 | 248,834.33 | 1,834.38 | 0.00 | 0.00 | 246,999.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 448,365.53 | 197,231.20 | 251,134.33 | 1,834.38 | 0.00 | 0.00 | 249,299.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 448,515.53 | 197,231.20 | 251,284.33 | 1,834.38 | 0.00 | 0.00 | 249,449.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 450,072.04 | 197,177.44 | 252,894.60 | 1,834.38 | 0.00 | 0.00 | 251,060.22 |
| PROF. ASOCIADO "B", TT | BASE | NA | 451,596.70 | 212,427.16 | 239,169.54 | 1,834.38 | 0.00 | 0.00 | 237,335.16 |
| PROF. ASOCIADO "B", TT | BASE | NA | 453,065.53 | 197,231.20 | 255,834.33 | 1,834.38 | 0.00 | 0.00 | 253,999.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 453,559.39 | 197,284.96 | 256,274.43 | 1,834.38 | 0.00 | 0.00 | 254,440.05 |
| PROF. ASOCIADO "B", TT | BASE | NA | 454,242.92 | 197,286.02 | 256,956.90 | 1,834.38 | 0.00 | 0.00 | 255,122.52 |
| PROF. ASOCIADO "B", TT | BASE | NA | 454,259.39 | 197,284.96 | 256,974.43 | 1,834.38 | 0.00 | 0.00 | 255,140.05 |
| PROF. ASOCIADO "B", TT | BASE | NA | 454,809.39 | 197,284.96 | 257,524.43 | 1,834.38 | 0.00 | 0.00 | 255,690.05 |
| PROF. ASOCIADO "B", TT | BASE | NA | 456,565.53 | 197,231.20 | 259,334.33 | 1,834.38 | 0.00 | 0.00 | 257,499.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 457,059.39 | 197,284.96 | 259,774.43 | 1,834.38 | 0.00 | 0.00 | 257,940.05 |
| PROF. ASOCIADO "B", TT | BASE | NA | 457,559.39 | 197,284.96 | 260,274.43 | 1,834.38 | 0.00 | 0.00 | 258,440.05 |
| PROF. ASOCIADO "B", TT | BASE | NA | 459,303.25 | 197,338.72 | 261,964.52 | 1,834.38 | 0.00 | 0.00 | 260,130.14 |
| PROF. ASOCIADO "B", TT | BASE | NA | 459,853.25 | 197,338.72 | 262,514.52 | 1,834.38 | 0.00 | 0.00 | 260,680.14 |
| PROF. ASOCIADO "B", TT | BASE | NA | 460,003.25 | 197,338.72 | 262,664.52 | 1,834.38 | 0.00 | 0.00 | 260,830.14 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "B", TT | BASE | NA | 460,553.25 | 197,338.72 | 263,214.52 | 1,834.38 | 0.00 | 0.00 | 261,380.14 |
| PROF. ASOCIADO "B", TT | BASE | NA | 462,387.55 | 202,334.73 | 260,052.82 | 1,834.38 | 0.00 | 0.00 | 258,218.44 |
| PROF. ASOCIADO "B", TT | BASE | NA | 463,945.53 | 217,009.69 | 246,935.85 | 1,834.38 | 0.00 | 0.00 | 245,101.47 |
| PROF. ASOCIADO "B", TT | BASE | NA | 464,497.84 | 197,284.96 | 267,212.88 | 1,834.38 | 0.00 | 0.00 | 265,378.50 |
| PROF. ASOCIADO "B", TT | BASE | NA | 468,003.25 | 197,338.72 | 270,664.52 | 1,834.38 | 0.00 | 0.00 | 268,830.14 |
| PROF. ASOCIADO "B", TT | BASE | NA | 468,762.18 | 217,187.48 | 251,574.70 | 1,834.38 | 0.00 | 0.00 | 249,740.32 |
| PROF. ASOCIADO "B", TT | BASE | NA | 469,747.10 | 197,392.48 | 272,354.62 | 1,834.38 | 0.00 | 0.00 | 270,520.24 |
| PROF. ASOCIADO "B", TT | BASE | NA | 470,056.03 | 197,177.44 | 272,878.59 | 1,834.38 | 0.00 | 0.00 | 271,044.21 |
| PROF. ASOCIADO "B", TT | BASE | NA | 473,470.61 | 212,451.28 | 261,019.33 | 1,834.38 | 0.00 | 0.00 | 259,184.95 |
| PROF. ASOCIADO "B", TT | BASE | NA | 474,686.29 | 217,246.74 | 257,439.55 | 1,834.38 | 0.00 | 0.00 | 255,605.17 |
| PROF. ASOCIADO "B", TT | BASE | NA | 476,137.54 | 202,128.05 | 274,009.49 | 1,834.38 | 0.00 | 0.00 | 272,175.11 |
| PROF. ASOCIADO "B", TT | BASE | NA | 477,425.83 | 217,306.01 | 260,119.82 | 1,834.38 | 0.00 | 0.00 | 258,285.44 |
| PROF. ASOCIADO "B", TT | BASE | NA | 477,460.53 | 202,169.33 | 275,291.21 | 1,834.38 | 0.00 | 0.00 | 273,456.83 |
| PROF. ASOCIADO "B", TT | BASE | NA | 478,175.99 | 212,451.28 | 265,724.70 | 1,834.38 | 0.00 | 0.00 | 263,890.32 |
| PROF. ASOCIADO "B", TT | BASE | NA | 482,124.22 | 217,378.00 | 264,746.22 | 1,834.38 | 0.00 | 0.00 | 262,911.84 |
| PROF. ASOCIADO "B", TT | BASE | NA | 484,351.97 | 187,287.68 | 297,064.29 | 1,834.38 | 0.00 | 0.00 | 295,229.91 |
| PROF. ASOCIADO "B", TT | BASE | NA | 484,733.78 | 212,260.36 | 272,473.42 | 1,834.38 | 0.00 | 0.00 | 270,639.04 |
| PROF. ASOCIADO "B", TT | BASE | NA | 486,778.66 | 207,214.97 | 279,563.69 | 1,834.38 | 0.00 | 0.00 | 277,729.31 |
| PROF. ASOCIADO "B", TT | BASE | NA | 487,349.94 | 217,365.27 | 269,984.67 | 1,834.38 | 0.00 | 0.00 | 268,150.29 |
| PROF. ASOCIADO "B", TT | BASE | NA | 487,796.96 | 217,246.74 | 270,550.22 | 1,834.38 | 0.00 | 0.00 | 268,715.84 |
| PROF. ASOCIADO "B", TT | BASE | NA | 492,981.40 | 217,424.53 | 275,556.86 | 1,834.38 | 0.00 | 0.00 | 273,722.48 |
| PROF. ASOCIADO "B", TT | BASE | NA | 496,421.31 | 217,483.80 | 278,937.50 | 1,834.38 | 0.00 | 0.00 | 277,103.12 |
| PROF. ASOCIADO "B", TT | BASE | NA | 499,587.22 | 217,513.44 | 282,073.78 | 1,834.38 | 0.00 | 0.00 | 280,239.40 |
| PROF. ASOCIADO "B", TT | BASE | NA | 502,753.13 | 217,543.07 | 285,210.06 | 1,834.38 | 0.00 | 0.00 | 283,375.68 |
| PROF. ASOCIADO "B", TT | BASE | NA | 503,453.13 | 217,543.07 | 285,910.06 | 1,834.38 | 0.00 | 0.00 | 284,075.68 |
| PROF. ASOCIADO "B", TT | BASE | NA | 504,607.83 | 197,392.48 | 307,215.35 | 1,834.38 | 0.00 | 0.00 | 305,380.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 505,095.42 | 217,543.07 | 287,552.35 | 1,834.38 | 0.00 | 0.00 | 285,717.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 507,357.83 | 197,392.48 | 309,965.35 | 1,834.38 | 0.00 | 0.00 | 308,130.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 507,907.83 | 197,392.48 | 310,515.35 | 1,834.38 | 0.00 | 0.00 | 308,680.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 510,345.42 | 217,543.07 | 292,802.35 | 1,834.38 | 0.00 | 0.00 | 290,967.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 511,357.83 | 197,392.48 | 313,965.35 | 1,834.38 | 0.00 | 0.00 | 312,130.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 512,057.83 | 197,392.48 | 314,665.35 | 1,834.38 | 0.00 | 0.00 | 312,830.97 |
| PROF. ASOCIADO "B", TT | BASE | NA | 516,980.00 | 217,306.01 | 299,673.99 | 1,834.38 | 0.00 | 0.00 | 297,839.61 |
| PROF. ASOCIADO "B", TT | BASE | NA | 530,102.70 | 217,424.53 | 312,678.17 | 1,834.38 | 0.00 | 0.00 | 310,843.79 |
| PROF. ASOCIADO "B", TT | BASE | NA | 541,656.83 | 197,728.48 | 343,928.35 | 1,834.38 | 0.00 | 0.00 | 342,093.97 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "B", TT | BASE | NA | 550,057.37 | 217,602.33 | 332,455.04 | 1,834.38 | 0.00 | 0.00 | 330,620.66 |
| PROF. ASOCIADO "B", TT | BASE | NA | 557,661.35 | 217,602.33 | 340,059.01 | 1,834.38 | 0.00 | 0.00 | 338,224.63 |
| PROF. ASOCIADO "B", TT | BASE | NA | 566,915.19 | 218,046.81 | 348,868.39 | 1,834.38 | 0.00 | 0.00 | 347,034.01 |
| PROF. ASOCIADO "B", TT | BASE | NA | 572,552.47 | 218,194.97 | 354,357.50 | 1,834.38 | 0.00 | 0.00 | 352,523.12 |
| PROF. ASOCIADO "C", MT | BASE | NA | 215,671.52 | 124,624.58 | 91,046.94 | 1,834.38 | 0.00 | 0.00 | 89,212.56 |
| PROF. ASOCIADO "C", MT | BASE | NA | 301,561.84 | 125,068.24 | 176,493.60 | 1,834.38 | 0.00 | 0.00 | 174,659.22 |
| PROF. ASOCIADO "C", MT | BASE | NA | 323,477.16 | 136,513.62 | 186,963.53 | 1,834.38 | 0.00 | 0.00 | 185,129.15 |
| PROF. ASOCIADO "C", MT | BASE | NA | 336,888.58 | 157,853.41 | 179,035.16 | 1,834.38 | 0.00 | 0.00 | 177,200.78 |
| PROF. ASOCIADO "C", MT | BASE | NA | 362,474.24 | 159,423.32 | 203,050.93 | 1,834.38 | 0.00 | 0.00 | 201,216.55 |
| PROF. ASOCIADO "C", MT | BASE | NA | 363,068.35 | 158,135.89 | 204,932.46 | 1,834.38 | 0.00 | 0.00 | 203,098.08 |
| PROF. ASOCIADO "C", MT | BASE | NA | 374,016.72 | 158,015.49 | 216,001.23 | 1,834.38 | 0.00 | 0.00 | 214,166.85 |
| PROF. ASOCIADO "C", MT | BASE | NA | 393,129.50 | 180,797.23 | 212,332.27 | 1,834.38 | 0.00 | 0.00 | 210,497.89 |
| PROF. ASOCIADO "C", MT | BASE | NA | 396,818.95 | 170,887.63 | 225,931.33 | 1,834.38 | 0.00 | 0.00 | 224,096.95 |
| PROF. ASOCIADO "C", MT | BASE | NA | 397,472.64 | 159,379.85 | 238,092.79 | 1,834.38 | 0.00 | 0.00 | 236,258.41 |
| PROF. ASOCIADO "C", MT | BASE | NA | 400,790.55 | 180,936.97 | 219,853.58 | 1,834.38 | 0.00 | 0.00 | 218,019.20 |
| PROF. ASOCIADO "C", MT | BASE | NA | 403,813.22 | 170,794.47 | 233,018.75 | 1,834.38 | 0.00 | 0.00 | 231,184.37 |
| PROF. ASOCIADO "C", MT | BASE | NA | 410,133.90 | 176,621.99 | 233,511.92 | 1,834.38 | 0.00 | 0.00 | 231,677.54 |
| PROF. ASOCIADO "C", MT | BASE | NA | 419,715.04 | 170,980.78 | 248,734.25 | 1,834.38 | 0.00 | 0.00 | 246,899.87 |
| PROF. ASOCIADO "C", MT | BASE | NA | 420,554.87 | 193,517.58 | 227,037.29 | 1,834.38 | 0.00 | 0.00 | 225,202.91 |
| PROF. ASOCIADO "C", MT | BASE | NA | 421,309.75 | 180,844.48 | 240,465.28 | 1,834.38 | 0.00 | 0.00 | 238,630.90 |
| PROF. ASOCIADO "C", MT | BASE | NA | 422,519.26 | 181,030.79 | 241,488.47 | 1,834.38 | 0.00 | 0.00 | 239,654.09 |
| PROF. ASOCIADO "C", MT | BASE | NA | 424,420.96 | 182,308.21 | 242,112.74 | 1,834.38 | 0.00 | 0.00 | 240,278.36 |
| PROF. ASOCIADO "C", MT | BASE | NA | 426,229.33 | 180,890.39 | 245,338.94 | 1,834.38 | 0.00 | 0.00 | 243,504.56 |
| PROF. ASOCIADO "C", MT | BASE | NA | 426,888.34 | 193,623.19 | 233,265.15 | 1,834.38 | 0.00 | 0.00 | 231,430.77 |
| PROF. ASOCIADO "C", MT | BASE | NA | 428,638.34 | 193,623.19 | 235,015.15 | 1,834.38 | 0.00 | 0.00 | 233,180.77 |
| PROF. ASOCIADO "C", MT | BASE | NA | 429,338.34 | 193,623.19 | 235,715.15 | 1,834.38 | 0.00 | 0.00 | 233,880.77 |
| PROF. ASOCIADO "C", MT | BASE | NA | 433,204.47 | 180,843.81 | 252,360.66 | 1,834.38 | 0.00 | 0.00 | 250,526.28 |
| PROF. ASOCIADO "C", MT | BASE | NA | 435,471.66 | 209,216.63 | 226,255.02 | 1,834.38 | 0.00 | 0.00 | 224,420.64 |
| PROF. ASOCIADO "C", MT | BASE | NA | 436,644.55 | 203,566.93 | 233,077.62 | 1,834.38 | 0.00 | 0.00 | 231,243.24 |
| PROF. ASOCIADO "C", MT | BASE | NA | 437,214.43 | 203,619.73 | 233,594.70 | 1,834.38 | 0.00 | 0.00 | 231,760.32 |
| PROF. ASOCIADO "C", MT | BASE | NA | 438,302.81 | 203,514.12 | 234,788.69 | 1,834.38 | 0.00 | 0.00 | 232,954.31 |
| PROF. ASOCIADO "C", MT | BASE | NA | 442,430.07 | 193,676.00 | 248,754.07 | 1,834.38 | 0.00 | 0.00 | 246,919.69 |
| PROF. ASOCIADO "C", MT | BASE | NA | 443,270.90 | 193,728.80 | 249,542.09 | 1,834.38 | 0.00 | 0.00 | 247,707.71 |
| PROF. ASOCIADO "C", MT | BASE | NA | 443,820.90 | 193,728.80 | 250,092.09 | 1,834.38 | 0.00 | 0.00 | 248,257.71 |
| PROF. ASOCIADO "C", MT | BASE | NA | 444,220.79 | 193,728.80 | 250,491.98 | 1,834.38 | 0.00 | 0.00 | 248,657.60 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", MT | BASE | NA | 445,013.91 | 193,781.61 | 251,232.30 | 1,834.38 | 0.00 | 0.00 | 249,397.92 |
| PROF. ASOCIADO "C", MT | BASE | NA | 449,373.50 | 170,934.20 | 278,439.30 | 1,834.38 | 0.00 | 0.00 | 276,604.92 |
| PROF. ASOCIADO "C", MT | BASE | NA | 449,419.75 | 203,725.34 | 245,694.41 | 1,834.38 | 0.00 | 0.00 | 243,860.03 |
| PROF. ASOCIADO "C", MT | BASE | NA | 452,578.97 | 193,623.19 | 258,955.77 | 1,834.38 | 0.00 | 0.00 | 257,121.39 |
| PROF. ASOCIADO "C", MT | BASE | NA | 455,355.64 | 193,834.42 | 261,521.23 | 1,834.38 | 0.00 | 0.00 | 259,686.85 |
| PROF. ASOCIADO "C", MT | BASE | NA | 458,099.00 | 193,728.80 | 264,370.19 | 1,834.38 | 0.00 | 0.00 | 262,535.81 |
| PROF. ASOCIADO "C", MT | BASE | NA | 458,173.88 | 193,728.80 | 264,445.07 | 1,834.38 | 0.00 | 0.00 | 262,610.69 |
| PROF. ASOCIADO "C", MT | BASE | NA | 460,703.58 | 203,830.96 | 256,872.63 | 1,834.38 | 0.00 | 0.00 | 255,038.25 |
| PROF. ASOCIADO "C", MT | BASE | NA | 461,077.83 | 217,669.07 | 243,408.76 | 1,834.38 | 0.00 | 0.00 | 241,574.38 |
| PROF. ASOCIADO "C", MT | BASE | NA | 466,818.27 | 203,830.96 | 262,987.31 | 1,834.38 | 0.00 | 0.00 | 261,152.93 |
| PROF. ASOCIADO "C", MT | BASE | NA | 467,366.00 | 203,778.15 | 263,587.86 | 1,834.38 | 0.00 | 0.00 | 261,753.48 |
| PROF. ASOCIADO "C", MT | BASE | NA | 467,718.64 | 203,672.54 | 264,046.10 | 1,834.38 | 0.00 | 0.00 | 262,211.72 |
| PROF. ASOCIADO "C", MT | BASE | NA | 478,070.18 | 215,199.66 | 262,870.52 | 1,834.38 | 0.00 | 0.00 | 261,036.14 |
| PROF. ASOCIADO "C", MT | BASE | NA | 483,407.54 | 220,794.34 | 262,613.20 | 1,834.38 | 0.00 | 0.00 | 260,778.82 |
| PROF. ASOCIADO "C", MT | BASE | NA | 484,624.74 | 216,570.24 | 268,054.50 | 1,834.38 | 0.00 | 0.00 | 266,220.12 |
| PROF. ASOCIADO "C", MT | BASE | NA | 485,237.70 | 215,254.91 | 269,982.79 | 1,834.38 | 0.00 | 0.00 | 268,148.41 |
| PROF. ASOCIADO "C", MT | BASE | NA | 487,624.74 | 216,570.24 | 271,054.50 | 1,834.38 | 0.00 | 0.00 | 269,220.12 |
| PROF. ASOCIADO "C", MT | BASE | NA | 490,718.98 | 203,672.54 | 287,046.45 | 1,834.38 | 0.00 | 0.00 | 285,212.07 |
| PROF. ASOCIADO "C", MT | BASE | NA | 493,824.06 | 216,629.27 | 277,194.79 | 1,834.38 | 0.00 | 0.00 | 275,360.41 |
| PROF. ASOCIADO "C", MT | BASE | NA | 498,315.99 | 229,238.74 | 269,077.25 | 1,834.38 | 0.00 | 0.00 | 267,242.87 |
| PROF. ASOCIADO "C", MT | BASE | NA | 498,675.02 | 222,280.53 | 276,394.49 | 1,834.38 | 0.00 | 0.00 | 274,560.11 |
| PROF. ASOCIADO "C", MT | BASE | NA | 505,027.23 | 221,024.91 | 284,002.32 | 1,834.38 | 0.00 | 0.00 | 282,167.94 |
| PROF. ASOCIADO "C", MT | BASE | NA | 508,761.56 | 215,087.82 | 293,673.74 | 1,834.38 | 0.00 | 0.00 | 291,839.36 |
| PROF. ASOCIADO "C", MT | BASE | NA | 511,268.67 | 220,794.34 | 290,474.33 | 1,834.38 | 0.00 | 0.00 | 288,639.95 |
| PROF. ASOCIADO "C", MT | BASE | NA | 512,461.16 | 239,215.90 | 273,245.26 | 1,834.38 | 0.00 | 0.00 | 271,410.88 |
| PROF. ASOCIADO "C", MT | BASE | NA | 522,875.41 | 239,281.16 | 283,594.25 | 1,834.38 | 0.00 | 0.00 | 281,759.87 |
| PROF. ASOCIADO "C", MT | BASE | NA | 537,411.96 | 220,967.43 | 316,444.53 | 1,834.38 | 0.00 | 0.00 | 314,610.15 |
| PROF. ASOCIADO "C", MT | BASE | NA | 538,599.76 | 239,476.93 | 299,122.82 | 1,834.38 | 0.00 | 0.00 | 297,288.44 |
| PROF. ASOCIADO "C", MT | BASE | NA | 552,561.77 | 239,281.16 | 313,280.61 | 1,834.38 | 0.00 | 0.00 | 311,446.23 |
| PROF. ASOCIADO "C", MT | BASE | NA | 560,363.83 | 239,281.16 | 321,082.68 | 1,834.38 | 0.00 | 0.00 | 319,248.30 |
| PROF. ASOCIADO "C", MT | BASE | NA | 564,386.34 | 239,607.45 | 324,778.89 | 1,834.38 | 0.00 | 0.00 | 322,944.51 |
| PROF. ASOCIADO "C", MT | BASE | NA | 566,794.20 | 239,281.16 | 327,513.04 | 1,834.38 | 0.00 | 0.00 | 325,678.66 |
| PROF. ASOCIADO "C", MT | BASE | NA | 623,342.03 | 239,607.45 | 383,734.58 | 1,834.38 | 0.00 | 0.00 | 381,900.20 |
| PROF. ASOCIADO "C", TC | BASE | NA | 554,771.20 | 253,228.20 | 301,543.00 | 1,834.38 | 0.00 | 0.00 | 299,708.62 |
| PROF. ASOCIADO "C", TC | BASE | NA | 565,005.31 | 253,297.25 | 311,708.07 | 1,834.38 | 0.00 | 0.00 | 309,873.69 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TC | BASE | NA | 571,274.37 | 253,366.29 | 317,908.08 | 1,834.38 | 0.00 | 0.00 | 316,073.70 |
| PROF. ASOCIADO "C", TC | BASE | NA | 604,530.29 | 253,366.29 | 351,164.00 | 1,834.38 | 0.00 | 0.00 | 349,329.62 |
| PROF. ASOCIADO "C", TC | BASE | NA | 630,381.24 | 253,935.90 | 376,445.34 | 1,834.38 | 0.00 | 0.00 | 374,610.96 |
| PROF. ASOCIADO "C", TC | BASE | NA | 636,970.42 | 253,504.38 | 383,466.05 | 1,834.38 | 0.00 | 0.00 | 381,631.67 |
| PROF. ASOCIADO "C", TC | BASE | NA | 639,601.83 | 254,022.20 | 385,579.63 | 1,834.38 | 0.00 | 0.00 | 383,745.25 |
| PROF. ASOCIADO "C", TC | BASE | NA | 641,901.83 | 254,022.20 | 387,879.63 | 1,834.38 | 0.00 | 0.00 | 386,045.25 |
| PROF. ASOCIADO "C", TC | BASE | NA | 651,122.79 | 254,108.51 | 397,014.28 | 1,834.38 | 0.00 | 0.00 | 395,179.90 |
| PROF. ASOCIADO "C", TC | BASE | NA | 1,074,402.66 | 506,318.32 | 568,084.34 | 3,668.76 | 0.00 | 0.00 | 564,415.58 |
| PROF. ASOCIADO "C", TT | BASE | NA | 278,051.15 | 111,085.64 | 166,965.51 | 1,834.38 | 0.00 | 0.00 | 165,131.13 |
| PROF. ASOCIADO "C", TT | BASE | NA | 313,705.09 | 186,936.24 | 126,768.85 | 1,834.38 | 0.00 | 0.00 | 124,934.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 428,102.78 | 187,806.50 | 240,296.28 | 1,834.38 | 0.00 | 0.00 | 238,461.90 |
| PROF. ASOCIADO "C", TT | BASE | NA | 429,166.39 | 187,704.12 | 241,462.28 | 1,834.38 | 0.00 | 0.00 | 239,627.90 |
| PROF. ASOCIADO "C", TT | BASE | NA | 435,037.03 | 191,645.79 | 243,391.24 | 1,834.38 | 0.00 | 0.00 | 241,556.86 |
| PROF. ASOCIADO "C", TT | BASE | NA | 440,000.09 | 199,118.48 | 240,881.61 | 1,834.38 | 0.00 | 0.00 | 239,047.23 |
| PROF. ASOCIADO "C", TT | BASE | NA | 442,802.05 | 199,172.79 | 243,629.26 | 1,834.38 | 0.00 | 0.00 | 241,794.88 |
| PROF. ASOCIADO "C", TT | BASE | NA | 445,102.05 | 199,172.79 | 245,929.26 | 1,834.38 | 0.00 | 0.00 | 244,094.88 |
| PROF. ASOCIADO "C", TT | BASE | NA | 448,603.63 | 199,227.09 | 249,376.54 | 1,834.38 | 0.00 | 0.00 | 247,542.16 |
| PROF. ASOCIADO "C", TT | BASE | NA | 450,903.63 | 199,227.09 | 251,676.54 | 1,834.38 | 0.00 | 0.00 | 249,842.16 |
| PROF. ASOCIADO "C", TT | BASE | NA | 454,405.58 | 199,281.39 | 255,124.19 | 1,834.38 | 0.00 | 0.00 | 253,289.81 |
| PROF. ASOCIADO "C", TT | BASE | NA | 456,155.58 | 199,281.39 | 256,874.19 | 1,834.38 | 0.00 | 0.00 | 255,039.81 |
| PROF. ASOCIADO "C", TT | BASE | NA | 456,705.58 | 199,281.39 | 257,424.19 | 1,834.38 | 0.00 | 0.00 | 255,589.81 |
| PROF. ASOCIADO "C", TT | BASE | NA | 458,054.31 | 162,898.55 | 295,155.76 | 1,834.38 | 0.00 | 0.00 | 293,321.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 458,552.05 | 199,172.79 | 259,379.26 | 1,834.38 | 0.00 | 0.00 | 257,544.88 |
| PROF. ASOCIADO "C", TT | BASE | NA | 460,241.72 | 209,222.13 | 251,019.59 | 1,834.38 | 0.00 | 0.00 | 249,185.21 |
| PROF. ASOCIADO "C", TT | BASE | NA | 460,855.58 | 199,281.39 | 261,574.19 | 1,834.38 | 0.00 | 0.00 | 259,739.81 |
| PROF. ASOCIADO "C", TT | BASE | NA | 462,657.54 | 199,335.70 | 263,321.84 | 1,834.38 | 0.00 | 0.00 | 261,487.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 463,554.40 | 209,167.83 | 254,386.57 | 1,834.38 | 0.00 | 0.00 | 252,552.19 |
| PROF. ASOCIADO "C", TT | BASE | NA | 463,743.30 | 209,276.43 | 254,466.87 | 1,834.38 | 0.00 | 0.00 | 252,632.49 |
| PROF. ASOCIADO "C", TT | BASE | NA | 463,984.86 | 199,118.48 | 264,866.38 | 1,834.38 | 0.00 | 0.00 | 263,032.00 |
| PROF. ASOCIADO "C", TT | BASE | NA | 466,743.30 | 209,276.43 | 257,466.87 | 1,834.38 | 0.00 | 0.00 | 255,632.49 |
| PROF. ASOCIADO "C", TT | BASE | NA | 469,493.30 | 209,276.43 | 260,216.87 | 1,834.38 | 0.00 | 0.00 | 258,382.49 |
| PROF. ASOCIADO "C", TT | BASE | NA | 469,545.26 | 209,330.74 | 260,214.52 | 1,834.38 | 0.00 | 0.00 | 258,380.14 |
| PROF. ASOCIADO "C", TT | BASE | NA | 470,284.86 | 199,118.48 | 271,166.38 | 1,834.38 | 0.00 | 0.00 | 269,332.00 |
| PROF. ASOCIADO "C", TT | BASE | NA | 471,295.26 | 209,330.74 | 261,964.52 | 1,834.38 | 0.00 | 0.00 | 260,130.14 |
| PROF. ASOCIADO "C", TT | BASE | NA | 471,845.26 | 209,330.74 | 262,514.52 | 1,834.38 | 0.00 | 0.00 | 260,680.14 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 471,995.26 | 209,330.74 | 262,664.52 | 1,834.38 | 0.00 | 0.00 | 260,830.14 |
| PROF. ASOCIADO "C", TT | BASE | NA | 472,350.13 | 209,330.74 | 263,019.39 | 1,834.38 | 0.00 | 0.00 | 261,185.01 |
| PROF. ASOCIADO "C", TT | BASE | NA | 475,693.74 | 188,280.02 | 287,413.72 | 1,834.38 | 0.00 | 0.00 | 285,579.34 |
| PROF. ASOCIADO "C", TT | BASE | NA | 475,902.12 | 209,331.40 | 266,570.71 | 1,834.38 | 0.00 | 0.00 | 264,736.33 |
| PROF. ASOCIADO "C", TT | BASE | NA | 477,647.21 | 209,385.04 | 268,262.17 | 1,834.38 | 0.00 | 0.00 | 266,427.79 |
| PROF. ASOCIADO "C", TT | BASE | NA | 477,703.43 | 221,947.46 | 255,755.97 | 1,834.38 | 0.00 | 0.00 | 253,921.59 |
| PROF. ASOCIADO "C", TT | BASE | NA | 477,797.21 | 209,385.04 | 268,412.17 | 1,834.38 | 0.00 | 0.00 | 266,577.79 |
| PROF. ASOCIADO "C", TT | BASE | NA | 479,295.26 | 209,330.74 | 269,964.52 | 1,834.38 | 0.00 | 0.00 | 268,130.14 |
| PROF. ASOCIADO "C", TT | BASE | NA | 480,602.09 | 209,385.04 | 271,217.04 | 1,834.38 | 0.00 | 0.00 | 269,382.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 481,424.53 | 209,167.83 | 272,256.71 | 1,834.38 | 0.00 | 0.00 | 270,422.33 |
| PROF. ASOCIADO "C", TT | BASE | NA | 481,455.01 | 209,330.74 | 272,124.27 | 1,834.38 | 0.00 | 0.00 | 270,289.89 |
| PROF. ASOCIADO "C", TT | BASE | NA | 484,929.41 | 209,167.83 | 275,761.58 | 1,834.38 | 0.00 | 0.00 | 273,927.20 |
| PROF. ASOCIADO "C", TT | BASE | NA | 487,374.30 | 210,762.77 | 276,611.54 | 1,834.38 | 0.00 | 0.00 | 274,777.16 |
| PROF. ASOCIADO "C", TT | BASE | NA | 488,622.47 | 209,167.83 | 279,454.64 | 1,834.38 | 0.00 | 0.00 | 277,620.26 |
| PROF. ASOCIADO "C", TT | BASE | NA | 488,996.97 | 209,222.13 | 279,774.84 | 1,834.38 | 0.00 | 0.00 | 277,940.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 489,684.38 | 221,947.46 | 267,736.92 | 1,834.38 | 0.00 | 0.00 | 265,902.54 |
| PROF. ASOCIADO "C", TT | BASE | NA | 490,097.21 | 209,385.04 | 280,712.17 | 1,834.38 | 0.00 | 0.00 | 278,877.79 |
| PROF. ASOCIADO "C", TT | BASE | NA | 490,155.99 | 216,358.23 | 273,797.77 | 1,834.38 | 0.00 | 0.00 | 271,963.39 |
| PROF. ASOCIADO "C", TT | BASE | NA | 492,803.93 | 216,358.23 | 276,445.70 | 1,834.38 | 0.00 | 0.00 | 274,611.32 |
| PROF. ASOCIADO "C", TT | BASE | NA | 496,457.48 | 216,476.17 | 279,981.31 | 1,834.38 | 0.00 | 0.00 | 278,146.93 |
| PROF. ASOCIADO "C", TT | BASE | NA | 497,356.56 | 222,068.52 | 275,288.04 | 1,834.38 | 0.00 | 0.00 | 273,453.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 497,906.56 | 222,068.52 | 275,838.04 | 1,834.38 | 0.00 | 0.00 | 274,003.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 498,444.92 | 226,348.60 | 272,096.33 | 1,834.38 | 0.00 | 0.00 | 270,261.95 |
| PROF. ASOCIADO "C", TT | BASE | NA | 498,606.56 | 222,068.52 | 276,538.04 | 1,834.38 | 0.00 | 0.00 | 274,703.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 499,856.56 | 222,068.52 | 277,788.04 | 1,834.38 | 0.00 | 0.00 | 275,953.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 502,073.81 | 222,129.06 | 279,944.76 | 1,834.38 | 0.00 | 0.00 | 278,110.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 503,553.72 | 222,068.52 | 281,485.19 | 1,834.38 | 0.00 | 0.00 | 279,650.81 |
| PROF. ASOCIADO "C", TT | BASE | NA | 504,273.81 | 222,129.06 | 282,144.76 | 1,834.38 | 0.00 | 0.00 | 280,310.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 504,373.81 | 222,129.06 | 282,244.76 | 1,834.38 | 0.00 | 0.00 | 280,410.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 504,605.42 | 226,407.57 | 278,197.85 | 1,834.38 | 0.00 | 0.00 | 276,363.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 504,966.10 | 222,129.06 | 282,837.04 | 1,834.38 | 0.00 | 0.00 | 281,002.66 |
| PROF. ASOCIADO "C", TT | BASE | NA | 505,073.81 | 222,129.06 | 282,944.76 | 1,834.38 | 0.00 | 0.00 | 281,110.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 506,431.51 | 199,390.00 | 307,041.51 | 1,834.38 | 0.00 | 0.00 | 305,207.13 |
| PROF. ASOCIADO "C", TT | BASE | NA | 508,296.41 | 226,466.54 | 281,829.87 | 1,834.38 | 0.00 | 0.00 | 279,995.49 |
| PROF. ASOCIADO "C", TT | BASE | NA | 508,540.70 | 222,189.58 | 286,351.11 | 1,834.38 | 0.00 | 0.00 | 284,516.73 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 508,951.24 | 233,362.08 | 275,589.16 | 1,834.38 | 0.00 | 0.00 | 273,754.78 |
| PROF. ASOCIADO "C", TT | BASE | NA | 509,240.70 | 222,189.58 | 287,051.11 | 1,834.38 | 0.00 | 0.00 | 285,216.73 |
| PROF. ASOCIADO "C", TT | BASE | NA | 509,494.12 | 221,917.20 | 287,576.93 | 1,834.38 | 0.00 | 0.00 | 285,742.55 |
| PROF. ASOCIADO "C", TT | BASE | NA | 510,840.70 | 222,189.58 | 288,651.11 | 1,834.38 | 0.00 | 0.00 | 286,816.73 |
| PROF. ASOCIADO "C", TT | BASE | NA | 511,540.70 | 222,189.58 | 289,351.11 | 1,834.38 | 0.00 | 0.00 | 287,516.73 |
| PROF. ASOCIADO "C", TT | BASE | NA | 512,373.81 | 222,129.06 | 290,244.76 | 1,834.38 | 0.00 | 0.00 | 288,410.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 512,523.81 | 222,129.06 | 290,394.76 | 1,834.38 | 0.00 | 0.00 | 288,560.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 513,182.98 | 222,189.58 | 290,993.40 | 1,834.38 | 0.00 | 0.00 | 289,159.02 |
| PROF. ASOCIADO "C", TT | BASE | NA | 513,347.16 | 226,525.52 | 286,821.64 | 1,834.38 | 0.00 | 0.00 | 284,987.26 |
| PROF. ASOCIADO "C", TT | BASE | NA | 515,007.95 | 222,250.12 | 292,757.84 | 1,834.38 | 0.00 | 0.00 | 290,923.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 516,098.58 | 220,869.53 | 295,229.05 | 1,834.38 | 0.00 | 0.00 | 293,394.67 |
| PROF. ASOCIADO "C", TT | BASE | NA | 517,307.95 | 222,250.12 | 295,057.84 | 1,834.38 | 0.00 | 0.00 | 293,223.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 518,324.82 | 222,008.00 | 296,316.83 | 1,834.38 | 0.00 | 0.00 | 294,482.45 |
| PROF. ASOCIADO "C", TT | BASE | NA | 518,928.50 | 222,068.52 | 296,859.97 | 1,834.38 | 0.00 | 0.00 | 295,025.59 |
| PROF. ASOCIADO "C", TT | BASE | NA | 519,476.48 | 222,129.06 | 297,347.42 | 1,834.38 | 0.00 | 0.00 | 295,513.04 |
| PROF. ASOCIADO "C", TT | BASE | NA | 520,254.23 | 226,289.62 | 293,964.61 | 1,834.38 | 0.00 | 0.00 | 292,130.23 |
| PROF. ASOCIADO "C", TT | BASE | NA | 521,001.20 | 221,947.46 | 299,053.74 | 1,834.38 | 0.00 | 0.00 | 297,219.36 |
| PROF. ASOCIADO "C", TT | BASE | NA | 522,923.92 | 227,902.99 | 295,020.92 | 1,834.38 | 0.00 | 0.00 | 293,186.54 |
| PROF. ASOCIADO "C", TT | BASE | NA | 524,028.28 | 199,933.05 | 324,095.24 | 1,834.38 | 0.00 | 0.00 | 322,260.86 |
| PROF. ASOCIADO "C", TT | BASE | NA | 525,000.68 | 233,489.37 | 291,511.31 | 1,834.38 | 0.00 | 0.00 | 289,676.93 |
| PROF. ASOCIADO "C", TT | BASE | NA | 525,042.82 | 209,778.75 | 315,264.07 | 1,834.38 | 0.00 | 0.00 | 313,429.69 |
| PROF. ASOCIADO "C", TT | BASE | NA | 526,821.19 | 209,439.35 | 317,381.84 | 1,834.38 | 0.00 | 0.00 | 315,547.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 530,073.81 | 222,129.06 | 307,944.76 | 1,834.38 | 0.00 | 0.00 | 306,110.38 |
| PROF. ASOCIADO "C", TT | BASE | NA | 531,100.22 | 233,553.01 | 297,547.21 | 1,834.38 | 0.00 | 0.00 | 295,712.83 |
| PROF. ASOCIADO "C", TT | BASE | NA | 532,410.62 | 222,250.12 | 310,160.50 | 1,834.38 | 0.00 | 0.00 | 308,326.12 |
| PROF. ASOCIADO "C", TT | BASE | NA | 534,237.16 | 244,776.45 | 289,460.72 | 1,834.38 | 0.00 | 0.00 | 287,626.34 |
| PROF. ASOCIADO "C", TT | BASE | NA | 535,319.67 | 244,776.45 | 290,543.22 | 1,834.38 | 0.00 | 0.00 | 288,708.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 539,098.17 | 243,475.07 | 295,623.10 | 1,834.38 | 0.00 | 0.00 | 293,788.72 |
| PROF. ASOCIADO "C", TT | BASE | NA | 541,369.35 | 244,843.20 | 296,526.15 | 1,834.38 | 0.00 | 0.00 | 294,691.77 |
| PROF. ASOCIADO "C", TT | BASE | NA | 542,609.25 | 244,909.96 | 297,699.29 | 1,834.38 | 0.00 | 0.00 | 295,864.91 |
| PROF. ASOCIADO "C", TT | BASE | NA | 542,967.51 | 211,250.82 | 331,716.69 | 1,834.38 | 0.00 | 0.00 | 329,882.31 |
| PROF. ASOCIADO "C", TT | BASE | NA | 543,393.15 | 244,876.58 | 298,516.57 | 1,834.38 | 0.00 | 0.00 | 296,682.19 |
| PROF. ASOCIADO "C", TT | BASE | NA | 546,467.01 | 239,264.86 | 307,202.15 | 1,834.38 | 0.00 | 0.00 | 305,367.77 |
| PROF. ASOCIADO "C", TT | BASE | NA | 547,801.53 | 244,909.96 | 302,891.57 | 1,834.38 | 0.00 | 0.00 | 301,057.19 |
| PROF. ASOCIADO "C", TT | BASE | NA | 549,741.43 | 244,976.71 | 304,764.72 | 1,834.38 | 0.00 | 0.00 | 302,930.34 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 552,041.43 | 244,976.71 | 307,064.72 | 1,834.38 | 0.00 | 0.00 | 305,230.34 |
| PROF. ASOCIADO "C", TT | BASE | NA | 552,191.43 | 244,976.71 | 307,214.72 | 1,834.38 | 0.00 | 0.00 | 305,380.34 |
| PROF. ASOCIADO "C", TT | BASE | NA | 552,553.83 | 211,394.36 | 341,159.47 | 1,834.38 | 0.00 | 0.00 | 339,325.09 |
| PROF. ASOCIADO "C", TT | BASE | NA | 552,633.72 | 244,976.71 | 307,657.00 | 1,834.38 | 0.00 | 0.00 | 305,822.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 555,133.72 | 244,976.71 | 310,157.00 | 1,834.38 | 0.00 | 0.00 | 308,322.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 555,633.72 | 244,976.71 | 310,657.00 | 1,834.38 | 0.00 | 0.00 | 308,822.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 558,114.00 | 222,250.12 | 335,863.89 | 1,834.38 | 0.00 | 0.00 | 334,029.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 559,083.72 | 244,976.71 | 314,107.00 | 1,834.38 | 0.00 | 0.00 | 312,272.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 559,323.99 | 245,043.47 | 314,280.51 | 1,834.38 | 0.00 | 0.00 | 312,446.13 |
| PROF. ASOCIADO "C", TT | BASE | NA | 559,864.00 | 222,250.12 | 337,613.89 | 1,834.38 | 0.00 | 0.00 | 335,779.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 560,414.00 | 222,250.12 | 338,163.89 | 1,834.38 | 0.00 | 0.00 | 336,329.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 560,564.00 | 222,250.12 | 338,313.89 | 1,834.38 | 0.00 | 0.00 | 336,479.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 561,497.16 | 244,776.45 | 316,720.71 | 1,834.38 | 0.00 | 0.00 | 314,886.33 |
| PROF. ASOCIADO "C", TT | BASE | NA | 561,516.27 | 245,043.47 | 316,472.80 | 1,834.38 | 0.00 | 0.00 | 314,638.42 |
| PROF. ASOCIADO "C", TT | BASE | NA | 561,612.21 | 244,909.96 | 316,702.25 | 1,834.38 | 0.00 | 0.00 | 314,867.87 |
| PROF. ASOCIADO "C", TT | BASE | NA | 562,066.27 | 245,043.47 | 317,022.80 | 1,834.38 | 0.00 | 0.00 | 315,188.42 |
| PROF. ASOCIADO "C", TT | BASE | NA | 562,974.93 | 244,776.45 | 318,198.48 | 1,834.38 | 0.00 | 0.00 | 316,364.10 |
| PROF. ASOCIADO "C", TT | BASE | NA | 563,323.99 | 245,043.47 | 318,280.51 | 1,834.38 | 0.00 | 0.00 | 316,446.13 |
| PROF. ASOCIADO "C", TT | BASE | NA | 563,510.88 | 222,704.09 | 340,806.78 | 1,834.38 | 0.00 | 0.00 | 338,972.40 |
| PROF. ASOCIADO "C", TT | BASE | NA | 564,466.27 | 245,043.47 | 319,422.80 | 1,834.38 | 0.00 | 0.00 | 317,588.42 |
| PROF. ASOCIADO "C", TT | BASE | NA | 564,504.49 | 244,909.96 | 319,594.53 | 1,834.38 | 0.00 | 0.00 | 317,760.15 |
| PROF. ASOCIADO "C", TT | BASE | NA | 564,564.00 | 222,250.12 | 342,313.89 | 1,834.38 | 0.00 | 0.00 | 340,479.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 565,260.88 | 222,704.09 | 342,556.78 | 1,834.38 | 0.00 | 0.00 | 340,722.40 |
| PROF. ASOCIADO "C", TT | BASE | NA | 565,609.00 | 222,250.12 | 343,358.89 | 1,834.38 | 0.00 | 0.00 | 341,524.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 565,726.99 | 222,628.43 | 343,098.56 | 1,834.38 | 0.00 | 0.00 | 341,264.18 |
| PROF. ASOCIADO "C", TT | BASE | NA | 565,810.88 | 222,704.09 | 343,106.78 | 1,834.38 | 0.00 | 0.00 | 341,272.40 |
| PROF. ASOCIADO "C", TT | BASE | NA | 566,594.88 | 244,776.45 | 321,818.43 | 1,834.38 | 0.00 | 0.00 | 319,984.05 |
| PROF. ASOCIADO "C", TT | BASE | NA | 566,898.46 | 245,110.23 | 321,788.23 | 1,834.38 | 0.00 | 0.00 | 319,953.85 |
| PROF. ASOCIADO "C", TT | BASE | NA | 567,083.72 | 244,976.71 | 322,107.00 | 1,834.38 | 0.00 | 0.00 | 320,272.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 567,740.19 | 222,704.09 | 345,036.10 | 1,834.38 | 0.00 | 0.00 | 343,201.72 |
| PROF. ASOCIADO "C", TT | BASE | NA | 567,769.38 | 222,250.12 | 345,519.26 | 1,834.38 | 0.00 | 0.00 | 343,684.88 |
| PROF. ASOCIADO "C", TT | BASE | NA | 569,114.00 | 222,250.12 | 346,863.89 | 1,834.38 | 0.00 | 0.00 | 345,029.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 569,348.46 | 245,110.23 | 324,238.23 | 1,834.38 | 0.00 | 0.00 | 322,403.85 |
| PROF. ASOCIADO "C", TT | BASE | NA | 569,769.28 | 222,628.43 | 347,140.85 | 1,834.38 | 0.00 | 0.00 | 345,306.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 570,377.00 | 245,043.47 | 325,333.53 | 1,834.38 | 0.00 | 0.00 | 323,499.15 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 571,016.11 | 228,353.13 | 342,662.99 | 1,834.38 | 0.00 | 0.00 | 340,828.61 |
| PROF. ASOCIADO "C", TT | BASE | NA | 571,595.13 | 222,779.76 | 348,815.37 | 1,834.38 | 0.00 | 0.00 | 346,980.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 573,345.13 | 222,779.76 | 350,565.37 | 1,834.38 | 0.00 | 0.00 | 348,730.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 573,376.99 | 222,628.43 | 350,748.56 | 1,834.38 | 0.00 | 0.00 | 348,914.18 |
| PROF. ASOCIADO "C", TT | BASE | NA | 573,810.88 | 222,704.09 | 351,106.78 | 1,834.38 | 0.00 | 0.00 | 349,272.40 |
| PROF. ASOCIADO "C", TT | BASE | NA | 574,045.13 | 222,779.76 | 351,265.37 | 1,834.38 | 0.00 | 0.00 | 349,430.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 574,227.63 | 222,250.12 | 351,977.52 | 1,834.38 | 0.00 | 0.00 | 350,143.14 |
| PROF. ASOCIADO "C", TT | BASE | NA | 577,707.58 | 228,430.73 | 349,276.85 | 1,834.38 | 0.00 | 0.00 | 347,442.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 578,045.13 | 222,779.76 | 355,265.37 | 1,834.38 | 0.00 | 0.00 | 353,430.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 579,457.58 | 228,430.73 | 351,026.85 | 1,834.38 | 0.00 | 0.00 | 349,192.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 579,678.64 | 222,855.42 | 356,823.22 | 1,834.38 | 0.00 | 0.00 | 354,988.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 581,428.64 | 222,855.42 | 358,573.22 | 1,834.38 | 0.00 | 0.00 | 356,738.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 582,199.87 | 228,430.73 | 353,769.13 | 1,834.38 | 0.00 | 0.00 | 351,934.75 |
| PROF. ASOCIADO "C", TT | BASE | NA | 582,756.81 | 244,776.45 | 337,980.37 | 1,834.38 | 0.00 | 0.00 | 336,145.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 584,305.20 | 234,078.07 | 350,227.13 | 1,834.38 | 0.00 | 0.00 | 348,392.75 |
| PROF. ASOCIADO "C", TT | BASE | NA | 584,870.93 | 222,855.42 | 362,015.51 | 1,834.38 | 0.00 | 0.00 | 360,181.13 |
| PROF. ASOCIADO "C", TT | BASE | NA | 586,000.49 | 245,110.23 | 340,890.26 | 1,834.38 | 0.00 | 0.00 | 339,055.88 |
| PROF. ASOCIADO "C", TT | BASE | NA | 587,457.58 | 228,430.73 | 359,026.85 | 1,834.38 | 0.00 | 0.00 | 357,192.47 |
| PROF. ASOCIADO "C", TT | BASE | NA | 589,428.64 | 222,855.42 | 366,573.22 | 1,834.38 | 0.00 | 0.00 | 364,738.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 590,128.64 | 222,855.42 | 367,273.22 | 1,834.38 | 0.00 | 0.00 | 365,438.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 590,545.09 | 244,843.20 | 345,701.89 | 1,834.38 | 0.00 | 0.00 | 343,867.51 |
| PROF. ASOCIADO "C", TT | BASE | NA | 590,762.52 | 222,931.08 | 367,831.44 | 1,834.38 | 0.00 | 0.00 | 365,997.06 |
| PROF. ASOCIADO "C", TT | BASE | NA | 593,154.81 | 222,931.08 | 370,223.72 | 1,834.38 | 0.00 | 0.00 | 368,389.34 |
| PROF. ASOCIADO "C", TT | BASE | NA | 596,091.25 | 228,585.95 | 367,505.30 | 1,834.38 | 0.00 | 0.00 | 365,670.92 |
| PROF. ASOCIADO "C", TT | BASE | NA | 598,146.77 | 223,006.75 | 375,140.02 | 1,834.38 | 0.00 | 0.00 | 373,305.64 |
| PROF. ASOCIADO "C", TT | BASE | NA | 598,154.92 | 222,855.42 | 375,299.50 | 1,834.38 | 0.00 | 0.00 | 373,465.12 |
| PROF. ASOCIADO "C", TT | BASE | NA | 599,004.40 | 234,237.18 | 364,767.22 | 1,834.38 | 0.00 | 0.00 | 362,932.84 |
| PROF. ASOCIADO "C", TT | BASE | NA | 601,013.87 | 244,909.96 | 356,103.91 | 1,834.38 | 0.00 | 0.00 | 354,269.53 |
| PROF. ASOCIADO "C", TT | BASE | NA | 603,930.29 | 223,082.41 | 380,847.88 | 1,834.38 | 0.00 | 0.00 | 379,013.50 |
| PROF. ASOCIADO "C", TT | BASE | NA | 605,596.77 | 223,006.75 | 382,590.02 | 1,834.38 | 0.00 | 0.00 | 380,755.64 |
| PROF. ASOCIADO "C", TT | BASE | NA | 606,010.43 | 245,043.47 | 360,966.96 | 1,834.38 | 0.00 | 0.00 | 359,132.58 |
| PROF. ASOCIADO "C", TT | BASE | NA | 606,380.29 | 223,082.41 | 383,297.88 | 1,834.38 | 0.00 | 0.00 | 381,463.50 |
| PROF. ASOCIADO "C", TT | BASE | NA | 608,283.05 | 222,628.43 | 385,654.62 | 1,834.38 | 0.00 | 0.00 | 383,820.24 |
| PROF. ASOCIADO "C", TT | BASE | NA | 609,254.19 | 234,316.74 | 374,937.45 | 1,834.38 | 0.00 | 0.00 | 373,103.07 |
| PROF. ASOCIADO "C", TT | BASE | NA | 610,375.33 | 222,628.43 | 387,746.90 | 1,834.38 | 0.00 | 0.00 | 385,912.52 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 612,624.92 | 228,741.17 | 383,883.75 | 1,834.38 | 0.00 | 0.00 | 382,049.37 |
| PROF. ASOCIADO "C", TT | BASE | NA | 613,846.23 | 245,110.23 | 368,736.00 | 1,834.38 | 0.00 | 0.00 | 366,901.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 613,954.19 | 234,316.74 | 379,637.45 | 1,834.38 | 0.00 | 0.00 | 377,803.07 |
| PROF. ASOCIADO "C", TT | BASE | NA | 616,738.52 | 245,110.23 | 371,628.29 | 1,834.38 | 0.00 | 0.00 | 369,793.91 |
| PROF. ASOCIADO "C", TT | BASE | NA | 616,888.52 | 245,110.23 | 371,778.29 | 1,834.38 | 0.00 | 0.00 | 369,943.91 |
| PROF. ASOCIADO "C", TT | BASE | NA | 616,905.72 | 244,776.45 | 372,129.27 | 1,834.38 | 0.00 | 0.00 | 370,294.89 |
| PROF. ASOCIADO "C", TT | BASE | NA | 617,225.07 | 245,527.46 | 371,697.61 | 1,834.38 | 0.00 | 0.00 | 369,863.23 |
| PROF. ASOCIADO "C", TT | BASE | NA | 617,710.53 | 245,110.23 | 372,600.30 | 1,834.38 | 0.00 | 0.00 | 370,765.92 |
| PROF. ASOCIADO "C", TT | BASE | NA | 618,549.81 | 245,043.47 | 373,506.34 | 1,834.38 | 0.00 | 0.00 | 371,671.96 |
| PROF. ASOCIADO "C", TT | BASE | NA | 620,188.52 | 245,110.23 | 375,078.29 | 1,834.38 | 0.00 | 0.00 | 373,243.91 |
| PROF. ASOCIADO "C", TT | BASE | NA | 620,498.11 | 245,610.90 | 374,887.20 | 1,834.38 | 0.00 | 0.00 | 373,052.82 |
| PROF. ASOCIADO "C", TT | BASE | NA | 622,010.45 | 222,855.42 | 399,155.02 | 1,834.38 | 0.00 | 0.00 | 397,320.64 |
| PROF. ASOCIADO "C", TT | BASE | NA | 622,690.39 | 245,610.90 | 377,079.49 | 1,834.38 | 0.00 | 0.00 | 375,245.11 |
| PROF. ASOCIADO "C", TT | BASE | NA | 623,390.39 | 245,610.90 | 377,779.49 | 1,834.38 | 0.00 | 0.00 | 375,945.11 |
| PROF. ASOCIADO "C", TT | BASE | NA | 625,748.11 | 245,610.90 | 380,137.20 | 1,834.38 | 0.00 | 0.00 | 378,302.82 |
| PROF. ASOCIADO "C", TT | BASE | NA | 626,197.31 | 244,909.96 | 381,287.35 | 1,834.38 | 0.00 | 0.00 | 379,452.97 |
| PROF. ASOCIADO "C", TT | BASE | NA | 626,840.39 | 245,610.90 | 381,229.49 | 1,834.38 | 0.00 | 0.00 | 379,395.11 |
| PROF. ASOCIADO "C", TT | BASE | NA | 626,963.43 | 245,694.35 | 381,269.08 | 1,834.38 | 0.00 | 0.00 | 379,434.70 |
| PROF. ASOCIADO "C", TT | BASE | NA | 628,224.81 | 221,228.39 | 406,996.42 | 1,834.38 | 0.00 | 0.00 | 405,162.04 |
| PROF. ASOCIADO "C", TT | BASE | NA | 631,755.72 | 245,694.35 | 386,061.37 | 1,834.38 | 0.00 | 0.00 | 384,226.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 631,945.68 | 234,475.84 | 397,469.84 | 1,834.38 | 0.00 | 0.00 | 395,635.46 |
| PROF. ASOCIADO "C", TT | BASE | NA | 635,755.72 | 245,694.35 | 390,061.37 | 1,834.38 | 0.00 | 0.00 | 388,226.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 638,264.76 | 228,508.35 | 409,756.41 | 1,834.38 | 0.00 | 0.00 | 407,922.03 |
| PROF. ASOCIADO "C", TT | BASE | NA | 639,305.72 | 245,694.35 | 393,611.37 | 1,834.38 | 0.00 | 0.00 | 391,776.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 639,755.72 | 245,694.35 | 394,061.37 | 1,834.38 | 0.00 | 0.00 | 392,226.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 641,628.75 | 245,777.79 | 395,850.96 | 1,834.38 | 0.00 | 0.00 | 394,016.58 |
| PROF. ASOCIADO "C", TT | BASE | NA | 643,878.86 | 245,527.46 | 398,351.40 | 1,834.38 | 0.00 | 0.00 | 396,517.02 |
| PROF. ASOCIADO "C", TT | BASE | NA | 648,521.04 | 245,777.79 | 402,743.25 | 1,834.38 | 0.00 | 0.00 | 400,908.87 |
| PROF. ASOCIADO "C", TT | BASE | NA | 649,078.75 | 245,777.79 | 403,300.96 | 1,834.38 | 0.00 | 0.00 | 401,466.58 |
| PROF. ASOCIADO "C", TT | BASE | NA | 650,085.40 | 222,931.08 | 427,154.32 | 1,834.38 | 0.00 | 0.00 | 425,319.94 |
| PROF. ASOCIADO "C", TT | BASE | NA | 652,459.00 | 223,006.75 | 429,452.25 | 1,834.38 | 0.00 | 0.00 | 427,617.87 |
| PROF. ASOCIADO "C", TT | BASE | NA | 653,085.40 | 222,931.08 | 430,154.32 | 1,834.38 | 0.00 | 0.00 | 428,319.94 |
| PROF. ASOCIADO "C", TT | BASE | NA | 656,052.06 | 245,944.69 | 410,107.37 | 1,834.38 | 0.00 | 0.00 | 408,272.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 657,802.06 | 245,944.69 | 411,857.37 | 1,834.38 | 0.00 | 0.00 | 410,022.99 |
| PROF. ASOCIADO "C", TT | BASE | NA | 658,572.84 | 245,527.46 | 413,045.39 | 1,834.38 | 0.00 | 0.00 | 411,211.01 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. ASOCIADO "C", TT | BASE | NA | 667,496.09 | 222,931.08 | 444,565.00 | 1,834.38 | 0.00 | 0.00 | 442,730.62 |
| PROF. ASOCIADO "C", TT | BASE | NA | 667,693.37 | 245,610.90 | 422,082.47 | 1,834.38 | 0.00 | 0.00 | 420,248.09 |
| PROF. ASOCIADO "C", TT | BASE | NA | 673,822.32 | 223,006.75 | 450,815.57 | 1,834.38 | 0.00 | 0.00 | 448,981.19 |
| PROF. ASOCIADO "C", TT | BASE | NA | 702,330.56 | 318,525.77 | 383,804.80 | 1,834.38 | 0.00 | 0.00 | 381,970.42 |
| PROF. ASOCIADO "C", TT | BASE | NA | 708,498.67 | 245,527.46 | 462,971.21 | 1,834.38 | 0.00 | 0.00 | 461,136.83 |
| PROF. ASOCIADO "C", TT | BASE | NA | 718,869.93 | 245,861.24 | 473,008.69 | 1,834.38 | 0.00 | 0.00 | 471,174.31 |
| PROF. ASOCIADO "C", TT | BASE | NA | 762,461.18 | 245,861.24 | 516,599.94 | 1,834.38 | 0.00 | 0.00 | 514,765.56 |
| PROF. CECYT I | BASE | NA | 107,238.23 | 40,180.71 | 67,057.52 | 1,834.38 | 0.00 | 0.00 | 65,223.14 |
| PROF. CECYT I | BASE | NA | 135,363.69 | 50,225.88 | 85,137.81 | 1,834.38 | 0.00 | 0.00 | 83,303.43 |
| PROF. CECYT I | BASE | NA | 145,624.75 | 55,248.47 | 90,376.28 | 1,834.38 | 0.00 | 0.00 | 88,541.90 |
| PROF. CECYT I | BASE | NA | 148,824.79 | 67,804.94 | 81,019.85 | 1,834.38 | 0.00 | 0.00 | 79,185.47 |
| PROF. CECYT I | BASE | NA | 204,461.97 | 80,361.41 | 124,100.56 | 1,834.38 | 0.00 | 0.00 | 122,266.18 |
| PROF. CECYT I | BASE | NA | 214,344.01 | 120,542.12 | 93,801.89 | 1,834.38 | 0.00 | 0.00 | 91,967.51 |
| PROF. CECYT I | BASE | NA | 221,830.73 | 125,564.71 | 96,266.02 | 1,834.38 | 0.00 | 0.00 | 94,431.64 |
| PROF. CECYT I | BASE | NA | 228,610.90 | 120,542.12 | 108,068.78 | 1,834.38 | 0.00 | 0.00 | 106,234.40 |
| PROF. CECYT I | BASE | NA | 233,288.79 | 120,542.12 | 112,746.67 | 1,834.38 | 0.00 | 0.00 | 110,912.29 |
| PROF. CECYT I | BASE | NA | 241,038.32 | 115,519.53 | 125,518.79 | 1,834.38 | 0.00 | 0.00 | 123,684.41 |
| PROF. CECYT I | BASE | NA | 242,963.94 | 110,496.94 | 132,467.00 | 1,834.38 | 0.00 | 0.00 | 130,632.62 |
| PROF. CECYT I | BASE | NA | 248,595.87 | 115,519.53 | 133,076.34 | 1,834.38 | 0.00 | 0.00 | 131,241.96 |
| PROF. CECYT I | BASE | NA | 248,992.09 | 125,564.71 | 123,427.38 | 1,834.38 | 0.00 | 0.00 | 121,593.00 |
| PROF. CECYT I | BASE | NA | 252,968.91 | 130,587.30 | 122,381.61 | 1,834.38 | 0.00 | 0.00 | 120,547.23 |
| PROF. CECYT I | BASE | NA | 253,439.66 | 125,564.71 | 127,874.95 | 1,834.38 | 0.00 | 0.00 | 126,040.57 |
| PROF. CECYT I | BASE | NA | 254,030.34 | 125,564.71 | 128,465.63 | 1,834.38 | 0.00 | 0.00 | 126,631.25 |
| PROF. CECYT I | BASE | NA | 254,077.60 | 145,655.06 | 108,422.54 | 1,834.38 | 0.00 | 0.00 | 106,588.16 |
| PROF. CECYT I | BASE | NA | 254,951.20 | 130,587.30 | 124,363.90 | 1,834.38 | 0.00 | 0.00 | 122,529.52 |
| PROF. CECYT I | BASE | NA | 255,780.34 | 125,564.71 | 130,215.63 | 1,834.38 | 0.00 | 0.00 | 128,381.25 |
| PROF. CECYT I | BASE | NA | 256,507.23 | 125,564.71 | 130,942.52 | 1,834.38 | 0.00 | 0.00 | 129,108.14 |
| PROF. CECYT I | BASE | NA | 258,257.23 | 125,564.71 | 132,692.52 | 1,834.38 | 0.00 | 0.00 | 130,858.14 |
| PROF. CECYT I | BASE | NA | 258,274.28 | 130,587.30 | 127,686.98 | 1,834.38 | 0.00 | 0.00 | 125,852.60 |
| PROF. CECYT I | BASE | NA | 259,215.46 | 150,677.65 | 108,537.81 | 1,834.38 | 0.00 | 0.00 | 106,703.43 |
| PROF. CECYT I | BASE | NA | 260,935.67 | 140,632.47 | 120,303.19 | 1,834.38 | 0.00 | 0.00 | 118,468.81 |
| PROF. CECYT I | BASE | NA | 261,161.54 | 140,632.47 | 120,529.06 | 1,834.38 | 0.00 | 0.00 | 118,694.68 |
| PROF. CECYT I | BASE | NA | 261,461.02 | 125,564.71 | 135,896.31 | 1,834.38 | 0.00 | 0.00 | 134,061.93 |
| PROF. CECYT I | BASE | NA | 263,115.00 | 125,564.71 | 137,550.29 | 1,834.38 | 0.00 | 0.00 | 135,715.91 |
| PROF. CECYT I | BASE | NA | 263,235.67 | 140,632.47 | 122,603.19 | 1,834.38 | 0.00 | 0.00 | 120,768.81 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | BASE | NA | 265,687.91 | 125,564.71 | 140,123.20 | 1,834.38 | 0.00 | 0.00 | 138,288.82 |
| PROF. CECYT I | BASE | NA | 266,237.91 | 125,564.71 | 140,673.20 | 1,834.38 | 0.00 | 0.00 | 138,838.82 |
| PROF. CECYT I | BASE | NA | 266,387.91 | 125,564.71 | 140,823.20 | 1,834.38 | 0.00 | 0.00 | 138,988.82 |
| PROF. CECYT I | BASE | NA | 266,414.80 | 125,564.71 | 140,850.10 | 1,834.38 | 0.00 | 0.00 | 139,015.72 |
| PROF. CECYT I | BASE | NA | 266,483.93 | 140,632.47 | 125,851.45 | 1,834.38 | 0.00 | 0.00 | 124,017.07 |
| PROF. CECYT I | BASE | NA | 267,114.80 | 125,564.71 | 141,550.10 | 1,834.38 | 0.00 | 0.00 | 139,715.72 |
| PROF. CECYT I | BASE | NA | 268,216.55 | 125,564.71 | 142,651.85 | 1,834.38 | 0.00 | 0.00 | 140,817.47 |
| PROF. CECYT I | BASE | NA | 268,714.80 | 125,564.71 | 143,150.10 | 1,834.38 | 0.00 | 0.00 | 141,315.72 |
| PROF. CECYT I | BASE | NA | 268,891.70 | 125,564.71 | 143,326.99 | 1,834.38 | 0.00 | 0.00 | 141,492.61 |
| PROF. CECYT I | BASE | NA | 268,904.13 | 125,564.71 | 143,339.42 | 1,834.38 | 0.00 | 0.00 | 141,505.04 |
| PROF. CECYT I | BASE | NA | 269,258.06 | 140,632.47 | 128,625.58 | 1,834.38 | 0.00 | 0.00 | 126,791.20 |
| PROF. CECYT I | BASE | NA | 269,591.70 | 125,564.71 | 144,026.99 | 1,834.38 | 0.00 | 0.00 | 142,192.61 |
| PROF. CECYT I | BASE | NA | 270,641.70 | 125,564.71 | 145,076.99 | 1,834.38 | 0.00 | 0.00 | 143,242.61 |
| PROF. CECYT I | BASE | NA | 271,368.59 | 125,564.71 | 145,803.88 | 1,834.38 | 0.00 | 0.00 | 143,969.50 |
| PROF. CECYT I | BASE | NA | 272,032.19 | 140,632.47 | 131,399.71 | 1,834.38 | 0.00 | 0.00 | 129,565.33 |
| PROF. CECYT I | BASE | NA | 273,636.11 | 150,677.65 | 122,958.46 | 1,834.38 | 0.00 | 0.00 | 121,124.08 |
| PROF. CECYT I | BASE | NA | 273,818.59 | 125,564.71 | 148,253.88 | 1,834.38 | 0.00 | 0.00 | 146,419.50 |
| PROF. CECYT I | BASE | NA | 275,909.10 | 150,677.65 | 125,231.45 | 1,834.38 | 0.00 | 0.00 | 123,397.07 |
| PROF. CECYT I | BASE | NA | 276,354.13 | 125,564.71 | 150,789.42 | 1,834.38 | 0.00 | 0.00 | 148,955.04 |
| PROF. CECYT I | BASE | NA | 277,098.05 | 150,677.65 | 126,420.40 | 1,834.38 | 0.00 | 0.00 | 124,586.02 |
| PROF. CECYT I | BASE | NA | 278,160.24 | 150,677.65 | 127,482.59 | 1,834.38 | 0.00 | 0.00 | 125,648.21 |
| PROF. CECYT I | BASE | NA | 279,191.70 | 125,564.71 | 153,626.99 | 1,834.38 | 0.00 | 0.00 | 151,792.61 |
| PROF. CECYT I | BASE | NA | 280,934.37 | 150,677.65 | 130,256.72 | 1,834.38 | 0.00 | 0.00 | 128,422.34 |
| PROF. CECYT I | BASE | NA | 282,029.66 | 135,609.89 | 146,419.78 | 1,834.38 | 0.00 | 0.00 | 144,585.40 |
| PROF. CECYT I | BASE | NA | 284,168.59 | 125,564.71 | 158,603.88 | 1,834.38 | 0.00 | 0.00 | 156,769.50 |
| PROF. CECYT I | BASE | NA | 284,182.63 | 150,677.65 | 133,504.98 | 1,834.38 | 0.00 | 0.00 | 131,670.60 |
| PROF. CECYT I | BASE | NA | 284,732.63 | 150,677.65 | 134,054.98 | 1,834.38 | 0.00 | 0.00 | 132,220.60 |
| PROF. CECYT I | BASE | NA | 286,482.63 | 150,677.65 | 135,804.98 | 1,834.38 | 0.00 | 0.00 | 133,970.60 |
| PROF. CECYT I | BASE | NA | 288,252.59 | 140,632.47 | 147,620.11 | 1,834.38 | 0.00 | 0.00 | 145,785.73 |
| PROF. CECYT I | BASE | NA | 289,945.16 | 125,564.71 | 164,380.45 | 1,834.38 | 0.00 | 0.00 | 162,546.07 |
| PROF. CECYT I | BASE | NA | 292,079.75 | 150,677.65 | 141,402.10 | 1,834.38 | 0.00 | 0.00 | 139,567.72 |
| PROF. CECYT I | BASE | NA | 292,138.98 | 145,655.06 | 146,483.92 | 1,834.38 | 0.00 | 0.00 | 144,649.54 |
| PROF. CECYT I | BASE | NA | 292,505.02 | 150,677.65 | 141,827.37 | 1,834.38 | 0.00 | 0.00 | 139,992.99 |
| PROF. CECYT I | BASE | NA | 292,609.92 | 155,700.24 | 136,909.68 | 1,834.38 | 0.00 | 0.00 | 135,075.30 |
| PROF. CECYT I | BASE | NA | 295,974.98 | 140,632.47 | 155,342.50 | 1,834.38 | 0.00 | 0.00 | 153,508.12 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | BASE | NA | 296,137.52 | 125,564.71 | 170,572.81 | 1,834.38 | 0.00 | 0.00 | 168,738.43 |
| PROF. CECYT I | BASE | NA | 296,522.59 | 140,632.47 | 155,890.11 | 1,834.38 | 0.00 | 0.00 | 154,055.73 |
| PROF. CECYT I | BASE | NA | 297,211.27 | 140,632.47 | 156,578.80 | 1,834.38 | 0.00 | 0.00 | 154,744.42 |
| PROF. CECYT I | BASE | NA | 298,637.31 | 176,125.33 | 122,511.98 | 1,834.38 | 0.00 | 0.00 | 120,677.60 |
| PROF. CECYT I | BASE | NA | 298,799.41 | 150,677.65 | 148,121.76 | 1,834.38 | 0.00 | 0.00 | 146,287.38 |
| PROF. CECYT I | BASE | NA | 299,431.53 | 150,677.65 | 148,753.88 | 1,834.38 | 0.00 | 0.00 | 146,919.50 |
| PROF. CECYT I | BASE | NA | 300,353.03 | 150,677.65 | 149,675.38 | 1,834.38 | 0.00 | 0.00 | 147,841.00 |
| PROF. CECYT I | BASE | NA | 302,791.22 | 125,564.71 | 177,226.51 | 1,834.38 | 0.00 | 0.00 | 175,392.13 |
| PROF. CECYT I | BASE | NA | 303,848.39 | 150,677.65 | 153,170.74 | 1,834.38 | 0.00 | 0.00 | 151,336.36 |
| PROF. CECYT I | BASE | NA | 304,184.63 | 180,813.18 | 123,371.45 | 1,834.38 | 0.00 | 0.00 | 121,537.07 |
| PROF. CECYT I | BASE | NA | 305,271.53 | 160,722.83 | 144,548.70 | 1,834.38 | 0.00 | 0.00 | 142,714.32 |
| PROF. CECYT I | BASE | NA | 308,447.16 | 150,677.65 | 157,769.51 | 1,834.38 | 0.00 | 0.00 | 155,935.13 |
| PROF. CECYT I | BASE | NA | 309,062.55 | 160,722.83 | 148,339.73 | 1,834.38 | 0.00 | 0.00 | 146,505.35 |
| PROF. CECYT I | BASE | NA | 311,599.55 | 150,677.65 | 160,921.90 | 1,834.38 | 0.00 | 0.00 | 159,087.52 |
| PROF. CECYT I | BASE | NA | 312,198.41 | 150,677.65 | 161,520.76 | 1,834.38 | 0.00 | 0.00 | 159,686.38 |
| PROF. CECYT I | BASE | NA | 315,369.63 | 125,564.71 | 189,804.92 | 1,834.38 | 0.00 | 0.00 | 187,970.54 |
| PROF. CECYT I | BASE | NA | 317,696.10 | 170,768.00 | 146,928.09 | 1,834.38 | 0.00 | 0.00 | 145,093.71 |
| PROF. CECYT I | BASE | NA | 317,702.50 | 160,722.83 | 156,979.67 | 1,834.38 | 0.00 | 0.00 | 155,145.29 |
| PROF. CECYT I | BASE | NA | 317,953.23 | 160,722.83 | 157,230.40 | 1,834.38 | 0.00 | 0.00 | 155,396.02 |
| PROF. CECYT I | BASE | NA | 318,623.59 | 160,722.83 | 157,900.76 | 1,834.38 | 0.00 | 0.00 | 156,066.38 |
| PROF. CECYT I | BASE | NA | 319,468.39 | 150,677.65 | 168,790.74 | 1,834.38 | 0.00 | 0.00 | 166,956.36 |
| PROF. CECYT I | BASE | NA | 319,528.38 | 170,768.00 | 148,760.38 | 1,834.38 | 0.00 | 0.00 | 146,926.00 |
| PROF. CECYT I | BASE | NA | 319,892.03 | 145,655.06 | 174,236.97 | 1,834.38 | 0.00 | 0.00 | 172,402.59 |
| PROF. CECYT I | BASE | NA | 319,996.10 | 170,768.00 | 149,228.09 | 1,834.38 | 0.00 | 0.00 | 147,393.71 |
| PROF. CECYT I | BASE | NA | 321,864.92 | 160,722.83 | 161,142.10 | 1,834.38 | 0.00 | 0.00 | 159,307.72 |
| PROF. CECYT I | BASE | NA | 324,206.60 | 170,768.00 | 153,438.60 | 1,834.38 | 0.00 | 0.00 | 151,604.22 |
| PROF. CECYT I | BASE | NA | 325,044.26 | 160,722.83 | 164,321.43 | 1,834.38 | 0.00 | 0.00 | 162,487.05 |
| PROF. CECYT I | BASE | NA | 326,278.92 | 165,745.42 | 160,533.51 | 1,834.38 | 0.00 | 0.00 | 158,699.13 |
| PROF. CECYT I | BASE | NA | 326,830.45 | 140,632.47 | 186,197.97 | 1,834.38 | 0.00 | 0.00 | 184,363.59 |
| PROF. CECYT I | BASE | NA | 329,619.73 | 170,768.00 | 158,851.73 | 1,834.38 | 0.00 | 0.00 | 157,017.35 |
| PROF. CECYT I | BASE | NA | 329,884.93 | 160,722.83 | 169,162.10 | 1,834.38 | 0.00 | 0.00 | 167,327.72 |
| PROF. CECYT I | BASE | NA | 330,006.46 | 170,768.00 | 159,238.46 | 1,834.38 | 0.00 | 0.00 | 157,404.08 |
| PROF. CECYT I | BASE | NA | 332,036.99 | 170,768.00 | 161,268.98 | 1,834.38 | 0.00 | 0.00 | 159,434.60 |
| PROF. CECYT I | BASE | NA | 332,414.20 | 160,722.83 | 171,691.38 | 1,834.38 | 0.00 | 0.00 | 169,857.00 |
| PROF. CECYT I | BASE | NA | 333,055.29 | 160,722.83 | 172,332.46 | 1,834.38 | 0.00 | 0.00 | 170,498.08 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | BASE | NA | 333,797.50 | 165,745.42 | 168,052.08 | 1,834.38 | 0.00 | 0.00 | 166,217.70 |
| PROF. CECYT I | BASE | NA | 335,084.92 | 150,677.65 | 184,407.27 | 1,834.38 | 0.00 | 0.00 | 182,572.89 |
| PROF. CECYT I | BASE | NA | 335,848.16 | 170,768.00 | 165,080.16 | 1,834.38 | 0.00 | 0.00 | 163,245.78 |
| PROF. CECYT I | BASE | NA | 336,285.24 | 180,813.18 | 155,472.06 | 1,834.38 | 0.00 | 0.00 | 153,637.68 |
| PROF. CECYT I | BASE | NA | 337,475.90 | 160,722.83 | 176,753.08 | 1,834.38 | 0.00 | 0.00 | 174,918.70 |
| PROF. CECYT I | BASE | NA | 341,085.24 | 180,813.18 | 160,272.06 | 1,834.38 | 0.00 | 0.00 | 158,437.68 |
| PROF. CECYT I | BASE | NA | 342,585.24 | 180,813.18 | 161,772.06 | 1,834.38 | 0.00 | 0.00 | 159,937.68 |
| PROF. CECYT I | BASE | NA | 345,216.57 | 160,722.83 | 184,493.74 | 1,834.38 | 0.00 | 0.00 | 182,659.36 |
| PROF. CECYT I | BASE | NA | 345,509.50 | 170,768.00 | 174,741.50 | 1,834.38 | 0.00 | 0.00 | 172,907.12 |
| PROF. CECYT I | BASE | NA | 346,046.27 | 160,722.83 | 185,323.44 | 1,834.38 | 0.00 | 0.00 | 183,489.06 |
| PROF. CECYT I | BASE | NA | 346,229.86 | 170,768.00 | 175,461.86 | 1,834.38 | 0.00 | 0.00 | 173,627.48 |
| PROF. CECYT I | BASE | NA | 347,407.16 | 150,677.65 | 196,729.51 | 1,834.38 | 0.00 | 0.00 | 194,895.13 |
| PROF. CECYT I | BASE | NA | 347,979.86 | 170,768.00 | 177,211.86 | 1,834.38 | 0.00 | 0.00 | 175,377.48 |
| PROF. CECYT I | BASE | NA | 348,496.27 | 160,722.83 | 187,773.44 | 1,834.38 | 0.00 | 0.00 | 185,939.06 |
| PROF. CECYT I | BASE | NA | 348,529.86 | 170,768.00 | 177,761.86 | 1,834.38 | 0.00 | 0.00 | 175,927.48 |
| PROF. CECYT I | BASE | NA | 349,845.57 | 170,768.00 | 179,077.57 | 1,834.38 | 0.00 | 0.00 | 177,243.19 |
| PROF. CECYT I | BASE | NA | 351,712.66 | 175,790.59 | 175,922.07 | 1,834.38 | 0.00 | 0.00 | 174,087.69 |
| PROF. CECYT I | BASE | NA | 352,295.57 | 170,768.00 | 181,527.57 | 1,834.38 | 0.00 | 0.00 | 179,693.19 |
| PROF. CECYT I | BASE | NA | 352,852.13 | 180,813.18 | 172,038.95 | 1,834.38 | 0.00 | 0.00 | 170,204.57 |
| PROF. CECYT I | BASE | NA | 354,898.48 | 170,768.00 | 184,130.48 | 1,834.38 | 0.00 | 0.00 | 182,296.10 |
| PROF. CECYT I | BASE | NA | 356,691.84 | 180,813.18 | 175,878.66 | 1,834.38 | 0.00 | 0.00 | 174,044.28 |
| PROF. CECYT I | BASE | NA | 357,909.73 | 200,903.53 | 157,006.19 | 1,834.38 | 0.00 | 0.00 | 155,171.81 |
| PROF. CECYT I | BASE | NA | 358,890.34 | 168,424.08 | 190,466.26 | 1,834.38 | 0.00 | 0.00 | 188,631.88 |
| PROF. CECYT I | BASE | NA | 362,110.95 | 185,835.77 | 176,275.18 | 1,834.38 | 0.00 | 0.00 | 174,440.80 |
| PROF. CECYT I | BASE | NA | 362,492.37 | 195,880.95 | 166,611.42 | 1,834.38 | 0.00 | 0.00 | 164,777.04 |
| PROF. CECYT I | BASE | NA | 362,502.16 | 180,813.18 | 181,688.98 | 1,834.38 | 0.00 | 0.00 | 179,854.60 |
| PROF. CECYT I | BASE | NA | 364,252.16 | 180,813.18 | 183,438.98 | 1,834.38 | 0.00 | 0.00 | 181,604.60 |
| PROF. CECYT I | BASE | NA | 364,584.33 | 180,813.18 | 183,771.15 | 1,834.38 | 0.00 | 0.00 | 181,936.77 |
| PROF. CECYT I | BASE | NA | 364,819.01 | 180,813.18 | 184,005.83 | 1,834.38 | 0.00 | 0.00 | 182,171.45 |
| PROF. CECYT I | BASE | NA | 365,835.63 | 200,903.53 | 164,932.10 | 1,834.38 | 0.00 | 0.00 | 163,097.72 |
| PROF. CECYT I | BASE | NA | 366,569.01 | 180,813.18 | 185,755.83 | 1,834.38 | 0.00 | 0.00 | 183,921.45 |
| PROF. CECYT I | BASE | NA | 368,385.61 | 180,813.18 | 187,572.43 | 1,834.38 | 0.00 | 0.00 | 185,738.05 |
| PROF. CECYT I | BASE | NA | 370,135.61 | 180,813.18 | 189,322.43 | 1,834.38 | 0.00 | 0.00 | 187,488.05 |
| PROF. CECYT I | BASE | NA | 370,685.61 | 180,813.18 | 189,872.43 | 1,834.38 | 0.00 | 0.00 | 188,038.05 |
| PROF. CECYT I | BASE | NA | 371,952.45 | 180,813.18 | 191,139.27 | 1,834.38 | 0.00 | 0.00 | 189,304.89 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | BASE | NA | 372,921.30 | 185,835.77 | 187,085.53 | 1,834.38 | 0.00 | 0.00 | 185,251.15 |
| PROF. CECYT I | BASE | NA | 373,989.90 | 185,835.77 | 188,154.14 | 1,834.38 | 0.00 | 0.00 | 186,319.76 |
| PROF. CECYT I | BASE | NA | 374,558.82 | 190,858.36 | 183,700.46 | 1,834.38 | 0.00 | 0.00 | 181,866.08 |
| PROF. CECYT I | BASE | NA | 374,952.45 | 180,813.18 | 194,139.27 | 1,834.38 | 0.00 | 0.00 | 192,304.89 |
| PROF. CECYT I | BASE | NA | 375,519.05 | 180,813.18 | 194,705.87 | 1,834.38 | 0.00 | 0.00 | 192,871.49 |
| PROF. CECYT I | BASE | NA | 376,219.05 | 180,813.18 | 195,405.87 | 1,834.38 | 0.00 | 0.00 | 193,571.49 |
| PROF. CECYT I | BASE | NA | 378,519.05 | 180,813.18 | 197,705.87 | 1,834.38 | 0.00 | 0.00 | 195,871.49 |
| PROF. CECYT I | BASE | NA | 382,402.45 | 180,813.18 | 201,589.27 | 1,834.38 | 0.00 | 0.00 | 199,754.89 |
| PROF. CECYT I | BASE | NA | 382,725.49 | 185,835.77 | 196,889.72 | 1,834.38 | 0.00 | 0.00 | 195,055.34 |
| PROF. CECYT I | BASE | NA | 382,790.84 | 196,215.68 | 186,575.16 | 1,834.38 | 0.00 | 0.00 | 184,740.78 |
| PROF. CECYT I | BASE | NA | 383,919.05 | 180,813.18 | 203,105.87 | 1,834.38 | 0.00 | 0.00 | 201,271.49 |
| PROF. CECYT I | BASE | NA | 383,987.95 | 200,903.53 | 183,084.41 | 1,834.38 | 0.00 | 0.00 | 181,250.03 |
| PROF. CECYT I | BASE | NA | 384,211.20 | 196,215.68 | 187,995.52 | 1,834.38 | 0.00 | 0.00 | 186,161.14 |
| PROF. CECYT I | BASE | NA | 384,752.45 | 180,813.18 | 203,939.27 | 1,834.38 | 0.00 | 0.00 | 202,104.89 |
| PROF. CECYT I | BASE | NA | 384,987.43 | 185,835.77 | 199,151.66 | 1,834.38 | 0.00 | 0.00 | 197,317.28 |
| PROF. CECYT I | BASE | NA | 385,111.89 | 170,768.00 | 214,343.89 | 1,834.38 | 0.00 | 0.00 | 212,509.51 |
| PROF. CECYT I | BASE | NA | 386,919.05 | 180,813.18 | 206,105.87 | 1,834.38 | 0.00 | 0.00 | 204,271.49 |
| PROF. CECYT I | BASE | NA | 387,790.48 | 196,215.68 | 191,574.79 | 1,834.38 | 0.00 | 0.00 | 189,740.41 |
| PROF. CECYT I | BASE | NA | 389,255.71 | 175,790.59 | 213,465.12 | 1,834.38 | 0.00 | 0.00 | 211,630.74 |
| PROF. CECYT I | BASE | NA | 392,718.33 | 170,768.00 | 221,950.32 | 1,834.38 | 0.00 | 0.00 | 220,115.94 |
| PROF. CECYT I | BASE | NA | 398,085.62 | 200,903.53 | 197,182.09 | 1,834.38 | 0.00 | 0.00 | 195,347.71 |
| PROF. CECYT I | BASE | NA | 398,220.40 | 190,858.36 | 207,362.04 | 1,834.38 | 0.00 | 0.00 | 205,527.66 |
| PROF. CECYT I | BASE | NA | 398,511.08 | 180,813.18 | 217,697.90 | 1,834.38 | 0.00 | 0.00 | 215,863.52 |
| PROF. CECYT I | BASE | NA | 403,496.93 | 200,903.53 | 202,593.40 | 1,834.38 | 0.00 | 0.00 | 200,759.02 |
| PROF. CECYT I | BASE | NA | 403,803.09 | 200,903.53 | 202,899.56 | 1,834.38 | 0.00 | 0.00 | 201,065.18 |
| PROF. CECYT I | BASE | NA | 404,653.74 | 200,903.53 | 203,750.20 | 1,834.38 | 0.00 | 0.00 | 201,915.82 |
| PROF. CECYT I | BASE | NA | 405,160.01 | 200,903.53 | 204,256.48 | 1,834.38 | 0.00 | 0.00 | 202,422.10 |
| PROF. CECYT I | BASE | NA | 405,260.01 | 200,903.53 | 204,356.48 | 1,834.38 | 0.00 | 0.00 | 202,522.10 |
| PROF. CECYT I | BASE | NA | 406,015.92 | 200,903.53 | 205,112.39 | 1,834.38 | 0.00 | 0.00 | 203,278.01 |
| PROF. CECYT I | BASE | NA | 406,484.50 | 200,903.53 | 205,580.97 | 1,834.38 | 0.00 | 0.00 | 203,746.59 |
| PROF. CECYT I | BASE | NA | 407,765.92 | 200,903.53 | 206,862.39 | 1,834.38 | 0.00 | 0.00 | 205,028.01 |
| PROF. CECYT I | BASE | NA | 409,027.95 | 180,813.18 | 228,214.77 | 1,834.38 | 0.00 | 0.00 | 226,380.39 |
| PROF. CECYT I | BASE | NA | 409,429.00 | 200,903.53 | 208,525.46 | 1,834.38 | 0.00 | 0.00 | 206,691.08 |
| PROF. CECYT I | BASE | NA | 411,538.58 | 211,283.45 | 200,255.13 | 1,834.38 | 0.00 | 0.00 | 198,420.75 |
| PROF. CECYT I | BASE | NA | 412,936.25 | 180,813.18 | 232,123.07 | 1,834.38 | 0.00 | 0.00 | 230,288.69 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. CECYT I | BASE | NA | 413,486.25 | 180,813.18 | 232,673.07 | 1,834.38 | 0.00 | 0.00 | 230,838.69 |
| PROF. CECYT I | BASE | NA | 415,142.08 | 200,903.53 | 214,238.54 | 1,834.38 | 0.00 | 0.00 | 212,404.16 |
| PROF. CECYT I | BASE | NA | 415,186.25 | 180,813.18 | 234,373.07 | 1,834.38 | 0.00 | 0.00 | 232,538.69 |
| PROF. CECYT I | BASE | NA | 417,027.95 | 180,813.18 | 236,214.77 | 1,834.38 | 0.00 | 0.00 | 234,380.39 |
| PROF. CECYT I | BASE | NA | 417,130.75 | 180,813.18 | 236,317.57 | 1,834.38 | 0.00 | 0.00 | 234,483.19 |
| PROF. CECYT I | BASE | NA | 421,792.08 | 200,903.53 | 220,888.54 | 1,834.38 | 0.00 | 0.00 | 219,054.16 |
| PROF. CECYT I | BASE | NA | 426,371.70 | 180,813.18 | 245,558.52 | 1,834.38 | 0.00 | 0.00 | 243,724.14 |
| PROF. CECYT I | BASE | NA | 428,080.13 | 200,903.53 | 227,176.60 | 1,834.38 | 0.00 | 0.00 | 225,342.22 |
| PROF. CECYT I | BASE | NA | 431,543.12 | 180,813.18 | 250,729.94 | 1,834.38 | 0.00 | 0.00 | 248,895.56 |
| PROF. CECYT I | BASE | NA | 438,161.00 | 200,903.53 | 237,257.47 | 1,834.38 | 0.00 | 0.00 | 235,423.09 |
| PROF. CECYT I | BASE | NA | 443,814.79 | 200,903.53 | 242,911.26 | 1,834.38 | 0.00 | 0.00 | 241,076.88 |
| PROF. CECYT I | BASE | NA | 448,068.58 | 200,903.53 | 247,165.04 | 1,834.38 | 0.00 | 0.00 | 245,330.66 |
| PROF. CECYT I | BASE | NA | 448,112.30 | 200,903.53 | 247,208.76 | 1,834.38 | 0.00 | 0.00 | 245,374.38 |
| PROF. CECYT I | BASE | NA | 450,368.58 | 200,903.53 | 249,465.04 | 1,834.38 | 0.00 | 0.00 | 247,630.66 |
| PROF. CECYT I | BASE | NA | 462,963.23 | 195,880.95 | 267,082.28 | 1,834.38 | 0.00 | 0.00 | 265,247.90 |
| PROF. CECYT I | BASE | NA | 468,716.15 | 200,903.53 | 267,812.61 | 1,834.38 | 0.00 | 0.00 | 265,978.23 |
| PROF. CECYT I | BASE | NA | 473,379.93 | 200,903.53 | 272,476.40 | 1,834.38 | 0.00 | 0.00 | 270,642.02 |
| PROF. CECYTE II | BASE | NA | 153,881.32 | 50,895.11 | 102,986.22 | 1,834.38 | 0.00 | 0.00 | 101,151.84 |
| PROF. CECYTE II | BASE | NA | 249,559.00 | 85,011.88 | 164,547.12 | 1,834.38 | 0.00 | 0.00 | 162,712.74 |
| PROF. TITULAR "A", MT | BASE | NA | 355,366.77 | 174,060.04 | 181,306.73 | 1,834.38 | 0.00 | 0.00 | 179,472.35 |
| PROF. TITULAR "A", MT | BASE | NA | 501,314.03 | 230,045.00 | 271,269.03 | 1,834.38 | 0.00 | 0.00 | 269,434.65 |
| PROF. TITULAR "A", MT | BASE | NA | 517,211.21 | 175,669.43 | 341,541.78 | 1,834.38 | 0.00 | 0.00 | 339,707.40 |
| PROF. TITULAR "A", MT | BASE | NA | 565,580.45 | 233,156.61 | 332,423.84 | 1,834.38 | 0.00 | 0.00 | 330,589.46 |
| PROF. TITULAR "A", MT | BASE | NA | 572,273.55 | 258,660.15 | 313,613.39 | 1,834.38 | 0.00 | 0.00 | 311,779.01 |
| PROF. TITULAR "A", MT | BASE | NA | 632,221.48 | 271,708.64 | 360,512.85 | 1,834.38 | 0.00 | 0.00 | 358,678.47 |
| PROF. TITULAR "A", TC | BASE | NA | 454,549.34 | 181,002.55 | 273,546.79 | 1,834.38 | 0.00 | 0.00 | 271,712.41 |
| PROF. TITULAR "A", TC | BASE | NA | 581,023.49 | 231,768.23 | 349,255.25 | 1,834.38 | 0.00 | 0.00 | 347,420.87 |
| PROF. TITULAR "A", TC | BASE | NA | 616,642.69 | 288,711.52 | 327,931.17 | 1,834.38 | 0.00 | 0.00 | 326,096.79 |
| PROF. TITULAR "A", TC | BASE | NA | 634,423.85 | 288,966.51 | 345,457.34 | 1,834.38 | 0.00 | 0.00 | 343,622.96 |
| PROF. TITULAR "A", TC | BASE | NA | 636,037.64 | 288,881.51 | 347,156.14 | 1,834.38 | 0.00 | 0.00 | 345,321.76 |
| PROF. TITULAR "A", TC | BASE | NA | 650,187.64 | 288,881.51 | 361,306.14 | 1,834.38 | 0.00 | 0.00 | 359,471.76 |
| PROF. TITULAR "A", TC | BASE | NA | 730,060.26 | 289,816.48 | 440,243.79 | 1,834.38 | 0.00 | 0.00 | 438,409.41 |
| PROF. TITULAR "A", TC | BASE | NA | 740,194.98 | 289,922.73 | 450,272.26 | 1,834.38 | 0.00 | 0.00 | 448,437.88 |
| PROF. TITULAR "A", TC | BASE | NA | 748,295.26 | 289,816.48 | 458,478.79 | 1,834.38 | 0.00 | 0.00 | 456,644.41 |
| PROF. TITULAR "A", TC | BASE | NA | 754,745.28 | 289,497.74 | 465,247.54 | 1,834.38 | 0.00 | 0.00 | 463,413.16 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. TITULAR "A", TT | BASE | NA | 372,953.82 | 235,734.60 | 137,219.22 | 1,834.38 | 0.00 | 0.00 | 135,384.84 |
| PROF. TITULAR "A", TT | BASE | NA | 507,344.82 | 236,870.43 | 270,474.39 | 1,834.38 | 0.00 | 0.00 | 268,640.01 |
| PROF. TITULAR "A", TT | BASE | NA | 507,894.82 | 236,870.43 | 271,024.39 | 1,834.38 | 0.00 | 0.00 | 269,190.01 |
| PROF. TITULAR "A", TT | BASE | NA | 512,044.82 | 236,870.43 | 275,174.39 | 1,834.38 | 0.00 | 0.00 | 273,340.01 |
| PROF. TITULAR "A", TT | BASE | NA | 559,534.94 | 252,883.00 | 306,651.94 | 1,834.38 | 0.00 | 0.00 | 304,817.56 |
| PROF. TITULAR "A", TT | BASE | NA | 560,084.94 | 252,883.00 | 307,201.94 | 1,834.38 | 0.00 | 0.00 | 305,367.56 |
| PROF. TITULAR "A", TT | BASE | NA | 581,405.92 | 265,704.74 | 315,701.18 | 1,834.38 | 0.00 | 0.00 | 313,866.80 |
| PROF. TITULAR "A", TT | BASE | NA | 583,360.73 | 265,626.54 | 317,734.19 | 1,834.38 | 0.00 | 0.00 | 315,899.81 |
| PROF. TITULAR "A", TT | BASE | NA | 587,320.21 | 265,782.94 | 321,537.26 | 1,834.38 | 0.00 | 0.00 | 319,702.88 |
| PROF. TITULAR "A", TT | BASE | NA | 602,610.00 | 278,601.14 | 324,008.86 | 1,834.38 | 0.00 | 0.00 | 322,174.48 |
| PROF. TITULAR "A", TT | BASE | NA | 602,930.12 | 240,671.50 | 362,258.62 | 1,834.38 | 0.00 | 0.00 | 360,424.24 |
| PROF. TITULAR "A", TT | BASE | NA | 605,256.47 | 278,519.14 | 326,737.33 | 1,834.38 | 0.00 | 0.00 | 324,902.95 |
| PROF. TITULAR "A", TT | BASE | NA | 606,824.78 | 252,883.00 | 353,941.78 | 1,834.38 | 0.00 | 0.00 | 352,107.40 |
| PROF. TITULAR "A", TT | BASE | NA | 612,910.00 | 278,601.14 | 334,308.86 | 1,834.38 | 0.00 | 0.00 | 332,474.48 |
| PROF. TITULAR "A", TT | BASE | NA | 613,748.11 | 278,683.13 | 335,064.97 | 1,834.38 | 0.00 | 0.00 | 333,230.59 |
| PROF. TITULAR "A", TT | BASE | NA | 616,358.50 | 278,519.14 | 337,839.36 | 1,834.38 | 0.00 | 0.00 | 336,004.98 |
| PROF. TITULAR "A", TT | BASE | NA | 617,696.26 | 256,426.72 | 361,269.54 | 1,834.38 | 0.00 | 0.00 | 359,435.16 |
| PROF. TITULAR "A", TT | BASE | NA | 620,654.51 | 252,957.41 | 367,697.10 | 1,834.38 | 0.00 | 0.00 | 365,862.72 |
| PROF. TITULAR "A", TT | BASE | NA | 621,354.51 | 252,957.41 | 368,397.10 | 1,834.38 | 0.00 | 0.00 | 366,562.72 |
| PROF. TITULAR "A", TT | BASE | NA | 621,781.41 | 253,422.43 | 368,358.97 | 1,834.38 | 0.00 | 0.00 | 366,524.59 |
| PROF. TITULAR "A", TT | BASE | NA | 631,436.81 | 253,608.44 | 377,828.37 | 1,834.38 | 0.00 | 0.00 | 375,993.99 |
| PROF. TITULAR "A", TT | BASE | NA | 633,036.81 | 253,608.44 | 379,428.37 | 1,834.38 | 0.00 | 0.00 | 377,593.99 |
| PROF. TITULAR "A", TT | BASE | NA | 633,736.81 | 253,608.44 | 380,128.37 | 1,834.38 | 0.00 | 0.00 | 378,293.99 |
| PROF. TITULAR "A", TT | BASE | NA | 637,186.81 | 253,608.44 | 383,578.37 | 1,834.38 | 0.00 | 0.00 | 381,743.99 |
| PROF. TITULAR "A", TT | BASE | NA | 640,478.92 | 278,765.13 | 361,713.79 | 1,834.38 | 0.00 | 0.00 | 359,879.41 |
| PROF. TITULAR "A", TT | BASE | NA | 650,874.11 | 278,519.14 | 372,354.97 | 1,834.38 | 0.00 | 0.00 | 370,520.59 |
| PROF. TITULAR "A", TT | BASE | NA | 651,892.96 | 253,794.46 | 398,098.51 | 1,834.38 | 0.00 | 0.00 | 396,264.13 |
| PROF. TITULAR "A", TT | BASE | NA | 654,539.70 | 253,701.45 | 400,838.26 | 1,834.38 | 0.00 | 0.00 | 399,003.88 |
| PROF. TITULAR "A", TT | BASE | NA | 654,788.00 | 253,701.45 | 401,086.55 | 1,834.38 | 0.00 | 0.00 | 399,252.17 |
| PROF. TITULAR "A", TT | BASE | NA | 660,217.37 | 278,519.14 | 381,698.23 | 1,834.38 | 0.00 | 0.00 | 379,863.85 |
| PROF. TITULAR "A", TT | BASE | NA | 660,651.83 | 260,172.30 | 400,479.53 | 1,834.38 | 0.00 | 0.00 | 398,645.15 |
| PROF. TITULAR "A", TT | BASE | NA | 661,095.48 | 253,887.46 | 407,208.02 | 1,834.38 | 0.00 | 0.00 | 405,373.64 |
| PROF. TITULAR "A", TT | BASE | NA | 661,906.83 | 260,172.30 | 401,734.53 | 1,834.38 | 0.00 | 0.00 | 399,900.15 |
| PROF. TITULAR "A", TT | BASE | NA | 672,936.52 | 279,277.60 | 393,658.92 | 1,834.38 | 0.00 | 0.00 | 391,824.54 |
| PROF. TITULAR "A", TT | BASE | NA | 675,394.05 | 253,980.47 | 421,413.59 | 1,834.38 | 0.00 | 0.00 | 419,579.21 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROF. TITULAR "A", TT | BASE | NA | 675,564.84 | 278,765.13 | 396,799.71 | 1,834.38 | 0.00 | 0.00 | 394,965.33 |
| PROF. TITULAR "A", TT | BASE | NA | 678,875.13 | 278,683.13 | 400,191.99 | 1,834.38 | 0.00 | 0.00 | 398,357.61 |
| PROF. TITULAR "A", TT | BASE | NA | 681,643.42 | 279,380.09 | 402,263.33 | 1,834.38 | 0.00 | 0.00 | 400,428.95 |
| PROF. TITULAR "A", TT | BASE | NA | 687,398.23 | 279,380.09 | 408,018.14 | 1,834.38 | 0.00 | 0.00 | 406,183.76 |
| PROF. TITULAR "A", TT | BASE | NA | 695,675.17 | 266,643.14 | 429,032.03 | 1,834.38 | 0.00 | 0.00 | 427,197.65 |
| PROF. TITULAR "A", TT | BASE | NA | 701,000.33 | 279,482.58 | 421,517.74 | 1,834.38 | 0.00 | 0.00 | 419,683.36 |
| PROF. TITULAR "A", TT | BASE | NA | 707,955.43 | 278,765.13 | 429,190.30 | 1,834.38 | 0.00 | 0.00 | 427,355.92 |
| PROF. TITULAR "A", TT | BASE | NA | 717,202.23 | 279,585.08 | 437,617.15 | 1,834.38 | 0.00 | 0.00 | 435,782.77 |
| PROF. TITULAR "A", TT | BASE | NA | 723,516.37 | 253,794.46 | 469,721.91 | 1,834.38 | 0.00 | 0.00 | 467,887.53 |
| PROF. TITULAR "A", TT | BASE | NA | 735,692.38 | 279,277.60 | 456,414.78 | 1,834.38 | 0.00 | 0.00 | 454,580.40 |
| PROF. TITULAR "B", TT | BASE | NA | 741,593.76 | 298,078.20 | 443,515.56 | 1,834.38 | 0.00 | 0.00 | 441,681.18 |
| PROF. TITULAR "B", TT | BASE | NA | 771,821.32 | 305,555.88 | 466,265.45 | 1,834.38 | 0.00 | 0.00 | 464,431.07 |
| PROF. TITULAR "B", TT | BASE | NA | 838,095.80 | 298,296.83 | 539,798.97 | 1,834.38 | 0.00 | 0.00 | 537,964.59 |
| PROF. TITULAR "C", TT | BASE | NA | 529,790.46 | 345,970.50 | 183,819.97 | 1,834.38 | 0.00 | 0.00 | 181,985.59 |
| PROF. TITULAR "C", TT | BASE | NA | 877,544.23 | 349,041.63 | 528,502.60 | 1,834.38 | 0.00 | 0.00 | 526,668.22 |
| PROGRAMADOR | BASE | 13 | 275,613.27 | 126,547.44 | 149,065.83 | 1,834.38 | 0.00 | 0.00 | 147,231.45 |
| PROGRAMADOR | BASE | 13 | 292,009.21 | 126,771.54 | 165,237.67 | 1,834.38 | 0.00 | 0.00 | 163,403.29 |
| PROGRAMADOR | BASE | 13 | 299,521.32 | 126,846.24 | 172,675.08 | 1,834.38 | 0.00 | 0.00 | 170,840.70 |
| PROGRAMADOR | BASE | 13 | 300,827.56 | 126,883.59 | 173,943.97 | 1,834.38 | 0.00 | 0.00 | 172,109.59 |
| PROGRAMADOR | BASE | 13 | 320,433.42 | 126,920.94 | 193,512.48 | 1,834.38 | 0.00 | 0.00 | 191,678.10 |
| PROGRAMADOR | BASE | 13 | 320,915.45 | 126,808.89 | 194,106.56 | 1,834.38 | 0.00 | 0.00 | 192,272.18 |
| PROGRAMADOR | BASE | 13 | 321,921.32 | 126,846.24 | 195,075.08 | 1,834.38 | 0.00 | 0.00 | 193,240.70 |
| PROGRAMADOR | BASE | 13 | 323,633.42 | 126,920.94 | 196,712.48 | 1,834.38 | 0.00 | 0.00 | 194,878.10 |
| PROGRAMADOR | BASE | 13 | 330,981.32 | 126,846.24 | 204,135.08 | 1,834.38 | 0.00 | 0.00 | 202,300.70 |
| PROGRAMADOR | BASE | 13 | 337,448.93 | 127,247.76 | 210,201.18 | 1,834.38 | 0.00 | 0.00 | 208,366.80 |
| PROGRAMADOR | BASE | 13 | 342,383.42 | 126,920.94 | 215,462.48 | 1,834.38 | 0.00 | 0.00 | 213,628.10 |
| PROGRAMADOR | BASE | 13 | 344,593.95 | 127,294.44 | 217,299.51 | 1,834.38 | 0.00 | 0.00 | 215,465.13 |
| PROGRAMADOR | BASE | 13 | 344,643.95 | 127,294.44 | 217,349.51 | 1,834.38 | 0.00 | 0.00 | 215,515.13 |
| PROGRAMADOR | BASE | 13 | 352,723.92 | 127,201.07 | 225,522.85 | 1,834.38 | 0.00 | 0.00 | 223,688.47 |
| PROGRAMADOR | BASE | 13 | 354,288.97 | 127,341.13 | 226,947.84 | 1,834.38 | 0.00 | 0.00 | 225,113.46 |
| PROGRAMADOR | BASE | 13 | 356,229.01 | 127,434.51 | 228,794.51 | 1,834.38 | 0.00 | 0.00 | 226,960.13 |
| PROGRAMADOR | BASE | 13 | 360,941.46 | 127,317.79 | 233,623.68 | 1,834.38 | 0.00 | 0.00 | 231,789.30 |
| PROGRAMADOR | BASE | 13 | 375,979.01 | 127,434.51 | 248,544.51 | 1,834.38 | 0.00 | 0.00 | 246,710.13 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 195,201.13 | 98,288.39 | 96,912.74 | 1,834.38 | 0.00 | 0.00 | 95,078.36 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 213,506.75 | 98,462.97 | 115,043.78 | 1,834.38 | 0.00 | 0.00 | 113,209.40 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 216,534.55 | 98,550.25 | 117,984.30 | 1,834.38 | 0.00 | 0.00 | 116,149.92 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 221,910.49 | 98,579.35 | 123,331.14 | 1,834.38 | 0.00 | 0.00 | 121,496.76 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 223,086.42 | 98,608.45 | 124,477.98 | 1,834.38 | 0.00 | 0.00 | 122,643.60 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 226,999.06 | 98,578.60 | 128,420.47 | 1,834.38 | 0.00 | 0.00 | 126,586.09 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 232,762.36 | 98,637.54 | 134,124.82 | 1,834.38 | 0.00 | 0.00 | 132,290.44 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 233,312.36 | 98,637.54 | 134,674.82 | 1,834.38 | 0.00 | 0.00 | 132,840.44 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 237,089.80 | 98,724.82 | 138,364.97 | 1,834.38 | 0.00 | 0.00 | 136,530.59 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 242,164.23 | 98,695.73 | 143,468.50 | 1,834.38 | 0.00 | 0.00 | 141,634.12 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 245,015.73 | 98,753.92 | 146,261.81 | 1,834.38 | 0.00 | 0.00 | 144,427.43 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 245,793.54 | 98,841.21 | 146,952.33 | 1,834.38 | 0.00 | 0.00 | 145,117.95 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 245,867.60 | 98,812.11 | 147,055.49 | 1,834.38 | 0.00 | 0.00 | 145,221.11 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 247,167.19 | 98,695.73 | 148,471.46 | 1,834.38 | 0.00 | 0.00 | 146,637.08 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 253,317.60 | 98,812.11 | 154,505.49 | 1,834.38 | 0.00 | 0.00 | 152,671.11 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 253,867.60 | 98,812.11 | 155,055.49 | 1,834.38 | 0.00 | 0.00 | 153,221.11 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 256,018.69 | 98,753.92 | 157,264.77 | 1,834.38 | 0.00 | 0.00 | 155,430.39 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 258,243.54 | 98,841.21 | 159,402.33 | 1,834.38 | 0.00 | 0.00 | 157,567.95 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 259,569.47 | 98,870.30 | 160,699.17 | 1,834.38 | 0.00 | 0.00 | 158,864.79 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 261,870.56 | 98,812.11 | 163,058.45 | 1,834.38 | 0.00 | 0.00 | 161,224.07 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 263,869.47 | 98,870.30 | 164,999.17 | 1,834.38 | 0.00 | 0.00 | 163,164.79 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 271,363.99 | 99,088.52 | 172,275.47 | 1,834.38 | 0.00 | 0.00 | 170,441.09 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 273,113.99 | 99,088.52 | 174,025.47 | 1,834.38 | 0.00 | 0.00 | 172,191.09 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 273,456.57 | 99,052.15 | 174,404.42 | 1,834.38 | 0.00 | 0.00 | 172,570.04 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 275,406.57 | 99,052.15 | 176,354.42 | 1,834.38 | 0.00 | 0.00 | 174,520.04 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 280,978.83 | 99,161.26 | 181,817.57 | 1,834.38 | 0.00 | 0.00 | 179,983.19 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 285,936.25 | 99,197.63 | 186,738.62 | 1,834.38 | 0.00 | 0.00 | 184,904.24 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 285,993.67 | 99,234.00 | 186,759.67 | 1,834.38 | 0.00 | 0.00 | 184,925.29 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 296,613.99 | 99,088.52 | 197,525.47 | 1,834.38 | 0.00 | 0.00 | 195,691.09 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 08 | 313,802.66 | 99,234.00 | 214,568.66 | 1,834.38 | 0.00 | 0.00 | 212,734.28 |
| TAQUIMECANOGRAFA | BASE | 04 | 155,741.74 | 80,661.54 | 75,080.21 | 1,834.38 | 0.00 | 0.00 | 73,245.83 |
| TAQUIMECANOGRAFA | BASE | 04 | 155,742.09 | 80,661.79 | 75,080.31 | 1,834.38 | 0.00 | 0.00 | 73,245.93 |
| TAQUIMECANOGRAFA | BASE | 04 | 189,294.56 | 80,876.69 | 108,417.88 | 1,834.38 | 0.00 | 0.00 | 106,583.50 |
| TAQUIMECANOGRAFA | BASE | 04 | 194,197.95 | 80,948.32 | 113,249.63 | 1,834.38 | 0.00 | 0.00 | 111,415.25 |
| TAQUIMECANOGRAFA | BASE | 04 | 194,796.94 | 80,924.44 | 113,872.50 | 1,834.38 | 0.00 | 0.00 | 112,038.12 |
| TAQUIMECANOGRAFA | BASE | 04 | 196,695.57 | 80,900.56 | 115,795.01 | 1,834.38 | 0.00 | 0.00 | 113,960.63 |
| TAQUIMECANOGRAFA | BASE | 04 | 196,785.22 | 80,900.31 | 115,884.90 | 1,834.38 | 0.00 | 0.00 | 114,050.52 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TAQUIMECANOGRAFA | BASE | 04 | 196,785.57 | 80,900.56 | 115,885.01 | 1,834.38 | 0.00 | 0.00 | 114,050.63 |
| TAQUIMECANOGRAFA | BASE | 04 | 198,349.33 | 80,972.20 | 117,377.13 | 1,834.38 | 0.00 | 0.00 | 115,542.75 |
| TAQUIMECANOGRAFA | BASE | 04 | 198,535.57 | 80,900.56 | 117,635.01 | 1,834.38 | 0.00 | 0.00 | 115,800.63 |
| TAQUIMECANOGRAFA | BASE | 04 | 200,497.95 | 80,948.32 | 119,549.63 | 1,834.38 | 0.00 | 0.00 | 117,715.25 |
| TAQUIMECANOGRAFA | BASE | 04 | 201,086.94 | 80,924.44 | 120,162.50 | 1,834.38 | 0.00 | 0.00 | 118,328.12 |
| TAQUIMECANOGRAFA | BASE | 04 | 201,401.71 | 81,019.95 | 120,381.76 | 1,834.38 | 0.00 | 0.00 | 118,547.38 |
| TAQUIMECANOGRAFA | BASE | 04 | 201,450.33 | 80,996.07 | 120,454.26 | 1,834.38 | 0.00 | 0.00 | 118,619.88 |
| TAQUIMECANOGRAFA | BASE | 04 | 201,647.95 | 80,948.32 | 120,699.63 | 1,834.38 | 0.00 | 0.00 | 118,865.25 |
| TAQUIMECANOGRAFA | BASE | 04 | 205,398.53 | 80,900.56 | 124,497.97 | 1,834.38 | 0.00 | 0.00 | 122,663.59 |
| TAQUIMECANOGRAFA | BASE | 04 | 206,204.09 | 81,067.71 | 125,136.39 | 1,834.38 | 0.00 | 0.00 | 123,302.01 |
| TAQUIMECANOGRAFA | BASE | 04 | 207,049.33 | 80,972.20 | 126,077.13 | 1,834.38 | 0.00 | 0.00 | 124,242.75 |
| TAQUIMECANOGRAFA | BASE | 04 | 207,246.94 | 80,924.44 | 126,322.50 | 1,834.38 | 0.00 | 0.00 | 124,488.12 |
| TAQUIMECANOGRAFA | BASE | 04 | 208,605.47 | 81,091.59 | 127,513.89 | 1,834.38 | 0.00 | 0.00 | 125,679.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 208,654.09 | 81,067.71 | 127,586.39 | 1,834.38 | 0.00 | 0.00 | 125,752.01 |
| TAQUIMECANOGRAFA | BASE | 04 | 209,305.47 | 81,091.59 | 128,213.89 | 1,834.38 | 0.00 | 0.00 | 126,379.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 209,450.33 | 80,996.07 | 128,454.26 | 1,834.38 | 0.00 | 0.00 | 126,619.88 |
| TAQUIMECANOGRAFA | BASE | 04 | 211,102.72 | 81,043.83 | 130,058.89 | 1,834.38 | 0.00 | 0.00 | 128,224.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 212,654.09 | 81,067.71 | 131,586.39 | 1,834.38 | 0.00 | 0.00 | 129,752.01 |
| TAQUIMECANOGRAFA | BASE | 04 | 212,756.48 | 81,115.46 | 131,641.02 | 1,834.38 | 0.00 | 0.00 | 129,806.64 |
| TAQUIMECANOGRAFA | BASE | 04 | 214,107.86 | 81,139.34 | 132,968.51 | 1,834.38 | 0.00 | 0.00 | 131,134.13 |
| TAQUIMECANOGRAFA | BASE | 04 | 214,204.09 | 81,067.71 | 133,136.39 | 1,834.38 | 0.00 | 0.00 | 131,302.01 |
| TAQUIMECANOGRAFA | BASE | 04 | 218,102.72 | 81,043.83 | 137,058.89 | 1,834.38 | 0.00 | 0.00 | 135,224.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 218,605.47 | 81,091.59 | 137,513.89 | 1,834.38 | 0.00 | 0.00 | 135,679.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 219,905.47 | 81,091.59 | 138,813.89 | 1,834.38 | 0.00 | 0.00 | 136,979.51 |
| TAQUIMECANOGRAFA | BASE | 04 | 224,257.86 | 81,139.34 | 143,118.51 | 1,834.38 | 0.00 | 0.00 | 141,284.13 |
| TAQUIMECANOGRAFA | BASE | 04 | 227,557.86 | 81,139.34 | 146,418.51 | 1,834.38 | 0.00 | 0.00 | 144,584.13 |
| TAQUIMECANOGRAFA | BASE | 04 | 231,274.67 | 81,019.95 | 150,254.72 | 1,834.38 | 0.00 | 0.00 | 148,420.34 |
| TAQUIMECANOGRAFA | BASE | 04 | 237,297.95 | 80,948.32 | 156,349.63 | 1,834.38 | 0.00 | 0.00 | 154,515.25 |
| TAQUIMECANOGRAFA | BASE | 04 | 237,514.98 | 81,288.57 | 156,226.41 | 1,834.38 | 0.00 | 0.00 | 154,392.03 |
| TAQUIMECANOGRAFA | BASE | 04 | 239,719.77 | 81,378.12 | 158,341.66 | 1,834.38 | 0.00 | 0.00 | 156,507.28 |
| TAQUIMECANOGRAFA | BASE | 04 | 245,872.47 | 81,437.81 | 164,434.66 | 1,834.38 | 0.00 | 0.00 | 162,600.28 |
| TECNICO ESPECIALIZADO | BASE | 14 | 301,424.07 | 136,094.28 | 165,329.78 | 1,834.38 | 0.00 | 0.00 | 163,495.40 |
| TECNICO ESPECIALIZADO | BASE | 14 | 315,262.78 | 136,254.77 | 179,008.01 | 1,834.38 | 0.00 | 0.00 | 177,173.63 |
| TECNICO ESPECIALIZADO | BASE | 14 | 317,678.29 | 136,214.65 | 181,463.64 | 1,834.38 | 0.00 | 0.00 | 179,629.26 |
| TECNICO ESPECIALIZADO | BASE | 14 | 327,262.78 | 136,254.77 | 191,008.01 | 1,834.38 | 0.00 | 0.00 | 189,173.63 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TECNICO ESPECIALIZADO | BASE | 14 | 345,812.78 | 136,254.77 | 209,558.01 | 1,834.38 | 0.00 | 0.00 | 207,723.63 |
| TECNICO ESPECIALIZADO | BASE | 14 | 350,597.27 | 136,294.89 | 214,302.38 | 1,834.38 | 0.00 | 0.00 | 212,468.00 |
| TECNICO ESPECIALIZADO | BASE | 14 | 355,548.45 | 136,585.76 | 218,962.69 | 1,834.38 | 0.00 | 0.00 | 217,128.31 |
| TECNICO ESPECIALIZADO | BASE | 14 | 407,725.06 | 136,686.06 | 271,038.99 | 1,834.38 | 0.00 | 0.00 | 269,204.61 |
| TECNICO ESPECIALIZADO | BASE | 14 | 412,718.93 | 136,786.37 | 275,932.56 | 1,834.38 | 0.00 | 0.00 | 274,098.18 |
| TRABAJADOR SOCIAL | BASE | 10 | 194,644.02 | 108,456.23 | 86,187.80 | 1,834.38 | 0.00 | 0.00 | 84,353.42 |
| TRABAJADOR SOCIAL | BASE | 10 | 229,416.85 | 108,680.71 | 120,736.14 | 1,834.38 | 0.00 | 0.00 | 118,901.76 |
| TRABAJADOR SOCIAL | BASE | 10 | 230,345.56 | 108,712.82 | 121,632.74 | 1,834.38 | 0.00 | 0.00 | 119,798.36 |
| TRABAJADOR SOCIAL | BASE | 10 | 235,345.91 | 108,713.07 | 126,632.84 | 1,834.38 | 0.00 | 0.00 | 124,798.46 |
| TRABAJADOR SOCIAL | BASE | 10 | 239,102.96 | 108,777.28 | 130,325.68 | 1,834.38 | 0.00 | 0.00 | 128,491.30 |
| TRABAJADOR SOCIAL | BASE | 10 | 246,260.38 | 108,841.49 | 137,418.88 | 1,834.38 | 0.00 | 0.00 | 135,584.50 |
| TRABAJADOR SOCIAL | BASE | 10 | 255,396.13 | 108,937.81 | 146,458.32 | 1,834.38 | 0.00 | 0.00 | 144,623.94 |
| TRABAJADOR SOCIAL | BASE | 10 | 259,196.13 | 108,937.81 | 150,258.32 | 1,834.38 | 0.00 | 0.00 | 148,423.94 |
| TRABAJADOR SOCIAL | BASE | 10 | 261,153.18 | 109,002.02 | 152,151.16 | 1,834.38 | 0.00 | 0.00 | 150,316.78 |
| TRABAJADOR SOCIAL | BASE | 10 | 262,263.34 | 108,841.49 | 153,421.84 | 1,834.38 | 0.00 | 0.00 | 151,587.46 |
| TRABAJADOR SOCIAL | BASE | 10 | 264,931.88 | 109,034.12 | 155,897.76 | 1,834.38 | 0.00 | 0.00 | 154,063.38 |
| TRABAJADOR SOCIAL | BASE | 10 | 265,631.88 | 109,034.12 | 156,597.76 | 1,834.38 | 0.00 | 0.00 | 154,763.38 |
| TRABAJADOR SOCIAL | BASE | 10 | 269,088.93 | 109,098.33 | 159,990.60 | 1,834.38 | 0.00 | 0.00 | 158,156.22 |
| TRABAJADOR SOCIAL | BASE | 10 | 273,310.59 | 109,066.23 | 164,244.36 | 1,834.38 | 0.00 | 0.00 | 162,409.98 |
| TRABAJADOR SOCIAL | BASE | 10 | 280,931.88 | 109,034.12 | 171,897.76 | 1,834.38 | 0.00 | 0.00 | 170,063.38 |
| TRABAJADOR SOCIAL | BASE | 10 | 285,288.93 | 109,098.33 | 176,190.60 | 1,834.38 | 0.00 | 0.00 | 174,356.22 |
| TRABAJADOR SOCIAL | BASE | 10 | 298,039.29 | 109,379.26 | 188,660.03 | 1,834.38 | 0.00 | 0.00 | 186,825.65 |
| TRABAJADOR SOCIAL | BASE | 10 | 300,053.69 | 109,339.13 | 190,714.56 | 1,834.38 | 0.00 | 0.00 | 188,880.18 |
| TRABAJADOR SOCIAL | BASE | 10 | 301,375.27 | 109,419.39 | 191,955.88 | 1,834.38 | 0.00 | 0.00 | 190,121.50 |
| TRABAJADOR SOCIAL | BASE | 10 | 305,410.88 | 109,459.52 | 195,951.36 | 1,834.38 | 0.00 | 0.00 | 194,116.98 |
| TRABAJADOR SOCIAL | BASE | 10 | 305,667.71 | 109,298.99 | 196,368.71 | 1,834.38 | 0.00 | 0.00 | 194,534.33 |
| TRABAJADOR SOCIAL | BASE | 10 | 307,789.29 | 109,379.26 | 198,410.03 | 1,834.38 | 0.00 | 0.00 | 196,575.65 |
| TRABAJADOR SOCIAL | BASE | 10 | 310,810.59 | 109,066.23 | 201,744.36 | 1,834.38 | 0.00 | 0.00 | 199,909.98 |
| TRABAJADOR SOCIAL | BASE | 10 | 319,546.48 | 109,499.65 | 210,046.83 | 1,834.38 | 0.00 | 0.00 | 208,212.45 |
| TRABAJADOR SOCIAL | BASE | 10 | 319,896.48 | 109,499.65 | 210,396.83 | 1,834.38 | 0.00 | 0.00 | 208,562.45 |
| TRABAJADOR SOCIAL | BASE | 10 | 416,265.84 | 109,459.52 | 306,806.32 | 1,834.38 | 0.00 | 0.00 | 304,971.94 |
| VIGILANTE | BASE | 04 | 225,584.30 | 80,661.79 | 144,922.52 | 1,834.38 | 0.00 | 0.00 | 143,088.14 |
| VIGILANTE | BASE | 04 | 235,225.86 | 80,661.79 | 154,564.08 | 1,834.38 | 0.00 | 0.00 | 152,729.70 |
| VIGILANTE | BASE | 04 | 249,633.01 | 80,805.05 | 168,827.96 | 1,834.38 | 0.00 | 0.00 | 166,993.58 |
| VIGILANTE | BASE | 04 | 251,933.01 | 80,805.05 | 171,127.96 | 1,834.38 | 0.00 | 0.00 | 169,293.58 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| VIGILANTE | BASE | 04 | 254,435.40 | 80,852.81 | 173,582.59 | 1,834.38 | 0.00 | 0.00 | 171,748.21 |
| VIGILANTE | BASE | 04 | 254,633.01 | 80,805.05 | 173,827.96 | 1,834.38 | 0.00 | 0.00 | 171,993.58 |
| VIGILANTE | BASE | 04 | 256,933.01 | 80,805.05 | 176,127.96 | 1,834.38 | 0.00 | 0.00 | 174,293.58 |
| VIGILANTE | BASE | 04 | 259,136.77 | 80,876.69 | 178,260.09 | 1,834.38 | 0.00 | 0.00 | 176,425.71 |
| VIGILANTE | BASE | 04 | 259,237.78 | 80,900.56 | 178,337.22 | 1,834.38 | 0.00 | 0.00 | 176,502.84 |
| VIGILANTE | BASE | 04 | 261,537.78 | 80,900.56 | 180,637.22 | 1,834.38 | 0.00 | 0.00 | 178,802.84 |
| VIGILANTE | BASE | 04 | 264,040.16 | 80,948.32 | 183,091.85 | 1,834.38 | 0.00 | 0.00 | 181,257.47 |
| VIGILANTE | BASE | 04 | 266,077.78 | 80,900.56 | 185,177.22 | 1,834.38 | 0.00 | 0.00 | 183,342.84 |
| VIGILANTE | BASE | 04 | 266,340.16 | 80,948.32 | 185,391.85 | 1,834.38 | 0.00 | 0.00 | 183,557.47 |
| VIGILANTE | BASE | 04 | 266,441.54 | 80,972.20 | 185,469.34 | 1,834.38 | 0.00 | 0.00 | 183,634.96 |
| VIGILANTE | BASE | 04 | 266,627.78 | 80,900.56 | 185,727.22 | 1,834.38 | 0.00 | 0.00 | 183,892.84 |
| VIGILANTE | BASE | 04 | 268,741.54 | 80,972.20 | 187,769.34 | 1,834.38 | 0.00 | 0.00 | 185,934.96 |
| VIGILANTE | BASE | 04 | 268,842.55 | 80,996.07 | 187,846.47 | 1,834.38 | 0.00 | 0.00 | 186,012.09 |
| VIGILANTE | BASE | 04 | 268,939.16 | 80,924.44 | 188,014.72 | 1,834.38 | 0.00 | 0.00 | 186,180.34 |
| VIGILANTE | BASE | 04 | 269,320.42 | 80,972.20 | 188,348.23 | 1,834.38 | 0.00 | 0.00 | 186,513.85 |
| VIGILANTE | BASE | 04 | 271,142.55 | 80,996.07 | 190,146.47 | 1,834.38 | 0.00 | 0.00 | 188,312.09 |
| VIGILANTE | BASE | 04 | 272,185.40 | 80,852.81 | 191,332.59 | 1,834.38 | 0.00 | 0.00 | 189,498.21 |
| VIGILANTE | BASE | 04 | 273,543.92 | 81,019.95 | 192,523.97 | 1,834.38 | 0.00 | 0.00 | 190,689.59 |
| VIGILANTE | BASE | 04 | 273,644.93 | 81,043.83 | 192,601.10 | 1,834.38 | 0.00 | 0.00 | 190,766.72 |
| VIGILANTE | BASE | 04 | 274,340.16 | 80,948.32 | 193,391.85 | 1,834.38 | 0.00 | 0.00 | 191,557.47 |
| VIGILANTE | BASE | 04 | 274,845.62 | 81,055.77 | 193,789.85 | 1,834.38 | 0.00 | 0.00 | 191,955.47 |
| VIGILANTE | BASE | 04 | 276,046.31 | 81,067.71 | 194,978.60 | 1,834.38 | 0.00 | 0.00 | 193,144.22 |
| VIGILANTE | BASE | 04 | 276,595.62 | 81,055.77 | 195,539.85 | 1,834.38 | 0.00 | 0.00 | 193,705.47 |
| VIGILANTE | BASE | 04 | 277,796.31 | 81,067.71 | 196,728.60 | 1,834.38 | 0.00 | 0.00 | 194,894.22 |
| VIGILANTE | BASE | 04 | 278,447.68 | 81,091.59 | 197,356.10 | 1,834.38 | 0.00 | 0.00 | 195,521.72 |
| VIGILANTE | BASE | 04 | 278,863.92 | 81,019.95 | 197,843.97 | 1,834.38 | 0.00 | 0.00 | 196,009.59 |
| VIGILANTE | BASE | 04 | 279,147.68 | 81,091.59 | 198,056.10 | 1,834.38 | 0.00 | 0.00 | 196,221.72 |
| VIGILANTE | BASE | 04 | 283,250.07 | 81,139.34 | 202,110.73 | 1,834.38 | 0.00 | 0.00 | 200,276.35 |
| VIGILANTE | BASE | 04 | 284,197.68 | 81,091.59 | 203,106.10 | 1,834.38 | 0.00 | 0.00 | 201,271.72 |
| VIGILANTE | BASE | 04 | 285,000.07 | 81,139.34 | 203,860.73 | 1,834.38 | 0.00 | 0.00 | 202,026.35 |
| VIGILANTE | BASE | 04 | 293,950.07 | 81,139.34 | 212,810.73 | 1,834.38 | 0.00 | 0.00 | 210,976.35 |
| VIGILANTE | BASE | 04 | 300,113.92 | 81,019.95 | 219,093.97 | 1,834.38 | 0.00 | 0.00 | 217,259.59 |
| VIGILANTE | BASE | 04 | 303,558.91 | 81,318.42 | 222,240.49 | 1,834.38 | 0.00 | 0.00 | 220,406.11 |
| VIGILANTE | BASE | 04 | 304,260.26 | 81,348.27 | 222,911.99 | 1,834.38 | 0.00 | 0.00 | 221,077.61 |
| VIGILANTE | BASE | 04 | 311,261.98 | 81,378.12 | 229,883.87 | 1,834.38 | 0.00 | 0.00 | 228,049.49 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| VIGILANTE | BASE | 04 | 313,264.68 | 81,437.81 | 231,826.88 | 1,834.38 | 0.00 | 0.00 | 229,992.50 |
| VIGILANTE | BASE | 04 | 315,263.33 | 81,407.96 | 233,855.37 | 1,834.38 | 0.00 | 0.00 | 232,020.99 |
| VIGILANTE | BASE | 04 | 318,264.68 | 81,437.81 | 236,826.88 | 1,834.38 | 0.00 | 0.00 | 234,992.50 |
| VIGILANTE | BASE | 04 | 318,566.41 | 81,467.66 | 237,098.75 | 1,834.38 | 0.00 | 0.00 | 235,264.37 |
| VIGILANTE | BASE | 04 | 344,806.17 | 81,407.96 | 263,398.20 | 1,834.38 | 0.00 | 0.00 | 261,563.82 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ALMACENISTA | BASE | 2 | 216,852.37 | 226,652.58 |
| ALMACENISTA | CONTRATO | 4 | 109,136.53 | 109,136.53 |
| ANALISTA ESPECIALIZADO | BASE | 18 | 242,220.82 | 399,577.13 |
| ANALISTA ESPECIALIZADO | CONTRATO | 15 | 161,604.38 | 161,604.38 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | BASE | 56 | 157,047.71 | 232,325.48 |
| AUXILIAR DE SERVICIOS Y MANTENIMIENTO | CONTRATO | 22 | 105,410.69 | 105,410.69 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "A" | CONFIANZA | 2 | 235,872.88 | 235,872.88 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "B" | CONFIANZA | 6 | 270,976.15 | 270,976.15 |
| AUXILIAR DEL RESPONSABLE DEL CENTRO "C" | CONFIANZA | 57 | 311,347.56 | 311,347.56 |
| BIBLIOTECARIO | BASE | 24 | 183,931.59 | 274,327.61 |
| BIBLIOTECARIO | CONTRATO | 2 | 117,268.12 | 117,268.12 |
| CAPTURISTA | BASE | 41 | 188,559.57 | 309,062.18 |
| CAPTURISTA | CONTRATO | 14 | 127,165.66 | 127,165.66 |
| CHOFER | BASE | 1 | 204,575.81 | 204,575.81 |
| CHOFER | CONTRATO | 5 | 109,136.53 | 109,136.53 |
| COORDINADOR ACADEMICO | CONFIANZA | 106 | 480,739.63 | 602,959.60 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| COORDINADOR DE TECNICOS ESPECIALIZADOS | CONFIANZA | 44 | 198,657.29 | 228,667.90 |
| DIRECTOR DE AREA | MMYS | 5 | 987,760.54 | 987,760.54 |
| DIRECTOR DE PLANTEL "A" | CONFIANZA | 12 | 587,081.04 | 587,081.04 |
| DIRECTOR DE PLANTEL "B" | CONFIANZA | 29 | 674,868.06 | 674,868.06 |
| DIRECTOR GENERAL | MMYS | 1 | 1,788,319.02 | 1,788,319.02 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | BASE | 5 | 220,284.19 | 293,739.46 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "B" | CONTRATO | 1 | 147,935.06 | 147,935.06 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | BASE | 53 | 257,010.65 | 367,449.24 |
| ENCARGADO DE LA SALA DE COMPUTO MOD "C" | CONTRATO | 4 | 166,143.18 | 166,143.18 |
| ENCARGADO DE ORDEN | BASE | 35 | 198,347.88 | 299,386.53 |
| ENCARGADO DE ORDEN | CONTRATO | 21 | 127,165.66 | 127,165.66 |
| ENFERMERA | BASE | 5 | 239,090.53 | 291,812.38 |
| INGENIERO EN SISTEMAS | CONFIANZA | 13 | 198,658.91 | 198,658.91 |
| JEFE DE DEPARTAMENTO | MMYS | 11 | 632,933.15 | 632,933.15 |
| JEFE DE OFICINA | BASE | 68 | 286,021.77 | 448,090.33 |
| JEFE DE OFICINA | CONTRATO | 2 | 165,288.54 | 165,288.54 |
| LABORATORISTA | BASE | 25 | 206,347.88 | 332,368.65 |
| LABORATORISTA | CONTRATO | 7 | 127,165.66 | 127,165.66 |
| OFICIAL DE MANTENIMIENTO | BASE | 10 | 190,561.07 | 244,334.50 |
| OFICIAL DE MANTENIMIENTO | CONTRATO | 2 | 109,020.85 | 109,020.85 |
| OFICIAL DE SERVICIOS | BASE | 50 | 162,427.47 | 253,568.99 |
| OFICIAL DE SERVICIOS | CONTRATO | 8 | 108,379.39 | 108,379.39 |
| OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO | BASE | 1 | 215,462.32 | 215,462.32 |
| PROF. ASOCIADO "A", MT① | BASE | 14 | 240,506.38 | 330,344.51 |
| PROF. ASOCIADO "B", MT② | BASE | 119 | 235,928.94 | 505,760.52 |
| PROF. ASOCIADO "B", TT③ | BASE | 107 | 280,139.85 | 572,552.47 |
| PROF. ASOCIADO "C", MT④ | BASE | 99 | 215,671.52 | 623,342.03 |
| PROF. ASOCIADO "C", TC⑤ | BASE | 11 | 406,609.28 | 667,793.38 |
| PROF. ASOCIADO "C", TT⑥ | BASE | 245 | 278,051.15 | 762,461.18 |
| PROF. CECYT I (H-S-M)⑦ | BASE | 9,953 (HORAS) | 107,238.23 | 473,379.93 |
| PROF. CECYT I (H-S-M)⑦ | CONTRATO |  | 69,207.73 | 204,517.63 |
| PROF. CECYTE II⑧ | BASE | 268 (HORAS) | 153,881.32 | 249,559.00 |
| PROF. TITULAR "A", MT⑨ | BASE | 10 | 355,366.77 | 632,221.48 |
| PROF. TITULAR "A", TC⑩ | BASE | 11 | 454,549.34 | 754,745.28 |
| PROF. TITULAR "A", TT⑪ | BASE | 55 | 372,953.82 | 735,692.38 |
| PROF. TITULAR "B", TT⑫ | BASE | 3 | 741,593.76 | 838,095.80 |
| PROF. TITULAR "C", TT | BASE | 2 | 529,790.46 | 877,544.23 |
| PROGRAMADOR | BASE | 19 | 275,613.27 | 375,979.01 |
| PROGRAMADOR | CONTRATO | 10 | 155,696.64 | 155,696.64 |
| RESPONSABLE DEL CENTRO "A" | CONFIANZA | 2 | 315,978.34 | 315,978.34 |

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| **COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RESPONSABLE DEL CENTRO "B" | CONFIANZA | 6 | 363,103.01 | 363,103.01 |
| RESPONSABLE DEL CENTRO "C" | CONFIANZA | 57 | 417,293.86 | 417,293.86 |
| SECRETARIA DE DIRECTOR DE AREA | CONFIANZA | 8 | 143,753.09 | 143,753.09 |
| SECRETARIO DE DIRECTOR DE PLANTEL | BASE | 31 | 195,201.13 | 313,802.66 |
| SECRETARIO DE DIRECTOR DE PLANTEL | CONTRATO | 7 | 127,165.66 | 127,165.66 |
| SUBDIRECTOR DE AREA | MMYS | 3 | 775,592.63 | 775,592.63 |
| SUBDIRECTOR DE PLANTEL | CONFIANZA | 28 | 496,556.59 | 496,556.59 |
| SUPERVISOR | CONFIANZA | 48 | 198,658.91 | 228,668.15 |
| TAQUIMECANOGRAFA | BASE | 40 | 155,741.74 | 245,872.47 |
| TAQUIMECANOGRAFA | CONTRATO | 13 | 109,136.53 | 109,136.53 |
| TECNICO ESPECIALIZADO | BASE | 9 | 301,424.07 | 412,718.93 |
| TECNICO ESPECIALIZADO | CONTRATO | 16 | 165,288.54 | 165,288.54 |
| TRABAJADOR SOCIAL | BASE | 27 | 194,644.02 | 416,265.84 |
| TRABAJADOR SOCIAL | CONTRATO | 2 | 137,578.81 | 137,578.81 |
| VIGILANTE | BASE | 58 | 225,584.30 | 344,806.17 |
| VIGILANTE | CONTRATO | 24 | 109,136.53 | 109,136.53 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| CHOFER 10NT | BASE | 201,992 | | 91,908 | 110,084 | 2,789 | - | - | 107,295 |
| CHOFER 15NT | BASE | 205,809 | | 91,908 | 113,902 | 2,789 | - | - | 111,112 |
| INTENDENTE DE PLANTEL 5NT | BASE | 120,680 | | 47,838 | 72,843 | 2,789 |  |  | 70,054 |
| INTENDENTE DE PLANTEL 5NT | BASE | 123,131 | | 47,838 | 75,294 | 2,789 |  |  | 72,505 |
| INTENDENTE DE PLANTEL 10NT | BASE | 126,608 | | 47,838 | 78,770 | 2,789 |  |  | 75,981 |
| INTENDENTE DE PLANTEL 10NT | BASE | 127,588 | | 47,838 | 79,751 | 2,789 |  |  | 76,962 |
| INTENDENTE DE PLANTEL 15NT | BASE | 128,599 | | 47,838 | 80,761 | 2,789 |  |  | 77,972 |
| VELADOR DE PLANTEL 5NT | BASE | 123,131 | | 47,838 | 75,293 | 2,789 | - | - | 72,504 |
| VELADOR DE PLANTEL 10NT | BASE | 126,608 | | 47,838 | 78,770 | 2,789 | - | - | 75,981 |
| VIGILANTE 10NT | BASE | 201,992 | | 91,908 | 110,084 | 2,789 | - | - | 107,295 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| SECRETARIA(O) DE PLANTEL 5NT | BASE | 170,513 | | 76,569 | 93,944 | 2,789 | - | - | 91,155 |
| SECRETARIA(O) DE PLANTEL 5A | BASE | 172,098 | | 76,569 | 95,529 | 2,789 | - | - | 92,740 |
| SECRETARIA(O) DE PLANTEL 10NT | BASE | 174,480 | | 76,569 | 97,911 | 2,789 | - | - | 95,122 |
| SECRETARIA(O) DE PLANTEL 10NT | BASE | 176,049 | | 76,569 | 99,480 | 2,789 | - | - | 96,691 |
| SECRETARIA(O) DE PLANTEL 10A | BASE | 176,077 | | 76,569 | 99,508 | 2,789 |  |  | 96,719 |
| SECRETARIA(O) DE PLANTEL 10A | BASE | 177,646 | | 76,569 | 101,077 | 2,789 |  |  | 98,288 |
| SECRETARIA(O) DE PLANTEL 15NT | BASE | 177,661 | | 76,569 | 101,092 | 2,789 | - | - | 98,303 |
| SECRETARIA(O) DE PLANTEL 15NT | BASE | 179,230 | | 76,569 | 102,661 | 2,789 | - | - | 99,872 |
| PROFESOR ASOCIADO A NT | BASE | 230,840 | | 125,305 | 105,535 | 2,789 | - | - | 102,746 |
| PROFESOR ASOCIADO A 5NT | BASE | 245,775 | | 125,305 | 120,470 | 2,789 | - | - | 117,681 |
| PROFESOR ASOCIADO A 5A | BASE | 252,213 | | 125,305 | 126,908 | 2,789 | - | - | 124,119 |
| PROFESOR ASOCIADO A 10NT | BASE | 254,781 | | 125,305 | 129,476 | 2,789 | - | - | 126,687 |
| PROFESOR ASOCIADO A 10A | BASE | 257,377 | | 125,305 | 132,072 | 2,789 | - | - | 129,283 |
| PROFESOR ASOCIADO AT 5A | BASE | 309,232 | | 157,021 | 152,212 | 2,789 | - | - | 149,423 |
| PROFESOR ASOCIADO AT 10B | BASE | 319,147 | | 157,021 | 162,126 | 2,789 | - | - | 159,337 |
| PROFESOR ASOCIADO AT 15C1 | BASE | 333,775 | | 157,021 | 176,754 | 2,789 | - | - | 173,965 |
| PROFESOR ASOCIADO B 3B PROM | BASE | 289,715 | | 157,021 | 132,695 | 2,789 | - | - | 129,906 |
| PROFESOR ASOCIADO B 5A INV | BASE | 309,232 | | 157,021 | 152,212 | 2,789 | - | - | 149,423 |
| PROFESOR ASOCIADO B 5B INV | BASE | 312,511 | | 157,021 | 155,490 | 2,789 | - | - | 152,701 |
| PROFESOR ASOCIADO B 5B PROM | BASE | 312,511 | | 157,021 | 155,490 | 2,789 | - | - | 152,701 |
| PROFESOR ASOCIADO B 5C INV | BASE | 309,383 | | 157,021 | 152,362 | 2,789 | - | - | 149,573 |
| PROFESOR ASOCIADO B 5C INV | BASE | 317,428 | | 157,021 | 160,407 | 2,789 | - | - | 157,618 |
| PROFESOR ASOCIADO B 5C PROM | BASE | 317,428 | | 157,021 | 160,407 | 2,789 | - | - | 157,618 |
| PROFESOR ASOCIADO B 5C1 INV | BASE | 312,660 | | 157,021 | 155,640 | 2,789 | - | - | 152,851 |
| PROFESOR ASOCIADO B 5C1 INV | BASE | 320,705 | | 157,021 | 163,684 | 2,789 | - | - | 160,895 |
| PROFESOR ASOCIADO B 5C1 PROM | BASE | 320,705 | | 157,021 | 163,684 | 2,789 | - | - | 160,895 |
| PROFESOR ASOCIADO B 10NT INV | BASE | 307,490 | | 157,021 | 150,469 | 2,789 | - | - | 147,680 |
| PROFESOR ASOCIADO B 10C INV | BASE | 320,784 | | 157,021 | 163,763 | 2,789 | - | - | 160,974 |
| PROFESOR ASOCIADO B 10C INV | BASE | 324,002 | | 157,021 | 166,981 | 2,789 | - | - | 164,192 |
| PROFESOR ASOCIADO B 10C PROM | BASE | 324,002 | | 157,021 | 166,981 | 2,789 | - | - | 164,192 |
| PROFESOR ASOCIADO B 10C PROM | BASE | 327,220 | | 157,021 | 170,199 | 2,789 | - | - | 167,410 |
| PROFESOR ASOCIADO B 10C1 INV | BASE | 324,030 | | 157,021 | 167,010 | 2,789 | - | - | 164,221 |
| PROFESOR ASOCIADO B 10C1 INV | BASE | 327,248 | | 157,021 | 170,227 | 2,789 | - | - | 167,438 |
| PROFESOR ASOCIADO B 10C1 PROM | BASE | 327,248 | | 157,021 | 170,227 | 2,789 | - | - | 167,438 |
| PROFESOR ASOCIADO B 10B INV | BASE | 319,147 | | 157,021 | 162,126 | 2,789 | - | - | 159,337 |
| PROFESOR ASOCIADO B 10C2 INV | BASE | 330,494 | | 157,021 | 173,473 | 2,789 | - | - | 170,684 |
| PROFESOR ASOCIADO B 10C2 PROM | BASE | 330,494 | | 157,021 | 173,473 | 2,789 | - | - | 170,684 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROFESOR ASOCIADO B 15NT INV | BASE |  | 314,008 | 157,021 | 156,987 | 2,789 | - | - | 154,198 |
| PROFESOR ASOCIADO B 15NT PROM | BASE |  | 314,008 | 157,021 | 156,987 | 2,789 | - | - | 154,198 |
| PROFESOR ASOCIADO B 15B INV | BASE |  | 322,455 | 157,021 | 165,434 | 2,789 | - | - | 162,645 |
| PROFESOR ASOCIADO B 15B INV | BASE |  | 325,673 | 157,021 | 168,652 | 2,789 | - | - | 165,863 |
| PROFESOR ASOCIADO B 15C INV | BASE |  | 327,310 | 157,021 | 170,290 | 2,789 | - | - | 167,501 |
| PROFESOR ASOCIADO B 15C INV | BASE |  | 330,528 | 157,021 | 173,508 | 2,789 | - | - | 170,719 |
| PROFESOR ASOCIADO B 15C PROM | BASE |  | 330,528 | 157,021 | 173,508 | 2,789 | - | - | 170,719 |
| PROFESOR ASOCIADO B 15C1 INV | BASE |  | 330,557 | 157,021 | 173,536 | 2,789 |  |  | 170,747 |
| PROFESOR ASOCIADO B 15C1 INV | BASE |  | 333,775 | 157,021 | 176,754 | 2,789 | - | - | 173,965 |
| PROFESOR ASOCIADO B 15C1 PROM | BASE |  | 333,775 | 157,021 | 176,754 | 2,789 |  |  | 173,965 |
| PROFESOR ASOCIADO B 15C2 INV | BASE |  | 337,021 | 157,021 | 180,001 | 2,789 |  |  | 177,212 |
| PROFESOR ASOCIADO A TC | CONTRATO |  | 161,427 | 125,305 | 36,121 | 1,881 | - | - | 34,240 |
| PROFESOR ASOCIADO B INV | CONTRATO |  | 194,001 | 157,021 | 36,980 | 1,881 | - | - | 35,099 |
| PROFESOR ASOCIADO B PROM | CONTRATO |  | 194,001 | 157,021 | 36,980 | 1,881 |  |  | 35,099 |
| SECRETARIA (O) DE PLANTEL | CONTRATO | 08 | 91,904 | 65,948 | 25,956 | 1,881 | - | - | 24,075 |
| INTENDENTE DE PLANTEL | CONTRATO | 04 | 75,011 | 53,247 | 21,764 | 1,881 | - | - | 19,883 |
| VELADOR DE PLANTEL | CONTRATO | 04 | 75,011 | 53,247 | 21,764 | 1,881 | - | - | 19,883 |
| COORDINADOR(A) ACADEMICO | CONFIANZA (NO  PERMANENTE) | 16 | 214,177 | 139,970 | 74,207 | 2,280 | - | - | 71,927 |
| TECNICO ESPECIALIZADO T-14 | CONFIANZA (NO  PERMANENTE) | 14 | 124,403 | 79,940 | 44,463 | 2,280 | - | - | 42,183 |
| TECNICO ESPECIALIZADO T-15 | CONFIANZA (NO  PERMANENTE) | 14 | 136,350 | 88,655 | 47,695 | 2,280 | - | - | 45,415 |
| TECNICO ESPECIALIZADO T-16 | CONFIANZA (NO PERMANENTE) | 14 | 205,230 | 136,109 | 69,120 | 2,280 | - | - | 66,840 |
| VIGILANTE | CONFIANZA (NO  PERMANENTE) | 04 | 124,403 | 79,940 | 44,463 | 2,280 | - | - | 42,183 |
| INTENDENTE | CONFIANZA (NO  PERMANENTE) | 04 | 89,631 | 54,224 | 35,407 | 2,280 | - | - | 33,127 |
| DIRECTOR GENERAL | MANDOS MEDIOS Y  SUPERIORES | I | 763,839 | 672,022 | 91,817 | 8,965 | - | - | 82,852 |
| DIRECTOR ACADEMICO | MANDOS MEDIOS Y  SUPERIORES | II | 577,543 | 506,173 | 71,370 | 8,965 | - | - | 62,405 |
| DIRECTOR ADMINISTRATIVO | MANDOS MEDIOS Y SUPERIORES | II | 577,543 | 506,173 | 71,370 | 8,965 | - | - | 62,405 |
| DIRECTOR DE PLANEACIÓN | MANDOS MEDIOS Y  SUPERIORES | II | 577,543 | 506,173 | 71,370 | 8,965 | - | - | 62,405 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| DIRECTOR DE LA LEMS | MANDOS MEDIOS Y  SUPERIORES | II | 489,714 | 427,983 | 61,730 | 8,965 | - | - | 52,765 |
| JEFE DE UNIDAD JURIDICA | MANDOS MEDIOS Y  SUPERIORES | IV | 447,500 | 390,403 | 57,097 | 8,965 | - | - | 48,132 |
| JEFE (A) DE UNIDAD DE ACERVO | MANDOS MEDIOS Y  SUPERIORES | IV | 391,221 | 340,301 | 50,920 | 8,965 |  |  | 41,955 |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | IV | 407,850 | 355,104 | 52,745 | 8,965 | - | - | 43,780 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | IV | 310,387 | 268,339 | 42,048 | 8,965 | - | - | 33,083 |
| SUBDIRECTORA ACADEMICA | MANDOS MEDIOS Y SUPERIORES | III | 391,221 | 340,301 | 50,920 | 8,965 | - | - | 41,955 |
| DIRECTOR(A) DE PLANTEL | MANDOS MEDIOS Y SUPERIORES | XI | 371,131 | 322,416 | 48,715 | 8,965 | - | - | 39,750 |
| DIRECTOR(A) DE PLANTEL UESA | MANDOS MEDIOS Y  SUPERIORES | XI | 371,131 | 322,416 | 48,715 | 8,965 | - | - | 39,750 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CHOFER 10NT | BASE | 1 | 201,992 | 201,992 |
| CHOFER 15NT | BASE | 1 | 205,809 | 205,809 |
| INTENDENTE DE PLANTEL 5NT | BASE | 1 | 120,680 | 120,680 |
| INTENDENTE DE PLANTEL 5NT | BASE | 7 | 120,680 | 123,131 |
| INTENDENTE DE PLANTEL 10NT | BASE | 15 | 120,680 | 126,608 |
| INTENDENTE DE PLANTEL 10NT | BASE | 1 | 120,680 | 127,588 |
| INTENDENTE DE PLANTEL 15NT | BASE | 5 | 120,680 | 128,599 |
| VELADOR DE PLANTEL 5NT | BASE | 1 | 123,131 | 123,131 |
| VELADOR DE PLANTEL 10NT | BASE | 1 | 123,131 | 126,608 |
| VIGILANTE 10NT | BASE | 1 | 201,992 | 201,992 |
| SECRETARIA(O) DE PLANTEL 5NT | BASE | 7 | 170,513 | 170,513 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| SECRETARIA(O) DE PLANTEL 5A | BASE | 3 | 170,513 | 172,098 |
| SECRETARIA(O) DE PLANTEL 10NT | BASE | 2 | 170,513 | 174,480 |
| SECRETARIA(O) DE PLANTEL 10NT | BASE | 12 | 170,513 | 176,049 |
| SECRETARIA(O) DE PLANTEL 10A | BASE | 2 | 170,513 | 176,077 |
| SECRETARIA(O) DE PLANTEL 10A | BASE | 1 | 170,513 | 177,646 |
| SECRETARIA(O) DE PLANTEL 15NT | BASE | 1 | 170,513 | 177,661 |
| SECRETARIA(O) DE PLANTEL 15NT | BASE | 3 | 170,513 | 179,230 |
| PROFESOR ASOCIADO A NT | BASE | 2 | 230,840 | 230,840 |
| PROFESOR ASOCIADO A 5NT | BASE | 5 | 230,840 | 245,775 |
| PROFESOR ASOCIADO A 5A | BASE | 1 | 230,840 | 252,213 |
| PROFESOR ASOCIADO A 10NT | BASE | 2 | 230,840 | 254,781 |
| PROFESOR ASOCIADO A 10A | BASE | 1 | 230,840 | 257,377 |
| PROFESOR ASOCIADO AT 5A | BASE | 5 | 309,232 | 309,232 |
| PROFESOR ASOCIADO AT 10B | BASE | 1 | 309,232 | 319,147 |
| PROFESOR ASOCIADO AT 15C1 | BASE | 1 | 309,232 | 333,775 |
| PROFESOR ASOCIADO B 3B PROM | BASE | 1 | 289,715 | 289,715 |
| PROFESOR ASOCIADO B 5A INV | BASE | 3 | 289,715 | 309,232 |
| PROFESOR ASOCIADO B 5B INV | BASE | 6 | 289,715 | 312,511 |
| PROFESOR ASOCIADO B 5B PROM | BASE | 1 | 289,715 | 312,511 |
| PROFESOR ASOCIADO B 5C INV | BASE | 1 | 289,715 | 309,383 |
| PROFESOR ASOCIADO B 5C INV | BASE | 47 | 289,715 | 317,428 |
| PROFESOR ASOCIADO B 5C PROM | BASE | 4 | 289,715 | 317,428 |
| PROFESOR ASOCIADO B 5C1 INV | BASE | 1 | 289,715 | 312,660 |
| PROFESOR ASOCIADO B 5C1 INV | BASE | 14 | 289,715 | 320,705 |
| PROFESOR ASOCIADO B 5C1 PROM | BASE | 2 | 289,715 | 320,705 |
| PROFESOR ASOCIADO B 10NT INV | BASE | 1 | 289,715 | 307,490 |
| PROFESOR ASOCIADO B 10C INV | BASE | 1 | 289,715 | 320,784 |
| PROFESOR ASOCIADO B 10C INV | BASE | 64 | 289,715 | 324,002 |
| PROFESOR ASOCIADO B 10C PROM | BASE | 10 | 289,715 | 324,002 |
| PROFESOR ASOCIADO B 10C PROM | BASE | 1 | 289,715 | 327,220 |
| PROFESOR ASOCIADO B 10C1 INV | BASE | 1 | 289,715 | 324,030 |
| PROFESOR ASOCIADO B 10C1 INV | BASE | 26 | 289,715 | 327,248 |
| PROFESOR ASOCIADO B 10C1 PROM | BASE | 1 | 289,715 | 327,248 |
| PROFESOR ASOCIADO B 10B INV | BASE | 4 | 289,715 | 319,147 |
| PROFESOR ASOCIADO B 10C2 INV | BASE | 1 | 289,715 | 330,494 |
| PROFESOR ASOCIADO B 10C2 PROM | BASE | 1 | 289,715 | 330,494 |
| PROFESOR ASOCIADO B 15NT INV | BASE | 4 | 289,715 | 314,008 |
| PROFESOR ASOCIADO B 15NT PROM | BASE | 1 | 289,715 | 314,008 |
| PROFESOR ASOCIADO B 15B INV | BASE | 1 | 289,715 | 322,455 |
| PROFESOR ASOCIADO B 15B INV | BASE | 4 | 289,715 | 325,673 |

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| **COLEGIO SUPERIOR PARA LA EDUACIÓN INTEGRAL INTERCULTURAL DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| PROFESOR ASOCIADO B 15C INV | BASE | 5 | 289,715 | 327,310 |
| PROFESOR ASOCIADO B 15C INV | BASE | 46 | 289,715 | 330,528 |
| PROFESOR ASOCIADO B 15C PROM | BASE | 11 | 289,715 | 330,528 |
| PROFESOR ASOCIADO B 15C1 INV | BASE | 2 | 289,715 | 330,557 |
| PROFESOR ASOCIADO B 15C1 INV | BASE | 13 | 289,715 | 333,775 |
| PROFESOR ASOCIADO B 15C1 PROM | BASE | 1 | 289,715 | 333,775 |
| PROFESOR ASOCIADO B 15C2 INV | BASE | 1 | 289,715 | 337,021 |
| PROFESOR ASOCIADO A TC | CONTRATO | 16 | 161,427 | 161,427 |
| PROFESOR ASOCIADO B INV | CONTRATO | 62 | 194,001 | 194,001 |
| PROFESOR ASOCIADO B PROM | CONTRATO | 7 | 194,001 | 194,001 |
| SECRETARIA (O) DE PLANTEL | CONTRATO | 7 | 91,904 | 91,904 |
| INTENDENTE DE PLANTEL | CONTRATO | 4 | 75,011 | 75,011 |
| VELADOR DE PLANTEL | CONTRATO | 6 | 75,011 | 75,011 |
| COORDINADOR(A) ACADEMICO (NO PERMANENTE) | CONFIANZA | 6 | 214,177 | 214,177 |
| TECNICO ESPECIALIZADO T-14 (NO PERMANENTE) | CONFIANZA | 1 | 124,403 | 124,403 |
| TECNICO ESPECIALIZADO T-15 (NO PERMANENTE) | CONFIANZA | 12 | 136,350 | 136,350 |
| TECNICO ESPECIALIZADO T-16 (NO PERMANENTE) | CONFIANZA | 32 | 205,230 | 205,230 |
| VIGILANTE (NO PERMANENTE) | CONFIANZA | 2 | 124,403 | 124,403 |
| INTENDENTE (NO PERMANENTE) | CONFIANZA | 3 | 89,631 | 89,631 |
| DIRECTOR GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 763,839 | 763,839 |
| DIRECTOR ACADEMICO | MANDOS MEDIOS Y SUPERIORES | 1 | 577,543 | 577,543 |
| DIRECTOR ADMINISTRATIVO | MANDOS MEDIOS Y SUPERIORES | 1 | 577,543 | 577,543 |
| DIRECTOR DE PLANEACIÓN | MANDOS MEDIOS Y SUPERIORES | 1 | 577,543 | 577,543 |
| DIRECTOR DE LA LEMS | MANDOS MEDIOS Y SUPERIORES | 1 | 489,714 | 489,714 |
| JEFE DE UNIDAD JURIDICA | MANDOS MEDIOS Y SUPERIORES | 1 | 447,500 | 447,500 |
| JEFE (A) DE UNIDAD DE ACERVO | MANDOS MEDIOS Y SUPERIORES | 1 | 391,221 | 391,221 |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y SUPERIORES | 3 | 407,850 | 407,850 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 13 | 310,387 | 310,387 |
| SUBDIRECTORA ACADEMICA | MANDOS MEDIOS Y SUPERIORES | 1 | 391,221 | 391,221 |
| DIRECTOR(A) DE PLANTEL | MANDOS MEDIOS Y SUPERIORES | 48 | 371,131 | 371,131 |
| DIRECTOR(A) DE PLANTEL UESA | MANDOS MEDIOS Y SUPERIORES | 1 | 371,131 | 371,131 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ASESOR0 | BASE | 13 | 232,412 | 95,943 | 136,469 | 10,287 | - | - | 126,182 |
| ASESOR1 | BASE | 13 | 235,970 | 95,943 | 140,026 | 10,287 | - | - | 129,740 |
| ASESOR2 | BASE | 13 | 239,528 | 95,943 | 143,584 | 10,287 | - | - | 133,297 |
| ASESOR3 | BASE | 13 | 243,085 | 95,943 | 147,142 | 10,287 | - | - | 136,855 |
| ASESOR4 | BASE | 13 | 246,643 | 95,943 | 150,700 | 10,287 | - | - | 140,413 |
| ASESOR0 | BASE | 13A | 242,764 | 103,932 | 138,832 | 10,287 | - | - | 128,545 |
| ASESOR1 | BASE | 13A | 246,322 | 103,932 | 142,390 | 10,287 | - | - | 132,103 |
| ASESOR2 | BASE | 13A | 249,880 | 103,932 | 145,948 | 10,287 | - | - | 135,661 |
| ASESOR3 | BASE | 13A | 253,437 | 103,932 | 149,506 | 10,287 | - | - | 139,219 |
| ASESOR4 | BASE | 13A | 256,995 | 103,932 | 153,063 | 10,287 | - | - | 142,776 |
| ASESOR0 | BASE | 13B | 273,158 | 127,386 | 145,772 | 10,287 | - | - | 135,485 |
| ASESOR1 | BASE | 13B | 276,716 | 127,386 | 149,330 | 10,287 | - | - | 139,043 |
| ASESOR2 | BASE | 13B | 280,274 | 127,386 | 152,888 | 10,287 | - | - | 142,601 |
| ASESOR3 | BASE | 13B | 283,831 | 127,386 | 156,446 | 10,287 | - | - | 146,159 |
| ASESOR4 | BASE | 13B | 287,389 | 127,386 | 160,003 | 10,287 | - | - | 149,716 |
| ASESOR0 | BASE | 13C | 293,821 | 143,331 | 150,490 | 10,287 | - | - | 140,203 |
| ASESOR1 | BASE | 13C | 297,379 | 143,331 | 154,048 | 10,287 | - | - | 143,761 |
| ASESOR2 | BASE | 13C | 300,937 | 143,331 | 157,606 | 10,287 | - | - | 147,319 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ASESOR3 | BASE | 13C | 304,495 | 143,331 | 161,164 | 10,287 | - | - | 150,877 |
| ASESOR4 | BASE | 13C | 308,052 | 143,331 | 164,721 | 10,287 | - | - | 154,434 |
| ASESOR0 | BASE | 13D | 314,464 | 159,261 | 155,204 | 10,287 | - | - | 144,917 |
| ASESOR1 | BASE | 13D | 318,022 | 159,261 | 158,761 | 10,287 | - | - | 148,475 |
| ASESOR2 | BASE | 13D | 321,580 | 159,261 | 162,319 | 10,287 | - | - | 152,032 |
| ASESOR3 | BASE | 13D | 325,138 | 159,261 | 165,877 | 10,287 | - | - | 155,590 |
| ASESOR4 | BASE | 13D | 328,695 | 159,261 | 169,435 | 10,287 | - | - | 159,148 |
| ASESOR0 | BASE | 13E | 353,107 | 189,080 | 164,027 | 10,287 | - | - | 153,740 |
| ASESOR1 | BASE | 13E | 356,665 | 189,080 | 167,585 | 10,287 | - | - | 157,298 |
| ASESOR2 | BASE | 13E | 360,223 | 189,080 | 171,143 | 10,287 | - | - | 160,856 |
| ASESOR3 | BASE | 13E | 363,781 | 189,080 | 174,700 | 10,287 | - | - | 164,413 |
| ASESOR4 | BASE | 13E | 411,753 | 189,080 | 222,672 | 10,287 | - | - | 212,386 |
| ANALISTA0 | BASE | 13A | 257,355 | 124,146 | 133,209 | 10,287 | - | - | 122,922 |
| ANALISTA1 | BASE | 13A | 260,913 | 124,146 | 136,767 | 10,287 | - | - | 126,480 |
| ANALISTA2 | BASE | 13A | 264,471 | 124,146 | 140,324 | 10,287 | - | - | 130,037 |
| ANALISTA3 | BASE | 13A | 268,028 | 124,146 | 143,882 | 10,287 | - | - | 133,595 |
| ANALISTA4 | BASE | 13A | 271,586 | 124,146 | 147,440 | 10,287 | - | - | 137,153 |
| TECNICO0 | BASE | 10A | 214,078 | 97,094 | 116,983 | 10,287 | - | - | 106,696 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TECNICO1 | BASE | 10A | 217,635 | 97,094 | 120,541 | 10,287 | - | - | 110,254 |
| TECNICO2 | BASE | 10A | 221,193 | 97,094 | 124,099 | 10,287 | - | - | 113,812 |
| TECNICO3 | BASE | 10A | 224,751 | 97,094 | 127,657 | 10,287 | - | - | 117,370 |
| TECNICO4 | BASE | 10A | 228,309 | 97,094 | 131,215 | 10,287 | - | - | 120,928 |
| ADMINISTRATIVO0 | BASE | 4A | 176,108 | 74,530 | 101,578 | 10,287 | - | - | 91,291 |
| ADMINISTRATIVO1 | BASE | 4A | 179,666 | 74,530 | 105,136 | 10,287 | - | - | 94,849 |
| ADMINISTRATIVO2 | BASE | 4A | 183,224 | 74,530 | 108,694 | 10,287 | - | - | 98,407 |
| ADMINISTRATIVO3 | BASE | 4A | 186,782 | 74,530 | 112,252 | 10,287 | - | - | 101,965 |
| ADMINISTRATIVO4 | BASE | 4A | 190,339 | 74,530 | 115,809 | 10,287 | - | - | 105,522 |
| AUXILIAR DE OFICINA0 | BASE | 3A | 169,434 | 72,675 | 96,759 | 10,287 | - | - | 86,472 |
| AUXILIAR DE OFICINA1 | BASE | 3A | 172,992 | 72,675 | 100,317 | 10,287 | - | - | 90,030 |
| AUXILIAR DE OFICINA2 | BASE | 3A | 176,550 | 72,675 | 103,875 | 10,287 | - | - | 93,588 |
| AUXILIAR DE OFICINA3 | BASE | 3A | 180,107 | 72,675 | 107,432 | 10,287 | - | - | 97,145 |
| AUXILIAR DE OFICINA4 | BASE | 3A | 183,665 | 72,675 | 110,990 | 10,287 | - | - | 100,703 |
| DIRECTOR0 | CONFIANZA | 15 | 239,853 | 105,945 | 133,907 | 5,661 | - | - | 128,246 |
| DIRECTOR1 | CONFIANZA | 15 | 242,553 | 105,945 | 136,607 | 5,661 | - | - | 130,946 |
| DIRECTOR2 | CONFIANZA | 15 | 245,253 | 105,945 | 139,307 | 5,661 | - | - | 133,646 |
| DIRECTOR3 | CONFIANZA | 15 | 247,953 | 105,945 | 142,007 | 5,661 | - | - | 136,346 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| DIRECTOR4 | CONFIANZA | 15 | 250,653 | 105,945 | 144,707 | 5,661 | - | - | 139,046 |
| DIRECTOR0 | CONFIANZA | 15A | 294,375 | 150,675 | 143,701 | 5,661 | - | - | 138,040 |
| DIRECTOR1 | CONFIANZA | 15A | 297,075 | 150,675 | 146,401 | 5,661 | - | - | 140,740 |
| DIRECTOR2 | CONFIANZA | 15A | 299,775 | 150,675 | 149,101 | 5,661 | - | - | 143,440 |
| DIRECTOR3 | CONFIANZA | 15A | 302,475 | 150,675 | 151,801 | 5,661 | - | - | 146,140 |
| DIRECTOR4 | CONFIANZA | 15A | 305,175 | 150,675 | 154,501 | 5,661 | - | - | 148,840 |
| DIRECTOR0 | CONFIANZA | 15B | 333,248 | 182,565 | 150,683 | 5,661 | - | - | 145,022 |
| DIRECTOR1 | CONFIANZA | 15B | 335,948 | 182,565 | 153,383 | 5,661 | - | - | 147,722 |
| DIRECTOR2 | CONFIANZA | 15B | 338,648 | 182,565 | 156,083 | 5,661 | - | - | 150,422 |
| DIRECTOR3 | CONFIANZA | 15B | 341,348 | 182,565 | 158,783 | 5,661 | - | - | 153,122 |
| DIRECTOR4 | CONFIANZA | 15B | 344,048 | 182,565 | 161,483 | 5,661 | - | - | 155,822 |
| DIRECTOR0 | CONFIANZA | 15C | 352,666 | 198,495 | 154,171 | 5,661 | - | - | 148,510 |
| DIRECTOR1 | CONFIANZA | 15C | 355,366 | 198,495 | 156,871 | 5,661 | - | - | 151,210 |
| DIRECTOR2 | CONFIANZA | 15C | 358,066 | 198,495 | 159,571 | 5,661 | - | - | 153,910 |
| DIRECTOR3 | CONFIANZA | 15C | 360,766 | 198,495 | 162,271 | 5,661 | - | - | 156,610 |
| DIRECTOR4 | CONFIANZA | 15C | 363,466 | 198,495 | 164,971 | 5,661 | - | - | 159,310 |
| ASESOR | CONTRATO | 15C | 201,856 | 95,943 | 105,913 | 2,207 | - | - | 103,706 |
| ASESOR | CONTRATO | 13 | 204,340 | 95,943 | 108,397 | 2,207 | - | - | 106,190 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ASESOR | CONTRATO | 13 | 206,824 | 95,943 | 110,881 | 2,207 | - | - | 108,674 |
| ANALISTA | CONTRATO | 13 | 197,630 | 100,188 | 97,443 | 2,207 | - | - | 95,235 |
| ANALISTA | CONTRATO | 13 | 200,114 | 100,188 | 99,927 | 2,207 | - | - | 97,719 |
| ANALISTA | CONTRATO | 13 | 202,598 | 100,188 | 102,411 | 2,207 | - | - | 100,203 |
| ADMINISTRATIVO | CONTRATO | 13 | 134,958 | 60,134 | 74,824 | 2,207 | - | - | 72,616 |
| ADMINISTRATIVO | CONTRATO | 4A | 137,442 | 60,134 | 77,308 | 2,207 | - | - | 75,100 |
| ADMINISTRATIVO | CONTRATO | 4A | 139,926 | 60,134 | 79,792 | 2,207 | - | - | 77,584 |
| AUXILIAR DE OFICINA | CONTRATO | 4A | 129,548 | 58,637 | 70,912 | 2,207 | - | - | 68,704 |
| AUXILIAR DE OFICINA | CONTRATO | 3A | 132,032 | 58,637 | 73,396 | 2,207 | - | - | 71,188 |
| AUXILIAR DE OFICINA | CONTRATO | 3A | 134,516 | 58,637 | 75,880 | 2,207 | - | - | 73,672 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 15 | 211,685 | 110,610 | 101,074 | 4,183 | - | - | 96,892 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 15 | 353,398 | 110,610 | 242,788 | 4,183 | - | - | 238,605 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 15 | 353,605 | 110,610 | 242,995 | 4,183 | - | - | 238,812 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 14A | 340,465 | 106,725 | 233,739 | 4,183 | - | - | 229,557 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 14A | 340,672 | 106,725 | 233,946 | 4,183 | - | - | 229,764 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 14A | 340,879 | 106,725 | 234,153 | 4,183 | - | - | 229,971 |
| ANALISTA | CONTRATO CONFIANZA | 13 | 319,568 | 100,188 | 219,380 | 4,183 | - | - | 215,198 |
| ANALISTA | CONTRATO CONFIANZA | 13 | 319,775 | 100,188 | 219,587 | 4,183 | - | - | 215,405 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ANALISTA | CONTRATO CONFIANZA | 13 | 319,982 | 100,188 | 219,794 | 4,183 | - | - | 215,612 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 3A | 189,820 | 58,637 | 131,184 | 4,183 | - | - | 127,001 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 3A | 190,027 | 58,637 | 131,391 | 4,183 | - | - | 127,208 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 3A | 190,234 | 58,637 | 131,598 | 4,183 | - | - | 127,415 |
| DIRECTOR GENERAL | MMYS | 22B | 576,805 | 195,345 | 381,460 | 3,645 | - | - | 377,815 |
| DIRECTOR DE AREA 0 | MMYS | 20A | 242,830 | 84,802 | 158,028 | 3,645 | - | - | 154,383 |
| DIRECTOR DE AREA 1 | MMYS | 20A | 242,830 | 84,802 | 158,028 | 3,645 | - | - | 154,383 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 183,321 | 83,828 | 99,492 | 3,645 | - | - | 95,847 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 183,321 | 83,828 | 99,492 | 3,645 | - | - | 95,847 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 183,321 | 83,828 | 99,492 | 3,645 | - | - | 95,847 |
| JEFE DE DEPARTAMENTO | MMYS | 17A | 183,321 | 83,828 | 99,492 | 3,645 | - | - | 95,847 |
| LIDER DE PROYECTO | HONORARIOS | 17A | 197,784 | 197,784 | - | - | - | - | - |
| ENLACE | HONORARIOS | 15 | 181,452 | 181,452 | - | - | - | - | - |
| EXPERTOS | HONORARIOS | 13 | 181,452 | 181,452 | - | - | - | - | - |
| ASESOR | HONORARIOS | 13 | 120,540 | 120,540 | - | - | - | - | - |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ASESOR 0 | BASE | 28 | 232,412.09 | 232,412.09 |
| ASESOR 1 | BASE | 11 | 235,969.85 | 235,969.85 |
| ASESOR 2 | BASE | 2 | 239,527.61 | 239,527.61 |
| ASESOR 3 | BASE | 2 | 243,085.37 | 243,085.37 |
| ASESOR 4 | BASE | 4 | 246,643.13 | 246,643.13 |
| ASESOR A 0 | BASE | 0 | 242,763.99 | 242,763.99 |
| ASESOR A 1 | BASE | 0 | 246,321.75 | 246,321.75 |
| ASESOR A 2 | BASE | 25 | 249,879.51 | 249,879.51 |
| ASESOR A 3 | BASE | 22 | 253,437.27 | 253,437.27 |
| ASESOR A 4 | BASE | 16 | 256,995.03 | 256,995.03 |
| ASESOR B 0 | BASE | 0 | 273,158.04 | 273,158.04 |
| ASESOR B 1 | BASE | 0 | 276,715.80 | 276,715.80 |
| ASESOR B 2 | BASE | 10 | 280,273.56 | 280,273.56 |
| ASESOR B 3 | BASE | 19 | 283,831.32 | 283,831.32 |
| ASESOR B 4 | BASE | 9 | 287,389.08 | 287,389.08 |
| ASESOR C 0 | BASE | 0 | 293,821.43 | 293,821.43 |
| ASESOR C 1 | BASE | 14 | 297,379.19 | 297,379.19 |
| ASESOR C 2 | BASE | 45 | 300,936.95 | 300,936.95 |
| ASESOR C 3 | BASE | 28 | 304,494.71 | 304,494.71 |
| ASESOR C 4 | BASE | 21 | 308,052.47 | 308,052.47 |
| ASESOR D 0 | BASE | 0 | 314,464.45 | 314,464.45 |
| ASESOR D 1 | BASE | 12 | 318,022.21 | 318,022.21 |
| ASESOR D 2 | BASE | 83 | 321,579.97 | 321,579.97 |
| ASESOR D 3 | BASE | 51 | 325,137.73 | 325,137.73 |
| ASESOR D 4 | BASE | 38 | 328,695.49 | 328,695.49 |
| ASESOR E 0 | BASE | 0 | 353,107.39 | 353,107.39 |
| ASESOR E 1 | BASE | 10 | 356,665.15 | 356,665.15 |
| ASESOR E 2 | BASE | 125 | 360,222.91 | 360,222.91 |
| ASESOR E 3 | BASE | 80 | 363,780.67 | 363,780.67 |
| ASESOR E 4 | BASE | 53 | 411,752.83 | 411,752.83 |
| ANALISTA 0 | BASE | 4 | 257,355.19 | 257,355.19 |
| ANALISTA 1 | BASE | 7 | 260,912.95 | 260,912.95 |
| ANALISTA 2 | BASE | 41 | 264,470.71 | 264,470.71 |
| ANALISTA 3 | BASE | 24 | 268,028.47 | 268,028.47 |
| ANALISTA 4 | BASE | 10 | 271,586.23 | 271,586.23 |
| TECNICO 0 | BASE | 0 | 214,077.62 | 214,077.62 |
| TECNICO 1 | BASE | 0 | 217,635.38 | 217,635.38 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TECNICO 2 | BASE | 1 | 221,193.14 | 221,193.14 |
| TECNICO 3 | BASE | 1 | 224,750.90 | 224,750.90 |
| TECNICO 4 | BASE | 0 | 228,308.66 | 228,308.66 |
| ADMINISTRATIVO 0 | BASE | 2 | 176,108.43 | 176,108.43 |
| ADMINISTRATIVO 1 | BASE | 2 | 179,666.19 | 179,666.19 |
| ADMINISTRATIVO 2 | BASE | 4 | 183,223.95 | 183,223.95 |
| ADMINISTRATIVO 3 | BASE | 1 | 186,781.71 | 186,781.71 |
| ADMINISTRATIVO 4 | BASE | 1 | 190,339.47 | 190,339.47 |
| AUXILIAR DE OFICINA 0 | BASE | 2 | 169,434.09 | 169,434.09 |
| AUXILIAR DE OFICINA 1 | BASE | 2 | 172,991.85 | 172,991.85 |
| AUXILIAR DE OFICINA 2 | BASE | 2 | 176,549.61 | 176,549.61 |
| AUXILIAR DE OFICINA 3 | BASE | 0 | 180,107.37 | 180,107.37 |
| AUXILIAR DE OFICINA 4 | BASE | 0 | 183,665.13 | 183,665.13 |
| DIRECTOR DE PLANTEL 0 | CONFIANZA | 31 | 239,852.53 | 239,852.53 |
| DIRECTOR DE PLANTEL 1 | CONFIANZA | 33 | 242,552.53 | 242,552.53 |
| DIRECTOR DE PLANTEL 2 | CONFIANZA | 9 | 245,252.53 | 245,252.53 |
| DIRECTOR DE PLANTEL 3 | CONFIANZA | 2 | 247,952.53 | 247,952.53 |
| DIRECTOR DE PLANTEL 4 | CONFIANZA | 1 | 250,652.53 | 250,652.53 |
| DIRECTOR DE PLANTEL A 0 | CONFIANZA | 0 | 294,375.45 | 294,375.45 |
| DIRECTOR DE PLANTEL A 1 | CONFIANZA | 0 | 297,075.45 | 297,075.45 |
| DIRECTOR DE PLANTEL A 2 | CONFIANZA | 11 | 299,775.45 | 299,775.45 |
| DIRECTOR DE PLANTEL A 3 | CONFIANZA | 36 | 302,475.45 | 302,475.45 |
| DIRECTOR DE PLANTA A 4 | CONFIANZA | 25 | 305,175.45 | 305,175.45 |
| DIRECTOR DE PLANTEL B 0 | CONFIANZA | 0 | 333,247.67 | 333,247.67 |
| DIRECTOR DE PLANTEL B 1 | CONFIANZA | 2 | 335,947.67 | 335,947.67 |
| DIRECTOR DE PLANTEL B 2 | CONFIANZA | 30 | 338,647.67 | 338,647.67 |
| DIRECTOR DE PLANTEL B 3 | CONFIANZA | 31 | 341,347.67 | 341,347.67 |
| DIRECTOR DE PLANTEL B 4 | CONFIANZA | 48 | 344,047.67 | 344,047.67 |
| DIRECTOR DE PLANTEL C 0 | CONFIANZA | 0 | 352,665.52 | 352,665.52 |
| DIRECTOR DE PLANTEL C 1 | CONFIANZA | 0 | 355,365.52 | 355,365.52 |
| DIRECTOR DE PLANTEL C 2 | CONFIANZA | 1 | 358,065.52 | 358,065.52 |
| DIRECTOR DE PLANTEL C 3 | CONFIANZA | 1 | 360,765.52 | 360,765.52 |
| DIRECTOR DE PLANTEL C 4 | CONFIANZA | 0 | 363,465.52 | 363,465.52 |
| ASESOR | CONTRATO | 24 | 201,856.28 | 201,856.28 |
| ASESOR | CONTRATO | 0 | 204,340.27 | 204,340.27 |
| ASESOR | CONTRATO | 0 | 206,824.27 | 206,824.27 |
| ANALISTA | CONTRATO | 1 | 197,630.32 | 197,630.32 |

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| **INSTITUTO DE ESTUDIOS DE BACHILLERATO DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ANALISTA | CONTRATO | 0 | 200,114.26 | 200,114.26 |
| ANALISTA | CONTRATO | 0 | 202,598.26 | 202,598.26 |
| ADMINISTRATIVO | CONTRATO | 1 | 134,958.10 | 134,958.10 |
| ADMINISTRATIVO | CONTRATO | 0 | 137,442.11 | 137,442.11 |
| ADMINISTRATIVO | CONTRATO | 0 | 139,926.11 | 139,926.11 |
| AUXILIAR DE OFICINA | CONTRATO | 1 | 129,548.21 | 129,548.21 |
| AUXILIAR DE OFICINA | CONTRATO | 0 | 132,032.22 | 132,032.22 |
| AUXILIAR DE OFICINA | CONTRATO | 0 | 134,516.22 | 134,516.22 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 15 | 211,684.58 | 211,684.58 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 0 | 353,397.87 | 353,397.87 |
| JEFE DE OFICINA | CONTRATO CONFIANZA | 0 | 353,604.87 | 353,604.87 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 12 | 340,464.71 | 340,464.71 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 1 | 340,671.71 | 340,671.71 |
| VERIFICADOR REGIONAL | CONTRATO CONFIANZA | 2 | 340,878.71 | 340,878.71 |
| ANALISTA | CONTRATO CONFIANZA | 1 | 319,567.88 | 319,567.88 |
| ANALISTA | CONTRATO CONFIANZA | 0 | 319,774.88 | 319,774.88 |
| ANALISTA | CONTRATO CONFIANZA | 0 | 319,981.88 | 319,981.88 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 1 | 189,820.12 | 189,820.12 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 0 | 190,027.12 | 190,027.12 |
| AUX. DE OFICINA | CONTRATO CONFIANZA | 0 | 190,234.12 | 190,234.12 |
| DIRECTOR GENERAL | MMYS | 1 | 576,804.76 | 576,804.76 |
| DIRECTOR DE AREA 0 | MMYS | 3 | 242,829.98 | 242,829.98 |
| DIRECTOR DE AREA 1 | MMYS | 0 | 242,829.98 | 242,829.98 |
| JEFE DE DEPARTAMENTO | MMYS | 13 | 183,320.60 | 183,320.60 |
| JEFE DE DEPARTAMENTO | MMYS | 0 | 183,320.60 | 183,320.60 |
| JEFE DE DEPARTAMENTO | MMYS | 0 | 183,320.60 | 183,320.60 |
| JEFE DE DEPARTAMENTO | MMYS | 0 | 183,320.60 | 183,320.60 |
| LIDER DE PROYECTO | HONORARIOS | 1 | 197,784.00 | 197,784.00 |
| ENLACE | HONORARIOS | 2 | 181,452.00 | 181,452.00 |
| EXPERTOS | HONORARIOS | 2 | 181,452.00 | 181,452.00 |
| ASESOR | HONORARIOS | 20 | 120,540.00 | 120,540.00 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ADMINISTRATIVO ESPECIALIZADO | BASE | 2 | 1 | 87,653.09 | 19,598.98 | | - | - | 111,775.09 |
| OFICIAL DE SERVICIO Y MANTENIMIENTO | BASE | 2 | 4 | 350,612.36 | 78,395.92 | | - | - | 463,047.33 |
| AUXILIAR DE ADMINISTRADOR | BASE | 2 | 2 | 175,306.18 | 39,197.96 | | - | - | 250,468.02 |
| TECNICO MEDIO | BASE | 2 | 16 | 1,402,449.44 | 313,583.68 | | - | 28,031.76 | 1,838,722.49 |
| SECRETARÍA "C" | BASE | 2 | 8 | 701,224.72 | 156,791.84 | | - | 14,097.00 | 917,733.20 |
| ESPECIALISTA EN PROYECTOS TECNICOS | BASE | 2 | 19 | 1,665,408.71 | 372,380.62 | | - | 14,016.17 | 2,201,209.41 |
| ANALISTA ADMINISTRATIVO | BASE | 3 | 21 | 1,891,551.71 | 411,578.58 | | - | - | 2,559,031.17 |
| COORDINADOR DE TECNICOS EN COMPUTACIÓN | BASE | 4 | 1 | 92,301.13 | 19,598.98 | | - | - | 116,912.55 |
| JEFE DE OFICINA | BASE | 5 | 31 | 2,937,302.91 | 607,568.38 | | - | 3,752.64 | 3,866,673.21 |
| TECNICO SUPERIOR | BASE | 7 | 10 | 935,724.50 | 195,989.80 | | - | - | 1,407,511.68 |
| TECNICO DOCENTE | BASE | 7 | 170 | 15,907,316.57 | 3,331,826.60 | | - | 33,583.08 | 23,985,313.77 |
| ESPECIALISTA EN PROYECTOS TECNICOS III | BASE | 2 | 2 | 193,898.82 | 39,197.96 | | - | - | 221,399.58 |
| ANALISTA ADMINISTRATIVO III | BASE | 3 | 2 | 198,349.82 | 39,197.96 | | - | - | 251,348 |
| TECNICO DOCENTE III | BASE | 7 | 13 | 1,314,917.95 | 254,786.74 | | - | - | 1,679,524 |
| SECRETARÍA EJECUTIVA "D" | CONFIANZA | 2 | 1 | 87,653.09 | 19,598.89 | | - | - | 72,861.84 |
| ANALISTA ADMINISTRATIVO | CONFIANZA | 3 | 1 | 90,073.89 | 19,598.89 | | - | 21,572.64 | 76,072.02 |
| SECRETARIA EJECUTIVA "B" | CONFIANZA | 6 | 1 | 92,013.26 | 19,598.89 | | - | - | 89,427.08 |
| COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO | CONFIANZA | 8 | 6 | 568,105.24 | 176,390.82 | | - | - | 542,966.90 |
| DIRECTOR | MANDO MEDIO | MB2 | 1 | 175,332.72 | 19,598.98 | | - | - | 714,503.46 |
| COORDINADOR REGIONAL ZONA II | MANDO MEDIO | OA1 | 1 | 64,158.00 | 19,598.89 | | - | - | 177,345.72 |
| JEFE DE DEPARTAMENTO | MANDO MEDIO | OA1 | 6 | 337,370.40 | 117,593.88 | | - | - | 975,280.32 |
| COORDINADOR DE ZONA I | MANDO MEDIO | OA1 | 11 | 553,196.16 | 215,588.78 | | - | - | 1,833,064.58 |
| COORDINADOR DE ZONA II | MANDO MEDIO | OA1 | 5 | 259,731.00 | 97,994.90 | | - | - | 875,686.50 |
| COORDINADOR DE ZONA III | MANDO MEDIO | OA1 | 2 | 111,584.40 | 39,197.96 | | - | - | 342,985.04 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ADMINISTRATIVO ESPECIALIZADO | BASE | 1 | 84,771.00 | 87,653.09 |
| OFICIAL DE SERVICIO Y MANTENIMIENTO | BASE | 4 | 339,084.00 | 350,612.36 |
| AUXILIAR DE ADMINISTRADOR | BASE | 2 | 169,542.40 | 175,306.18 |
| TECNICO MEDIO | BASE | 16 | 1,356,336.00 | 1,402,449.44 |
| SECRETARÍA "C" | BASE | 8 | 678,168.00 | 701,224.72 |
| ESPECIALISTA EN PROYECTOS TECNICOS | BASE | 19 | 1,610,649.00 | 1,665,408.71 |
| ANALISTA ADMINISTRATIVO | BASE | 21 | 2,014,185.60 | 1,891,551.71 |
| COORDINADOR DE TECNICOS EN COMPUTACIÓN | BASE | 1 | 89,266.20 | 92,301.13 |
| JEFE DE OFICINA | BASE | 31 | 2,840,722.20 | 2,937,302.91 |
| TECNICO DOCENTE | BASE | 170 | 15,384,252.00 | 15,907,316.57 |
| TECNICO SUPERIOR | BASE | 10 | 904,956.00 | 935,724.50 |
| ESPECIALISTA EN PROYECTOS TECNICOS III | BASE | 2 | 187,522.80 | 193,898.82 |
| ANALISTA ADMINISTRATIVO III | BASE | 2 | 191,827.20 | 198,349.82 |
| TECNICO DOCENTE III | BASE | 13 | 1,271,680.80 | 1,314,917.95 |
| SECRETARÍA EJECUTIVA "D" | CONFIANZA | 1 | 84,771.00 | 87,653.09 |
| ANALISTA ADMINISTRATIVO | CONFIANZA | 1 | 87,112.08 | 90,073.89 |
| SECRETARIA EJECUTIVA "B" | CONFIANZA | 1 | 88,987.80 | 92,013.26 |
| COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO | CONFIANZA | 6 | 549,424.80 | 568,105.24 |
| DIRECTOR | MANDO MEDIO | 1 | 175,332.72 | 175,332.72 |
| COORDINADOR REGIONAL ZONA II | MANDO MEDIO | 1 | 64,158.00 | 64,158.00 |
| JEFE DE DEPARTAMENTO | MANDO MEDIO | 6 | 337,370.40 | 337,370.40 |
| COORDINADOR DE ZONA I | MANDO MEDIO | 11 | 553,196.16 | 553,196.16 |
| COORDINADOR DE ZONA II | MANDO MEDIO | 5 | 259,731.00 | 259,731.00 |
| COORDINADOR DE ZONA III | MANDO MEDIO | 2 | 111,584.40 | 111,584.40 |
| TOTAL PLAZAS |  | 335 | 29,434,631.56 | 30,193,236.07 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| SE | BASE | 21 | $343,203,301.04 | $291,445,284.01 | $51,758,017.03 | $10,654,256.94 | | $41,103,760.09 | |
| A01805 | BASE | 21 | $2,891,433.20 | $2,310,446.44 | $580,986.76 | $101,043.17 | | $479,943.59 | |
| A01806 | BASE | 25 | $473,262,698.47 | $380,121,823.92 | $93,140,874.55 | $15,375,401.70 | | $77,765,472.85 | |
| A01807 | BASE | 27 | $56,624,872.79 | $45,638,337.35 | $10,986,535.44 | $1,647,564.95 | | $9,338,970.49 | |
| A01808 | BASE | 21 | $157,638.94 | $126,909.68 | $30,729.26 | $5,613.51 | | $25,115.75 | |
| A02804 | BASE | 22 | $334,913.71 | $265,825.83 | $69,087.88 | $11,227.02 | | $57,860.86 | |
| A03803 | BASE | 21 | $90,922,434.17 | $73,148,800.48 | $17,773,633.69 | $3,140,758.40 | | $14,632,875.29 | |
| A03804 | BASE | 23 | $9,656,987.05 | $7,740,066.23 | $1,916,920.82 | $311,549.76 | | $1,605,371.06 | |
| A04003 | BASE | 13 | $1,874,933.24 | $1,552,136.50 | $322,796.74 |  | | $322,796.74 | |
| A04012 | BASE | 08 | $617,105.14 | $515,475.12 | $101,630.02 |  | | $101,630.02 | |
| A08006 | BASE | 11 | $1,844,594.07 | $1,537,970.24 | $306,623.83 |  | | $306,623.83 | |
| A08007 | BASE | 12 | $975,034.07 | $812,327.73 | $162,706.34 |  | | $162,706.34 | |
| A08025 | BASE | 10 | $888,827.21 | $744,771.61 | $144,055.60 |  | | $144,055.60 | |
| AA0101 | MANDOS MEDIOS Y  SUPERIORES | 24 | $1,043,816.60 | $842,781.11 | $201,035.49 |  | | $201,035.49 | |
| AA0201 | MANDOS MEDIOS Y  SUPERIORES | 23 | $7,134,920.37 | $5,768,234.91 | $1,366,685.46 |  | | $1,366,685.46 | |
| AA0301 | MANDOS MEDIOS Y  SUPERIORES | 22 | $9,889,210.82 | $7,979,004.57 | $1,910,206.25 |  | | $1,910,206.25 | |
| AA0401 | MANDOS MEDIOS Y SUPERIORES | 21 | $857,776.48 | $699,224.38 | $158,552.10 |  | | $158,552.10 | |
| AA0402 | MANDOS MEDIOS Y  SUPERIORES | 21 | $19,324,076.19 | $15,600,321.74 | $3,723,754.45 |  | | $3,723,754.45 | |
| AA0501 | MANDOS MEDIOS Y  SUPERIORES | 20 | $17,637,597.64 | $14,255,658.56 | $3,381,939.08 |  | | $3,381,939.08 | |
| AA0801 | MANDOS MEDIOS Y SUPERIORES | 17 | $16,080,183.97 | $13,013,695.54 | $3,066,488.43 |  | | $3,066,488.43 | |
| AA0802 | MANDOS MEDIOS Y  SUPERIORES | 17 | $1,216,726.48 | $990,349.42 | $226,377.06 |  | | $226,377.06 | |
| CF04807 | CONFIANZA | 27Z | $3,287,169.13 | $2,678,091.71 | $609,077.42 | $95,429.66 | | $513,647.76 | |
| CF04808 | CONFIANZA | 27ZA | $1,176,464.20 | $959,293.73 | $217,170.47 | $33,681.06 | | $183,489.41 | |
| CF12804 | CONFIANZA | 27Z | $101,584,524.07 | $82,448,918.80 | $19,135,605.27 | $2,868,503.20 | | $16,267,102.07 | |
| CF12814 | CONFIANZA | 27ZA | $16,326,639.05 | $13,262,710.60 | $3,063,928.45 | $443,467.23 | | $2,620,461.22 | |
| CF12825 | CONFIANZA | 27ZB | $3,713,425.20 | $3,030,721.20 | $682,704.00 | $84,202.64 | | $598,501.36 | |
| CF21807 | CONFIANZA | 26 | $1,764,513.66 | $1,418,722.86 | $345,790.80 | $56,135.09 | | $289,655.71 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| CF21817 | CONFIANZA | 27ZA | $1,194,133.42 | $976,243.75 | $217,889.67 | $28,067.55 | | $189,822.12 | |
| CF22811 | CONFIANZA | 24 | $2,576,401.81 | $2,071,516.50 | $504,885.31 | $84,202.64 | | $420,682.67 | |
| CF33834 | CONFIANZA | 27 | $4,135,712.17 | $3,337,996.54 | $797,715.63 | $123,497.20 | | $674,218.43 | |
| CF33865 | CONFIANZA | 25 | $188,323.24 | $155,262.60 | $33,060.64 | $5,613.51 | | $27,447.13 | |
| CF33890 | CONFIANZA | 27ZB | $174,945,106.95 | $143,006,448.94 | $31,938,658.01 | $3,918,229.42 | | $28,020,428.59 | |
| CF33892 | CONFIANZA | 27ZA | $10,240,908.19 | $8,327,129.87 | $1,913,778.32 | $258,221.42 | | $1,655,556.90 | |
| CF34810 | CONFIANZA | 25 | $169,077.82 | $136,101.20 | $32,976.62 | $5,613.51 | | $27,363.11 | |
| CF34813 | CONFIANZA | 27 | $184,217.73 | $148,765.85 | $35,451.88 | $5,613.51 | | $29,838.37 | |
| CF34844 | CONFIANZA | 21 | $157,522.36 | $126,793.10 | $30,729.26 | $5,613.51 | | $25,115.75 | |
| E0101 | BASE | 07 | $34,836,504.67 | $28,166,171.47 | $6,670,333.20 | $402,786.55 | | $6,267,546.65 | |
| E0113 | BASE | 07 | $2,007,303.99 | $1,625,476.32 | $381,827.67 | $23,693.32 | | $358,134.35 | |
| E0121 | BASE | 07 | $127,480,074.13 | $102,043,480.18 | $25,436,593.95 | $2,342,668.52 | | $23,093,925.43 | |
| E0125 | BASE | 07 | $4,070,715.64 | $3,300,522.40 | $770,193.24 | $63,834.24 | | $706,359.00 | |
| E0165 | BASE | 07 | $11,892,351.20 | $9,239,954.82 | $2,652,396.38 | $584,435.40 | | $2,067,960.98 | |
| E0181 | BASE | 07 | $1,686,648,678.12 | $1,344,324,424.78 | $342,324,253.34 | $51,804,481.23 | | $290,519,772.11 | |
| E0182 | BASE | 07 | $330,261.89 | $258,862.44 | $71,399.45 | $15,795.55 | | $55,603.90 | |
| E0183 | BASE | 07 | $3,956,998.85 | $3,051,146.37 | $905,852.48 | $229,035.50 | | $676,816.98 | |
| E0191 | BASE | 07 | $3,388,835.42 | $2,665,753.58 | $723,081.84 | $122,415.52 | | $600,666.32 | |
| E0195 | BASE | 07 | $28,705,321.16 | $22,896,249.49 | $5,809,071.67 | $599,578.92 | | $5,209,492.75 | |
| E0199 | BASE | 07 | $1,651,900.21 | $1,296,275.79 | $355,624.42 | $39,488.88 | | $316,135.54 | |
| E0201 | BASE | 07 | $88,201,723.04 | $71,590,933.00 | $16,610,790.04 | $1,126,411.07 | | $15,484,378.97 | |
| E0205 | BASE | 07 | $20,522,419.56 | $16,818,208.67 | $3,704,210.89 | $206,646.23 | | $3,497,564.66 | |
| E0221 | BASE | 07 | $370,779,077.69 | $296,634,409.38 | $74,144,668.31 | $8,311,394.11 | | $65,833,274.20 | |
| E0247 | BASE | 07 | $768,335.15 | $607,427.68 | $160,907.47 | $23,693.32 | | $137,214.15 | |
| E0249 | BASE | 07 | $255,159.62 | $201,710.08 | $53,449.54 | $7,897.77 | | $45,551.77 | |
| E0261 | BASE | 07 | $6,892,105.34 | $5,392,082.13 | $1,500,023.21 | $308,013.25 | | $1,192,009.96 | |
| E0265 | BASE | 07 | $334,826.28 | $261,347.51 | $73,478.77 | $15,795.55 | | $57,683.22 | |
| E0281 | BASE | 07 | $5,011,169,710.97 | $3,968,807,355.14 | $1,042,362,355.83 | $160,133,379.41 | | $882,228,976.42 | |
| E0289 | BASE | 07 | $2,813,202.63 | $2,204,851.19 | $608,351.44 | $94,773.31 | | $513,578.13 | |
| E0299 | BASE | 07 | $5,547,975.43 | $4,351,704.01 | $1,196,271.42 | $134,262.19 | | $1,062,009.23 | |
| E0301 | BASE | 07 | $22,436,200.76 | $18,294,715.40 | $4,141,485.36 | $185,597.72 | | $3,955,887.64 | |
| E0321 | BASE | 07 | $123,870,374.78 | $100,161,412.65 | $23,708,962.13 | $1,216,257.45 | | $22,492,704.68 | |
| E0341 | BASE | 07 | $68,796,013.09 | $55,415,232.70 | $13,380,780.39 | $766,084.24 | | $12,614,696.15 | |
| E0351 | BASE | 07 | $13,703,688.34 | $11,114,357.97 | $2,589,330.37 | $102,671.08 | | $2,486,659.29 | |
| E0361 | BASE | 07 | $1,171,038.23 | $927,423.82 | $243,614.41 | $39,488.88 | | $204,125.53 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| E0363 | BASE | 07 | $880,616,448.05 | $705,143,590.27 | $175,472,857.78 | $22,615,280.53 | | $152,857,577.25 | |
| E0365 | BASE | 07 | $98,964,870.38 | $78,142,280.91 | $20,822,589.47 | $3,545,123.21 | | $17,277,466.26 | |
| E0366 | BASE | 07 | $183,861.72 | $143,368.73 | $40,492.99 | $7,897.77 | | $32,595.22 | |
| E0371 | BASE | 07 | $2,735,635.90 | $2,184,120.46 | $551,515.44 | $71,079.98 | | $480,435.46 | |
| E0392 | BASE | 07 | $4,494,451.31 | $3,631,308.49 | $863,142.82 | $47,386.65 | | $815,756.17 | |
| E0401 | BASE | 07 | $24,047,706.48 | $19,547,095.34 | $4,500,611.14 | $165,853.28 | | $4,334,757.86 | |
| E0421 | BASE | 07 | $99,448,508.49 | $80,606,859.37 | $18,841,649.12 | $1,030,659.72 | | $17,810,989.40 | |
| E0441 | BASE | 07 | $39,642,281.31 | $31,874,981.01 | $7,767,300.30 | $402,786.55 | | $7,364,513.75 | |
| E0451 | BASE | 07 | $21,863,029.93 | $17,905,537.13 | $3,957,492.80 | $142,159.96 | | $3,815,332.84 | |
| E0461 | BASE | 07 | $1,798,138.60 | $1,438,087.12 | $360,051.48 | $47,386.65 | | $312,664.83 | |
| E0463 | BASE | 07 | $1,257,220,909.43 | $1,006,182,029.74 | $251,038,879.69 | $31,386,086.39 | | $219,652,793.30 | |
| E0465 | BASE | 07 | $267,999,231.80 | $213,247,422.74 | $54,751,809.06 | $7,482,490.38 | | $47,269,318.68 | |
| E0466 | BASE | 07 | $1,177,821.95 | $957,537.67 | $220,284.28 | $7,897.77 | | $212,386.51 | |
| E0492 | BASE | 07 | $3,709,569.48 | $3,032,536.21 | $677,033.27 | $7,897.77 | | $669,135.50 | |
| E0629 | BASE | 07 | $24,626,763.46 | $19,678,308.19 | $4,948,455.27 | $442,275.43 | | $4,506,179.84 | |
| E0633 | BASE | 07 | $6,914,962.67 | $5,549,242.16 | $1,365,720.51 | $78,977.76 | | $1,286,742.75 | |
| E0671 | BASE | 07 | $996,317.77 | $783,074.24 | $213,243.53 | $23,693.32 | | $189,550.21 | |
| E0681 | BASE | 07 | $482,051.41 | $380,690.36 | $101,361.05 | $15,795.55 | | $85,565.50 | |
| E0687 | BASE | 07 | $371,140,724.29 | $294,432,860.23 | $76,707,864.06 | $11,108,221.44 | | $65,599,642.62 | |
| E0689 | BASE | 07 | $30,234,506.92 | $23,992,797.15 | $6,241,709.77 | $876,653.09 | | $5,365,056.68 | |
| E0692 | BASE | 07 | $10,381.04 | $0.00 | $10,381.04 |  | | $10,381.04 | |
| E0701 | BASE | 07 | $40,506,203.12 | $33,229,348.38 | $7,276,854.74 | $260,626.59 | | $7,016,228.15 | |
| E0763 | BASE | 07 | $1,051,656,806.32 | $838,719,838.61 | $212,936,967.71 | $30,691,082.13 | | $182,245,885.58 | |
| E0792 | BASE | 07 | $1,864,359.38 | $1,513,674.86 | $350,684.52 | $15,795.55 | | $334,888.97 | |
| E0885 | BASE | 07 | $224,922.55 | $178,542.05 | $46,380.50 | $7,897.77 | | $38,482.73 | |
| E0961 | BASE | 07 | $53,068.86 | $43,892.78 | $9,176.08 |  | | $9,176.08 | |
| E0963 | BASE | 07 | $1,125,361.11 | $891,835.78 | $233,525.33 | $39,488.88 | | $194,036.45 | |
| E1065 | BASE | 07 | $243,030.01 | $184,577.45 | $58,452.56 | $15,795.55 | | $42,657.01 | |
| E1067 | BASE | 07 | $56,328,879.90 | $45,062,935.26 | $11,265,944.64 | $1,449,567.84 | | $9,816,376.80 | |
| E1303 | BASE | 07 | $3,264,095.70 | $2,667,788.60 | $596,307.10 | $39,488.88 | | $556,818.22 | |
| E1305 | BASE | 07 | $8,322,279.76 | $6,635,822.52 | $1,686,457.24 | $178,351.99 | | $1,508,105.25 | |
| E1331 | BASE | 07 | $51,928,172.08 | $41,354,917.12 | $10,573,254.96 | $1,445,292.94 | | $9,127,962.02 | |
| E1333 | BASE | 07 | $6,609,428.06 | $5,269,868.67 | $1,339,559.39 | $181,648.84 | | $1,157,910.55 | |
| E1335 | BASE | 07 | $22,472,980.56 | $18,015,619.39 | $4,457,361.17 | $548,895.41 | | $3,908,465.76 | |
| E1405 | BASE | 07 | $1,931,287.03 | $1,537,520.97 | $393,766.06 | $47,386.65 | | $346,379.41 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| E1411 | BASE | 07 | $4,818,211.28 | $3,860,382.93 | $957,828.35 | $71,079.98 | | $886,748.37 | |
| E1421 | BASE | 07 | $1,294,629.58 | $1,013,382.25 | $281,247.33 | $23,693.32 | | $257,554.01 | |
| E1441 | BASE | 07 | $48,603,537.21 | $38,283,503.37 | $10,320,033.84 | $1,681,900.19 | | $8,638,133.65 | |
| E1443 | BASE | 07 | $230,171.83 | $181,467.40 | $48,704.43 | $7,897.77 | | $40,806.66 | |
| E1445 | BASE | 07 | $710,773.22 | $565,633.73 | $145,139.49 | $15,795.55 | | $129,343.94 | |
| E1451 | BASE | 07 | $451,615.78 | $357,188.52 | $94,427.26 | $15,795.55 | | $78,631.71 | |
| E1461 | BASE | 07 | $53,576,854.60 | $42,242,500.48 | $11,334,354.12 | $1,808,916.63 | | $9,525,437.49 | |
| E1471 | BASE | 07 | $1,822,686.09 | $1,437,513.94 | $385,172.15 | $63,182.20 | | $321,989.95 | |
| E1481 | BASE | 07 | $67,472,388.56 | $53,749,662.18 | $13,722,726.38 | $1,054,679.06 | | $12,668,047.32 | |
| E1483 | BASE | 07 | $153,479,370.48 | $121,370,735.76 | $32,108,634.72 | $4,122,964.90 | | $27,985,669.82 | |
| E1485 | BASE | 07 | $1,356,130,934.64 | $1,052,303,027.09 | $303,827,907.55 | $44,031,729.25 | | $259,796,178.30 | |
| E1487 | BASE | 07 | $695,402,713.53 | $536,976,672.66 | $158,426,040.87 | $24,338,662.40 | | $134,087,378.47 | |
| E1489 | BASE | 07 | $451,068,022.48 | $356,403,423.89 | $94,664,598.59 | $14,555,600.50 | | $80,108,998.09 | |
| E1491 | BASE | 07 | $343,080,868.37 | $269,031,839.09 | $74,049,029.28 | $12,132,309.03 | | $61,916,720.25 | |
| E1492 | BASE | 07 | $23,244.77 | $0.00 | $23,244.77 |  | | $23,244.77 | |
| E1493 | BASE | 07 | $6,241,674.11 | $4,950,978.43 | $1,290,695.68 | $181,648.84 | | $1,109,046.84 | |
| E1494 | BASE | 07 | $2,074,734.77 | $1,654,025.31 | $420,709.46 | $55,284.43 | | $365,425.03 | |
| E1495 | BASE | 07 | $3,070,380.86 | $2,434,958.15 | $635,422.71 | $86,875.53 | | $548,547.18 | |
| E1501 | BASE | 07 | $1,249,076.22 | $1,029,025.57 | $220,050.65 | $7,897.77 | | $212,152.88 | |
| E1525 | BASE | 07 | $832,820.35 | $673,348.95 | $159,471.40 | $7,897.77 | | $151,573.63 | |
| E1563 | BASE | 07 | $3,772,602.65 | $3,086,919.04 | $685,683.61 | $47,386.65 | | $638,296.96 | |
| E1587 | BASE | 07 | $29,067,217.23 | $22,995,907.50 | $6,071,309.73 | $1,322,877.42 | | $4,748,432.31 | |
| E1589 | BASE | 07 | $22,425,768.63 | $18,381,223.38 | $4,044,545.25 | $528,498.93 | | $3,516,046.32 | |
| E1813 | BASE | 07 | $754,948.75 | $600,993.07 | $153,955.68 | $39,488.88 | | $114,466.80 | |
| E1815 | BASE | 07 | $140,323.60 | $109,404.74 | $30,918.86 | $7,897.77 | | $23,021.09 | |
| E1817 | BASE | 07 | $366,161.01 | $299,117.94 | $67,043.07 | $15,795.55 | | $51,247.52 | |
| E1903 | BASE | 07 | $241,525.99 | $192,087.24 | $49,438.75 | $7,897.77 | | $41,540.98 | |
| E1905 | BASE | 07 | $12,713.39 | $0.00 | $12,713.39 |  | | $12,713.39 | |
| E2225 | BASE | 07 | $174,348.55 | $137,168.67 | $37,179.88 | $7,897.77 | | $29,282.11 | |
| E2227 | BASE | 07 | $561,436.15 | $431,813.48 | $129,622.67 | $23,693.32 | | $105,929.35 | |
| E2229 | BASE | 07 | $226,206.20 | $179,552.69 | $46,653.51 | $7,897.77 | | $38,755.74 | |
| E2231 | BASE | 07 | $908,937.75 | $721,571.94 | $187,365.81 | $31,591.11 | | $155,774.70 | |
| E2233 | BASE | 07 | $4,564,465.59 | $3,630,661.00 | $933,804.59 | $118,466.63 | | $815,337.96 | |
| E2331 | BASE | 07 | $116,533,373.99 | $92,544,488.88 | $23,988,885.11 | $3,901,501.17 | | $20,087,383.94 | |
| E2333 | BASE | 07 | $33,189,535.66 | $26,294,275.01 | $6,895,260.65 | $1,113,586.36 | | $5,781,674.29 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| E2335 | BASE | 07 | $5,366,825.61 | $4,222,462.53 | $1,144,363.08 | $181,648.84 | | $962,714.24 | |
| E2401 | BASE | 07 | $3,677,007.25 | $2,913,292.65 | $763,714.60 | $118,466.63 | | $645,247.97 | |
| E2403 | BASE | 07 | $3,403,262.18 | $2,471,354.65 | $931,907.53 | $157,955.51 | | $773,952.02 | |
| E2405 | BASE | 07 | $299,735,103.49 | $218,859,653.10 | $80,875,450.39 | $17,575,521.63 | | $63,299,928.76 | |
| E2603 | BASE | 07 | $1,377,522.01 | $1,103,764.77 | $273,757.24 | $23,693.32 | | $250,063.92 | |
| E2605 | BASE | 07 | $1,449,469.66 | $1,158,170.19 | $291,299.47 | $31,591.11 | | $259,708.36 | |
| E2609 | BASE | 07 | $345,434.01 | $275,444.25 | $69,989.76 | $7,897.77 | | $62,091.99 | |
| E2709 | BASE | 07 | $8,001,109.60 | $6,565,685.02 | $1,435,424.58 | $47,386.65 | | $1,388,037.93 | |
| E2711 | BASE | 07 | $46,757,718.91 | $38,101,394.26 | $8,656,324.65 | $359,348.79 | | $8,296,975.86 | |
| E2725 | BASE | 07 | $77,252,797.71 | $62,718,575.75 | $14,534,221.96 | $692,359.43 | | $13,841,862.53 | |
| E2781 | BASE | 07 | $2,323,044,026.09 | $1,866,756,544.75 | $456,287,481.34 | $50,640,537.38 | | $405,646,943.96 | |
| E2792 | BASE | 07 | $9,419,240.15 | $7,666,005.58 | $1,753,234.57 |  | | $1,753,234.57 | |
| E2803 | BASE | 07 | $541,731.51 | $435,519.69 | $106,211.82 | $7,897.77 | | $98,314.05 | |
| E2807 | BASE | 07 | $1,726,741.38 | $1,389,019.05 | $337,722.33 | $23,693.32 | | $314,029.01 | |
| E3001 | BASE | 07 | $4,276,482.39 | $3,387,084.14 | $889,398.25 | $142,159.96 | | $747,238.29 | |
| E7007 | BASE | 07 | $3,390,906.99 | $2,871,053.84 | $519,853.15 |  | | $519,853.15 | |
| E7011 | BASE | 07 | $288,516.44 | $239,848.24 | $48,668.20 |  | | $48,668.20 | |
| E7023 | BASE | 07 | $2,255,952.97 | $1,893,631.64 | $362,321.33 |  | | $362,321.33 | |
| E7025 | BASE | 07 | $26,715,694.63 | $22,508,562.97 | $4,207,131.66 |  | | $4,207,131.66 | |
| E7027 | BASE | 07 | $344,974.84 | $289,789.64 | $55,185.20 |  | | $55,185.20 | |
| E7033 | BASE | 07 | $2,773,990.55 | $2,334,952.87 | $439,037.68 |  | | $439,037.68 | |
| E7035 | BASE | 07 | $369,776.30 | $306,931.46 | $62,844.84 |  | | $62,844.84 | |
| E7109 | BASE | 07 | $381,333.57 | $320,321.03 | $61,012.54 |  | | $61,012.54 | |
| E7123 | BASE | 07 | $4,389,012.41 | $3,663,725.43 | $725,286.98 |  | | $725,286.98 | |
| E7125 | BASE | 07 | $11,664,674.21 | $9,784,264.02 | $1,880,410.19 |  | | $1,880,410.19 | |
| E7127 | BASE | 07 | $1,170,946.42 | $968,429.24 | $202,517.18 |  | | $202,517.18 | |
| E7129 | BASE | 07 | $1,180,932.59 | $994,135.37 | $186,797.22 |  | | $186,797.22 | |
| E7133 | BASE | 07 | $5,186,823.13 | $4,361,103.54 | $825,719.59 |  | | $825,719.59 | |
| E7135 | BASE | 07 | $1,400,251.78 | $1,172,189.87 | $228,061.91 |  | | $228,061.91 | |
| E7147 | BASE | 07 | $297,215.33 | $250,919.08 | $46,296.25 |  | | $46,296.25 | |
| E7149 | BASE | 07 | $73,500.15 | $45,769.28 | $27,730.87 |  | | $27,730.87 | |
| E7207 | BASE | 07 | $836,133.16 | $708,724.87 | $127,408.29 |  | | $127,408.29 | |
| E7209 | BASE | 07 | $1,152,629.42 | $965,798.53 | $186,830.89 |  | | $186,830.89 | |
| E7211 | BASE | 07 | $1,597,265.30 | $1,331,463.74 | $265,801.56 |  | | $265,801.56 | |
| E7213 | BASE | 07 | $2,619,586.58 | $2,193,730.26 | $425,856.32 |  | | $425,856.32 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| E7215 | BASE | 07 | $710,976.35 | $600,446.83 | $110,529.52 | $110,529.52 | | | |
| E7217 | BASE | 07 | $19,154,282.28 | $15,969,346.91 | $3,184,935.37 | $3,184,935.37 | | | |
| E7223 | BASE | 07 | $11,103,092.27 | $9,317,730.15 | $1,785,362.12 | $1,785,362.12 | | | |
| E7225 | BASE | 07 | $24,929,458.15 | $20,896,933.98 | $4,032,524.17 | $4,032,524.17 | | | |
| E7227 | BASE | 07 | $37,100,570.32 | $31,170,758.33 | $5,929,811.99 | $5,929,811.99 | | | |
| E7229 | BASE | 07 | $42,908,614.98 | $35,876,579.18 | $7,032,035.80 | $7,032,035.80 | | | |
| E7233 | BASE | 07 | $29,555,729.72 | $24,749,689.94 | $4,806,039.78 | $4,806,039.78 | | | |
| E7235 | BASE | 07 | $133,343,522.14 | $111,611,044.02 | $21,732,478.12 | $21,732,478.12 | | | |
| E7243 | BASE | 07 | $426,894.16 | $362,614.55 | $64,279.61 | $64,279.61 | | | |
| E7245 | BASE | 07 | $439,365.20 | $369,165.08 | $70,200.12 | $70,200.12 | | | |
| E7247 | BASE | 07 | $623,006.91 | $516,367.60 | $106,639.31 | $106,639.31 | | | |
| E7305 | BASE | 07 | $59,023.70 | $49,439.01 | $9,584.69 | $9,584.69 | | | |
| E7307 | BASE | 07 | $711,008.03 | $588,016.18 | $122,991.85 | $122,991.85 | | | |
| E7309 | BASE | 07 | $1,164,891.29 | $964,547.70 | $200,343.59 | $200,343.59 | | | |
| E7607 | BASE | 07 | $240,140.59 | $202,728.98 | $37,411.61 | $37,411.61 | | | |
| E7609 | BASE | 07 | $550,590.30 | $459,469.16 | $91,121.14 | $91,121.14 | | | |
| E7615 | BASE | 07 | $829,721.19 | $700,508.66 | $129,212.53 | $129,212.53 | | | |
| E7617 | BASE | 07 | $513,434.13 | $431,185.12 | $82,249.01 | $82,249.01 | | | |
| E7717 | BASE | 07 | $672,550.37 | $563,434.06 | $109,116.31 | $109,116.31 | | | |
| E7807 | BASE | 07 | $504,082.01 | $417,963.62 | $86,118.39 | $86,118.39 | | | |
| E7809 | BASE | 07 | $502,187.63 | $425,245.86 | $76,941.77 | $76,941.77 | | | |
| E7811 | BASE | 07 | $658,681.79 | $559,159.86 | $99,521.93 | $99,521.93 | | | |
| E7813 | BASE | 07 | $1,354,488.83 | $1,167,835.06 | $186,653.77 | $186,653.77 | | | |
| E7815 | BASE | 07 | $804,388.18 | $672,882.10 | $131,506.08 | $131,506.08 | | | |
| E7817 | BASE | 07 | $7,738,455.61 | $6,488,495.33 | $1,249,960.28 | $1,249,960.28 | | | |
| E8005 | BASE | 07 | $7,681,793.72 | $6,441,910.94 | $1,239,882.78 | $1,239,882.78 | | | |
| E9007 | BASE | 01 | $2,637,196.72 | $2,189,605.85 | $447,590.87 | $447,590.87 | | | |
| E9009 | BASE | 01 | $757,106.03 | $625,636.66 | $131,469.37 | $131,469.37 | | | |
| E9011 | BASE | 01 | $745,879.33 | $615,375.58 | $130,503.75 | $130,503.75 | | | |
| E9013 | BASE | 01 | $724,230.61 | $607,060.94 | $117,169.67 | $117,169.67 | | | |
| E9015 | BASE | 01 | $1,004,780.08 | $824,462.27 | $180,317.81 | $180,317.81 | | | |
| E9017 | BASE | 01 | $2,115,967.06 | $1,743,515.34 | $372,451.72 | $372,451.72 | | | |
| E9207 | BASE | 01 | $800,907.16 | $662,265.50 | $138,641.66 | $138,641.66 | | | |
| E9209 | BASE | 01 | $1,152,525.59 | $957,575.65 | $194,949.94 | $194,949.94 | | | |
| E9211 | BASE | 01 | $330,373.55 | $272,211.01 | $58,162.54 | $58,162.54 | | | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| E9213 | BASE | 01 | $7,571,078.33 | $6,292,597.30 | $1,278,481.03 |  | | $1,278,481.03 | |
| E9215 | BASE | 01 | $5,771,185.30 | $4,755,628.22 | $1,015,557.08 |  | | $1,015,557.08 | |
| E9217 | BASE | 01 | $16,835,450.42 | $13,865,656.38 | $2,969,794.04 |  | | $2,969,794.04 | |
| E9303 | BASE | 01 | $767,007.98 | $627,166.87 | $139,841.11 |  | | $139,841.11 | |
| E9305 | BASE | 01 | $1,749,897.37 | $1,434,581.54 | $315,315.83 |  | | $315,315.83 | |
| JA01004 | BASE | 05 | $5,782,364.63 | $4,934,468.58 | $847,896.05 |  | | $847,896.05 | |
| JA01005 | BASE | 06 | $5,724,624.93 | $4,817,152.88 | $907,472.05 |  | | $907,472.05 | |
| JA01007 | BASE | 12 | $4,854,411.28 | $4,058,939.14 | $795,472.14 |  | | $795,472.14 | |
| JA01008 | BASE | 11 | $2,816,370.80 | $2,365,527.53 | $450,843.27 |  | | $450,843.27 | |
| JA01009 | BASE | 10 | $6,226,661.99 | $5,206,308.10 | $1,020,353.89 |  | | $1,020,353.89 | |
| JA01024 | BASE | 03 | $156,705.50 | $130,374.52 | $26,330.98 |  | | $26,330.98 | |
| JA01026 | BASE | 03 | $322,041.77 | $265,107.76 | $56,934.01 |  | | $56,934.01 | |
| JA01028 | BASE | 07 | $7,730,962.96 | $6,487,651.77 | $1,243,311.19 |  | | $1,243,311.19 | |
| JA04003 | BASE | 08 | $9,036,818.20 | $7,586,976.37 | $1,449,841.83 |  | | $1,449,841.83 | |
| JA08004 | BASE | 03 | $326,760.20 | $273,347.95 | $53,412.25 |  | | $53,412.25 | |
| JA08005 | BASE | 02 | $160,377.22 | $133,185.65 | $27,191.57 |  | | $27,191.57 | |
| JA08016 | BASE | 07 | $364,716.38 | $294,343.96 | $70,372.42 |  | | $70,372.42 | |
| JA08026 | BASE | 09 | $3,870,438.44 | $3,241,850.43 | $628,588.01 |  | | $628,588.01 | |
| JA08029 | BASE | 04 | $20,286,705.84 | $17,031,331.47 | $3,255,374.37 |  | | $3,255,374.37 | |
| JP01002 | BASE | 08 | $203,980.76 | $171,343.97 | $32,636.79 |  | | $32,636.79 | |
| JP07537 | BASE | 10 | $1,530,152.45 | $1,277,565.95 | $252,586.50 |  | | $252,586.50 | |
| JP07540 | BASE | 13 | $3,634,483.07 | $3,036,384.02 | $598,099.05 |  | | $598,099.05 | |
| JP07541 | BASE | 14 | $6,395,819.22 | $5,327,430.56 | $1,068,388.66 |  | | $1,068,388.66 | |
| JP07542 | BASE | 15 | $40,421,554.82 | $33,761,693.35 | $6,659,861.47 |  | | $6,659,861.47 | |
| JS06008 | BASE | 09 | $786,299.15 | $657,341.38 | $128,957.77 |  | | $128,957.77 | |
| JS06009 | BASE | 08 | $773,519.48 | $648,512.16 | $125,007.32 |  | | $125,007.32 | |
| JS07002 | BASE | 06 | $626,555.61 | $521,121.03 | $105,434.58 |  | | $105,434.58 | |
| JS08012 | BASE | 03 | $177,815.03 | $149,608.17 | $28,206.86 |  | | $28,206.86 | |
| JS08013 | BASE | 04 | $2,384,737.14 | $2,000,019.61 | $384,717.53 |  | | $384,717.53 | |
| P02802 | BASE | 25 | $1,256,647.47 | $1,014,139.28 | $242,508.19 | $39,294.56 | | $203,213.63 | |
| P03802 | BASE | 25 | $1,247,039.20 | $1,004,884.14 | $242,155.06 | $39,294.56 | | $202,860.50 | |
| P04803 | BASE | 25 | $2,653,797.77 | $2,146,773.79 | $507,023.98 | $72,975.62 | | $434,048.36 | |
| P05005 | BASE | 14 | $2,815,799.07 | $2,374,728.89 | $441,070.18 |  | | $441,070.18 | |
| P05010 | BASE | 09 | $652,049.51 | $546,071.94 | $105,977.57 |  | | $105,977.57 | |
| S01803 | BASE | 21 | $59,455,550.05 | $47,762,013.56 | $11,693,536.49 | $2,102,259.20 | | $9,591,277.29 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| S01804 | BASE | 21 | $479,763.42 | $382,008.60 | $97,754.82 | $16,840.53 | | $80,914.29 | |
| S01807 | BASE | 21 | $3,749,776.15 | $3,018,432.98 | $731,343.17 | $129,110.71 | | $602,232.46 | |
| S01808 | BASE | 21 | $648,738.94 | $525,737.91 | $123,001.03 | $22,454.04 | | $100,546.99 | |
| S01811 | BASE | 21 | $158,501.70 | $127,772.44 | $30,729.26 | $5,613.51 | | $25,115.75 | |
| S01813 | BASE | 24 | $379,402,406.19 | $307,906,402.71 | $71,496,003.48 | $11,808,016.60 | | $59,687,986.88 | |
| S02803 | BASE | 21 | $343,698.96 | $282,072.43 | $61,626.53 | $11,227.02 | | $50,399.51 | |
| S02805 | BASE | 22 | $34,606,062.85 | $27,909,586.38 | $6,696,476.47 | $1,161,996.40 | | $5,534,480.07 | |
| S02810 | BASE | 21 | $159,097.60 | $128,368.34 | $30,729.26 | $5,613.51 | | $25,115.75 | |
| S03802 | BASE | 21 | $481,527.55 | $383,690.15 | $97,837.40 | $16,840.53 | | $80,996.87 | |
| S05805 | BASE | 21 | $123,548,544.04 | $99,716,164.61 | $23,832,379.43 | $4,291,527.78 | | $19,540,851.65 | |
| S05806 | BASE | 23 | $274,111,406.56 | $221,215,098.23 | $52,896,308.33 | $8,852,504.01 | | $44,043,804.32 | |
| S08802 | BASE | 21 | $159,996.96 | $129,182.98 | $30,813.98 | $5,613.51 | | $25,200.47 | |
| S10802 | BASE | 22 | $162,383.14 | $130,757.32 | $31,625.82 | $5,613.51 | | $26,012.31 | |
| T03803 | BASE | 22 | $814,911.99 | $656,782.89 | $158,129.10 | $28,067.55 | | $130,061.55 | |
| T03804 | BASE | 25 | $7,981,624.67 | $6,421,513.31 | $1,560,111.36 | $258,221.42 | | $1,301,889.94 | |
| T05010 | BASE | 06 | $177,813.09 | $149,343.55 | $28,469.54 |  | | $28,469.54 | |
| T05808 | BASE | 21 | $157,522.36 | $126,793.10 | $30,729.26 | $5,613.51 | | $25,115.75 | |
| T06007 | BASE | 15 | $10,854,666.09 | $8,996,797.96 | $1,857,868.13 |  | | $1,857,868.13 | |
| T06803 | BASE | 26 | $226,305,435.19 | $183,234,658.99 | $43,070,776.20 | $6,842,867.71 | | $36,227,908.49 | |
| T06806 | BASE | 21 | $162,919.96 | $126,793.10 | $36,126.86 | $5,613.51 | | $30,513.35 | |
| T14805 | BASE | 24 | $169,767.95 | $137,087.55 | $32,680.40 | $5,613.51 | | $27,066.89 | |
| T14807 | BASE | 21 | $4,012,553.23 | $3,211,579.89 | $800,973.34 | $140,337.73 | | $660,635.61 | |
| T16803 | BASE | 22 | $167,780.75 | $130,757.32 | $37,023.43 | $5,613.51 | | $31,409.92 | |
| T17804 | BASE | 24 | $2,955,991.02 | $2,401,425.63 | $554,565.39 | $92,622.90 | | $461,942.49 | |
| T18817 | BASE | 24 | $168,076.13 | $135,395.73 | $32,680.40 | $5,613.51 | | $27,066.89 | |
| T22818 | BASE | 27 | $23,680,875.28 | $19,087,373.21 | $4,593,502.07 | $696,075.14 | | $3,897,426.93 | |
| T26803 | BASE | 24 | $6,365,821.64 | $5,096,918.22 | $1,268,903.42 | $207,699.84 | | $1,061,203.58 | |
| T26805 | BASE | 22 | $171,923.94 | $140,298.12 | $31,625.82 | $5,613.51 | | $26,012.31 | |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| A01803 | BASE | 4045 | $343,203,301.04 | $343,203,301.04 |
| A01805 | BASE | 18 | $2,891,433.20 | $2,891,433.20 |
| A01806 | BASE | 2794 | $473,262,698.47 | $473,262,698.47 |
| A01807 | BASE | 305 | $56,624,872.79 | $56,624,872.79 |
| A01808 | BASE | 1 | $157,638.94 | $157,638.94 |
| A02804 | BASE | 2 | $334,913.71 | $334,913.71 |
| A03803 | BASE | 572 | $90,922,434.17 | $90,922,434.17 |
| A03804 | BASE | 56 | $9,656,987.05 | $9,656,987.05 |
| A04003 | BASE | 6 | $1,874,933.24 | $1,874,933.24 |
| A04012 | BASE | 3 | $617,105.14 | $617,105.14 |
| A08006 | BASE | 7 | $1,844,594.07 | $1,844,594.07 |
| A08007 | BASE | 3 | $975,034.07 | $975,034.07 |
| A08025 | BASE | 4 | $888,827.21 | $888,827.21 |
| AA0101 | MANDOS MEDIOS Y SUPERIORES | 1 | $1,043,816.60 | $1,043,816.60 |
| AA0201 | MANDOS MEDIOS Y SUPERIORES | 9 | $7,134,920.37 | $7,134,920.37 |
| AA0301 | MANDOS MEDIOS Y SUPERIORES | 17 | $9,889,210.82 | $9,889,210.82 |
| AA0401 | MANDOS MEDIOS Y SUPERIORES | 2 | $857,776.48 | $857,776.48 |
| AA0402 | MANDOS MEDIOS Y SUPERIORES | 40 | $19,324,076.19 | $19,324,076.19 |
| AA0501 | MANDOS MEDIOS Y SUPERIORES | 52 | $17,637,597.64 | $17,637,597.64 |
| AA0801 | MANDOS MEDIOS Y SUPERIORES | 71 | $16,080,183.97 | $16,080,183.97 |
| AA0802 | MANDOS MEDIOS Y SUPERIORES | 7 | $1,216,726.48 | $1,216,726.48 |
| CF04807 | CONFIANZA | 17 | $3,287,169.13 | $3,287,169.13 |
| CF04808 | CONFIANZA | 6 | $1,176,464.20 | $1,176,464.20 |
| CF12804 | CONFIANZA | 548 | $101,584,524.07 | $101,584,524.07 |
| CF12814 | CONFIANZA | 84 | $16,326,639.05 | $16,326,639.05 |
| CF12825 | CONFIANZA | 18 | $3,713,425.20 | $3,713,425.20 |
| CF21807 | CONFIANZA | 10 | $1,764,513.66 | $1,764,513.66 |
| CF21817 | CONFIANZA | 6 | $1,194,133.42 | $1,194,133.42 |
| CF22811 | CONFIANZA | 15 | $2,576,401.81 | $2,576,401.81 |
| CF33834 | CONFIANZA | 22 | $4,135,712.17 | $4,135,712.17 |
| CF33865 | CONFIANZA | 1 | $188,323.24 | $188,323.24 |
| CF33890 | CONFIANZA | 805 | $174,945,106.95 | $174,945,106.95 |
| CF33892 | CONFIANZA | 54 | $10,240,908.19 | $10,240,908.19 |
| CF34810 | CONFIANZA | 1 | $169,077.82 | $169,077.82 |
| CF34813 | CONFIANZA | 1 | $184,217.73 | $184,217.73 |
| CF34844 | CONFIANZA | 1 | $157,522.36 | $157,522.36 |
| E0101 | BASE | 54 | $34,836,504.67 | $34,836,504.67 |
| E0113 | BASE | 3 | $2,007,303.99 | $2,007,303.99 |
| E0121 | BASE | 324 | $127,480,074.13 | $127,480,074.13 |
| E0125 | BASE | 10 | $4,070,715.64 | $4,070,715.64 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| E0165 | BASE | 225 | $11,892,351.20 | $11,892,351.20 |
| E0181 | BASE | 7135 | $1,686,648,678.12 | $1,686,648,678.12 |
| E0182 | BASE | 2 | $330,261.89 | $330,261.89 |
| E0183 | BASE | 94 | $3,956,998.85 | $3,956,998.85 |
| E0191 | BASE | 16 | $3,388,835.42 | $3,388,835.42 |
| E0195 | BASE | 88 | $28,705,321.16 | $28,705,321.16 |
| E0199 | BASE | 9 | $1,651,900.21 | $1,651,900.21 |
| E0201 | BASE | 157 | $88,201,723.04 | $88,201,723.04 |
| E0205 | BASE | 28 | $20,522,419.56 | $20,522,419.56 |
| E0221 | BASE | 1143 | $370,779,077.69 | $370,779,077.69 |
| E0247 | BASE | 3 | $768,335.15 | $768,335.15 |
| E0249 | BASE | 1 | $255,159.62 | $255,159.62 |
| E0261 | BASE | 84 | $6,892,105.34 | $6,892,105.34 |
| E0265 | BASE | 2 | $334,826.28 | $334,826.28 |
| E0281 | BASE | 21646 | $5,011,169,710.97 | $5,011,169,710.97 |
| E0289 | BASE | 12 | $2,813,202.63 | $2,813,202.63 |
| E0299 | BASE | 26 | $5,547,975.43 | $5,547,975.43 |
| E0301 | BASE | 25 | $22,436,200.76 | $22,436,200.76 |
| E0321 | BASE | 166 | $123,870,374.78 | $123,870,374.78 |
| E0341 | BASE | 102 | $68,796,013.09 | $68,796,013.09 |
| E0351 | BASE | 14 | $13,703,688.34 | $13,703,688.34 |
| E0361 | BASE | 18 | $1,171,038.23 | $1,171,038.23 |
| E0363 | BASE | 10942 | $880,616,448.05 | $880,616,448.05 |
| E0365 | BASE | 1205 | $98,964,870.38 | $98,964,870.38 |
| E0366 | BASE | 3 | $183,861.72 | $183,861.72 |
| E0371 | BASE | 41 | $2,735,635.90 | $2,735,635.90 |
| E0392 | BASE | 40 | $4,494,451.31 | $4,494,451.31 |
| E0401 | BASE | 22 | $24,047,706.48 | $24,047,706.48 |
| E0421 | BASE | 138 | $99,448,508.49 | $99,448,508.49 |
| E0441 | BASE | 59 | $39,642,281.31 | $39,642,281.31 |
| E0451 | BASE | 18 | $21,863,029.93 | $21,863,029.93 |
| E0461 | BASE | 22 | $1,798,138.60 | $1,798,138.60 |
| E0463 | BASE | 16845 | $1,257,220,909.43 | $1,257,220,909.43 |
| E0465 | BASE | 3640 | $267,999,231.80 | $267,999,231.80 |
| E0466 | BASE | 19 | $1,177,821.95 | $1,177,821.95 |
| E0492 | BASE | 43 | $3,709,569.48 | $3,709,569.48 |
| E0629 | BASE | 64 | $24,626,763.46 | $24,626,763.46 |
| E0633 | BASE | 11 | $6,914,962.67 | $6,914,962.67 |
| E0671 | BASE | 9 | $996,317.77 | $996,317.77 |
| E0681 | BASE | 2 | $482,051.41 | $482,051.41 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| E0687 | BASE | 1533 | $371,140,724.29 | $371,140,724.29 |
| E0689 | BASE | 122 | $30,234,506.92 | $30,234,506.92 |
| E0692 | BASE | 1 | $10,381.04 | $10,381.04 |
| E0701 | BASE | 33 | $40,506,203.12 | $40,506,203.12 |
| E0763 | BASE | 8138 | $1,051,656,806.32 | $1,051,656,806.32 |
| E0792 | BASE | 35 | $1,864,359.38 | $1,864,359.38 |
| E0885 | BASE | 1 | $224,922.55 | $224,922.55 |
| E0961 | BASE | 1 | $53,068.86 | $53,068.86 |
| E0963 | BASE | 12 | $1,125,361.11 | $1,125,361.11 |
| E1065 | BASE | 3 | $243,030.01 | $243,030.01 |
| E1067 | BASE | 1555 | $56,328,879.90 | $56,328,879.90 |
| E1303 | BASE | 5 | $3,264,095.70 | $3,264,095.70 |
| E1305 | BASE | 26 | $8,322,279.76 | $8,322,279.76 |
| E1331 | BASE | 207 | $51,928,172.08 | $51,928,172.08 |
| E1333 | BASE | 24 | $6,609,428.06 | $6,609,428.06 |
| E1335 | BASE | 74 | $22,472,980.56 | $22,472,980.56 |
| E1405 | BASE | 6 | $1,931,287.03 | $1,931,287.03 |
| E1411 | BASE | 11 | $4,818,211.28 | $4,818,211.28 |
| E1421 | BASE | 4 | $1,294,629.58 | $1,294,629.58 |
| E1441 | BASE | 230 | $48,603,537.21 | $48,603,537.21 |
| E1443 | BASE | 1 | $230,171.83 | $230,171.83 |
| E1445 | BASE | 2 | $710,773.22 | $710,773.22 |
| E1451 | BASE | 2 | $451,615.78 | $451,615.78 |
| E1461 | BASE | 244 | $53,576,854.60 | $53,576,854.60 |
| E1471 | BASE | 8 | $1,822,686.09 | $1,822,686.09 |
| E1481 | BASE | 153 | $67,472,388.56 | $67,472,388.56 |
| E1483 | BASE | 565 | $153,479,370.48 | $153,479,370.48 |
| E1485 | BASE | 5896 | $1,356,130,934.64 | $1,356,130,934.64 |
| E1487 | BASE | 3219 | $695,402,713.53 | $695,402,713.53 |
| E1489 | BASE | 2006 | $451,068,022.48 | $451,068,022.48 |
| E1491 | BASE | 1623 | $343,080,868.37 | $343,080,868.37 |
| E1492 | BASE | 1 | $23,244.77 | $23,244.77 |
| E1493 | BASE | 23 | $6,241,674.11 | $6,241,674.11 |
| E1494 | BASE | 7 | $2,074,734.77 | $2,074,734.77 |
| E1495 | BASE | 12 | $3,070,380.86 | $3,070,380.86 |
| E1501 | BASE | 6 | $1,249,076.22 | $1,249,076.22 |
| E1525 | BASE | 6 | $832,820.35 | $832,820.35 |
| E1563 | BASE | 71 | $3,772,602.65 | $3,772,602.65 |
| E1587 | BASE | 245 | $29,067,217.23 | $29,067,217.23 |
| E1589 | BASE | 214 | $22,425,768.63 | $22,425,768.63 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| E1813 | BASE | 5 | $754,948.75 | $754,948.75 |
| E1815 | BASE | 1 | $140,323.60 | $140,323.60 |
| E1817 | BASE | 2 | $366,161.01 | $366,161.01 |
| E1903 | BASE | 1 | $241,525.99 | $241,525.99 |
| E1905 | BASE | 1 | $12,713.39 | $12,713.39 |
| E2225 | BASE | 1 | $174,348.55 | $174,348.55 |
| E2227 | BASE | 4 | $561,436.15 | $561,436.15 |
| E2229 | BASE | 1 | $226,206.20 | $226,206.20 |
| E2231 | BASE | 4 | $908,937.75 | $908,937.75 |
| E2233 | BASE | 16 | $4,564,465.59 | $4,564,465.59 |
| E2331 | BASE | 513 | $116,533,373.99 | $116,533,373.99 |
| E2333 | BASE | 149 | $33,189,535.66 | $33,189,535.66 |
| E2335 | BASE | 25 | $5,366,825.61 | $5,366,825.61 |
| E2401 | BASE | 48 | $3,677,007.25 | $3,677,007.25 |
| E2403 | BASE | 38 | $3,403,262.18 | $3,403,262.18 |
| E2405 | BASE | 3555 | $299,735,103.49 | $299,735,103.49 |
| E2603 | BASE | 3 | $1,377,522.01 | $1,377,522.01 |
| E2605 | BASE | 4 | $1,449,469.66 | $1,449,469.66 |
| E2609 | BASE | 1 | $345,434.01 | $345,434.01 |
| E2709 | BASE | 6 | $8,001,109.60 | $8,001,109.60 |
| E2711 | BASE | 51 | $46,757,718.91 | $46,757,718.91 |
| E2725 | BASE | 91 | $77,252,797.71 | $77,252,797.71 |
| E2781 | BASE | 6702 | $2,323,044,026.09 | $2,323,044,026.09 |
| E2792 | BASE | 93 | $9,419,240.15 | $9,419,240.15 |
| E2803 | BASE | 1 | $541,731.51 | $541,731.51 |
| E2807 | BASE | 3 | $1,726,741.38 | $1,726,741.38 |
| E3001 | BASE | 197 | $4,276,482.39 | $4,276,482.39 |
| E7007 | BASE | 17 | $3,390,906.99 | $3,390,906.99 |
| E7011 | BASE | 1 | $288,516.44 | $288,516.44 |
| E7023 | BASE | 11 | $2,255,952.97 | $2,255,952.97 |
| E7025 | BASE | 118 | $26,715,694.63 | $26,715,694.63 |
| E7027 | BASE | 1 | $344,974.84 | $344,974.84 |
| E7033 | BASE | 10 | $2,773,990.55 | $2,773,990.55 |
| E7035 | BASE | 1 | $369,776.30 | $369,776.30 |
| E7109 | BASE | 1 | $381,333.57 | $381,333.57 |
| E7123 | BASE | 16 | $4,389,012.41 | $4,389,012.41 |
| E7125 | BASE | 33 | $11,664,674.21 | $11,664,674.21 |
| E7127 | BASE | 3 | $1,170,946.42 | $1,170,946.42 |
| E7129 | BASE | 2 | $1,180,932.59 | $1,180,932.59 |
| E7133 | BASE | 14 | $5,186,823.13 | $5,186,823.13 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| E7135 | BASE | 2 | $1,400,251.78 | $1,400,251.78 |
| E7147 | BASE | 1 | $297,215.33 | $297,215.33 |
| E7149 | BASE | 1 | $73,500.15 | $73,500.15 |
| E7207 | BASE | 2 | $836,133.16 | $836,133.16 |
| E7209 | BASE | 2 | $1,152,629.42 | $1,152,629.42 |
| E7211 | BASE | 3 | $1,597,265.30 | $1,597,265.30 |
| E7213 | BASE | 4 | $2,619,586.58 | $2,619,586.58 |
| E7215 | BASE | 1 | $710,976.35 | $710,976.35 |
| E7217 | BASE | 19 | $19,154,282.28 | $19,154,282.28 |
| E7223 | BASE | 26 | $11,103,092.27 | $11,103,092.27 |
| E7225 | BASE | 51 | $24,929,458.15 | $24,929,458.15 |
| E7227 | BASE | 55 | $37,100,570.32 | $37,100,570.32 |
| E7229 | BASE | 50 | $42,908,614.98 | $42,908,614.98 |
| E7233 | BASE | 50 | $29,555,729.72 | $29,555,729.72 |
| E7235 | BASE | 122 | $133,343,522.14 | $133,343,522.14 |
| E7243 | BASE | 1 | $426,894.16 | $426,894.16 |
| E7245 | BASE | 1 | $439,365.20 | $439,365.20 |
| E7247 | BASE | 1 | $623,006.91 | $623,006.91 |
| E7305 | BASE | 1 | $59,023.70 | $59,023.70 |
| E7307 | BASE | 9 | $711,008.03 | $711,008.03 |
| E7309 | BASE | 11 | $1,164,891.29 | $1,164,891.29 |
| E7607 | BASE | 1 | $240,140.59 | $240,140.59 |
| E7609 | BASE | 3 | $550,590.30 | $550,590.30 |
| E7615 | BASE | 2 | $829,721.19 | $829,721.19 |
| E7617 | BASE | 1 | $513,434.13 | $513,434.13 |
| E7717 | BASE | 1 | $672,550.37 | $672,550.37 |
| E7807 | BASE | 1 | $504,082.01 | $504,082.01 |
| E7809 | BASE | 1 | $502,187.63 | $502,187.63 |
| E7811 | BASE | 1 | $658,681.79 | $658,681.79 |
| E7813 | BASE | 2 | $1,354,488.83 | $1,354,488.83 |
| E7815 | BASE | 1 | $804,388.18 | $804,388.18 |
| E7817 | BASE | 7 | $7,738,455.61 | $7,738,455.61 |
| E8005 | BASE | 10 | $7,681,793.72 | $7,681,793.72 |
| E9007 | BASE | 19 | $2,637,196.72 | $2,637,196.72 |
| E9009 | BASE | 6 | $757,106.03 | $757,106.03 |
| E9011 | BASE | 4 | $745,879.33 | $745,879.33 |
| E9013 | BASE | 2 | $724,230.61 | $724,230.61 |
| E9015 | BASE | 3 | $1,004,780.08 | $1,004,780.08 |
| E9017 | BASE | 6 | $2,115,967.06 | $2,115,967.06 |
| E9207 | BASE | 3 | $800,907.16 | $800,907.16 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| E9209 | BASE | 2 | $1,152,525.59 | $1,152,525.59 |
| E9211 | BASE | 1 | $330,373.55 | $330,373.55 |
| E9213 | BASE | 11 | $7,571,078.33 | $7,571,078.33 |
| E9215 | BASE | 7 | $5,771,185.30 | $5,771,185.30 |
| E9217 | BASE | 21 | $16,835,450.42 | $16,835,450.42 |
| E9303 | BASE | 13 | $767,007.98 | $767,007.98 |
| E9305 | BASE | 22 | $1,749,897.37 | $1,749,897.37 |
| JA01004 | BASE | 86 | $5,782,364.63 | $5,782,364.63 |
| JA01005 | BASE | 30 | $5,724,624.93 | $5,724,624.93 |
| JA01007 | BASE | 16 | $4,854,411.28 | $4,854,411.28 |
| JA01008 | BASE | 10 | $2,816,370.80 | $2,816,370.80 |
| JA01009 | BASE | 25 | $6,226,661.99 | $6,226,661.99 |
| JA01024 | BASE | 1 | $156,705.50 | $156,705.50 |
| JA01026 | BASE | 2 | $322,041.77 | $322,041.77 |
| JA01028 | BASE | 37 | $7,730,962.96 | $7,730,962.96 |
| JA04003 | BASE | 41 | $9,036,818.20 | $9,036,818.20 |
| JA08004 | BASE | 2 | $326,760.20 | $326,760.20 |
| JA08005 | BASE | 1 | $160,377.22 | $160,377.22 |
| JA08016 | BASE | 2 | $364,716.38 | $364,716.38 |
| JA08026 | BASE | 17 | $3,870,438.44 | $3,870,438.44 |
| JA08029 | BASE | 134 | $20,286,705.84 | $20,286,705.84 |
| JP01002 | BASE | 1 | $203,980.76 | $203,980.76 |
| JP07537 | BASE | 6 | $1,530,152.45 | $1,530,152.45 |
| JP07540 | BASE | 11 | $3,634,483.07 | $3,634,483.07 |
| JP07541 | BASE | 18 | $6,395,819.22 | $6,395,819.22 |
| JP07542 | BASE | 107 | $40,421,554.82 | $40,421,554.82 |
| JS06008 | BASE | 4 | $786,299.15 | $786,299.15 |
| JS06009 | BASE | 4 | $773,519.48 | $773,519.48 |
| JS07002 | BASE | 3 | $626,555.61 | $626,555.61 |
| JS08012 | BASE | 1 | $177,815.03 | $177,815.03 |
| JS08013 | BASE | 13 | $2,384,737.14 | $2,384,737.14 |
| P02802 | BASE | 8 | $1,256,647.47 | $1,256,647.47 |
| P03802 | BASE | 7 | $1,247,039.20 | $1,247,039.20 |
| P04803 | BASE | 16 | $2,653,797.77 | $2,653,797.77 |
| P05005 | BASE | 10 | $2,815,799.07 | $2,815,799.07 |
| P05010 | BASE | 3 | $652,049.51 | $652,049.51 |
| S01803 | BASE | 377 | $59,455,550.05 | $59,455,550.05 |
| S01804 | BASE | 3 | $479,763.42 | $479,763.42 |
| S01807 | BASE | 24 | $3,749,776.15 | $3,749,776.15 |
| S01808 | BASE | 4 | $648,738.94 | $648,738.94 |

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| **INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| S01811 | BASE | 1 | $158,501.70 | $158,501.70 |
| S01813 | BASE | 2199 | $379,402,406.19 | $379,402,406.19 |
| S02803 | BASE | 2 | $343,698.96 | $343,698.96 |
| S02805 | BASE | 211 | $34,606,062.85 | $34,606,062.85 |
| S02810 | BASE | 1 | $159,097.60 | $159,097.60 |
| S03802 | BASE | 3 | $481,527.55 | $481,527.55 |
| S05805 | BASE | 774 | $123,548,544.04 | $123,548,544.04 |
| S05806 | BASE | 1615 | $274,111,406.56 | $274,111,406.56 |
| S08802 | BASE | 1 | $159,996.96 | $159,996.96 |
| S10802 | BASE | 1 | $162,383.14 | $162,383.14 |
| T03803 | BASE | 5 | $814,911.99 | $814,911.99 |
| T03804 | BASE | 46 | $7,981,624.67 | $7,981,624.67 |
| T05010 | BASE | 1 | $177,813.09 | $177,813.09 |
| T05808 | BASE | 1 | $157,522.36 | $157,522.36 |
| T06007 | BASE | 29 | $10,854,666.09 | $10,854,666.09 |
| T06803 | BASE | 1282 | $226,305,435.19 | $226,305,435.19 |
| T06806 | BASE | 1 | $162,919.96 | $162,919.96 |
| T14805 | BASE | 1 | $169,767.95 | $169,767.95 |
| T14807 | BASE | 25 | $4,012,553.23 | $4,012,553.23 |
| T16803 | BASE | 1 | $167,780.75 | $167,780.75 |
| T17804 | BASE | 17 | $2,955,991.02 | $2,955,991.02 |
| T18817 | BASE | 1 | $168,076.13 | $168,076.13 |
| T22818 | BASE | 129 | $23,680,875.28 | $23,680,875.28 |
| T26803 | BASE | 37 | $6,365,821.64 | $6,365,821.64 |
| T26805 | BASE | 1 | $171,923.94 | $171,923.94 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| CF21135 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 238,831.30 | 60,012.00 | 178,819.30 | 22,656.59 | 103,344.00 | 13,236.62 | 39,582.09 |
| CF21905 | MANDOS MEDIOS Y SUPERIORES | NO APLICA | 3,540,759.64 | 359,898.00 | 3,180,861.64 | 135,939.52 | 2,862,535.95 | 79,419.73 | 102,966.44 |
| CF34068 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 1,363,958.43 | 213,636.00 | 1,150,322.43 | 90,626.35 | 933,424.00 | 52,946.49 | 73,325.60 |
| CF34245 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 18,904,289.22 | 2,345,125.50 | 16,559,163.72 | 792,980.54 | 14,551,843.70 | 463,281.76 | 751,057.72 |
| CF34260 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 16,024,652.89 | 1,393,978.00 | 14,630,674.89 | 385,161.98 | 13,638,832.43 | 225,022.57 | 381,657.91 |
| CF34261 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 12,536,957.16 | 1,430,001.76 | 11,106,955.40 | 521,101.50 | 9,837,341.80 | 304,442.30 | 444,069.80 |
| CF34263 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 16,541,681.31 | 2,165,979.00 | 14,375,702.31 | 1,110,172.76 | 11,826,778.40 | 648,594.46 | 790,156.69 |
| CF40001 | CONFIANZA | NO APLICA | 479,531.25 | 307,145.36 | 172,385.89 | 22,656.59 | 0.00 | 13,236.62 | 136,492.68 |
| CF40003 | CONFIANZA | NO APLICA | 706,685.07 | 477,952.64 | 228,732.43 | 45,313.17 | 0.00 | 26,473.24 | 156,946.01 |
| CF40004 | CONFIANZA | NO APLICA | 342,930.39 | 214,510.32 | 128,420.07 | 22,656.59 | 0.00 | 13,236.62 | 92,526.86 |
| CF41001 | CONFIANZA | NO APLICA | 2,197,130.99 | 1,712,660.08 | 484,470.91 | 113,282.93 | 0.00 | 66,183.11 | 305,004.87 |
| CF41002 | CONFIANZA | NO APLICA | 2,559,660.07 | 1,975,045.34 | 584,614.73 | 113,282.93 | 0.00 | 66,183.11 | 405,148.69 |
| CF41003 | CONFIANZA | NO APLICA | 2,699,172.80 | 2,151,958.40 | 547,214.40 | 90,626.35 | 0.00 | 52,946.49 | 403,641.57 |
| CF41010 | CONFIANZA | NO APLICA | 970,745.13 | 809,473.20 | 161,271.93 | 22,656.59 | 0.00 | 13,236.62 | 125,378.72 |
| CF41011 | CONFIANZA | NO APLICA | 1,951,589.80 | 1,543,067.04 | 408,522.76 | 67,969.76 | 0.00 | 39,709.87 | 300,843.13 |
| CF41014 | CONFIANZA | NO APLICA | 17,361,555.02 | 13,845,062.44 | 3,516,492.58 | 589,071.26 | 0.00 | 344,152.17 | 2,583,269.16 |
| CF41015 | CONFIANZA | NO APLICA | 16,180,437.73 | 12,437,480.67 | 3,742,957.06 | 725,010.78 | 0.00 | 423,571.90 | 2,594,374.39 |
| CF41018 | CONFIANZA | NO APLICA | 1,221,273.77 | 926,541.97 | 294,731.80 | 67,969.76 | 0.00 | 39,709.87 | 187,052.17 |
| CF41024 | CONFIANZA | NO APLICA | 21,265,053.44 | 16,414,047.63 | 4,851,005.81 | 951,576.65 | 0.00 | 555,938.11 | 3,343,491.05 |
| CF41028 | CONFIANZA | NO APLICA | 642,493.09 | 505,047.44 | 137,445.65 | 22,656.59 | 0.00 | 13,236.62 | 101,552.44 |
| CF41030 | CONFIANZA | NO APLICA | 708,557.63 | 428,026.93 | 280,530.70 | 67,969.76 | 0.00 | 39,709.87 | 172,851.07 |
| CF41031 | CONFIANZA | NO APLICA | 2,900,218.16 | 2,148,122.40 | 752,095.76 | 135,939.52 | 0.00 | 79,419.73 | 536,736.51 |
| CF41032 | CONFIANZA | NO APLICA | 324,314.06 | 209,692.24 | 114,621.82 | 22,656.59 | 0.00 | 13,236.62 | 78,728.61 |
| CF41038 | CONFIANZA | NO APLICA | 5,847,608.22 | 3,792,780.00 | 2,054,828.22 | 407,818.56 | 0.00 | 238,259.19 | 1,408,750.47 |
| CF41040 | CONFIANZA | NO APLICA | 16,374,380.01 | 12,653,450.40 | 3,720,929.61 | 611,727.84 | 0.00 | 357,388.79 | 2,751,812.98 |
| CF41054 | CONFIANZA | NO APLICA | 936,736.69 | 600,449.12 | 336,287.57 | 45,313.17 | 0.00 | 26,473.24 | 264,501.15 |
| CF41055 | CONFIANZA | NO APLICA | 272,952.94 | 162,584.08 | 110,368.86 | 22,656.59 | 0.00 | 13,236.62 | 74,475.65 |
| CF41056 | CONFIANZA | NO APLICA | 3,937,113.73 | 2,510,056.64 | 1,427,057.09 | 271,879.04 | 0.00 | 158,839.46 | 996,338.59 |
| CF41057 | CONFIANZA | NO APLICA | 2,493,465.23 | 1,639,840.16 | 853,625.07 | 158,596.11 | 0.00 | 92,656.35 | 602,372.61 |
| CF41058 | CONFIANZA | NO APLICA | 3,267,592.33 | 2,218,425.12 | 1,049,167.21 | 203,909.28 | 0.00 | 119,129.60 | 726,128.33 |
| CF41059 | CONFIANZA | NO APLICA | 2,134,075.20 | 1,478,479.20 | 655,596.00 | 113,282.93 | 0.00 | 66,183.11 | 476,129.96 |
| CF41060 | CONFIANZA | NO APLICA | 4,285,324.98 | 3,047,170.36 | 1,238,154.62 | 226,565.87 | 0.00 | 132,366.22 | 879,222.53 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| CF41061 | CONFIANZA | NO APLICA | 1,041,342.04 | 787,058.72 | 254,283.32 | 45,313.17 | 0.00 | 26,473.24 | 182,496.90 |
| CF41062 | CONFIANZA | NO APLICA | 12,707,449.87 | 9,550,007.13 | 3,157,442.74 | 543,758.08 | 0.00 | 317,678.92 | 2,296,005.73 |
| CF41064 | CONFIANZA | NO APLICA | 1,721,925.10 | 1,308,855.60 | 413,069.50 | 67,969.76 | 0.00 | 39,709.87 | 305,389.87 |
| CF41065 | CONFIANZA | NO APLICA | 3,501,968.87 | 2,713,321.28 | 788,647.59 | 135,939.52 | 0.00 | 79,419.73 | 573,288.34 |
| CF41074 | CONFIANZA | NO APLICA | 366,495.51 | 246,668.96 | 119,826.55 | 22,656.59 | 0.00 | 13,236.62 | 83,933.34 |
| CF41075 | CONFIANZA | NO APLICA | 3,028,678.87 | 2,086,122.48 | 942,556.39 | 181,252.69 | 0.00 | 105,892.97 | 655,410.72 |
| CF41087 | CONFIANZA | NO APLICA | 545,032.68 | 426,536.08 | 118,496.60 | 22,656.59 | 0.00 | 13,236.62 | 82,603.39 |
| CF52254 | MANDOS MEDIOS Y  SUPERIORES | NO APLICA | 1,180,671.14 | 98,417.33 | 1,082,253.81 | 22,656.59 | 1,039,038.77 | 13,236.62 | 7,321.83 |
| CF53083 | MANDOS MEDIOS Y SUPERIORES | NO APLICA | 209,084.11 | 17,883.00 | 191,201.11 | 22,656.59 | 152,352.90 | 13,236.62 | 2,955.00 |
| M01002 | BASE | NO APLICA | 1,328,934.52 | 980,406.56 | 348,527.96 | 45,313.17 | 0.00 | 26,473.24 | 276,741.54 |
| M01003 | BASE | NO APLICA | 11,303,961.78 | 7,963,376.94 | 3,340,584.84 | 430,475.15 | 0.00 | 251,495.81 | 2,658,613.88 |
| M01004 | BASE | NO APLICA | 130,671,586.79 | 91,296,829.38 | 39,374,757.41 | 4,282,094.91 | 6,874,261.87 | 2,501,721.51 | 25,716,679.12 |
| M01005 | BASE | NO APLICA | 5,033,391.84 | 3,409,372.96 | 1,624,018.88 | 158,596.11 | 316,480.64 | 92,656.35 | 1,056,285.78 |
| M01006 | BASE | NO APLICA | 313,124,517.21 | 206,612,910.98 | 106,511,606.23 | 11,577,515.88 | 20,316,977.26 | 6,763,913.71 | 67,853,199.39 |
| M01007 | BASE | NO APLICA | 35,729,414.16 | 23,529,902.94 | 12,199,511.22 | 1,359,395.21 | 2,053,278.66 | 794,197.30 | 7,992,640.05 |
| M01008 | BASE | NO APLICA | 44,238,095.22 | 30,315,517.96 | 13,922,577.26 | 1,608,617.67 | 1,978,243.16 | 939,800.14 | 9,395,916.29 |
| M01009 | BASE | NO APLICA | 19,248,789.38 | 13,737,061.42 | 5,511,727.96 | 679,697.61 | 504,734.96 | 397,098.65 | 3,930,196.74 |
| M01010 | BASE | NO APLICA | 31,866,589.05 | 22,504,954.80 | 9,361,634.25 | 1,019,546.41 | 1,659,287.76 | 595,647.98 | 6,087,152.10 |
| M01011 | BASE | NO APLICA | 27,873,908.09 | 19,361,053.54 | 8,512,854.55 | 838,293.71 | 1,678,918.12 | 489,755.00 | 5,505,887.71 |
| M01014 | BASE | NO APLICA | 631,527.99 | 417,305.36 | 214,222.63 | 22,656.59 | 39,888.48 | 13,236.62 | 138,440.94 |
| M01015 | BASE | NO APLICA | 709,517.18 | 436,699.76 | 272,817.42 | 22,656.59 | 41,887.52 | 13,236.62 | 195,036.69 |
| M02001 | BASE | NO APLICA | 10,691,187.30 | 6,886,164.96 | 3,805,022.34 | 430,475.15 | 703,573.36 | 251,495.81 | 2,419,478.02 |
| M02003 | BASE | NO APLICA | 23,111,104.80 | 12,322,891.60 | 10,788,213.20 | 1,427,364.97 | 1,472,079.28 | 833,907.17 | 7,054,861.78 |
| M02005 | BASE | NO APLICA | 3,508,057.15 | 1,792,270.48 | 1,715,786.67 | 249,222.46 | 201,284.00 | 145,602.84 | 1,119,677.38 |
| M02006 | BASE | NO APLICA | 15,115,731.95 | 8,255,296.40 | 6,860,435.55 | 928,920.06 | 963,127.28 | 542,701.49 | 4,425,686.72 |
| M02007 | BASE | NO APLICA | 728,267.03 | 389,972.32 | 338,294.71 | 45,313.17 | 34,933.44 | 26,473.24 | 231,574.85 |
| M02012 | BASE | NO APLICA | 1,067,404.67 | 584,958.48 | 482,446.19 | 67,969.76 | 46,577.76 | 39,709.87 | 328,188.80 |
| M02014 | BASE | NO APLICA | 666,384.98 | 389,972.32 | 276,412.66 | 45,313.17 | 0.00 | 26,473.24 | 204,626.24 |
| M02015 | BASE | NO APLICA | 7,112,889.88 | 4,581,688.80 | 2,531,201.08 | 317,192.22 | 224,853.12 | 185,312.70 | 1,803,843.04 |
| M02016 | BASE | NO APLICA | 5,090,832.04 | 2,729,806.24 | 2,361,025.80 | 317,192.22 | 326,044.32 | 185,312.70 | 1,532,476.56 |
| M02018 | BASE | NO APLICA | 398,558.20 | 194,986.16 | 203,572.04 | 22,656.59 | 11,644.56 | 13,236.62 | 156,034.27 |
| M02029 | BASE | NO APLICA | 21,474,728.76 | 12,996,309.28 | 8,478,419.48 | 1,246,112.28 | 493.76 | 728,014.20 | 6,503,799.25 |
| M02031 | BASE | NO APLICA | 89,226,198.23 | 60,007,477.68 | 29,218,720.55 | 3,421,144.61 | 2,382,954.84 | 1,998,729.88 | 21,415,891.22 |
| M02032 | BASE | NO APLICA | 550,918.66 | 400,555.60 | 150,363.06 | 22,656.59 | 0.00 | 13,236.62 | 114,469.85 |
| M02034 | BASE | NO APLICA | 10,918,685.53 | 6,711,649.92 | 4,207,035.61 | 543,758.08 | 396,397.12 | 317,678.92 | 2,949,201.48 |
| M02035 | BASE | NO APLICA | 156,992,066.37 | 94,188,067.01 | 62,803,999.36 | 8,314,967.37 | 7,033,875.15 | 4,857,840.18 | 42,597,316.66 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M02036 | BASE | NO APLICA | 126,845,803.32 | 70,538,593.59 | 56,307,209.73 | 7,703,239.53 | 8,008,225.60 | 4,500,451.39 | 36,095,293.21 |
| M02037 | BASE | NO APLICA | 1,358,844.70 | 766,702.64 | 592,142.06 | 67,969.76 | 33,376.96 | 39,709.87 | 451,085.47 |
| M02038 | BASE | NO APLICA | 6,761,678.80 | 3,704,737.04 | 3,056,941.76 | 430,475.15 | 143,877.13 | 251,495.81 | 2,231,093.67 |
| M02040 | BASE | NO APLICA | 8,191,117.36 | 4,813,064.72 | 3,378,052.64 | 475,788.32 | 222,423.90 | 277,969.06 | 2,401,871.36 |
| M02045 | BASE | NO APLICA | 3,901,809.23 | 2,144,847.76 | 1,756,961.47 | 249,222.46 | 139,734.24 | 145,602.84 | 1,222,401.94 |
| M02046 | BASE | NO APLICA | 2,747,380.81 | 1,340,531.36 | 1,406,849.45 | 181,252.69 | 102,988.32 | 105,892.97 | 1,016,715.46 |
| M02047 | BASE | NO APLICA | 13,547,894.34 | 6,636,049.33 | 6,911,845.01 | 974,233.23 | 454,387.07 | 569,174.73 | 4,914,049.97 |
| M02048 | BASE | NO APLICA | 12,033,549.30 | 5,984,050.59 | 6,049,498.71 | 883,606.89 | 408,851.06 | 516,228.25 | 4,240,812.52 |
| M02049 | BASE | NO APLICA | 4,573,683.35 | 2,896,458.48 | 1,677,224.87 | 226,565.87 | 16,602.72 | 132,366.22 | 1,301,690.06 |
| M02050 | BASE | NO APLICA | 373,935.41 | 226,180.72 | 147,754.69 | 22,656.59 | 0.00 | 13,236.62 | 111,861.48 |
| M02051 | BASE | NO APLICA | 324,008.90 | 153,231.84 | 170,777.06 | 22,656.59 | 0.00 | 13,236.62 | 134,883.85 |
| M02054 | BASE | NO APLICA | 67,513,825.44 | 35,463,157.56 | 32,050,667.88 | 4,667,256.89 | 3,543,619.53 | 2,726,744.08 | 21,113,047.38 |
| M02055 | BASE | NO APLICA | 35,694,401.14 | 18,881,561.10 | 16,812,840.04 | 2,356,285.03 | 2,008,266.32 | 1,376,608.66 | 11,071,680.03 |
| M02056 | BASE | NO APLICA | 15,175,221.93 | 8,077,703.47 | 7,097,518.46 | 974,233.23 | 899,556.72 | 569,174.73 | 4,654,553.77 |
| M02057 | BASE | NO APLICA | 17,069,839.58 | 9,383,099.42 | 7,686,740.16 | 1,155,485.93 | 91,093.76 | 675,067.71 | 5,765,092.76 |
| M02058 | BASE | NO APLICA | 29,112,660.00 | 15,821,527.76 | 13,291,132.24 | 1,948,466.47 | 312,319.45 | 1,138,349.47 | 9,891,996.85 |
| M02059 | BASE | NO APLICA | 5,300,790.20 | 2,634,448.48 | 2,666,341.72 | 385,161.98 | 131,043.28 | 225,022.57 | 1,925,113.89 |
| M02061 | BASE | NO APLICA | 611,368.66 | 306,463.68 | 304,904.98 | 45,313.17 | 20,128.00 | 26,473.24 | 212,990.56 |
| M02066 | BASE | NO APLICA | 1,742,504.28 | 975,062.00 | 767,442.28 | 113,282.93 | 55,593.32 | 66,183.11 | 532,382.92 |
| M02068 | BASE | NO APLICA | 29,119,184.59 | 15,888,305.15 | 13,230,879.44 | 1,744,557.19 | 1,730,227.75 | 1,019,219.87 | 8,736,874.63 |
| M02072 | BASE | NO APLICA | 871,623.88 | 511,716.64 | 359,907.24 | 45,313.17 | 25,659.20 | 26,473.24 | 262,461.62 |
| M02073 | BASE | NO APLICA | 80,559,168.82 | 41,918,907.00 | 38,640,261.82 | 5,822,742.82 | 4,379,569.01 | 3,401,811.79 | 25,036,138.21 |
| M02074 | BASE | NO APLICA | 10,715,917.32 | 5,643,171.04 | 5,072,746.28 | 634,384.43 | 677,191.20 | 370,625.41 | 3,390,545.24 |
| M02077 | BASE | NO APLICA | 7,622,729.78 | 5,085,611.52 | 2,537,118.26 | 271,879.04 | 432,130.04 | 158,839.46 | 1,674,269.72 |
| M02078 | BASE | NO APLICA | 6,060,976.13 | 4,028,499.22 | 2,032,476.91 | 317,192.22 | 22,813.84 | 185,312.70 | 1,507,158.15 |
| M02081 | BASE | NO APLICA | 17,828,048.35 | 10,967,988.00 | 6,860,060.35 | 883,606.89 | 603,613.32 | 516,228.25 | 4,856,611.90 |
| M02082 | BASE | NO APLICA | 17,228,768.00 | 9,898,343.04 | 7,330,424.96 | 928,920.06 | 1,092,581.89 | 542,701.49 | 4,766,221.52 |
| M02083 | BASE | NO APLICA | 1,289,741.81 | 764,580.48 | 525,161.33 | 67,969.76 | 51,318.16 | 39,709.87 | 366,163.54 |
| M02084 | BASE | NO APLICA | 1,372,665.35 | 887,941.68 | 484,723.67 | 67,969.76 | 16,495.68 | 39,709.87 | 360,548.36 |
| M02085 | BASE | NO APLICA | 2,057,268.32 | 1,247,799.20 | 809,469.12 | 113,282.93 | 74,464.56 | 66,183.11 | 555,538.52 |
| M02087 | BASE | NO APLICA | 1,011,099.53 | 612,662.88 | 398,436.65 | 45,313.17 | 30,139.68 | 26,473.24 | 296,510.55 |
| M02088 | BASE | NO APLICA | 1,800,261.78 | 1,175,919.60 | 624,342.18 | 67,969.76 | 115,036.56 | 39,709.87 | 401,625.99 |
| M02089 | BASE | NO APLICA | 631,448.66 | 417,344.48 | 214,104.18 | 22,656.59 | 39,888.48 | 13,236.62 | 138,322.49 |
| M02094 | BASE | NO APLICA | 374,405.80 | 207,851.36 | 166,554.44 | 22,656.59 | 24,243.12 | 13,236.62 | 106,418.11 |
| M02095 | BASE | NO APLICA | 1,533,989.49 | 807,614.32 | 726,375.17 | 90,626.35 | 98,064.00 | 52,946.49 | 484,738.34 |
| M02097 | BASE | NO APLICA | 732,888.30 | 395,106.88 | 337,781.42 | 45,313.17 | 47,755.04 | 26,473.24 | 218,239.96 |
| M02098 | BASE | NO APLICA | 9,123,004.26 | 4,861,652.45 | 4,261,351.81 | 589,071.26 | 461,043.45 | 344,152.17 | 2,867,084.94 |
| M02105 | BASE | NO APLICA | 424,900,637.90 | 267,382,148.80 | 157,518,489.10 | 19,167,472.47 | 20,941,641.84 | 11,198,181.99 | 106,211,192.81 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M02107 | BASE | NO APLICA | 97,451,224.27 | 63,736,844.58 | 33,714,379.69 | 4,372,721.26 | 2,872,740.86 | 2,554,667.99 | 23,914,249.57 |
| M02110 | BASE | NO APLICA | 4,867,903.74 | 3,103,110.97 | 1,764,792.77 | 203,909.28 | 168,634.42 | 119,129.60 | 1,273,119.47 |
| M02112 | BASE | NO APLICA | 4,099,792.85 | 2,599,460.40 | 1,500,332.45 | 226,565.87 | 170,659.04 | 132,366.22 | 970,741.32 |
| M03001 | BASE | NO APLICA | 1,065,231.07 | 724,051.68 | 341,179.39 | 45,313.17 | 18,972.08 | 26,473.24 | 250,420.89 |
| M03004 | BASE | NO APLICA | 49,808,093.82 | 25,559,259.64 | 24,248,834.18 | 2,990,669.46 | 4,249,688.40 | 1,747,234.07 | 15,261,242.25 |
| M03005 | BASE | NO APLICA | 37,830,200.51 | 18,900,930.11 | 18,929,270.40 | 2,809,416.77 | 1,145,198.98 | 1,641,341.09 | 13,333,313.56 |
| M03006 | BASE | NO APLICA | 16,938,397.68 | 8,400,582.74 | 8,537,814.94 | 1,246,112.28 | 539,629.30 | 728,014.20 | 6,024,059.17 |
| M03011 | BASE | NO APLICA | 10,996,333.15 | 5,147,891.76 | 5,848,441.39 | 838,293.71 | 390,045.15 | 489,755.00 | 4,130,347.52 |
| M03012 | BASE | NO APLICA | 8,007,832.17 | 3,815,689.68 | 4,192,142.49 | 611,727.84 | 261,664.00 | 357,388.79 | 2,961,361.86 |
| M03013 | BASE | NO APLICA | 1,570,125.91 | 814,668.40 | 755,457.51 | 113,282.93 | 40,256.00 | 66,183.11 | 535,735.47 |
| M03018 | BASE | NO APLICA | 23,789,720.92 | 12,956,606.00 | 10,833,114.92 | 1,653,930.84 | 121,767.60 | 966,273.39 | 8,091,143.09 |
| M03019 | BASE | NO APLICA | 51,949,844.68 | 27,610,640.00 | 24,339,204.68 | 3,693,023.66 | 300,462.40 | 2,157,569.34 | 18,188,149.28 |
| M03020 | BASE | NO APLICA | 76,744,890.56 | 40,378,938.00 | 36,365,952.56 | 5,482,894.02 | 671,520.66 | 3,203,262.46 | 27,008,275.42 |
| M03021 | BASE | NO APLICA | 39,793,934.08 | 20,842,244.50 | 18,951,689.58 | 2,900,043.12 | 418,186.18 | 1,694,287.58 | 13,939,172.70 |
| M03022 | BASE | NO APLICA | 67,569,755.74 | 34,638,841.50 | 32,930,914.24 | 5,097,732.04 | 607,459.80 | 2,978,239.89 | 24,247,482.51 |
| M03023 | BASE | NO APLICA | 49,472,778.11 | 25,146,592.64 | 24,326,185.47 | 3,806,306.59 | 494,895.37 | 2,223,752.45 | 17,801,231.06 |
| M03024 | BASE | NO APLICA | 71,009,536.21 | 36,398,852.50 | 34,610,683.71 | 5,505,550.60 | 950,571.81 | 3,216,499.08 | 24,938,062.22 |
| M01003 | BASE | NO APLICA | 11,865,854.94 | 8,686,097.28 | 3,179,757.66 | 358,447.63 | 0.00 | 286,255.22 | 2,535,054.81 |
| M01004 | BASE | NO APLICA | 190,598,472.02 | 135,672,559.20 | 54,925,912.82 | 4,762,232.82 | 11,651,191.37 | 3,803,105.00 | 34,709,383.62 |
| M01005 | BASE | NO APLICA | 4,874,502.25 | 3,409,372.96 | 1,465,129.29 | 119,482.54 | 316,480.64 | 95,418.41 | 933,747.70 |
| M01006 | BASE | NO APLICA | 417,517,317.35 | 295,804,672.34 | 121,712,645.01 | 12,306,702.03 | 11,658,375.40 | 9,828,095.73 | 87,919,471.86 |
| M01007 | BASE | NO APLICA | 65,511,178.23 | 44,389,902.50 | 21,121,275.73 | 1,945,858.57 | 3,714,774.21 | 1,553,956.88 | 13,906,686.06 |
| M02001 | BASE | NO APLICA | 41,325,320.42 | 27,235,177.60 | 14,090,142.82 | 1,297,239.05 | 2,671,840.88 | 1,035,971.26 | 9,085,091.64 |
| M02002 | BASE | NO APLICA | 523,143.65 | 358,357.60 | 164,786.05 | 17,068.93 | 0.00 | 13,631.20 | 134,085.91 |
| M02003 | BASE | NO APLICA | 17,118,872.33 | 9,553,264.84 | 7,565,607.49 | 836,377.81 | 1,108,943.55 | 667,928.84 | 4,952,357.30 |
| M02005 | BASE | NO APLICA | 1,488,017.62 | 779,325.42 | 708,692.20 | 85,344.67 | 92,073.30 | 68,156.00 | 463,118.22 |
| M02006 | BASE | NO APLICA | 16,713,968.94 | 9,443,565.54 | 7,270,403.40 | 802,239.94 | 1,110,204.14 | 640,666.43 | 4,717,292.88 |
| M02011 | BASE | NO APLICA | 363,948.44 | 207,851.36 | 156,097.08 | 17,068.93 | 24,243.12 | 13,631.20 | 101,153.82 |
| M02012 | BASE | NO APLICA | 328,774.83 | 194,986.16 | 133,788.67 | 17,068.93 | 0.00 | 13,631.20 | 103,088.53 |
| M02015 | BASE | NO APLICA | 38,367,097.67 | 25,662,732.88 | 12,704,364.79 | 1,348,445.85 | 1,016,080.14 | 1,076,864.86 | 9,262,973.94 |
| M02016 | BASE | NO APLICA | 1,394,147.85 | 779,944.64 | 614,203.21 | 68,275.74 | 93,155.52 | 54,524.80 | 398,247.15 |
| M02019 | BASE | NO APLICA | 672,592.34 | 389,972.32 | 282,620.02 | 34,137.87 | 23,289.12 | 27,262.40 | 197,930.63 |
| M02034 | BASE | NO APLICA | 4,290,955.34 | 2,796,520.80 | 1,494,434.54 | 170,689.35 | 141,570.40 | 136,312.01 | 1,045,862.78 |
| M02035 | BASE | NO APLICA | 418,060,557.47 | 265,363,875.02 | 152,696,682.45 | 17,871,174.79 | 12,014,245.30 | 14,271,867.17 | 108,539,395.20 |
| M02036 | BASE | NO APLICA | 148,203,415.99 | 90,441,225.51 | 57,762,190.48 | 7,100,676.90 | 3,434,448.69 | 5,670,579.51 | 41,556,485.39 |
| M02038 | BASE | NO APLICA | 2,108,407.26 | 1,202,062.32 | 906,344.94 | 119,482.54 | 45,547.70 | 95,418.41 | 645,896.29 |
| M02040 | BASE | NO APLICA | 4,360,921.92 | 2,680,417.86 | 1,680,504.06 | 204,827.22 | 147,590.40 | 163,574.41 | 1,164,512.03 |
| M02045 | BASE | NO APLICA | 997,473.08 | 584,958.48 | 412,514.60 | 51,206.80 | 34,933.68 | 40,893.60 | 285,480.51 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M02047 | BASE | NO APLICA | 4,119,667.82 | 2,151,237.76 | 1,968,430.06 | 238,965.09 | 131,391.52 | 190,836.81 | 1,407,236.64 |
| M02048 | BASE | NO APLICA | 13,184,210.45 | 6,796,643.08 | 6,387,567.37 | 785,171.00 | 442,816.00 | 627,035.23 | 4,532,545.13 |
| M02049 | BASE | NO APLICA | 11,133,946.23 | 7,161,562.00 | 3,972,384.23 | 426,723.37 | 313,726.46 | 340,780.02 | 2,891,154.38 |
| M02051 | BASE | NO APLICA | 285,982.85 | 153,231.84 | 132,751.01 | 17,068.93 | 0.00 | 13,631.20 | 102,050.87 |
| M02054 | BASE | NO APLICA | 2,573,955.86 | 1,373,236.48 | 1,200,719.38 | 136,551.48 | 163,891.76 | 109,049.61 | 791,226.54 |
| M02055 | BASE | NO APLICA | 340,421.63 | 184,027.28 | 156,394.35 | 17,068.93 | 22,168.88 | 13,631.20 | 103,525.33 |
| M02057 | BASE | NO APLICA | 343,077.11 | 189,441.76 | 153,635.35 | 17,068.93 | 11,386.72 | 13,631.20 | 111,548.49 |
| M02058 | BASE | NO APLICA | 5,723,995.49 | 3,151,217.77 | 2,572,777.72 | 307,240.83 | 185,240.93 | 245,361.61 | 1,834,934.35 |
| M02059 | BASE | NO APLICA | 5,600,878.00 | 2,892,250.96 | 2,708,627.04 | 324,309.76 | 163,526.37 | 258,992.81 | 1,961,798.09 |
| M02061 | BASE | NO APLICA | 7,569,869.09 | 3,984,027.84 | 3,585,841.25 | 443,792.31 | 264,567.93 | 354,411.22 | 2,523,069.79 |
| M02064 | BASE | NO APLICA | 280,508.05 | 153,231.84 | 127,276.21 | 17,068.93 | 0.00 | 13,631.20 | 96,576.07 |
| M02066 | BASE | NO APLICA | 6,746,493.74 | 3,900,248.00 | 2,846,245.74 | 341,378.70 | 221,246.64 | 272,624.01 | 2,010,996.39 |
| M02069 | BASE | NO APLICA | 1,265,258.54 | 736,109.12 | 529,149.42 | 68,275.74 | 0.00 | 54,524.80 | 406,348.88 |
| M02072 | BASE | NO APLICA | 408,598.57 | 255,858.32 | 152,740.25 | 17,068.93 | 12,829.60 | 13,631.20 | 109,210.51 |
| M02073 | BASE | NO APLICA | 82,212,503.35 | 43,493,265.11 | 38,719,238.24 | 4,591,543.47 | 4,624,881.62 | 3,666,793.00 | 25,836,020.15 |
| M02078 | BASE | NO APLICA | 986,317.24 | 649,689.44 | 336,627.80 | 34,137.87 | 34,313.76 | 27,262.40 | 240,913.77 |
| M02096 | BASE | NO APLICA | 314,109.81 | 171,654.56 | 142,455.25 | 17,068.93 | 20,592.56 | 13,631.20 | 91,162.55 |
| M03001 | BASE | NO APLICA | 2,077,084.79 | 1,448,103.36 | 628,981.43 | 68,275.74 | 18,972.08 | 54,524.80 | 487,208.81 |
| M03002 | BASE | NO APLICA | 548,793.38 | 358,357.60 | 190,435.78 | 17,068.93 | 36,600.56 | 13,631.20 | 123,135.08 |
| M03004 | BASE | NO APLICA | 25,328,822.55 | 14,640,034.68 | 10,688,787.87 | 1,297,239.05 | 731,553.71 | 1,035,971.26 | 7,624,023.86 |
| M03006 | BASE | NO APLICA | 36,040,241.54 | 18,750,741.66 | 17,289,499.88 | 2,099,478.99 | 1,219,682.25 | 1,676,637.69 | 12,293,700.95 |
| M03007 | BASE | NO APLICA | 531,798.67 | 362,025.84 | 169,772.83 | 17,068.93 | 18,972.08 | 13,631.20 | 120,100.61 |
| M03011 | BASE | NO APLICA | 10,754,000.05 | 5,369,846.88 | 5,384,153.17 | 648,619.52 | 372,340.74 | 517,985.63 | 3,845,207.27 |
| M03012 | BASE | NO APLICA | 282,183.34 | 141,321.84 | 140,861.50 | 17,068.93 | 10,064.00 | 13,631.20 | 100,097.36 |
| M03018 | BASE | NO APLICA | 5,377,085.19 | 3,028,516.00 | 2,348,569.19 | 290,171.89 | 49,116.00 | 231,730.41 | 1,777,550.89 |
| M03019 | BASE | NO APLICA | 5,513,430.95 | 3,072,600.00 | 2,440,830.95 | 307,240.83 | 40,964.80 | 245,361.61 | 1,847,263.71 |
| M03020 | BASE | NO APLICA | 7,129,788.53 | 3,922,800.00 | 3,206,988.53 | 409,654.44 | 62,953.20 | 327,148.82 | 2,407,232.08 |
| M03021 | BASE | NO APLICA | 13,771,317.55 | 7,485,488.00 | 6,285,829.55 | 785,171.00 | 78,880.80 | 627,035.23 | 4,794,742.51 |
| M03022 | BASE | NO APLICA | 38,659,488.83 | 20,592,222.00 | 18,067,266.83 | 2,270,168.33 | 278,740.60 | 1,812,949.70 | 13,705,408.20 |
| M03023 | BASE | NO APLICA | 16,999,979.95 | 8,877,463.00 | 8,122,516.95 | 1,007,067.16 | 201,683.60 | 804,240.84 | 6,109,525.35 |
| M03024 | BASE | NO APLICA | 63,199,436.05 | 33,093,533.00 | 30,105,903.05 | 3,772,234.60 | 783,457.05 | 3,012,495.36 | 22,537,716.04 |
| M03025 | BASE | NO APLICA | 180,487,667.23 | 94,874,131.50 | 85,613,535.73 | 10,855,842.56 | 2,598,905.85 | 8,669,443.67 | 63,489,343.65 |
| M01003 | BASE | NO APLICA | 11,082,930.14 | 8,317,317.60 | 2,765,612.54 | 311,705.58 | 0.00 | 196,809.74 | 2,257,097.22 |
| M01004 | BASE | NO APLICA | 92,831,587.22 | 66,774,469.00 | 26,057,118.22 | 3,974,246.17 | 5,501,350.32 | 2,509,324.14 | 14,072,197.59 |
| M01006 | BASE | NO APLICA | 324,910,324.73 | 233,409,200.92 | 91,501,123.81 | 14,260,530.38 | 8,347,006.28 | 9,004,045.44 | 59,889,541.71 |
| M01007 | BASE | NO APLICA | 107,487,649.70 | 74,106,679.20 | 33,380,970.50 | 3,545,651.00 | 6,599,976.26 | 2,238,710.75 | 20,996,632.49 |
| M02001 | BASE | NO APLICA | 15,831,612.23 | 10,733,244.24 | 5,098,367.99 | 642,892.76 | 967,930.84 | 405,920.08 | 3,081,624.31 |
| M02003 | BASE | NO APLICA | 10,900,106.36 | 6,073,236.68 | 4,826,869.68 | 759,782.36 | 633,701.28 | 479,723.73 | 2,953,662.31 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M02005 | BASE | NO APLICA | 436,742.29 | 214,889.60 | 221,852.69 | 38,963.20 | 26,546.88 | 24,601.22 | 131,741.40 |
| M02006 | BASE | NO APLICA | 4,209,679.24 | 2,256,905.76 | 1,952,773.48 | 389,631.98 | 254,781.76 | 246,012.17 | 1,062,347.57 |
| M02007 | BASE | NO APLICA | 424,024.31 | 261,390.88 | 162,633.43 | 19,481.60 | 15,610.24 | 12,300.61 | 115,240.98 |
| M02015 | BASE | NO APLICA | 28,956,357.36 | 19,975,464.32 | 8,980,893.04 | 1,090,969.54 | 700,082.48 | 688,834.08 | 6,501,006.95 |
| M02016 | BASE | NO APLICA | 1,985,365.64 | 1,174,144.96 | 811,220.68 | 97,407.99 | 140,238.24 | 61,503.04 | 512,071.40 |
| M02029 | BASE | NO APLICA | 1,562,927.39 | 1,042,193.28 | 520,734.11 | 97,407.99 | 0.00 | 61,503.04 | 361,823.07 |
| M02035 | BASE | NO APLICA | 193,903,137.20 | 121,141,375.68 | 72,761,761.52 | 12,604,594.48 | 5,543,417.27 | 7,958,493.71 | 46,655,256.06 |
| M02036 | BASE | NO APLICA | 109,020,062.21 | 66,481,198.47 | 42,538,863.74 | 7,441,970.77 | 2,755,064.85 | 4,698,832.45 | 27,642,995.66 |
| M02038 | BASE | NO APLICA | 8,990,678.49 | 5,412,653.42 | 3,578,025.07 | 448,076.77 | 207,528.40 | 282,914.00 | 2,639,505.90 |
| M02040 | BASE | NO APLICA | 5,212,571.35 | 3,105,292.73 | 2,107,278.62 | 370,150.38 | 165,012.47 | 233,711.56 | 1,338,404.21 |
| M02045 | BASE | NO APLICA | 234,018.60 | 128,581.44 | 105,437.16 | 19,481.60 | 7,678.88 | 12,300.61 | 65,976.07 |
| M02047 | BASE | NO APLICA | 1,961,873.17 | 996,792.44 | 965,080.73 | 175,334.39 | 60,149.04 | 110,705.48 | 618,891.82 |
| M02048 | BASE | NO APLICA | 8,393,253.69 | 4,203,181.35 | 4,190,072.34 | 740,300.76 | 253,126.50 | 467,423.12 | 2,729,221.96 |
| M02049 | BASE | NO APLICA | 1,763,478.96 | 1,145,849.92 | 617,629.04 | 77,926.40 | 66,410.88 | 49,202.43 | 424,089.33 |
| M02050 | BASE | NO APLICA | 678,315.44 | 415,702.72 | 262,612.72 | 38,963.20 | 7,993.44 | 24,601.22 | 191,054.87 |
| M02054 | BASE | NO APLICA | 446,221.88 | 230,113.44 | 216,108.44 | 38,963.20 | 0.00 | 24,601.22 | 152,544.03 |
| M02058 | BASE | NO APLICA | 3,842,925.75 | 2,142,867.34 | 1,700,058.41 | 311,705.58 | 51,167.20 | 196,809.74 | 1,140,375.89 |
| M02059 | BASE | NO APLICA | 1,050,185.89 | 505,235.20 | 544,950.69 | 97,407.99 | 33,183.20 | 61,503.04 | 352,856.45 |
| M02061 | BASE | NO APLICA | 1,115,723.22 | 616,249.92 | 499,473.30 | 58,444.80 | 40,474.08 | 36,901.83 | 363,652.60 |
| M02066 | BASE | NO APLICA | 5,614,439.01 | 3,224,265.00 | 2,390,174.01 | 370,150.38 | 199,953.26 | 233,711.56 | 1,586,358.81 |
| M02073 | BASE | NO APLICA | 8,652,129.98 | 4,805,296.32 | 3,846,833.66 | 448,076.77 | 483,823.06 | 282,914.00 | 2,632,019.83 |
| M03004 | BASE | NO APLICA | 13,000,071.21 | 7,610,382.58 | 5,389,688.63 | 876,671.95 | 328,542.01 | 553,527.38 | 3,630,947.29 |
| M03005 | BASE | NO APLICA | 15,898,268.46 | 8,676,039.24 | 7,222,229.22 | 837,708.75 | 569,957.36 | 528,926.17 | 5,285,636.94 |
| M03006 | BASE | NO APLICA | 16,977,976.54 | 8,293,040.64 | 8,684,935.90 | 1,733,862.30 | 482,935.48 | 1,094,754.16 | 5,373,383.96 |
| M03011 | BASE | NO APLICA | 9,174,201.07 | 4,794,509.70 | 4,379,691.37 | 584,447.97 | 323,738.12 | 369,018.26 | 3,102,487.03 |
| M03018 | BASE | NO APLICA | 15,466,902.29 | 9,246,634.00 | 6,220,268.29 | 974,079.94 | 23,820.00 | 615,030.43 | 4,607,337.92 |
| M03019 | BASE | NO APLICA | 16,143,591.36 | 9,306,082.00 | 6,837,509.36 | 993,561.54 | 66,849.60 | 627,331.03 | 5,149,767.18 |
| M03020 | BASE | NO APLICA | 62,970,450.40 | 35,673,525.00 | 27,296,925.40 | 4,110,617.36 | 343,910.10 | 2,595,428.40 | 20,246,969.54 |
| M03021 | BASE | NO APLICA | 13,738,734.37 | 7,653,522.00 | 6,085,212.37 | 935,116.75 | 74,832.00 | 590,429.21 | 4,484,834.41 |
| M03022 | BASE | NO APLICA | 20,128,921.55 | 11,000,739.00 | 9,128,182.55 | 1,383,193.52 | 132,968.80 | 873,343.20 | 6,738,677.02 |
| M03023 | BASE | NO APLICA | 19,155,450.87 | 10,420,081.00 | 8,735,369.87 | 1,285,785.53 | 128,856.00 | 811,840.16 | 6,508,888.18 |
| M03024 | BASE | NO APLICA | 107,328,752.71 | 57,256,409.00 | 50,072,343.71 | 7,636,786.76 | 1,315,314.90 | 4,821,838.54 | 36,298,403.51 |
| M03025 | BASE | NO APLICA | 135,472,605.41 | 73,228,653.00 | 62,243,952.41 | 9,857,689.03 | 1,277,402.45 | 6,224,107.91 | 44,884,753.02 |
| CF40004 | CONFIANZA | NO APLICA | 38,914,707.82 | 27,209,734.62 | 11,704,973.20 | 2,279,347.07 | 0.00 | 1,439,171.20 | 7,986,454.93 |
| CF41013 | CONFIANZA | NO APLICA | 2,320,130.52 | 1,895,510.40 | 424,620.12 | 97,407.99 | 0.00 | 61,503.04 | 265,709.08 |
| CF41024 | CONFIANZA | NO APLICA | 181,085.89 | 142,543.68 | 38,542.21 | 19,481.60 | 0.00 | 12,300.61 | 6,760.00 |
| CF41059 | CONFIANZA | NO APLICA | 2,593,970.15 | 1,981,992.00 | 611,978.15 | 97,407.99 | 0.00 | 61,503.04 | 453,067.11 |
| M03021 | BASE | NO APLICA | 1,155,720.25 | 813,640.00 | 342,080.25 | 59,016.85 | 6,338.40 | 19,097.18 | 257,627.82 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M03023 | BASE | NO APLICA | 3,020,808.46 | 1,964,716.00 | 1,056,092.46 | 153,443.80 | 8,697.20 | 49,652.68 | 844,298.78 |
| M03024 | BASE | NO APLICA | 5,129,496.06 | 3,179,056.50 | 1,950,439.56 | 259,674.13 | 31,839.30 | 84,027.61 | 1,574,898.52 |
| M03025 | BASE | NO APLICA | 5,992,621.58 | 3,536,521.50 | 2,456,100.08 | 283,280.87 | 30,510.75 | 91,666.48 | 2,050,641.98 |
| M03025 | BASE | NO APLICA | 1,313,596.42 | 153,328.00 | 1,160,268.42 | 11,803.37 | 0.00 | 3,819.44 | 1,144,645.61 |
| CF40004 | CONFIANZA | NO APLICA | 307,093.85 | 214,510.32 | 92,583.53 | 11,803.37 | 0.00 | 3,819.44 | 76,960.72 |
| CF40001 | CONFIANZA | NO APLICA | 268,894.40 | 233,685.00 | 35,209.40 | 12,097.63 | 0.00 | 11,239.69 | 11,872.07 |
| M01004 | BASE | NO APLICA | 1,464,955.64 | 1,192,082.21 | 272,873.43 | 48,390.53 | 0.00 | 44,958.78 | 179,524.12 |
| M01006 | BASE | NO APLICA | 2,774,121.35 | 2,195,458.41 | 578,662.94 | 96,781.06 | 0.00 | 89,917.56 | 391,964.33 |
| M02015 | BASE | NO APLICA | 156,475.55 | 94,846.04 | 61,629.51 | 12,097.63 | 0.00 | 11,239.69 | 38,292.18 |
| M02035 | BASE | NO APLICA | 6,852,355.30 | 5,196,299.26 | 1,656,056.04 | 314,538.44 | 0.00 | 292,232.05 | 1,049,285.55 |
| M02036 | BASE | NO APLICA | 1,951,097.34 | 1,421,320.45 | 529,776.89 | 96,781.06 | 0.00 | 89,917.56 | 343,078.28 |
| M02048 | BASE | NO APLICA | 208,001.25 | 118,812.50 | 89,188.75 | 12,097.63 | 0.00 | 11,239.69 | 65,851.42 |
| M02061 | BASE | NO APLICA | 174,684.93 | 115,637.50 | 59,047.43 | 12,097.63 | 0.00 | 11,239.69 | 35,710.10 |
| M02069 | BASE | NO APLICA | 215,896.62 | 143,722.00 | 72,174.62 | 12,097.63 | 0.00 | 11,239.69 | 48,837.29 |
| M02073 | BASE | NO APLICA | 298,355.72 | 186,841.95 | 111,513.77 | 24,195.26 | 0.00 | 22,479.39 | 64,839.12 |
| M03018 | BASE | NO APLICA | 85,091.33 | 61,754.00 | 23,337.33 | 12,097.63 | 0.00 | 11,239.69 | 0.00 |
| M03022 | BASE | NO APLICA | 333,400.76 | 202,428.35 | 130,972.41 | 24,195.26 | 0.00 | 22,479.39 | 84,297.76 |
| M03024 | BASE | NO APLICA | 541,532.48 | 294,561.04 | 246,971.44 | 48,390.53 | 0.00 | 44,958.78 | 153,622.13 |
| M03025 | BASE | NO APLICA | 182,491.69 | 102,471.50 | 80,020.19 | 12,097.63 | 0.00 | 11,239.69 | 56,682.86 |
| CF41009 | CONFIANZA | NO APLICA | 847,110.42 | 760,737.36 | 86,373.06 | 12,097.63 | 0.00 | 11,239.69 | 63,035.73 |
| CF41011 | CONFIANZA | NO APLICA | 582,462.11 | 503,202.56 | 79,259.55 | 12,097.63 | 0.00 | 11,239.69 | 55,922.22 |
| CF41013 | CONFIANZA | NO APLICA | 641,852.66 | 562,420.24 | 79,432.42 | 12,097.63 | 0.00 | 11,239.69 | 56,095.09 |
| CF41028 | CONFIANZA | NO APLICA | 571,625.29 | 494,096.08 | 77,529.21 | 12,097.63 | 0.00 | 11,239.69 | 54,191.88 |
| CF41065 | CONFIANZA | NO APLICA | 513,825.70 | 434,652.48 | 79,173.22 | 12,097.63 | 0.00 | 11,239.69 | 55,835.89 |
| M01003 | CONTRATO | NO APLICA | 2,357,409.08 | 2,275,328.70 | 82,080.38 | 0.00 | 0.00 | 0.00 | 82,080.38 |
| M01004 | CONTRATO | NO APLICA | 77,918,744.26 | 75,919,700.53 | 1,999,043.73 | 0.00 | 0.00 | 0.00 | 1,999,043.73 |
| M01006 | CONTRATO | NO APLICA | 55,267,147.75 | 53,214,743.70 | 2,052,404.05 | 0.00 | 0.00 | 0.00 | 2,052,404.05 |
| M01007 | CONTRATO | NO APLICA | 5,809,094.83 | 5,593,531.60 | 215,563.23 | 0.00 | 0.00 | 0.00 | 215,563.23 |
| M01015 | CONTRATO | NO APLICA | 567,459.20 | 550,288.80 | 17,170.40 | 0.00 | 0.00 | 0.00 | 17,170.40 |
| M01016 | CONTRATO | NO APLICA | 1,392,945.40 | 1,357,216.00 | 35,729.40 | 0.00 | 0.00 | 0.00 | 35,729.40 |
| M02001 | CONTRATO | NO APLICA | 5,873,453.30 | 5,650,350.00 | 223,103.30 | 0.00 | 0.00 | 0.00 | 223,103.30 |
| M02003 | CONTRATO | NO APLICA | 2,025,004.62 | 1,956,432.00 | 68,572.62 | 0.00 | 0.00 | 0.00 | 68,572.62 |
| M02005 | CONTRATO | NO APLICA | 179,384.40 | 172,922.40 | 6,462.00 | 0.00 | 0.00 | 0.00 | 6,462.00 |
| M02006 | CONTRATO | NO APLICA | 3,005,759.11 | 2,903,758.80 | 102,000.31 | 0.00 | 0.00 | 0.00 | 102,000.31 |
| M02011 | CONTRATO | NO APLICA | 224,715.18 | 216,345.60 | 8,369.58 | 0.00 | 0.00 | 0.00 | 8,369.58 |
| M02012 | CONTRATO | NO APLICA | 214,481.46 | 206,534.40 | 7,947.06 | 0.00 | 0.00 | 0.00 | 7,947.06 |
| M02015 | CONTRATO | NO APLICA | 2,676,068.44 | 2,568,326.40 | 107,742.04 | 0.00 | 0.00 | 0.00 | 107,742.04 |
| M02019 | CONTRATO | NO APLICA | 99,974.40 | 99,974.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| M02034 | CONTRATO | NO APLICA | 871,680.20 | 841,184.40 | 30,495.80 | 0.00 | 0.00 | 0.00 | 30,495.80 |
| M02035 | CONTRATO | NO APLICA | 69,089,221.22 | 66,553,853.00 | 2,535,368.22 | 0.00 | 0.00 | 0.00 | 2,535,368.22 |
| M02036 | CONTRATO | NO APLICA | 9,354,884.79 | 9,056,529.50 | 298,355.29 | 0.00 | 0.00 | 0.00 | 298,355.29 |
| M02038 | CONTRATO | NO APLICA | 268,900.84 | 258,168.00 | 10,732.84 | 0.00 | 0.00 | 0.00 | 10,732.84 |
| M02040 | CONTRATO | NO APLICA | 2,786,253.74 | 2,685,934.70 | 100,319.04 | 0.00 | 0.00 | 0.00 | 100,319.04 |
| M02045 | CONTRATO | NO APLICA | 221,342.44 | 215,140.00 | 6,202.44 | 0.00 | 0.00 | 0.00 | 6,202.44 |
| M02047 | CONTRATO | NO APLICA | 520,894.06 | 501,415.20 | 19,478.86 | 0.00 | 0.00 | 0.00 | 19,478.86 |
| M02048 | CONTRATO | NO APLICA | 1,171,499.07 | 1,137,971.25 | 33,527.82 | 0.00 | 0.00 | 0.00 | 33,527.82 |
| M02049 | CONTRATO | NO APLICA | 582,517.61 | 558,538.25 | 23,979.36 | 0.00 | 0.00 | 0.00 | 23,979.36 |
| M02059 | CONTRATO | NO APLICA | 349,538.48 | 336,614.40 | 12,924.08 | 0.00 | 0.00 | 0.00 | 12,924.08 |
| M02061 | CONTRATO | NO APLICA | 262,143.66 | 252,460.80 | 9,682.86 | 0.00 | 0.00 | 0.00 | 9,682.86 |
| M02066 | CONTRATO | NO APLICA | 1,075,523.37 | 1,033,540.00 | 41,983.37 | 0.00 | 0.00 | 0.00 | 41,983.37 |
| M02072 | CONTRATO | NO APLICA | 122,765.78 | 118,244.40 | 4,521.38 | 0.00 | 0.00 | 0.00 | 4,521.38 |
| M02073 | CONTRATO | NO APLICA | 3,326,927.70 | 3,207,441.45 | 119,486.25 | 0.00 | 0.00 | 0.00 | 119,486.25 |
| M02089 | CONTRATO | NO APLICA | 302,906.45 | 301,257.00 | 1,649.45 | 0.00 | 0.00 | 0.00 | 1,649.45 |
| M03001 | CONTRATO | NO APLICA | 585,522.00 | 570,168.00 | 15,354.00 | 0.00 | 0.00 | 0.00 | 15,354.00 |
| M03002 | CONTRATO | NO APLICA | 883,707.35 | 847,602.00 | 36,105.35 | 0.00 | 0.00 | 0.00 | 36,105.35 |
| M03004 | CONTRATO | NO APLICA | 856,738.09 | 826,137.60 | 30,600.49 | 0.00 | 0.00 | 0.00 | 30,600.49 |
| M03006 | CONTRATO | NO APLICA | 3,591,037.74 | 3,476,115.70 | 114,922.04 | 0.00 | 0.00 | 0.00 | 114,922.04 |
| M03011 | CONTRATO | NO APLICA | 169,009.24 | 162,547.20 | 6,462.04 | 0.00 | 0.00 | 0.00 | 6,462.04 |
| M03018 | CONTRATO | NO APLICA | 3,746,933.54 | 3,720,005.00 | 26,928.54 | 0.00 | 0.00 | 0.00 | 26,928.54 |
| M03019 | CONTRATO | NO APLICA | 623,570.69 | 619,845.00 | 3,725.69 | 0.00 | 0.00 | 0.00 | 3,725.69 |
| M03020 | CONTRATO | NO APLICA | 909,223.21 | 887,215.00 | 22,008.21 | 0.00 | 0.00 | 0.00 | 22,008.21 |
| M03022 | CONTRATO | NO APLICA | 2,037,331.90 | 1,973,285.00 | 64,046.90 | 0.00 | 0.00 | 0.00 | 64,046.90 |
| M03023 | CONTRATO | NO APLICA | 840,303.36 | 809,510.00 | 30,793.36 | 0.00 | 0.00 | 0.00 | 30,793.36 |
| M03024 | CONTRATO | NO APLICA | 5,714,983.63 | 5,482,458.50 | 232,525.13 | 0.00 | 0.00 | 0.00 | 232,525.13 |
| M03025 | CONTRATO | NO APLICA | 12,381,310.89 | 11,900,925.00 | 480,385.89 | 0.00 | 0.00 | 0.00 | 480,385.89 |
| MR1017 | CONTRATO | NO APLICA | 23,525,069.69 | 22,814,703.80 | 710,365.89 | 0.00 | 0.00 | 0.00 | 710,365.89 |
| C40004C | CONTRATO CONFIANZA | NO APLICA | 8,962,207.02 | 7,279,360.62 | 1,682,846.40 | 0.00 | 0.00 | 0.00 | 1,682,846.40 |
| C50000C | CONTRATO CONFIANZA | NO APLICA | 2,028,772.40 | 1,609,510.08 | 419,262.32 | 0.00 | 0.00 | 0.00 | 419,262.32 |
| CF40001 | CONTRATO CONFIANZA | NO APLICA | 7,613,522.00 | 7,562,290.65 | 51,231.35 | 0.00 | 0.00 | 0.00 | 51,231.35 |
| CF40002 | CONTRATO CONFIANZA | NO APLICA | 576,572.30 | 564,175.50 | 12,396.80 | 0.00 | 0.00 | 0.00 | 12,396.80 |
| CF40003 | CONTRATO CONFIANZA | NO APLICA | 1,060,052.84 | 1,031,627.15 | 28,425.69 | 0.00 | 0.00 | 0.00 | 28,425.69 |
| CF40004 | CONTRATO CONFIANZA | NO APLICA | 39,484,706.34 | 38,660,258.25 | 824,448.09 | 0.00 | 0.00 | 0.00 | 824,448.09 |
| CF41001 | CONTRATO CONFIANZA | NO APLICA | 8,397,747.71 | 8,177,664.00 | 220,083.71 | 0.00 | 0.00 | 0.00 | 220,083.71 |
| CF41003 | CONTRATO CONFIANZA | NO APLICA | 438,177.63 | 426,396.00 | 11,781.63 | 0.00 | 0.00 | 0.00 | 11,781.63 |
| CF41006 | CONTRATO CONFIANZA | NO APLICA | 1,912,705.05 | 1,860,383.00 | 52,322.05 | 0.00 | 0.00 | 0.00 | 52,322.05 |
| CF41011 | CONTRATO CONFIANZA | NO APLICA | 1,663,426.76 | 1,622,016.00 | 41,410.76 | 0.00 | 0.00 | 0.00 | 41,410.76 |

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| **SERVICIOS DE SALUD DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| CF41014 | CONTRATO CONFIANZA | NO APLICA | 763,097.63 | 746,193.00 | 16,904.63 | 0.00 | 0.00 | 0.00 | 16,904.63 |
| CF41015 | CONTRATO CONFIANZA | NO APLICA | 495,920.42 | 488,501.70 | 7,418.72 | 0.00 | 0.00 | 0.00 | 7,418.72 |
| CF41018 | CONTRATO CONFIANZA | NO APLICA | 827,996.34 | 797,173.50 | 30,822.84 | 0.00 | 0.00 | 0.00 | 30,822.84 |
| CF41024 | CONTRATO CONFIANZA | NO APLICA | 9,921,298.12 | 9,678,789.00 | 242,509.12 | 0.00 | 0.00 | 0.00 | 242,509.12 |
| CF41030 | CONTRATO CONFIANZA | NO APLICA | 111,935.54 | 107,760.00 | 4,175.54 | 0.00 | 0.00 | 0.00 | 4,175.54 |
| CF41031 | CONTRATO CONFIANZA | NO APLICA | 530,224.41 | 508,561.20 | 21,663.21 | 0.00 | 0.00 | 0.00 | 21,663.21 |
| CF41032 | CONTRATO CONFIANZA | NO APLICA | 133,114.51 | 125,720.00 | 7,394.51 | 0.00 | 0.00 | 0.00 | 7,394.51 |
| CF41040 | CONTRATO CONFIANZA | NO APLICA | 375,005.10 | 365,484.00 | 9,521.10 | 0.00 | 0.00 | 0.00 | 9,521.10 |
| CF41054 | CONTRATO CONFIANZA | NO APLICA | 242,118.61 | 235,452.00 | 6,666.61 | 0.00 | 0.00 | 0.00 | 6,666.61 |
| CF41056 | CONTRATO CONFIANZA | NO APLICA | 561,614.12 | 538,662.00 | 22,952.12 | 0.00 | 0.00 | 0.00 | 22,952.12 |
| CF41059 | CONTRATO CONFIANZA | NO APLICA | 2,127,714.81 | 2,046,975.95 | 80,738.86 | 0.00 | 0.00 | 0.00 | 80,738.86 |
| CMA001C | CONTRATO CONFIANZA | NO APLICA | 665,492.25 | 551,697.55 | 113,794.70 | 0.00 | 0.00 | 0.00 | 113,794.70 |
| M01007C | CONTRATO | NO APLICA | 2,624,700.56 | 2,087,253.00 | 537,447.56 | 0.00 | 0.00 | 0.00 | 537,447.56 |
| M02035C | CONTRATO | NO APLICA | 10,769,546.50 | 8,697,512.00 | 2,072,034.50 | 0.00 | 0.00 | 0.00 | 2,072,034.50 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CF21135 | MANDOS MEDIOS Y SUPERIORES | 1 | 626,864.46 | 630,283.64 |
| CF21905 | MANDOS MEDIOS Y SUPERIORES | 6 | 518,310.92 | 573,620.37 |
| CF34068 | MANDOS MEDIOS Y SUPERIORES | 4 | 48,036.09 | 766,952.44 |
| CF34245 | MANDOS MEDIOS Y SUPERIORES | 35 | 672,208.53 | 703,430.35 |
| CF34260 | MANDOS MEDIOS Y SUPERIORES | 17 | 72,085.89 | 1,222,808.50 |
| CF34261 | MANDOS MEDIOS Y SUPERIORES | 23 | 396,188.73 | 615,780.57 |
| CF34263 | MANDOS MEDIOS Y SUPERIORES | 49 | 40,437.72 | 744,327.45 |
| CF40001 | CONFIANZA | 1 | 107,715.78 | 716,375.29 |
| CF40003 | CONFIANZA | 2 | 653,264.05 | 775,713.60 |
| CF40004 | CONFIANZA | 1 | 660,510.86 | 892,513.45 |
| CF41001 | CONFIANZA | 5 | 595,634.78 | 595,634.78 |
| CF41002 | CONFIANZA | 5 | 673,623.97 | 673,623.97 |
| CF41003 | CONFIANZA | 4 | 506,945.89 | 572,014.77 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CF41010 | CONFIANZA | 1 | 315,283.95 | 356,277.17 |
| CF41011 | CONFIANZA | 3 | 267,287.14 | 289,145.76 |
| CF41014 | CONFIANZA | 26 | 306,995.24 | 365,530.51 |
| CF41015 | CONFIANZA | 32 | 327,525.41 | 328,955.20 |
| CF41018 | CONFIANZA | 3 | 304,802.81 | 330,703.42 |
| CF41024 | CONFIANZA | 42 | 292,675.30 | 301,923.26 |
| CF41028 | CONFIANZA | 1 | 430,562.02 | 505,311.68 |
| CF41030 | CONFIANZA | 3 | 315,043.74 | 347,047.63 |
| CF41031 | CONFIANZA | 6 | 362,664.99 | 362,664.99 |
| CF41032 | CONFIANZA | 1 | 257,418.51 | 417,627.75 |
| CF41038 | CONFIANZA | 18 | 94,589.56 | 656,853.94 |
| CF41040 | CONFIANZA | 27 | 515,025.45 | 515,025.45 |
| CF41054 | CONFIANZA | 2 | 393,179.73 | 466,098.60 |
| CF41055 | CONFIANZA | 1 | 75,528.27 | 507,357.33 |
| CF41056 | CONFIANZA | 12 | 23,090.58 | 417,412.56 |
| CF41057 | CONFIANZA | 7 | 381,778.70 | 436,022.66 |
| CF41058 | CONFIANZA | 9 | 296,414.97 | 344,709.87 |
| CF41059 | CONFIANZA | 5 | 318,208.40 | 405,342.34 |
| CF41060 | CONFIANZA | 10 | 299,254.24 | 343,895.65 |
| CF41061 | CONFIANZA | 2 | 279,991.14 | 357,480.07 |
| CF41062 | CONFIANZA | 24 | 265,859.04 | 306,830.67 |
| CF41064 | CONFIANZA | 3 | 253,521.11 | 288,434.47 |
| CF41065 | CONFIANZA | 6 | 397,447.37 | 465,276.70 |
| CF41074 | CONFIANZA | 1 | 338,042.20 | 338,042.20 |
| CF41075 | CONFIANZA | 8 | 288,115.69 | 288,115.69 |
| CF41087 | CONFIANZA | 1 | 132,292.76 | 321,001.26 |
| CF52254 | MANDOS MEDIOS Y SUPERIORES | 1 | 279,062.99 | 353,438.91 |
| CF53083 | MANDOS MEDIOS Y SUPERIORES | 1 | 295,413.23 | 370,715.91 |
| M01002 | BASE | 2 | 277,256.25 | 462,735.95 |
| M01003 | BASE | 19 | 274,528.91 | 336,643.21 |
| M01004 | BASE | 189 | 261,428.66 | 316,944.91 |
| M01005 | BASE | 7 | 267,887.74 | 271,694.50 |
| M01006 | BASE | 511 | 308,689.12 | 316,311.13 |
| M01007 | BASE | 60 | 61,108.00 | 405,628.44 |
| M01008 | BASE | 71 | 379,292.65 | 420,544.81 |
| M01009 | BASE | 30 | 62,079.90 | 312,565.38 |
| M01010 | BASE | 45 | 324,031.05 | 390,530.51 |
| M01011 | BASE | 37 | 561,671.31 | 624,236.37 |
| M01014 | BASE | 1 | 88,110.70 | 764,558.84 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M01015 | BASE | 1 | 363,739.33 | 471,553.68 |
| M02001 | BASE | 19 | 331,511.34 | 427,515.23 |
| M02003 | BASE | 63 | 378,992.39 | 420,484.06 |
| M02005 | BASE | 11 | 418,391.60 | 425,973.78 |
| M02006 | BASE | 41 | 367,678.83 | 387,681.60 |
| M02007 | BASE | 2 | 445,601.62 | 493,711.49 |
| M02012 | BASE | 3 | 558,097.84 | 568,160.28 |
| M02014 | BASE | 2 | 595,555.45 | 595,555.45 |
| M02015 | BASE | 14 | 338,512.59 | 338,512.59 |
| M02016 | BASE | 14 | 327,626.01 | 382,708.02 |
| M02018 | BASE | 1 | 329,507.09 | 331,594.79 |
| M02029 | BASE | 55 | 289,804.39 | 384,082.91 |
| M02031 | BASE | 151 | 61,583.45 | 556,253.46 |
| M02032 | BASE | 1 | 112,478.08 | 578,493.66 |
| M02034 | BASE | 24 | 152,459.20 | 472,782.72 |
| M02035 | BASE | 367 | 440,170.21 | 498,167.96 |
| M02036 | BASE | 340 | 488,575.90 | 504,868.75 |
| M02037 | BASE | 3 | 52,396.02 | 388,396.87 |
| M02038 | BASE | 19 | 118,129.06 | 311,631.81 |
| M02040 | BASE | 21 | 250,128.43 | 325,201.95 |
| M02045 | BASE | 11 | 85,670.32 | 297,844.75 |
| M02046 | BASE | 8 | 248,373.56 | 286,251.74 |
| M02047 | BASE | 43 | 272,539.41 | 281,235.11 |
| M02048 | BASE | 39 | 217,261.32 | 317,970.59 |
| M02049 | BASE | 10 | 217,885.86 | 342,240.44 |
| M02050 | BASE | 1 | 81,045.00 | 749,656.24 |
| M02051 | BASE | 1 | 15,989.00 | 334,107.09 |
| M02054 | BASE | 206 | 68,651.75 | 425,524.19 |
| M02055 | BASE | 104 | 22,197.00 | 369,774.32 |
| M02056 | BASE | 43 | 22,119.00 | 290,747.14 |
| M02057 | BASE | 51 | 202,938.09 | 202,938.09 |
| M02058 | BASE | 86 | 501,415.00 | 777,464.41 |
| M02059 | BASE | 17 | 55,720.80 | 369,784.20 |
| M02061 | BASE | 2 | 41,790.40 | 859,766.99 |
| M02066 | BASE | 5 | 112,557.45 | 1,242,776.26 |
| M02068 | BASE | 77 | 144,450.60 | 771,850.48 |
| M02072 | BASE | 2 | 49,136.10 | 536,796.49 |
| M02073 | BASE | 257 | 443,638.04 | 443,638.04 |
| M02074 | BASE | 28 | 317,148.62 | 317,750.03 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M02077 | BASE | 12 | 307,037.18 | 307,037.18 |
| M02078 | BASE | 14 | 84,541.91 | 615,422.02 |
| M02081 | BASE | 39 | 108,839.91 | 659,595.76 |
| M02082 | BASE | 41 | 631,934.12 | 642,665.48 |
| M02083 | BASE | 3 | 934,851.92 | 934,851.92 |
| M02084 | BASE | 3 | 613,968.34 | 615,121.28 |
| M02085 | BASE | 5 | 101,419.08 | 765,766.35 |
| M02087 | BASE | 2 | 39,120.16 | 549,992.00 |
| M02088 | BASE | 3 | 96,934.62 | 531,463.02 |
| M02089 | BASE | 1 | 130,640.72 | 568,504.36 |
| M02094 | BASE | 1 | 606,599.88 | 606,599.88 |
| M02095 | BASE | 4 | 273,346.60 | 288,420.85 |
| M02097 | BASE | 2 | 444,705.25 | 448,151.66 |
| M02098 | BASE | 26 | 288,420.85 | 288,420.85 |
| M02105 | BASE | 846 | 282,318.62 | 307,045.57 |
| M02107 | BASE | 193 | 554,849.83 | 611,334.54 |
| M02110 | BASE | 9 | 387,829.12 | 477,121.15 |
| M02112 | BASE | 10 | 237,059.73 | 237,059.73 |
| M03001 | BASE | 2 | 283,356.75 | 326,745.20 |
| M03004 | BASE | 132 | 303,820.35 | 345,579.98 |
| M03005 | BASE | 124 | 290,750.90 | 362,397.92 |
| M03006 | BASE | 55 | 377,076.94 | 412,349.33 |
| M03011 | BASE | 37 | 380,454.62 | 407,916.66 |
| M03012 | BASE | 27 | 484,777.81 | 484,777.81 |
| M03013 | BASE | 5 | 481,604.35 | 543,735.37 |
| M03018 | BASE | 73 | 531,450.03 | 551,345.41 |
| M03019 | BASE | 163 | 534,035.12 | 586,231.41 |
| M03020 | BASE | 242 | 330,602.30 | 330,602.30 |
| M03021 | BASE | 128 | 332,107.78 | 362,356.27 |
| M03022 | BASE | 225 | 509,139.47 | 509,139.47 |
| M03023 | BASE | 168 | 1,766,490.08 | 1,766,490.08 |
| M03024 | BASE | 243 | 173,190.90 | 173,190.90 |
| M01003 | BASE | 21 | 512,733.96 | 543,503.37 |
| M01004 | BASE | 279 | 301,887.80 | 678,985.64 |
| M01005 | BASE | 7 | 658,321.26 | 668,079.23 |
| M01006 | BASE | 721 | 72,935.60 | 575,208.97 |
| M01007 | BASE | 114 | 69,370.60 | 559,995.38 |
| M02001 | BASE | 76 | 478,678.97 | 526,467.89 |
| M02002 | BASE | 1 | 472,793.51 | 472,793.51 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M02003 | BASE | 49 | 286,323.46 | 324,274.53 |
| M02005 | BASE | 5 | 226,447.22 | 284,115.88 |
| M02006 | BASE | 47 | 290,367.40 | 332,081.38 |
| M02011 | BASE | 1 | 333,248.30 | 333,248.30 |
| M02012 | BASE | 1 | 298,074.69 | 298,074.69 |
| M02015 | BASE | 79 | 432,444.38 | 477,507.89 |
| M02016 | BASE | 4 | 315,681.56 | 320,501.85 |
| M02019 | BASE | 2 | 304,341.02 | 306,851.05 |
| M02034 | BASE | 10 | 382,260.94 | 404,955.52 |
| M02035 | BASE | 1047 | 65,951.80 | 389,468.91 |
| M02036 | BASE | 416 | 30,539.55 | 346,638.83 |
| M02038 | BASE | 7 | 36,895.36 | 314,551.61 |
| M02040 | BASE | 12 | 199,012.49 | 356,894.65 |
| M02045 | BASE | 3 | 298,079.23 | 305,847.75 |
| M02047 | BASE | 14 | 255,467.21 | 268,684.12 |
| M02048 | BASE | 46 | 59,865.36 | 279,682.86 |
| M02049 | BASE | 25 | 397,565.48 | 424,665.18 |
| M02051 | BASE | 1 | 255,282.71 | 255,282.71 |
| M02054 | BASE | 8 | 288,434.48 | 294,734.75 |
| M02055 | BASE | 1 | 309,721.49 | 309,721.49 |
| M02057 | BASE | 1 | 312,376.97 | 312,376.97 |
| M02058 | BASE | 18 | 73,007.86 | 305,873.89 |
| M02059 | BASE | 19 | 227,137.34 | 271,090.97 |
| M02061 | BASE | 26 | 250,195.46 | 273,328.77 |
| M02064 | BASE | 1 | 249,807.91 | 249,807.91 |
| M02066 | BASE | 20 | 290,698.69 | 312,629.39 |
| M02069 | BASE | 4 | 284,456.99 | 288,498.43 |
| M02072 | BASE | 1 | 377,898.43 | 377,898.43 |
| M02073 | BASE | 269 | 23,708.40 | 286,500.33 |
| M02078 | BASE | 2 | 459,727.50 | 465,189.47 |
| M02096 | BASE | 1 | 283,409.67 | 283,409.67 |
| M03001 | BASE | 4 | 464,949.93 | 517,648.56 |
| M03002 | BASE | 1 | 518,093.24 | 518,093.24 |
| M03004 | BASE | 76 | 18,447.68 | 312,603.09 |
| M03006 | BASE | 123 | 86,315.46 | 274,999.60 |
| M03007 | BASE | 1 | 501,098.53 | 501,098.53 |
| M03011 | BASE | 38 | 227,967.74 | 268,867.71 |
| M03012 | BASE | 1 | 251,483.20 | 251,483.20 |
| M03018 | BASE | 17 | 276,573.26 | 307,314.44 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M03019 | BASE | 18 | 265,373.07 | 286,121.61 |
| M03020 | BASE | 24 | 121,285.59 | 282,993.77 |
| M03021 | BASE | 46 | 255,480.89 | 277,337.57 |
| M03022 | BASE | 133 | 116,386.53 | 279,584.08 |
| M03023 | BASE | 59 | 114,877.51 | 268,023.03 |
| M03024 | BASE | 221 | 88,476.00 | 265,662.14 |
| M03025 | BASE | 636 | 22,026.00 | 276,343.64 |
| M01003 | BASE | 16 | 666,154.26 | 714,100.36 |
| M01004 | BASE | 204 | 105,234.10 | 906,564.82 |
| M01006 | BASE | 732 | 18,233.90 | 755,196.00 |
| M01007 | BASE | 182 | 305,756.84 | 781,819.70 |
| M02001 | BASE | 33 | 283,552.46 | 681,900.04 |
| M02003 | BASE | 39 | 18,447.68 | 420,664.02 |
| M02005 | BASE | 2 | 186,163.19 | 187,014.69 |
| M02006 | BASE | 20 | 195,638.46 | 411,432.70 |
| M02007 | BASE | 1 | 392,242.10 | 392,242.10 |
| M02015 | BASE | 56 | 283,673.33 | 608,301.81 |
| M02016 | BASE | 5 | 207,442.76 | 413,931.09 |
| M02029 | BASE | 5 | 153,276.45 | 460,706.02 |
| M02035 | BASE | 647 | 71,016.28 | 499,140.43 |
| M02036 | BASE | 382 | 10,179.85 | 448,139.72 |
| M02038 | BASE | 23 | 101,462.24 | 409,949.12 |
| M02040 | BASE | 19 | 141,301.61 | 469,868.90 |
| M02045 | BASE | 1 | 202,236.39 | 202,236.39 |
| M02047 | BASE | 9 | 149,078.64 | 298,336.40 |
| M02048 | BASE | 38 | 149,267.99 | 344,065.39 |
| M02049 | BASE | 4 | 261,760.14 | 556,804.75 |
| M02050 | BASE | 2 | 212,970.33 | 401,780.70 |
| M02054 | BASE | 2 | 382,657.47 | 382,657.47 |
| M02058 | BASE | 16 | 127,626.63 | 297,130.21 |
| M02059 | BASE | 5 | 176,697.55 | 179,600.55 |
| M02061 | BASE | 3 | 335,092.18 | 343,582.75 |
| M02066 | BASE | 19 | 110,049.55 | 405,099.80 |
| M02073 | BASE | 23 | 317,987.93 | 369,883.79 |
| M03004 | BASE | 45 | 84,461.31 | 406,945.68 |
| M03005 | BASE | 43 | 123,345.94 | 360,000.62 |
| M03006 | BASE | 89 | 152,802.83 | 344,600.26 |
| M03011 | BASE | 30 | 70,950.28 | 333,352.27 |
| M03018 | BASE | 50 | 17,028.00 | 370,621.24 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M03019 | BASE | 51 | 122,396.21 | 366,857.85 |
| M03020 | BASE | 211 | 55,730.45 | 391,273.99 |
| M03021 | BASE | 48 | 63,756.00 | 380,722.65 |
| M03022 | BASE | 71 | 69,684.45 | 355,752.65 |
| M03023 | BASE | 66 | 93,023.84 | 340,968.88 |
| M03024 | BASE | 392 | 22,119.00 | 373,515.88 |
| M03025 | BASE | 506 | 14,684.00 | 340,695.20 |
| CF40004 | CONFIANZA | 117 | 108,239.30 | 371,255.34 |
| CF41013 | CONFIANZA | 5 | 431,326.75 | 435,712.48 |
| CF41024 | CONFIANZA | 1 | 149,303.68 | 149,303.68 |
| CF41059 | CONFIANZA | 5 | 486,931.54 | 487,332.95 |
| M03021 | BASE | 5 | 247,796.91 | 261,267.78 |
| M03023 | BASE | 13 | 241,409.68 | 250,546.44 |
| M03024 | BASE | 22 | 68,877.25 | 251,125.74 |
| M03025 | BASE | 25 | 140,191.81 | 251,347.24 |
| CF40004 | CONFIANZA | 1 | 280,143.17 | 280,143.17 |
| M01004 | BASE | 4 | 211,800.84 | 491,890.78 |
| M01006 | BASE | 8 | 138,121.00 | 419,843.19 |
| M02015 | BASE | 1 | 139,178.05 | 139,178.05 |
| M02035 | BASE | 26 | 116,327.26 | 297,120.34 |
| M02036 | BASE | 8 | 121,675.03 | 263,264.85 |
| M02048 | BASE | 1 | 192,033.57 | 192,033.57 |
| M02061 | BASE | 1 | 157,844.47 | 157,844.47 |
| M02069 | BASE | 1 | 200,587.38 | 200,587.38 |
| M02073 | BASE | 2 | 99,847.84 | 170,956.79 |
| M03018 | BASE | 1 | 61,754.00 | 61,754.00 |
| M03022 | BASE | 2 | 132,573.10 | 162,552.80 |
| M03024 | BASE | 4 | 93,832.10 | 146,928.63 |
| M03025 | BASE | 1 | 167,195.51 | 167,195.51 |
| CF40001 | CONFIANZA | 1 | 246,604.07 | 246,604.07 |
| CF41009 | CONFIANZA | 1 | 843,423.09 | 843,423.09 |
| CF41011 | CONFIANZA | 1 | 578,774.78 | 578,774.78 |
| CF41013 | CONFIANZA | 1 | 638,165.33 | 638,165.33 |
| CF41028 | CONFIANZA | 1 | 567,937.96 | 567,937.96 |
| CF41065 | CONFIANZA | 1 | 510,138.37 | 510,138.37 |
| M01003 | CONTRATO | 11 | 178,892.30 | 333,909.36 |
| M01004 | CONTRATO | 190 | 32,173.00 | 411,959.82 |
| M01006 | CONTRATO | 244 | 15,335.40 | 382,452.90 |
| M01007 | CONTRATO | 31 | 58,438.40 | 284,527.55 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| M01015 | CONTRATO | 2 | 283,729.60 | 283,729.60 |
| M01016 | CONTRATO | 3 | 353,248.00 | 459,099.41 |
| M02001 | CONTRATO | 31 | 156,907.16 | 289,526.19 |
| M02003 | CONTRATO | 17 | 17,211.20 | 153,301.31 |
| M02005 | CONTRATO | 2 | 89,692.20 | 89,692.20 |
| M02006 | CONTRATO | 26 | 38,496.00 | 158,222.63 |
| M02011 | CONTRATO | 2 | 112,357.59 | 112,357.59 |
| M02012 | CONTRATO | 2 | 107,240.73 | 107,240.73 |
| M02015 | CONTRATO | 16 | 167,196.44 | 167,196.44 |
| M02019 | CONTRATO | 1 | 99,974.40 | 99,974.40 |
| M02034 | CONTRATO | 7 | 132,488.23 | 134,353.67 |
| M02035 | CONTRATO | 534 | 4,927.00 | 262,996.91 |
| M02036 | CONTRATO | 82 | 12,579.00 | 173,460.94 |
| M02038 | CONTRATO | 2 | 106,052.98 | 107,240.73 |
| M02040 | CONTRATO | 24 | 88,872.00 | 114,972.83 |
| M02045 | CONTRATO | 2 | 107,240.73 | 113,316.88 |
| M02047 | CONTRATO | 5 | 87,346.00 | 87,384.62 |
| M02048 | CONTRATO | 14 | 28,011.60 | 93,463.07 |
| M02049 | CONTRATO | 3 | 147,099.24 | 147,099.24 |
| M02059 | CONTRATO | 4 | 87,384.62 | 87,384.62 |
| M02061 | CONTRATO | 3 | 87,374.42 | 87,384.62 |
| M02066 | CONTRATO | 10 | 103,836.67 | 103,836.67 |
| M02072 | CONTRATO | 1 | 122,765.78 | 122,765.78 |
| M02073 | CONTRATO | 36 | 57,640.80 | 100,083.05 |
| M02089 | CONTRATO | 1 | 302,906.45 | 302,906.45 |
| M03001 | CONTRATO | 2 | 292,761.00 | 292,761.00 |
| M03002 | CONTRATO | 5 | 176,741.47 | 176,741.47 |
| M03004 | CONTRATO | 8 | 106,052.98 | 107,240.73 |
| M03006 | CONTRATO | 40 | 10,504.35 | 119,782.90 |
| M03011 | CONTRATO | 2 | 84,504.62 | 84,504.62 |
| M03018 | CONTRATO | 9 | 62,200.00 | 133,263.02 |
| M03019 | CONTRATO | 2 | 58,800.00 | 89,280.00 |
| M03020 | CONTRATO | 3 | 23,800.00 | 89,720.78 |
| M03022 | CONTRATO | 7 | 21,675.00 | 86,213.74 |
| M03023 | CONTRATO | 2 | 79,137.91 | 84,696.18 |
| M03024 | CONTRATO | 21 | 47,043.50 | 102,073.18 |
| M03025 | CONTRATO | 18 | 16,650.00 | 104,319.50 |
| MR1017 | CONTRATO | 67 | 338,098.61 | 339,086.35 |
| C40004C | CONTRATO CONFIANZA | 45 | 38,754.36 | 199,765.65 |

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| **SERVICIOS DE SALUD DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| C50000C | CONTRATO CONFIANZA | 4 | 500,289.56 | 509,494.28 |
| CF40001 | CONTRATO CONFIANZA | 17 | 29,959.50 | 316,969.82 |
| CF40002 | CONTRATO CONFIANZA | 1 | 225,776.55 | 225,776.55 |
| CF40003 | CONTRATO CONFIANZA | 3 | 190,317.84 | 193,227.24 |
| CF40004 | CONTRATO CONFIANZA | 116 | 8,567.50 | 201,633.90 |
| CF41001 | CONTRATO CONFIANZA | 19 | 33,792.00 | 432,752.69 |
| CF41003 | CONTRATO CONFIANZA | 1 | 438,177.63 | 438,177.63 |
| CF41006 | CONTRATO CONFIANZA | 4 | 132,884.50 | 469,040.50 |
| CF41011 | CONTRATO CONFIANZA | 4 | 415,856.69 | 415,856.69 |
| CF41014 | CONTRATO CONFIANZA | 2 | 159,898.50 | 438,177.63 |
| CF41015 | CONTRATO CONFIANZA | 2 | 170,566.50 | 354,848.94 |
| CF41018 | CONTRATO CONFIANZA | 3 | 204,563.77 | 209,844.08 |
| CF41024 | CONTRATO CONFIANZA | 27 | 128,479.50 | 351,325.73 |
| CF41030 | CONTRATO CONFIANZA | 1 | 111,935.54 | 111,935.54 |
| CF41031 | CONTRATO CONFIANZA | 3 | 176,741.47 | 176,741.47 |
| CF41032 | CONTRATO CONFIANZA | 1 | 111,935.54 | 111,935.54 |
| CF41040 | CONTRATO CONFIANZA | 1 | 375,005.10 | 375,005.10 |
| CF41054 | CONTRATO CONFIANZA | 1 | 242,118.61 | 242,118.61 |
| CF41056 | CONTRATO CONFIANZA | 5 | 111,790.01 | 111,790.01 |
| CF41059 | CONTRATO CONFIANZA | 13 | 43,257.55 | 211,277.00 |
| CMA001C | CONTRATO CONFIANZA | 1 | 431,763.30 | 431,763.30 |
| M01007C | CONTRATO CONFIANZA | 7 | 372,499.94 | 372,499.94 |
| M02035C | CONTRATO CONFIANZA | 45 | 61,904.00 | 239,681.32 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| MANDOS MEDIOS Y SUPERIORES | | | | | | | | | |
| DIRECTOR | MANDOS MEDIOS Y  SUPERIORES | 22B | 601,115 | 498,584 | 102,531 | - | - | - | 102,531 |
| SUBDIRECTOR DE ÁREA | MANDOS MEDIOS Y  SUPERIORES | 19A | 468,192 | 385,500 | 82,692 | - | - | - | 82,692 |
| JEFE DE DIVISION | MANDOS MEDIOS Y  SUPERIORES | 18A | 406,699 | 333,185 | 73,514 | - | - | - | 73,514 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17A | 292,716 | 236,215 | 56,501 | - | - | - | 56,501 |
| CONTRATO | | | | | | | | | |
| INGENIERO EN SISTEMAS | CONTRATO | 16 | 156,331 | 118,059 | 38,272 | - | - | - | 38,272 |
| TECNICO ESPECIALIZADO | CONTRATO | 14 | 140,717 | 106,903 | 33,815 | - | - | - | 33,815 |
| COORDINADOR DE PROMOCIONES | CONTRATO | 13 | 137,120 | 101,716 | 35,405 | - | - | - | 35,405 |
| ANALISTA ESPECIALIZADO | CONTRATO | 13 | 134,620 | 101,716 | 32,905 | - | - | - | 32,905 |
| MEDICO GENERAL | CONTRATO | 13 | 137,120 | 101,716 | 35,405 | - | - | - | 35,405 |
| PSICOLOGO | CONTRATO | 13 | 134,620 | 101,716 | 32,905 | - | - | - | 32,905 |
| JEFE DE OFICINA | CONTRATO | 12 | 144,569 | 96,805 | 47,763 | - | - | - | 47,763 |
| PROGRAMADOR | CONTRATO | 12 | 128,849 | 96,805 | 32,043 | - | - | - | 32,043 |
| SECRETARIA DE DIRECTOR GENERAL | CONTRATO | 12 | 131,349 | 96,805 | 34,543 | - | - | - | 34,543 |
| ANALISTA TECNICO | CONTRATO | 10 | 120,770 | 87,806 | 32,965 | - | - | - | 32,965 |
| SECRETARIA DE SUBDIRECTOR | CONTRATO | 8 | 111,049 | 79,535 | 31,514 | - | - | - | 31,514 |
| CAPTURISTA | CONTRATO | 7 | 135,432 | 75,658 | 59,773 | - | - | - | 59,773 |
| CHOFER DE DIRECTOR | CONTRATO | 7 | 103,992 | 75,658 | 28,333 | - | - | - | 28,333 |
| LABORATORISTA | CONTRATO | 6 | 115,440 | 72,024 | 43,416 | - | - | - | 43,416 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 5 | 127,168 | 68,628 | 58,540 | - | - | - | 58,540 |
| BIBLIOTECARIO | CONTRATO | 4 | 94,444 | 65,408 | 29,035 | - | - | - | 29,035 |
| TECNICO EN MANTENIMIENTO | CONTRATO | 4 | 91,944 | 65,408 | 26,535 | - | - | - | 26,535 |
| ALMACENISTA | CONTRATO | 3 | 106,766 | 62,518 | 44,248 | - | - | - | 44,248 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 3 | 88,546 | 62,518 | 26,028 | - | - | - | 26,028 |
| INTENDENTE | CONTRATO | 3 | 91,046 | 62,518 | 28,528 | - | - | - | 28,528 |
| CHOFER | CONTRATO | 3 | 88,546 | 62,518 | 26,028 | - | - | - | 26,028 |
| VIGILANTE | CONTRATO | 1 | 83,245 | 58,008 | 25,237 | - | - | - | 25,237 |
| PROFESOR TITULAR " A " | CONTRATO | E13013 | 329,214 | 257,345 | 71,869 | - | - | - | 71,869 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PROFESOR ASOCIADO " A " | CONTRATO | E13010 | 245,722 | 177,184 | 68,538 | - | - | - | 68,538 |
| PROFESOR ASOCIADO " B " | CONTRATO | E13011 | 258,688 | 198,686 | 60,002 | - | - | - | 60,002 |
| PROFESOR ASOCIADO " C " | CONTRATO | E13012 | 303,262 | 222,610 | 80,653 | - | - | - | 80,653 |
| PROFESOR ASIGNATURA " A " ( H/S/M ) | CONTRATO | E13001 | 1,902,026 | 1,461,330 | 440,696 | - | - | - | 440,696 |
| PROFESOR ASIGNATURA " B " ( H/S/M ) | CONTRATO | E13002 | 3,210,072 | 2,460,672 | 749,400 | - | - | - | 749,400 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| MANDOS MEDIOS Y SUPERIORES | | | | |
| DIRECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 601,115 | 601,115 |
| SUBDIRECTOR DE ÁREA | MANDOS MEDIOS Y SUPERIORES | 3 | 468,192 | 468,192 |
| JEFE DE DIVISION | MANDOS MEDIOS Y SUPERIORES | 4 | 406,699 | 406,699 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 8 | 292,716 | 292,716 |
| CONTRATO | | | | |
| INGENIERO EN SISTEMAS | CONTRATO | 1 | 156,331 | 156,331 |
| TECNICO ESPECIALIZADO | CONTRATO | 2 | 140,717 | 140,717 |
| COORDINADOR DE PROMOCIONES | CONTRATO | 1 | 137,120 | 137,120 |
| ANALISTA ESPECIALIZADO | CONTRATO | 2 | 134,620 | 134,620 |
| MEDICO GENERAL | CONTRATO | 1 | 137,120 | 137,120 |
| PSICOLOGO | CONTRATO | 2 | 134,620 | 134,620 |
| JEFE DE OFICINA | CONTRATO | 2 | 144,569 | 144,569 |
| PROGRAMADOR | CONTRATO | 2 | 128,849 | 128,849 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| SECRETARIA DE DIRECTOR GENERAL | CONTRATO | 1 | 131,349 | 131,349 |
| ANALISTA TECNICO | CONTRATO | 3 | 120,770 | 120,770 |
| SECRETARIA DE SUBDIRECTOR | CONTRATO | 3 | 111,049 | 111,049 |
| CAPTURISTA | CONTRATO | 4 | 135,432 | 135,432 |
| CHOFER DE DIRECTOR | CONTRATO | 1 | 103,992 | 103,992 |
| LABORATORISTA | CONTRATO | 5 | 115,440 | 115,440 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 5 | 127,168 | 127,168 |
| BIBLIOTECARIO | CONTRATO | 1 | 94,444 | 94,444 |
| TECNICO EN MANTENIMIENTO | CONTRATO | 3 | 91,944 | 91,944 |
| ALMACENISTA | CONTRATO | 2 | 106,766 | 106,766 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 1 | 88,546 | 88,546 |
| INTENDENTE | CONTRATO | 4 | 91,046 | 91,046 |
| CHOFER | CONTRATO | 1 | 88,546 | 88,546 |
| VIGILANTE | CONTRATO | 4 | 83,245 | 83,245 |
| PROFESOR TITULAR " A " | CONTRATO | 1 | 329,214 | 329,214 |
| PROFESOR ASOCIADO " A " | CONTRATO | 5 | 245,722 | 245,722 |
| PROFESOR ASOCIADO " B " | CONTRATO | 3 | 258,688 | 258,688 |
| PROFESOR ASOCIADO " C " | CONTRATO | 3 | 303,262 | 303,262 |
| PROFESOR ASIGNATURA " A " ( H/S/M ) | CONTRATO | 325 Horas | 1,902,026 | 1,902,026 |
| PROFESOR ASIGNATURA " B " ( H/S/M ) | CONTRATO | 480 Horas | 3,210,072 | 3,210,072 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| DIRECTOR GENERAL | MANDOS MEDIOS Y  SUPERIORES |  | 600,828 | 498,584 | 102,244 |  |  |  | 102,244 |
| SUBDIRECTOR DE ÁREA | MANDOS MEDIOS Y  SUPERIORES |  | 467,970 | 385,500 | 82,470 |  |  |  | 82,470 |
| JEFE DE DIVISIÓN | MANDOS MEDIOS Y  SUPERIORES |  | 406,507 | 333,185 | 73,322 |  |  |  | 73,322 |
| JEFE DEPTO. | MANDOS MEDIOS Y  SUPERIORES |  | 292,581 | 236,215 | 56,365 |  |  |  | 56,365 |
| INGENIERO EN SISTEMAS | CONTRATO | 16 | 153,763 | 118,059 | 35,704 |  |  |  | 35,704 |
| TÉCNICO ESPECIALIZADO | CONTRATO | 14 | 140,656 | 106,903 | 33,753 |  |  |  | 33,753 |
| COORDINADOR DE PROMOCIONES | CONTRATO | 13 | 134,562 | 101,716 | 32,846 |  |  |  | 32,846 |
| ANALISTA ESPECIALIZADO | CONTRATO | 13 | 134,562 | 101,716 | 32,846 |  |  |  | 32,846 |
| MEDICO GENERAL | CONTRATO | 13 | 134,562 | 101,716 | 32,846 |  |  |  | 32,846 |
| PSICOLOGO | CONTRATO | 13 | 134,562 | 101,716 | 32,846 |  |  |  | 32,846 |
| JEFE DE OFICINA | CONTRATO | 12 | 128,793 | 96,805 | 31,988 |  |  |  | 31,988 |
| PROGRAMADOR | CONTRATO | 12 | 128,793 | 96,805 | 31,988 |  |  |  | 31,988 |
| SRIA.DIRECTOR GENERAL | CONTRATO | 12 | 128,793 | 96,805 | 31,988 |  |  |  | 31,988 |
| ANALISTA TÉCNICO | CONTRATO | 10 | 118,220 | 87,806 | 30,414 |  |  |  | 30,414 |
| SECRETARIA DE SUBDIRECTOR | CONTRATO | 8 | 108,503 | 79,535 | 28,968 |  |  |  | 28,968 |
| CAPTURISTA | CONTRATO | 7 | 103,948 | 75,658 | 28,290 |  |  |  | 28,290 |
| CHOFER DE DIRECTOR | CONTRATO | 7 | 103,948 | 75,658 | 28,290 |  |  |  | 28,290 |
| LABORATORISTA | CONTRATO | 6 | 99,679 | 72,024 | 27,655 |  |  |  | 27,655 |
| SRIA.J. DEPTO. | CONTRATO | 5 | 95,689 | 68,628 | 27,061 |  |  |  | 27,061 |
| BIBLIOTECARIO | CONTRATO | 4 | 91,906 | 65,408 | 26,497 |  |  |  | 26,497 |
| TECNICO EN MANTENIMIENTO | CONTRATO | 4 | 91,906 | 65,408 | 26,497 |  |  |  | 26,497 |
| ALMACENISTA | CONTRATO | 3 | 88,510 | 62,518 | 25,992 |  |  |  | 25,992 |
| INTENDENTE | CONTRATO | 3 | 88,510 | 62,518 | 25,992 |  |  |  | 25,992 |
| VIGILANTE | CONTRATO | 1 | 83,211 | 58,008 | 25,203 |  |  |  | 25,203 |
| PROFESOR ASOCIADO "A" | CONTRATO |  | 229,900 | 177,184 | 52,716 |  |  |  | 52,716 |
| PROFESOR ASOCIADO "B" | CONTRATO |  | 256,074 | 198,686 | 57,388 |  |  |  | 57,388 |
| PROFESOR ASIGNATURA "A" | CONTRATO |  | 4,900,893 | 3,776,976 | 1,123,917 |  |  |  | 1,123,917 |
| PROFESOR ASIGNATURA "B" | CONTRATO |  | 2,636,063 | 2,050,560 | 585,503 |  |  |  | 585,503 |

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| **INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| DIRECTOR GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 600,828 | 600,828 |
| SUBDIRECTOR DE ÁREA | MANDOS MEDIOS Y SUPERIORES | 3 | 467,970 | 467,970 |
| JEFE DE DIVISIÓN | MANDOS MEDIOS Y SUPERIORES | 5 | 406,507 | 406,507 |
| JEFE DEPTO. | MANDOS MEDIOS Y SUPERIORES | 8 | 292,581 | 292,581 |
| INGENIERO EN SISTEMAS | CONTRATO | 1 | 153,763 | 153,763 |
| TÉCNICO ESPECIALIZADO | CONTRATO | 2 | 140,656 | 140,656 |
| COORDINADOR DE PROMOCIONES | CONTRATO | 1 | 134,562 | 134,562 |
| ANALISTA ESPECIALIZADO | CONTRATO | 2 | 134,562 | 134,562 |
| MEDICO GENERAL | CONTRATO | 1 | 134,562 | 134,562 |
| PSICOLOGO | CONTRATO | 2 | 134,562 | 134,562 |
| JEFE DE OFICINA | CONTRATO | 2 | 128,793 | 128,793 |
| PROGRAMADOR | CONTRATO | 1 | 128,793 | 128,793 |
| SRIA.DIRECTOR GENERAL | CONTRATO | 1 | 128,793 | 128,793 |
| ANALISTA TÉCNICO | CONTRATO | 3 | 118,220 | 118,220 |
| SECRETARIA DE SUBDIRECTOR | CONTRATO | 3 | 108,503 | 108,503 |
| CAPTURISTA | CONTRATO | 4 | 103,948 | 103,948 |
| CHOFER DE DIRECTOR | CONTRATO | 1 | 103,948 | 103,948 |
| LABORATORISTA | CONTRATO | 4 | 99,679 | 99,679 |
| SECRETARIA JEFE DE DEPARTAMENTO | CONTRATO | 5 | 95,689 | 95,689 |
| BIBLIOTECARIO | CONTRATO | 2 | 91,906 | 91,906 |
| TECNICO EN MANTENIMIENTO | CONTRATO | 2 | 91,906 | 91,906 |
| ALMACENISTA | CONTRATO | 1 | 88,510 | 88,510 |
| INTENDENTE | CONTRATO | 4 | 88,510 | 88,510 |
| VIGILANTE | CONTRATO | 3 | 83,211 | 83,211 |
| PROFESOR ASOCIADO "A" | CONTRATO | 2 | 229,900 | 229,900 |
| PROFESOR ASOCIADO "B" | CONTRATO | 2 | 256,074 | 256,074 |
| PROFESOR ASIGNATURA "A" | CONTRATO | 840 HRS | 4,900,893 | 4,900,893 |
| PROFESOR ASIGNATURA "B" | CONTRATO | 400 HRS | 2,636,063 | 2,636,063 |

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| **NOVAUNIVERSITAS --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| Rector (1) | Mandos Medios y Superiores | N/A | - | - | - | - | - | - | - |
| Vice- Rector | Mandos Medios y  Superiores | N/A | 730,766 | 566,261 | 164,505 | - | - | - | 164,505 |
| Abogado General | Mandos Medios y  Superiores | N/A | 442,745 | 370,603 | 72,142 | - | - | - | 72,142 |
| Auditor Interno | Mandos Medios y  Superiores | N/A | 341,540 | 285,029 | 56,512 | - | - | - | 56,512 |
| Jefe de Dpto "C" | Mandos Medios y  Superiores | N/A | 440,521 | 339,976 | 100,545 | - | - | - | 100,545 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | N/A | 370,043 | 285,029 | 85,015 | - | - | - | 85,015 |
| Jefe de Dpto "A" | Mandos Medios y  Superiores | N/A | 334,383 | 257,226 | 77,157 | - | - | - | 77,157 |
| Srio Part Rector | Mandos Medios y  Superiores | N/A | 370,043 | 285,029 | 85,015 | - | - | - | 85,015 |
| Jefe de Área "C" | Confianza | N/A | 278,189 | 213,416 | 64,773 | - | - | - | 64,773 |
| Jefe de Área "B" | Confianza | N/A | 236,395 | 196,122 | 40,273 | - | - | - | 40,273 |
| Jefe de Área "A" | Confianza | N/A | 173,872 | 143,255 | 30,617 | - | - | - | 30,617 |
| Titular "C" | Base | N/A | 702,841 | 590,530 | 112,311 | - | - | - | 112,311 |
| Titular "B" | Base | N/A | 652,086 | 504,919 | 147,166 | - | - | - | 147,166 |
| Titular "A" | Base | N/A | 512,272 | 395,916 | 116,357 | - | - | - | 116,357 |
| Asociado "C" | Base | N/A | 428,499 | 330,602 | 97,896 | - | - | - | 97,896 |
| Asociado "C" (Jefatura de Carrera)} | Contrato | N/A | 425,817 | 330,602 | 95,215 | - | 30,379 | - | 64,836 |
| Asociado "C" | Contrato | N/A | 428,499 | 330,602 | 97,896 | - | - | - | 97,896 |
| Asociado "B" (Jefatura de carrera) | Base | N/A | 375,034 | 265,235 | 109,799 | - | 30,379 | - | 79,420 |
| Asociado "B" | Contrato | N/A | 344,655 | 265,235 | 79,420 | - | - | - | 79,420 |
| Asociado "A" | Base | N/A | 240,897 | 199,929 | 40,969 | - | - | - | 40,969 |
| Técnico | Base | N/A | 205,511 | 156,753 | 48,758 | - | - | - | 48,758 |
| Técnico | Contrato | N/A | 205,511 | 156,753 | 48,758 | - | - | - | 48,758 |
| Chofer "C" | Base | N/A | 284,332 | 236,655 | 47,677 | - | - | - | 47,677 |

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| **NOVAUNIVERSITAS --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| Chofer "B" | Base | N/A | 192,261 | 158,804 | 33,457 | - | - | - | 33,457 |
| Chofer "A" | Base | N/A | 156,218 | 118,322 | 37,896 | - | - | - | 37,896 |
| Chofer "A" | Contrato | N/A | 156,218 | 118,322 | 37,896 | - | - | - | 37,896 |
| Secretaria "C" | Base | N/A | 152,112 | 124,856 | 27,257 | - | - | - | 27,257 |
| Secretaria "B" | Base | N/A | 129,985 | 106,146 | 23,839 | - | - | - | 23,839 |
| Secretaria "A" | Base | N/A | 123,095 | 92,498 | 30,596 | - | - | - | 30,596 |
| Secretaria "A" | Contrato | N/A | 123,095 | 92,498 | 30,596 | - | - | - | 30,596 |
| Auxiliar Administrativo | Base | N/A | 123,095 | 92,498 | 30,596 | - | - | - | 30,596 |
| Auxiliar Administrativo | Contrato | N/A | 123,095 | 92,498 | 30,596 | - | - | - | 30,596 |
| Enfermera | Contrato | N/A | 123,095 | 92,498 | 30,596 | - | - | - | 30,596 |
| Oficial de Mtto | Base | N/A | 135,028 | 101,802 | 33,226 | - | - | - | 33,226 |
| Oficial de Mtto | Contrato | N/A | 135,028 | 101,802 | 33,226 | - | - | - | 33,226 |
| Auxiliar General | Base | N/A | 107,940 | 80,683 | 27,257 | - | - | - | 27,257 |
| Auxiliar General | Contrato | N/A | 107,940 | 80,683 | 27,257 | - | - | - | 27,257 |
| Intendente | Base | N/A | 96,999 | 72,153 | 24,846 | - | - | - | 24,846 |
| Intendente | Contrato | N/A | 96,999 | 72,153 | 24,846 | - | - | - | 24,846 |
| Jardinero | Base | N/A | 96,999 | 72,153 | 24,846 | - | - | - | 24,846 |
| Jardinero | Contrato | N/A | 96,999 | 72,153 | 24,846 | - | - | - | 24,846 |

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| **NOVAUNIVERSITAS --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Vice- Rector | Mandos Medios y Superiores | 1 | 674,139 | 730,766 |
| Vice- Rector | Mandos Medios y Superiores | 1 | 674,139 | 730,766 |
| Abogado General | Mandos Medios y Superiores | 1 | 442,745 | 479,805 |
| Jefe de Dpto "C" | Mandos Medios y Superiores | 1 | 406,523 | 440,521 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "B" | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Dpto "A" | Mandos Medios y Superiores | 1 | 308,660 | 334,383 |
| Srio Part Rector | Mandos Medios y Superiores | 1 | 341,540 | 370,043 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Jefe de Área "C" | Confianza | 1 | 256,847 | 278,189 |
| Titular "B" | Base | 1 | 601,594 | 652,086 |
| Titular "A" | Base | 1 | 472,681 | 512,272 |
| Titular "A" | Base | 1 | 472,681 | 512,272 |
| Titular "A" | Base | 1 | 472,681 | 512,272 |
| Titular "A" | Base | 1 | 472,681 | 512,272 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Base | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |

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| **NOVAUNIVERSITAS --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "C" | Contrato | 1 | 395,438 | 428,499 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Base | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Asociado "B" | Contrato | 1 | 318,131 | 375,034 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Base | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |

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| **NOVAUNIVERSITAS --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Técnico | Contrato | 1 | 189,836 | 205,511 |
| Chofer "A" | Base | 1 | 144,385 | 156,218 |
| Chofer "A" | Contrato | 1 | 144,385 | 156,218 |
| Secretaria "A" | Base | 1 | 113,845 | 123,095 |
| Secretaria "A" | Base | 1 | 113,845 | 123,095 |
| Secretaria "A" | Base | 1 | 113,845 | 123,095 |
| Secretaria "A" | Base | 1 | 113,845 | 123,095 |
| Secretaria "A" | Contrato | 1 | 113,845 | 123,095 |
| Secretaria "A" | Contrato | 1 | 113,845 | 123,095 |
| Secretaria "A" | Contrato | 1 | 113,845 | 123,095 |
| Secretaria "A" | Contrato | 1 | 113,845 | 123,095 |
| Secretaria "A" | Contrato | 1 | 113,845 | 123,095 |
| Auxiliar Administrativo | Base | 1 | 113,845 | 123,095 |
| Auxiliar Administrativo | Contrato | 1 | 113,845 | 123,095 |
| Auxiliar Administrativo | Contrato | 1 | 113,845 | 123,095 |
| Auxiliar Administrativo | Contrato | 1 | 113,845 | 123,095 |
| Enfermera | Contrato | 1 | 113,845 | 123,095 |
| Oficial de Mtto | Base | 1 | 124,848 | 135,028 |
| Oficial de Mtto | Base | 1 | 124,848 | 135,028 |
| Oficial de Mtto | Contrato | 1 | 124,848 | 135,028 |
| Oficial de Mtto | Contrato | 1 | 124,848 | 135,028 |
| Oficial de Mtto | Contrato | 1 | 124,848 | 135,028 |
| Oficial de Mtto | Contrato | 1 | 124,848 | 135,028 |
| Auxiliar General | Base | 1 | 99,872 | 107,940 |
| Auxiliar General | Base | 1 | 99,872 | 107,940 |

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| **NOVAUNIVERSITAS --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Auxiliar General | Base | 1 | 99,872 | 107,940 |
| Auxiliar General | Contrato | 1 | 99,872 | 107,940 |
| Auxiliar General | Contrato | 1 | 99,872 | 107,940 |
| Intendente | Base | 1 | 89,784 | 96,999 |
| Intendente | Base | 1 | 89,784 | 96,999 |
| Intendente | Base | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Intendente | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Base | 1 | 89,784 | 96,999 |
| Jardinero | Base | 1 | 89,784 | 96,999 |
| Jardinero | Base | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |
| Jardinero | Contrato | 1 | 89,784 | 96,999 |

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| **UNIVERSIDAD DE CHALCATONGO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
|  | | | | | | | | | |
| RECTOR | MMYS | N/A | 1,033,786 | 870,364 | 163,422 |  | - | - | 163,422 |
| VICE-RECTOR | MMYS | N/A | 730,767 | 566,262 | 164,505 |  | - |  | 164,505 |
| VICE-RECTOR | MMYS | N/A | 674,141 | 566,262 | 107,879 |  | - |  | 107,879 |
| ABOGADO GENERAL | MMYS | N/A | 442,743 | 370,602 | 72,142 |  | - |  | 72,142 |
| AUDITOR INTERNO | MMYS | N/A | 341,539 | 285,028 | 56,512 |  | - |  | 56,512 |
| SRIO. PART. RECTOR | MMYS | N/A | 341,539 | 285,028 | 56,512 |  | - |  | 56,512 |
| JEFE DE DEPARTAMENTO "C" | MMYS | N/A | 406,522 | 339,975 | 66,548 |  | - |  | 66,548 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,042 | 285,028 | 85,014 |  | - |  | 85,014 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,042 | 285,028 | 85,014 |  |  |  | 85,014 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,042 | 285,028 | 85,014 |  |  |  | 85,014 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 352,940 | 285,028 | 67,913 |  |  |  | 67,913 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 352,940 | 285,028 | 67,913 |  |  |  | 67,913 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 308,662 | 257,228 | 51,434 |  | - |  | 51,434 |
| JEFE DE AREA "C" | BASE | N/A | 256,846 | 213,414 | 43,432 |  | - |  | 43,432 |
| JEFE DE AREA "B" | BASE | N/A | 236,394 | 196,121 | 40,273 |  | - |  | 40,273 |
| JEFE DE AREA "A" | BASE | N/A | 188,196 | 143,254 | 44,942 |  | - |  | 44,942 |
| TITULAR "C" | BASE | N/A | 702,845 | 590,533 | 112,312 |  | - |  | 112,312 |
| TITULAR "B" | BASE | N/A | 601,592 | 504,918 | 96,674 |  | - |  | 96,674 |
| TITULAR "A" | BASE | N/A | 472,679 | 395,914 | 76,765 |  | - |  | 76,765 |
| ASOCIADO "C" | BASE | N/A | 428,500 | 330,604 | 97,896 |  | - |  | 97,896 |
| ASOCIADO "C" | BASE | N/A | 428,500 | 330,604 | 97,896 |  |  |  | 97,896 |
| ASOCIADO "B" | BASE | N/A | 369,737 | 265,236 | 104,501 |  |  |  | 74,116 |
| ASOCIADO "B" | BASE | N/A | 348,518 | 265,236 | 83,282 |  |  |  | 52,897 |
| ASOCIADO "B" | BASE | N/A | 369,737 | 265,236 | 104,501 |  | 30,385 |  | 74,116 |
| ASOCIADO "B" | BASE | N/A | 359,045 | 265,236 | 93,809 |  | - |  | 93,809 |
| ASOCIADO "B" | BASE | N/A | 348,435 | 265,236 | 83,199 |  | - |  | 83,199 |
| ASOCIADO "B" | BASE | N/A | 348,435 | 265,236 | 83,199 |  | - |  | 83,199 |
| ASOCIADO "B" | BASE | N/A | 364,350 | 265,236 | 99,113 |  | - |  | 99,113 |
| ASOCIADO "B" | BASE | N/A | 364,350 | 265,236 | 99,113 |  | - |  | 99,113 |
| ASOCIADO "B" | BASE | N/A | 353,740 | 265,236 | 88,504 |  | - |  | 88,504 |
| ASOCIADO "B" | BASE | N/A | 353,740 | 265,236 | 88,504 |  | - |  | 88,504 |
| ASOCIADO "B" | BASE | N/A | 337,826 | 265,236 | 72,590 |  | - |  | 72,590 |
| ASOCIADO "B" | BASE | N/A | 337,826 | 265,236 | 72,590 |  | - |  | 72,590 |

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| **UNIVERSIDAD DE CHALCATONGO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| ASOCIADO "B" | BASE | N/A | 337,826 | 265,236 | 72,590 | - | | 72,590 | |
| ASOCIADO "B" | CONTRATO | N/A | 318,133 | 265,236 | 52,897 | - | | 52,897 | |
| ASOCIADO "B" | CONTRATO | N/A | 318,133 | 265,236 | 52,897 | - | | 52,897 | |
| ASOCIADO "B" | CONTRATO | N/A | 318,133 | 265,236 | 52,897 | - | | 52,897 | |
| ASOCIADO "A" | BASE | N/A | 240,898 | 199,929 | 40,969 | - | | 40,969 | |
| TECNICO | BASE | N/A | 220,281 | 156,753 | 63,528 | - | | 63,528 | |
| TECNICO | BASE | N/A | 217,146 | 156,753 | 60,393 | - | | 60,393 | |
| TECNICO | BASE | N/A | 203,491 | 156,753 | 46,738 | - | | 46,738 | |
| TECNICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | - | | 33,083 | |
| TECNICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | - | | 33,083 | |
| TECNICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | - | | 33,083 | |
| CHOFER "C" | BASE | N/A | 284,332 | 236,655 | 47,677 | - | | 47,677 | |
| CHOFER "B" | BASE | N/A | 192,260 | 158,803 | 33,457 | - | | 33,457 | |
| CHOFER "A" | BASE | N/A | 149,304 | 118,318 | 30,986 | - | | 30,986 | |
| SECRETARIA "C" | BASE | N/A | 152,111 | 124,855 | 27,256 | - | | 27,256 | |
| SECRETARIA "B" | BASE | N/A | 129,986 | 106,147 | 23,839 | - | | 23,839 | |
| SECRETARIA "A" | BASE | N/A | 128,019 | 92,499 | 35,520 | - | | 35,520 | |
| SECRETARIA "A" | BASE | N/A | 128,019 | 92,499 | 35,520 | - | | 35,520 | |
| SECRETARIA "A" | BASE | N/A | 126,169 | 92,499 | 33,670 | - | | 33,670 | |
| SECRETARIA "A" | BASE | N/A | 122,469 | 92,499 | 29,970 | - | | 29,970 | |
| SECRETARIA "A" | BASE | N/A | 118,769 | 92,499 | 26,270 | - | | 26,270 | |
| SECRETARIA "A" | CONTRATO | N/A | 118,769 | 92,499 | 26,270 | - | | 26,270 | |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 128,019 | 92,499 | 35,520 | - | | 35,520 | |
| ENFERMERA | BASE | N/A | 113,846 | 92,499 | 21,347 | - | | 21,347 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 139,952 | 101,803 | 38,150 | - | | 38,150 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 137,916 | 101,803 | 36,113 | - | | 36,113 | |
| VELADOR | BASE | N/A | 124,849 | 101,803 | 23,046 | - | | 23,046 | |
| AUXILIAR GENERAL | BASE | N/A | 112,863 | 80,683 | 32,180 | - | | 32,180 | |
| AUXILIAR GENERAL | BASE | N/A | 104,794 | 80,683 | 24,112 | - | | 24,112 | |
| AUXILIAR GENERAL | BASE | N/A | 112,863 | 80,683 | 32,180 | - | | 32,180 | |
| INTENDENTE | BASE | N/A | 101,922 | 72,153 | 29,769 | - | | 29,769 | |
| INTENDENTE | BASE | N/A | 100,479 | 72,153 | 28,326 | - | | 28,326 | |
| INTENDENTE | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | - | | 17,631 | |
| JARDINERO | BASE | N/A | 96,150 | 72,153 | 23,997 | - | | 23,997 | |

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| **UNIVERSIDAD DE CHALCATONGO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| JARDINERO | CONTRATO | N/A | 94,707 | 72,153 | 22,554 | - | | 22,554 | |

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| **UNIVERSIDAD DE CHALCATONGO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
|  | | | | |
| RECTOR | MMYS | 0 | 1,033,786 | 1,033,786 |
| VICE-RECTOR | MMYS | 2 | 674,141 | 730,767 |
| ABOGADO GENERAL | MMYS | 0 | 442,743 | 442,743 |
| AUDITOR INTERNO | MMYS | 0 | 341,539 | 341,539 |
| SRIO. PART. RECTOR | MMYS | 0 | 341,539 | 341,539 |
| JEFE DE DEPARTAMENTO "C" | MMYS | 0 | 406,522 | 406,522 |
| JEFE DE DEPARTAMENTO "B" | MMYS | 5 | 352,940 | 370,042 |
| JEFE DE DEPARTAMENTO "A" | MMYS | 0 | 308,662 | 308,662 |
| JEFE DE AREA "C" | BASE | 0 | 256,846 | 256,846 |
| JEFE DE AREA "B" | BASE | 0 | 236,394 | 236,394 |
| JEFE DE AREA "A" | BASE | 1 | 188,196 | 188,196 |
| TITULAR "C" | BASE | 0 | 702,845 | 702,845 |
| TITULAR "B" | BASE | 0 | 601,592 | 601,592 |
| TITULAR "A" | BASE | 0 | 472,679 | 472,679 |
| ASOCIADO "C" | BASE | 2 | 428,500 | 428,500 |
| ASOCIADO "B" | BASE | 14 | 337,826 | 369,737 |

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| **UNIVERSIDAD DE CHALCATONGO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| ASOCIADO "B" | CONTRATO | 2 | 318,133 | 318,133 |
| ASOCIADO "A" | BASE | 0 | 240,898 | 240,898 |
| TECNICO | BASE | 3 | 203,491 | 220,281 |
| TECNICO | CONTRATO | 36 | 569,217 | 569,217 |
| CHOFER "C" | BASE | 0 | 284,332 | 284,332 |
| CHOFER "B" | BASE | 0 | 192,260 | 192,260 |
| CHOFER "A" | BASE | 1 | 149,304 | 149,304 |
| SECRETARIA "C" | BASE | 0 | 152,111 | 152,111 |
| SECRETARIA "B" | BASE | 0 | 129,986 | 129,986 |
| SECRETARIA "A" | BASE | 5 | 118,769 | 128,019 |
| SECRETARIA "A" | CONTRATO | 1 | 118,769 | 118,769 |
| AUXILIAR ADMINISTRATIVO | BASE | 1 | 128,019 | 128,019 |
| ENFERMERA | BASE | 0 | 113,846 | 113,846 |
| OFICIAL DE MANTENIMIENTO | BASE | 2 | 137,916 | 139,952 |
| VELADOR | BASE | 0 | 124,849 | 124,849 |
| AUXILIAR GENERAL | BASE | 3 | 104,794 | 112,863 |
| INTENDENTE | BASE | 1 | 100,479 | 101,922 |
| INTENDENTE | CONTRATO | 2 | 89,784 | 89,784 |
| JARDINERO | BASE | 1 | 96,150 | 96,150 |
| JARDINERO | CONTRATO | 1 | 94,707 | 94,707 |

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| **UNIVERSIDAD DE LA CAÑADA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| RECTOR | MMyS | N/A | 1,046,195.37 | 870,364.07 | 175,831.30 | - | - | - | 175,831.30 |
| VICE-RECTOR | MMyS | N/A | 742,097.26 | 566,266 | 175,831.30 | - | - | - | 175,831.30 |
| VICE-RECTOR | MMyS | N/A | 717,522.87 | 566,266 | 151,256.91 | - | - | - | 151,256.91 |
| ABOGADO GENERAL | MMyS | N/A | 442,738.71 | 370,598 | 72,140.96 | - | - | - | 72,140.96 |
| SECRETARIO PARTICULAR | MMyS | N/A | 369,058.14 | 285,028 | 84,030.56 | - | - | - | 84,030.56 |
| AUDITOR INTERNO | MMyS | N/A | 375,742.63 | 285,028 | 90,715.05 | - | - | - | 90,715.05 |
| JEFE DE DEPARTAMENTO "C" | MMyS | N/A | 406,526.89 | 339,978 | 66,548.41 | - | - | - | 66,548.41 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 370,042.08 | 285,028 | 90,715.05 | - | - | - | 90,715.05 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 355,064.46 | 285,028 | 90,715.05 | - | - | - | 90,715.05 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 354,955.14 | 285,028 | 90,715.05 | - | - | - | 90,715.05 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 308,661.68 | 285,028 | 85,014.50 | - | - | - | 85,014.50 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 277,440.72 | 285,028 | 85,014.50 | - | - | - | 85,014.50 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 255,987.00 | 285,028 | 70,036.88 | - | - | - | 70,036.88 |
| JEFE DE DEPARTAMENTO "B" | MMyS | N/A | 247,304.60 | 285,028 | 69,927.56 | - | - | - | 69,927.56 |
| JEFE DE DEPARTAMENTO "A" | MMyS | N/A | 236,376.39 | 257,228 | 51,434.12 | - | - | - | 51,434.12 |
| JEFE DE ÁREA "C" | CONFIANZA | N/A | 249,217.31 | 213,406 | 64,034.24 | - | - | - | 64,034.24 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 191,051.08 | 196,106 | 59,880.98 | - | - | - | 59,880.98 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 702,854.67 | 196,106 | 51,198.59 | - | - | - | 51,198.59 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 662,172.58 | 196,106 | 40,270.38 | - | - | - | 40,270.38 |
| JEFE DE ÁREA "B" | CONFIANZA | N/A | 520,184.23 | 196,106 | 53,111.30 | - | - | - | 53,111.30 |
| JEFE DE ÁREA "A" | CONFIANZA | N/A | 530,512.08 | 143,246 | 47,805.11 | - | - | - | 47,805.11 |
| TITULAR "C" | BASE | N/A | 520,453.81 | 590,541 | 112,313.25 | - | - | - | 112,313.25 |
| TITULAR "B" | BASE | N/A | 494,650.70 | 504,910 | 157,262.16 | - | - | - | 157,262.16 |
| TITULAR "A" | BASE | N/A | 549,629.74 | 395,911 | 124,273.59 | - | - | - | 124,273.59 |
| TITULAR "A" | BASE | N/A | 524,608.31 | 395,911 | 134,601.44 | - | - | - | 134,601.44 |
| TITULAR "A" | BASE | N/A | 521,468.12 | 395,911 | 124,543.17 | - | 17,668 | - | 106,875.22 |
| TITULAR "A" | BASE | N/A | 512,266.02 | 395,911 | 98,740.07 | - | - | - | 98,740.07 |
| TITULAR "A" | BASE | N/A | 522,947.81 | 395,911 | 153,719.10 | - | 29,446 | - | 124,273.59 |
| TITULAR "A" | BASE | N/A | 541,711.53 | 395,911 | 128,697.67 | - | - | - | 128,697.67 |
| TITULAR "A" | BASE | N/A | 472,674.95 | 395,911 | 125,557.48 | - | - | - | 125,557.48 |
| TITULAR "A" | BASE | N/A | 437,348.24 | 395,911 | 116,355.38 | - | - | - | 116,355.38 |
| TITULAR "A" | BASE | N/A | 395,439.72 | 395,911 | 127,037.17 | - | - | - | 127,037.17 |
| TITULAR "A" | BASE | N/A | 444,314.26 | 395,911 | 145,800.89 | - | 29,446 | - | 116,355.38 |
| TITULAR "A" | BASE | N/A | 445,440.01 | 395,911 | 76,764.31 | - | - | - | 76,764.31 |
| ASOCIADO "C" | BASE | N/A | 457,945.60 | 330,604 | 106,744.63 | - | - | - | 106,744.63 |

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| **UNIVERSIDAD DE LA CAÑADA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| ASOCIADO "C" | BASE | N/A | 428,500.08 | 330,604 | 64,836.11 | - | - | - | 64,836.11 |
| ASOCIADO "C" | BASE | N/A | 439,181.87 | 330,604 | 113,710.64 | - | - | - | 113,710.64 |
| ASOCIADO "C" | BASE | N/A | 437,702.18 | 330,604 | 114,836.39 | - | - | - | 114,836.39 |
| ASOCIADO "C" | BASE | N/A | 446,297.48 | 330,604 | 127,341.99 | - | 29,446 | - | 97,896.47 |
| ASOCIADO "C" | BASE | N/A | 445,772.14 | 330,604 | 97,896.47 | - | - | - | 97,896.47 |
| ASOCIADO "C" | BASE | N/A | 398,374.40 | 330,604 | 108,578.26 | - | - | - | 108,578.26 |
| ASOCIADO "C" | BASE | N/A | 396,919.41 | 330,604 | 107,098.57 | - | - | - | 107,098.57 |
| ASOCIADO "C" | BASE | N/A | 452,780.11 | 330,604 | 107,098.57 | - | - | - | 107,098.57 |
| ASOCIADO "C" | BASE | N/A | 434,170.15 | 330,604 | 97,896.47 | - | - | - | 97,896.47 |
| ASOCIADO "C" | BASE | N/A | 343,779.66 | 330,604 | 115,693.87 | - | 29,446 | - | 86,248.36 |
| ASOCIADO "C" | BASE | N/A | 327,330.72 | 330,604 | 115,168.53 | - | 29,446 | - | 85,723.01 |
| ASOCIADO "C" | BASE | N/A | 318,128.62 | 330,604 | 67,770.78 | - | - | - | 67,770.78 |
| ASOCIADO "C" | BASE | N/A | 374,097.37 | 330,604 | 66,315.80 | - | - | - | 66,315.80 |
| ASOCIADO "C" | BASE | N/A | 339,876.37 | 330,604 | 122,176.50 | - | 17,668 | - | 104,508.54 |
| ASOCIADO "C" | BASE | N/A | 359,447.82 | 330,604 | 113,710.64 | - | - | - | 113,710.64 |
| ASOCIADO "C" | BASE | N/A | 360,506.05 | 330,604 | 103,566.54 | - | 29,446 | - | 74,121.03 |
| ASOCIADO "B" | BASE | N/A | 264,894.27 | 265,232 | 78,547.24 | - | - | - | 78,547.24 |
| ASOCIADO "B" | BASE | N/A | 283,002.28 | 265,232 | 62,098.29 | - | - | - | 62,098.29 |
| ASOCIADO "B" | BASE | N/A | 208,641.69 | 265,232 | 62,098.29 | - | - | - | 62,098.29 |
| ASOCIADO "B" | BASE | N/A | 205,506.69 | 265,232 | 52,896.19 | - | - | - | 52,896.19 |
| ASOCIADO "B" | BASE | N/A | 200,447.76 | 265,232 | 108,864.95 | - | 29,446 | - | 79,419.43 |
| ASOCIADO "B" | BASE | N/A | 201,701.76 | 265,232 | 74,643.94 | - | - | - | 74,643.94 |
| ASOCIADO "B" | BASE | N/A | 284,321.66 | 265,232 | 94,215.40 | - | 29,446 | - | 64,769.88 |
| ASOCIADO "B" | BASE | N/A | 192,244.03 | 265,232 | 95,273.62 | - | 29,446 | - | 65,828.11 |
| ASOCIADO "A" | BASE | N/A | 144,385.06 | 199,933 | 64,961.32 | - | - | - | 64,961.32 |
| ASOCIADO "A" | BASE | N/A | 158,532.98 | 199,933 | 83,069.34 | - | 29,239 | - | 53,830.81 |
| TÉCNICO | BASE | N/A | 162,113.61 | 156,750 | 51,891.99 | - | - | - | 51,891.99 |
| TÉCNICO | BASE | N/A | 138,592.58 | 156,750 | 48,757.00 | - | - | - | 48,757.00 |
| TÉCNICO | BASE | N/A | 119,755.05 | 156,750 | 48,757.00 | - | - | - | 48,757.00 |
| TÉCNICO | BASE | N/A | 116,338.74 | 156,750 | 43,698.06 | - | - | - | 43,698.06 |
| TÉCNICO | BASE | N/A | 127,261.93 | 156,750 | 44,952.06 | - | - | - | 44,952.06 |
| CHOFER "C" | BASE | N/A | 123,015.10 | 236,647 | 47,675.05 | - | - | - | 47,675.05 |
| CHOFER "B" | BASE | N/A | 124,946.19 | 158,789 | 33,454.59 | - | - | - | 33,454.59 |
| CHOFER "A" | BASE | N/A | 123,096.20 | 118,322 | 26,063.25 | - | - | - | 26,063.25 |
| CHOFER "A" | BASE | N/A | 126,390.70 | 118,322 | 40,211.17 | - | - | - | 40,211.17 |

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| **UNIVERSIDAD DE LA CAÑADA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| SECRETARIA "C" | BASE | N/A | 121,215.80 | 124,850 | 37,263.51 | - | - | - | 37,263.51 |
| SECRETARIA "B" | BASE | N/A | 113,846.26 | 106,146 | 32,446.77 | - | - | - | 32,446.77 |
| SECRETARIA "A" | BASE | N/A | 129,762.93 | 92,499 | 27,255.63 | - | - | - | 27,255.63 |
| SECRETARIA "A" | BASE | N/A | 141,696.41 | 92,499 | 23,839.33 | - | - | - | 23,839.33 |
| SECRETARIA "A" | BASE | N/A | 135,028.87 | 92,499 | 34,762.51 | - | - | - | 34,762.51 |
| SECRETARIA "A" | BASE | N/A | 138,449.88 | 92,499 | 30,515.69 | - | - | - | 30,515.69 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 139,845.61 | 92,499 | 32,446.77 | - | - | - | 32,446.77 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 140,690.77 | 92,499 | 30,596.78 | - | - | - | 30,596.78 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 99,861.80 | 92,499 | 32,446.77 | - | - | - | 32,446.77 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 94,578.32 | 92,499 | 33,891.28 | - | - | - | 33,891.28 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 89,761.58 | 92,499 | 30,596.78 | - | - | - | 30,596.78 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 101,791.75 | 92,499 | 28,716.38 | - | - | - | 28,716.38 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 96,006.64 | 92,499 | 21,346.84 | - | - | - | 21,346.84 |
| ENFERMERA | BASE | N/A | 103,234.44 | 92,499 | 37,263.51 | - | - | - | 37,263.51 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 98,417.70 | 101,803 | 39,893.83 | - | - | - | 39,893.83 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 103,049.18 | 101,803 | 33,226.30 | - | - | - | 33,226.30 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 37,778.94 | 101,803 | 36,647.31 | - | - | - | 36,647.31 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 99,290.76 | 101,803 | 38,043.04 | - | - | - | 38,043.04 |
| VELADOR | BASE | N/A | 315,403.63 | 101,803 | 38,888.20 | - | - | - | 38,888.20 |
| AUXILIAR GENERAL | BASE | N/A | 112,895.92 | 80,675 | 19,187.08 | - | - | - | 19,187.08 |
| INTENDENTE | BASE | N/A | 112,346.84 | 72,134 | 22,443.94 | - | - | - | 22,443.94 |
| INTENDENTE | BASE | N/A | 89,173.00 | 72,134 | 17,627.20 | - | - | - | 17,627.20 |
| INTENDENTE | BASE | N/A |  | 72,134 | 29,657.38 | - | - | - | 29,657.38 |
| INTENDENTE | BASE | N/A |  | 72,134 | 23,872.26 | - | - | - | 23,872.26 |
| JARDINERO | BASE | N/A |  | 72,134 | 31,100.07 | - | - | - | 31,100.07 |
| JARDINERO | BASE | N/A |  | 72,134 | 26,283.33 | - | - | - | 26,283.33 |
| JARDINERO | BASE | N/A |  | 72,134 | 26,283.33 | - | - | - | 26,283.33 |
| JARDINERO | BASE | N/A |  | 72,134 | 30,914.81 | - | - | - | 30,914.81 |
| JARDINERO | BASE | N/A |  | 72,134 | 26,283.33 | - | - | - | 26,283.33 |
| JARDINERO | BASE | N/A |  | 27,273 | 10,506.22 | - | - | - | 10,506.22 |
| JARDINERO | BASE | N/A |  | 72,134 | 31,100.07 | - | - | - | 31,100.07 |
| JARDINERO | BASE | N/A |  | 72,134 | 29,657.38 | - | - | - | 29,657.38 |
| JARDINERO | BASE | N/A |  | 72,134 | 27,156.38 | - | - | - | 27,156.38 |
| JARDINERO | BASE | N/A |  | 72,134 | 31,100.07 | - | - | - | 31,100.07 |
| ASOCIADO "B" | CONTRATO | N/A |  | 265,232 | 50,171.20 | - | - | - | 50,171.20 |

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| **UNIVERSIDAD DE LA CAÑADA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| ASOCIADO "B" | CONTRATO | N/A | 265,232 | | 50,171.20 | - | - | - | 50,171.20 |
| ASOCIADO "B" | CONTRATO | N/A | 265,232 | | 50,171.20 | - | - | - | 50,171.20 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 92,499 | | 20,396.50 | - | - | - | 20,396.50 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 91,993 | | 20,354.27 | - | - | - | 20,354.27 |
| JARDINERO | CONTRATO | N/A | 72,134 | | 17,038.62 | - | - | - | 17,038.62 |

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| **UNIVERSIDAD DE LA CAÑADA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 0 | 1,046,195 | 1,046,195 |
| VICE-RECTORES | MANDOS MEDIOS Y SUPERIORES | 2 | 717,523 | 742,097 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | 0 | 442,739 | 442,739 |
| SECRETARIO PARTICULAR DEL RECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 369,058 | 369,058 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES | 1 | 375,743 | 375,743 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES | 0 | 406,527 | 406,527 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES | 7 | 354,955 | 375,743 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES | 0 | 308,662 | 308,662 |
| JEFE DE ÁREA "C" | CONFIANZA | 1 | 277,441 | 277,441 |
| JEFE DE ÁREA "B" | CONFIANZA | 4 | 236,376 | 255,987 |
| JEFE DE ÁREA "A" | CONFIANZA | 1 | 191,051 | 191,051 |
| TITULAR "C" | BASE | 0 | 702,855 | 702,855 |
| TITULAR "B" | BASE | 1 | 662,173 | 662,173 |

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| **UNIVERSIDAD DE LA CAÑADA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TITULAR "A" | BASE | 11 | 472,675 | 549,630 |
| ASOCIADO "C" | BASE | 17 | 395,440 | 457,946 |
| ASOCIADO "B" | BASE | 8 | 318,129 | 360,506 |
| ASOCIADO "A" | BASE | 2 | 264,894 | 283,002 |
| TÉCNICO | BASE | 5 | 200,448 | 208,642 |
| CHOFER "C" | BASE | 0 | 284,322 | 284,322 |
| CHOFER "B" | BASE | 0 | 192,244 | 192,244 |
| CHOFER "A" | BASE | 2 | 144,385 | 158,533 |
| SECRETARIA "C" | BASE | 0 | 162,114 | 162,114 |
| SECRETARIA "B" | BASE | 0 | 138,593 | 138,593 |
| SECRETARIA "A" | BASE | 4 | 116,339 | 127,262 |
| AUXILIAR ADMINISTRATIVO | BASE | 8 | 113,846 | 126,391 |
| ENFERMERA | BASE | 1 | 129,763 | 129,763 |
| OFICIAL DE MANTENIMIENTO | BASE | 4 | 135,029 | 141,696 |
| VELADOR | BASE | 1 | 140,691 | 140,691 |
| AUXILIAR GENERAL | BASE | 0 | 99,862 | 99,862 |
| INTENDENTE | BASE | 4 | 89,762 | 101,792 |
| JARDINERO | BASE | 10 | 37,779 | 103,234 |
| ASOCIADO "B" | CONTRATO | 3 | 315,404 | 315,404 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 2 | 112,896 | 112,347 |
| JARDINERO | CONTRATO | 1 | 89,173 | 89,173 |

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| **UNIVERSIDAD DE LA COSTA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| RECTOR | MMYS | N/A | - | - | - | - | - | - | - |
| VICE-RECTOR | MMYS | N/A | 730,766 | 566,261 | 164,505 | - | - | - | 164,505 |
| VICE-RECTOR | MMYS | N/A | 674,139 | 566,261 | 107,878 | - | - | - | 107,878 |
| ABOGADO GENERAL | MMYS | N/A | 442,745 | 370,603 | 72,142 | - | - | - | 72,142 |
| AUDITOR INTERNO | MMYS | N/A | 341,545 | 285,032 | 56,513 | - | - | - | 56,513 |
| SECRETARIO PARTICULAR | MMYS | N/A | 341,545 | 285,032 | 56,513 | - | - | - | 56,513 |
| JEFE DE DEPARTAMENTO "C" | MMYS | N/A | 406,519 | 339,972 | 66,547 | - | - | - | 66,547 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,048 | 285,032 | 85,016 | - | - | - | 85,016 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 341,545 | 285,032 | 56,513 | - | - | - | 56,513 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 308,660 | 257,226 | 51,434 | - | - | - | 51,434 |
| JEFE DE AREA "C" | BASE | N/A | 256,847 | 213,416 | 43,432 | - | - | - | 43,432 |
| JEFE DE AREA "B" | BASE | N/A | 236,395 | 196,122 | 40,273 | - | - | - | 40,273 |
| JEFE DE AREA "A" | BASE | N/A | 173,872 | 143,255 | 30,617 | - | - | - | 30,617 |
| TITULAR "C" | BASE | N/A | 702,845 | 590,534 | 112,312 | - | - | - | 112,312 |
| TITULAR "B" | BASE | N/A | 601,589 | 504,915 | 96,674 | - | - | - | 96,674 |
| TITULAR "A" | BASE | N/A | 472,685 | 395,919 | 76,766 | - | - | - | 76,766 |
| ASOCIADO "C" | BASE | N/A | 438,350 | 330,606 | 107,744 | - | - | - | 107,744 |
| ASOCIADO "C" | BASE | N/A | 452,274 | 330,606 | 121,668 | - | 30,383 | - | 91,285 |
| ASOCIADO "C" | BASE | N/A | 431,738 | 330,606 | 101,131 | - | - | - | 101,131 |
| ASOCIADO "C" | BASE | N/A | 408,667 | 330,606 | 78,061 | - | - | - | 78,061 |
| ASOCIADO "C" | BASE | N/A | 439,049 | 330,606 | 108,443 | - | 30,383 | - | 78,061 |
| ASOCIADO "C" | BASE | N/A | 395,443 | 330,606 | 64,837 | - | - | - | 64,837 |
| ASOCIADO "B" | BASE | N/A | 343,892 | 265,235 | 78,657 | - | - | - | 78,657 |
| ASOCIADO "B" | BASE | N/A | 328,741 | 265,235 | 63,506 | - | - | - | 63,506 |
| ASOCIADO "B" | BASE | N/A | 359,123 | 265,235 | 93,889 | - | 30,383 | - | 63,506 |
| ASOCIADO "B" | BASE | N/A | 353,818 | 265,235 | 88,584 | - | 30,383 | - | 58,201 |
| ASOCIADO "B" | BASE | N/A | 323,436 | 265,235 | 58,201 | - | - | - | 58,201 |
| ASOCIADO "B" | BASE | N/A | 318,131 | 265,235 | 52,897 | - | - | - | 52,897 |
| ASOCIADO "B" | CONTRATO | N/A | 318,131 | 265,235 | 52,897 | - | - | - | 52,897 |
| ASOCIADO "A" | BASE | N/A | 240,897 | 199,929 | 40,969 | - | - | - | 40,969 |
| TECNICO | BASE | N/A | 212,896 | 156,753 | 56,143 | - | - | - | 56,143 |
| TECNICO | BASE | N/A | 206,625 | 156,753 | 49,873 | - | - | - | 49,873 |
| CHOFER "C" | BASE | N/A | 284,336 | 236,659 | 47,677 | - | - | - | 47,677 |
| CHOFER "B" | BASE | N/A | 192,261 | 158,804 | 33,457 | - | - | - | 33,457 |
| CHOFER "A" | BASE | N/A | 149,309 | 118,322 | 30,986 | - | - | - | 30,986 |

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| **UNIVERSIDAD DE LA COSTA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| SECRETARIA "C" | BASE | N/A | 152,112 | 124,856 | 27,257 | - | - | - | 27,257 |
| SECRETARIA "B" | BASE | N/A | 129,985 | 106,146 | 23,839 | - | - | - | 23,839 |
| SECRETARIA "A" | BASE | N/A | 128,013 | 92,495 | 35,519 | - | - | - | 35,519 |
| SECRETARIA "A" | BASE | N/A | 123,090 | 92,495 | 30,595 | - | - | - | 30,595 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 128,013 | 92,495 | 35,519 | - | - | - | 35,519 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 117,540 | 92,495 | 25,046 | - | - | - | 25,046 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 113,841 | 92,495 | 21,346 | - | - | - | 21,346 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 123,090 | 92,495 | 30,595 | - | - | - | 30,595 |
| ENFERMERA | BASE | N/A | 113,841 | 92,495 | 21,346 | - | - | - | 21,346 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 139,956 | 101,806 | 38,150 | - | - | - | 38,150 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 135,033 | 101,806 | 33,227 | - | - | - | 33,227 |
| VELADOR | BASE | N/A | 124,852 | 101,806 | 23,047 | - | - | - | 23,047 |
| AUXILIAR GENERAL | BASE | N/A | 99,872 | 80,683 | 19,189 | - | - | - | 19,189 |
| INTENDENTE | BASE | N/A | 101,922 | 72,153 | 29,769 | - | - | - | 29,769 |
| INTENDENTE | BASE | N/A | 92,670 | 72,153 | 20,517 | - | - | - | 20,517 |
| JARDINERO | BASE | N/A | 100,479 | 72,153 | 28,326 | - | - | - | 28,326 |
| ASOCIADO "C" | CONTRATO | N/A | 395,443 | 330,606 | 64,837 | - | - | - | 64,837 |
| TECNICO | CONTRATO | N/A | 14,592 | 12,025 | 2,567 | - | - | - | 2,567 |
| TECNICO | CONTRATO | N/A | 32,232 | 26,627 | 5,605 | - | - | - | 5,605 |

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| **UNIVERSIDAD DE LA COSTA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 0 | - | - |
| VICE-RECTOR | MANDOS MEDIOS Y SUPERIORES | 2 | 674,139 | 730,766 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | 0 | 442,745 | 442,745 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES | 0 | 341,545 | 341,545 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 0 | 341,545 | 341,545 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES | 0 | 406,519 | 406,519 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES | 5 | 341,545 | 370,048 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES | 0 | 308,660 | 308,660 |
| JEFE DE AREA "C" | BASE | 0 | 256,847 | 256,847 |
| JEFE DE AREA "B" | BASE | 0 | 236,395 | 236,395 |
| JEFE DE AREA "A" | BASE | 0 | 173,872 | 173,872 |
| TITULAR "C" | BASE | 0 | 702,845 | 702,845 |
| TITULAR "B" | BASE | 0 | 601,589 | 601,589 |
| TITULAR "A" | BASE | 0 | 472,685 | 472,685 |
| ASOCIADO "C" | BASE | 10 | 395,443 | 452,274 |
| ASOCIADO "B" | BASE | 11 | 318,131 | 359,123 |
| ASOCIADO "B" | CONTRATO | 3 | 318,131 | 318,131 |
| ASOCIADO "A" | BASE | 0 | 240,897 | 240,897 |
| TÉCNICO | BASE | 2 | 189,836 | 212,896 |
| TÉCNICO | CONTRATO | 48 | 14,592 | 32,232 |
| CHOFER "C" | BASE | 0 | 284,336 | 284,336 |
| CHOFER "B" | BASE | 0 | 192,261 | 192,261 |
| CHOFER "A" | BASE | 1 | 144,385 | 149,309 |
| SECRETARIA "C" | BASE | 0 | 152,112 | 152,112 |
| SECRETARIA "B" | BASE | 0 | 129,985 | 129,985 |
| SECRETARIA "A" | BASE | 3 | 113,841 | 128,013 |
| AUXILIAR ADMINISTRATIVO | BASE | 6 | 113,841 | 128,013 |
| ENFERMERA | BASE | 0 | 113,841 | 113,841 |
| OFICIAL DE MANTENIMIENTO | BASE | 2 | 124,852 | 139,956 |
| VELADOR | BASE | 0 | 124,852 | 124,852 |
| AUXILIAR GENERAL | BASE | 0 | 99,872 | 99,872 |
| INTENDENTE | BASE | 2 | 89,784 | 101,922 |
| JARDINERO | BASE | 1 | 89,784 | 100,479 |

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| **UNIVERSIDAD DE LA SIERRA SUR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| RECTOR \* | MMYS | N/A | 1,033,782 | 870,361 | 163,422 | 0 | 0 | 0 | 163,422 |
| VICE-RECTOR | MMYS | N/A | 753,416 | 566,261 | 187,155 | 0 | 0 | 0 | 187,155 |
| VICE-RECTOR | MMYS | N/A | 742,091 | 566,261 | 175,830 | 0 | 0 | 0 | 175,830 |
| ABOGADO GENERAL | MMYS | N/A | 442,745 | 370,603 | 72,142 | 0 | 0 | 0 | 72,142 |
| AUDITOR INTERNO | MMYS | N/A | 375,744 | 285,029 | 90,715 | 0 | 0 | 0 | 90,715 |
| SRIO. PART. RECTOR | MMYS | N/A | 341,540 | 285,029 | 56,512 | 0 | 0 | 0 | 56,512 |
| JEFE DE DEPARTAMENTO C | MMYS | N/A | 406,523 | 339,976 | 66,548 | 0 | 0 | 0 | 66,548 |
| JEFE DE DEPARTAMENTO B | MMYS | N/A | 381,444 | 285,029 | 96,416 | 0 | 0 | 0 | 96,416 |
| JEFE DE DEPARTAMENTO B | MMYS | N/A | 375,744 | 285,029 | 90,715 | 0 | 0 | 0 | 90,715 |
| JEFE DE DEPARTAMENTO B | MMYS | N/A | 358,642 | 285,029 | 73,614 | 0 | 0 | 0 | 73,614 |
| JEFE DE DEPARTAMENTO B | MMYS | N/A | 347,241 | 285,029 | 62,212 | 0 | 0 | 0 | 62,212 |
| JEFE DE DEPARTAMENTO B | MMYS | N/A | 341,540 | 285,029 | 56,512 | 0 | 0 | 0 | 56,512 |
| JEFE DE DEPARTAMENTO A | MMYS | N/A | 308,660 | 257,226 | 51,434 | 0 | 0 | 0 | 51,434 |
| JEFE DE AREA C | CONFIANZA | N/A | 286,726 | 213,416 | 73,310 | 0 | 0 | 0 | 73,310 |
| JEFE DE AREA C | CONFIANZA | N/A | 282,457 | 213,416 | 69,042 | 0 | 0 | 0 | 69,042 |
| JEFE DE AREA B | CONFIANZA | N/A | 259,930 | 196,122 | 63,808 | 0 | 0 | 0 | 63,808 |
| JEFE DE AREA B | CONFIANZA | N/A | 240,318 | 196,122 | 44,196 | 0 | 0 | 0 | 44,196 |
| JEFE DE AREA B | CONFIANZA | N/A | 236,395 | 196,122 | 40,273 | 0 | 0 | 0 | 40,273 |
| JEFE DE AREA A | CONFIANZA | N/A | 193,928 | 143,255 | 50,673 | 0 | 0 | 0 | 50,673 |
| ENFERMERA B | CONFIANZA | N/A | 220,589 | 156,753 | 63,836 | 0 | 18,213 | 0 | 45,623 |
| MEDICO GENERAL | CONFIANZA | N/A | 415,757 | 265,235 | 150,522 | 0 | 65,797 | 0 | 84,725 |
| TITULAR C | BASE | N/A | 702,845 | 590,534 | 112,312 | 0 | 0 | 0 | 112,312 |
| TITULAR B | BASE | N/A | 662,184 | 504,919 | 157,265 | 0 | 0 | 0 | 157,265 |
| TITULAR B | BASE | N/A | 601,594 | 504,919 | 96,674 | 0 | 0 | 0 | 96,674 |
| TITULAR A | BASE | N/A | 537,955 | 395,916 | 142,040 | 0 | 0 | 0 | 142,040 |
| TITULAR A | BASE | N/A | 530,037 | 395,916 | 134,121 | 0 | 0 | 0 | 134,121 |
| TITULAR A | BASE | N/A | 520,191 | 395,916 | 124,275 | 0 | 0 | 0 | 124,275 |
| TITULAR A | BASE | N/A | 512,272 | 395,916 | 116,357 | 0 | 0 | 0 | 116,357 |
| TITULAR A | BASE | N/A | 518,878 | 395,916 | 122,963 | 0 | 30,361 | 0 | 92,602 |
| TITULAR A | BASE | N/A | 480,599 | 395,916 | 84,684 | 0 | 0 | 0 | 84,684 |
| TITULAR A | BASE | N/A | 472,681 | 395,916 | 76,765 | 0 | 0 | 0 | 76,765 |
| TITULAR A | BASE | N/A | 503,042 | 395,916 | 107,126 | 0 | 30,361 | 0 | 76,765 |
| ASOCIADO C | BASE | N/A | 458,181 | 330,602 | 127,579 | 0 | 0 | 0 | 127,579 |
| ASOCIADO C | BASE | N/A | 441,723 | 330,602 | 111,120 | 0 | 0 | 0 | 111,120 |
| ASOCIADO C | BASE | N/A | 448,335 | 330,602 | 117,732 | 0 | 0 | 0 | 117,732 |

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| **UNIVERSIDAD DE LA SIERRA SUR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| ASOCIADO C | BASE | N/A | 435,111 | 330,602 | 104,508 | 0 | 0 | 0 | 104,508 |
| ASOCIADO C | BASE | N/A | 453,324 | 330,602 | 122,722 | 0 | 18,213 | 0 | 104,508 |
| ASOCIADO C | BASE | N/A | 465,471 | 330,602 | 134,869 | 0 | 30,361 | 0 | 104,508 |
| ASOCIADO C | BASE | N/A | 458,859 | 330,602 | 128,257 | 0 | 30,361 | 0 | 97,896 |
| ASOCIADO C | BASE | N/A | 428,499 | 330,602 | 97,896 | 0 | 0 | 0 | 97,896 |
| ASOCIADO C | BASE | N/A | 421,886 | 330,602 | 91,284 | 0 | 0 | 0 | 91,284 |
| ASOCIADO C | BASE | N/A | 452,247 | 330,602 | 121,645 | 0 | 30,361 | 0 | 91,284 |
| ASOCIADO C | BASE | N/A | 415,274 | 330,602 | 84,672 | 0 | 0 | 0 | 84,672 |
| ASOCIADO C | BASE | N/A | 408,662 | 330,602 | 78,060 | 0 | 0 | 0 | 78,060 |
| ASOCIADO C | BASE | N/A | 439,023 | 330,602 | 108,421 | 0 | 30,361 | 0 | 78,060 |
| ASOCIADO C | BASE | N/A | 426,876 | 330,602 | 96,273 | 0 | 18,213 | 0 | 78,060 |
| ASOCIADO C | BASE | N/A | 395,438 | 330,602 | 64,836 | 0 | 0 | 0 | 64,836 |
| ASOCIADO C | BASE | N/A | 425,799 | 330,602 | 95,197 | 0 | 30,361 | 0 | 64,836 |
| ASOCIADO B | BASE | N/A | 365,110 | 265,235 | 99,876 | 0 | 0 | 0 | 99,876 |
| ASOCIADO B | BASE | N/A | 359,806 | 265,235 | 94,571 | 0 | 0 | 0 | 94,571 |
| ASOCIADO B | BASE | N/A | 318,131 | 265,235 | 52,897 | 0 | 0 | 0 | 52,897 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 | 0 | 0 | 0 | 79,420 |
| ASOCIADO B | BASE | N/A | 323,436 | 265,235 | 58,201 | 0 | 0 | 0 | 58,201 |
| ASOCIADO B | BASE | N/A | 334,045 | 265,235 | 68,811 | 0 | 0 | 0 | 68,811 |
| ASOCIADO B | BASE | N/A | 328,741 | 265,235 | 63,506 | 0 | 0 | 0 | 63,506 |
| ASOCIADO B | BASE | N/A | 359,101 | 265,235 | 93,867 | 0 | 30,361 | 0 | 63,506 |
| ASOCIADO B | BASE | N/A | 380,320 | 265,235 | 115,086 | 0 | 30,361 | 0 | 84,725 |
| ASOCIADO B | BASE | N/A | 348,492 | 265,235 | 83,257 | 0 | 30,361 | 0 | 52,897 |
| ASOCIADO A | BASE | N/A | 258,741 | 199,929 | 58,812 | 0 | 0 | 0 | 58,812 |
| ASOCIADO A | BASE | N/A | 250,744 | 199,929 | 50,815 | 0 | 0 | 0 | 50,815 |
| ASOCIADO A | BASE | N/A | 240,897 | 199,929 | 40,969 | 0 | 0 | 0 | 40,969 |
| TECNICO | BASE | N/A | 216,031 | 156,753 | 59,278 | 0 | 0 | 0 | 59,278 |
| TECNICO | BASE | N/A | 208,646 | 156,753 | 51,893 | 0 | 0 | 0 | 51,893 |
| TECNICO | BASE | N/A | 205,511 | 156,753 | 48,758 | 0 | 0 | 0 | 48,758 |
| TECNICO | BASE | N/A | 202,376 | 156,753 | 45,623 | 0 | 0 | 0 | 45,623 |
| TECNICO | BASE | N/A | 196,106 | 156,753 | 39,353 | 0 | 0 | 0 | 39,353 |
| TECNICO | BASE | N/A | 199,241 | 156,753 | 42,488 | 0 | 0 | 0 | 42,488 |
| TECNICO | BASE | N/A | 192,971 | 156,753 | 36,218 | 0 | 0 | 0 | 36,218 |
| TECNICO | BASE | N/A | 189,836 | 156,753 | 33,083 | 0 | 0 | 0 | 33,083 |
| CHOFER C | BASE | N/A | 284,332 | 236,655 | 47,677 | 0 | 0 | 0 | 47,677 |

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| **UNIVERSIDAD DE LA SIERRA SUR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| CHOFER B | BASE | N/A | 214,494 | 158,804 | 55,690 | 0 | 0 | 0 | 55,690 |
| CHOFER B | BASE | N/A | 195,438 | 158,804 | 36,633 | 0 | 0 | 0 | 36,633 |
| CHOFER A | BASE | N/A | 144,385 | 118,322 | 26,063 | 0 | 0 | 0 | 26,063 |
| SECRETARIA C | BASE | N/A | 152,112 | 124,856 | 27,257 | 0 | 0 | 0 | 27,257 |
| SECRETARIA B | BASE | N/A | 142,722 | 106,146 | 36,577 | 0 | 0 | 0 | 36,577 |
| SECRETARIA B | BASE | N/A | 140,600 | 106,146 | 34,454 | 0 | 0 | 0 | 34,454 |
| SECRETARIA A | BASE | N/A | 133,568 | 92,498 | 41,070 | 0 | 0 | 0 | 41,070 |
| SECRETARIA A | BASE | N/A | 131,718 | 92,498 | 39,220 | 0 | 0 | 0 | 39,220 |
| SECRETARIA A | BASE | N/A | 128,645 | 92,498 | 36,146 | 0 | 0 | 0 | 36,146 |
| SECRETARIA A | BASE | N/A | 126,795 | 92,498 | 34,296 | 0 | 0 | 0 | 34,296 |
| SECRETARIA A | BASE | N/A | 124,945 | 92,498 | 32,446 | 0 | 0 | 0 | 32,446 |
| SECRETARIA A | BASE | N/A | 119,395 | 92,498 | 26,897 | 0 | 0 | 0 | 26,897 |
| SECRETARIA A | BASE | N/A | 121,245 | 92,498 | 28,746 | 0 | 0 | 0 | 28,746 |
| SECRETARIA A | BASE | N/A | 113,845 | 92,498 | 21,347 | 0 | 0 | 0 | 21,347 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 133,568 | 92,498 | 41,070 | 0 | 0 | 0 | 41,070 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 131,718 | 92,498 | 39,220 | 0 | 0 | 0 | 39,220 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 128,645 | 92,498 | 36,146 | 0 | 0 | 0 | 36,146 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 113,845 | 92,498 | 21,347 | 0 | 0 | 0 | 21,347 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 126,795 | 92,498 | 34,296 | 0 | 0 | 0 | 34,296 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 139,100 | 101,802 | 37,298 | 0 | 0 | 0 | 37,298 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 144,024 | 101,802 | 42,221 | 0 | 0 | 0 | 42,221 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 137,064 | 101,802 | 35,262 | 0 | 0 | 0 | 35,262 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 132,992 | 101,802 | 31,190 | 0 | 0 | 0 | 31,190 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 124,848 | 101,802 | 23,046 | 0 | 0 | 0 | 23,046 |
| AUXILIAR GENERAL | BASE | N/A | 116,091 | 80,683 | 35,407 | 0 | 0 | 0 | 35,407 |
| AUXILIAR GENERAL | BASE | N/A | 111,168 | 80,683 | 30,484 | 0 | 0 | 0 | 30,484 |
| AUXILIAR GENERAL | BASE | N/A | 109,554 | 80,683 | 28,871 | 0 | 0 | 0 | 28,871 |
| AUXILIAR GENERAL | BASE | N/A | 99,872 | 80,683 | 19,189 | 0 | 0 | 0 | 19,189 |
| INTENDENTE | BASE | N/A | 106,252 | 72,153 | 34,098 | 0 | 0 | 0 | 34,098 |
| INTENDENTE | BASE | N/A | 104,808 | 72,153 | 32,655 | 0 | 0 | 0 | 32,655 |
| INTENDENTE | BASE | N/A | 99,885 | 72,153 | 27,732 | 0 | 0 | 0 | 27,732 |
| INTENDENTE | BASE | N/A | 98,442 | 72,153 | 26,289 | 0 | 0 | 0 | 26,289 |
| INTENDENTE | BASE | N/A | 95,556 | 72,153 | 23,403 | 0 | 0 | 0 | 23,403 |
| INTENDENTE | BASE | N/A | 92,670 | 72,153 | 20,517 | 0 | 0 | 0 | 20,517 |
| INTENDENTE | BASE | N/A | 91,227 | 72,153 | 19,074 | 0 | 0 | 0 | 19,074 |

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| **UNIVERSIDAD DE LA SIERRA SUR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| INTENDENTE | BASE | N/A | 89,784 | 72,153 | 17,631 | 0 | 0 | 0 | 17,631 |
| JARDINERO | BASE | N/A | 104,808 | 72,153 | 32,655 | 0 | 0 | 0 | 32,655 |
| JARDINERO | BASE | N/A | 103,365 | 72,153 | 31,212 | 0 | 0 | 0 | 31,212 |
| JARDINERO | BASE | N/A | 98,442 | 72,153 | 26,289 | 0 | 0 | 0 | 26,289 |
| JARDINERO | BASE | N/A | 95,556 | 72,153 | 23,403 | 0 | 0 | 0 | 23,403 |
| JARDINERO | BASE | N/A | 91,227 | 72,153 | 19,074 | 0 | 0 | 0 | 19,074 |
| JARDINERO | BASE | N/A | 89,784 | 72,153 | 17,631 | 0 | 0 | 0 | 17,631 |
| MEDICO GENERAL | BASE | N/A | 359,406 | 265,235 | 94,171 | 0 | 0 | 0 | 94,171 |
| MEDICO GENERAL | BASE | N/A | 349,959 | 265,235 | 84,725 | 0 | 0 | 0 | 84,725 |
| ENFERMERA B | BASE | N/A | 208,646 | 156,753 | 51,893 | 0 | 0 | 0 | 51,893 |
| ENFERMERA B | BASE | N/A | 214,229 | 156,753 | 57,476 | 0 | 0 | 0 | 57,476 |
| ENFERMERA B | BASE | N/A | 189,836 | 156,753 | 33,083 | 0 | 0 | 0 | 33,083 |
| ENFERMERA A | BASE | N/A | 146,503 | 106,146 | 40,357 | 0 | 0 | 0 | 40,357 |
| ENFERMERA A | BASE | N/A | 133,765 | 106,146 | 27,620 | 0 | 0 | 0 | 27,620 |
| TITULAR C | CONTRATO | N/A | 702,845 | 590,534 | 112,312 | 0 | 0 | 0 | 112,312 |
| TITULAR B | CONTRATO | N/A | 601,594 | 504,919 | 96,674 | 0 | 0 | 0 | 96,674 |
| TITULAR A | CONTRATO | N/A | 472,681 | 395,916 | 76,765 | 0 | 0 | 0 | 76,765 |
| ASOCIADO C | CONTRATO | N/A | 395,438 | 330,602 | 64,836 | 0 | 0 | 0 | 64,836 |
| ASOCIADO B | CONTRATO | N/A | 318,131 | 265,235 | 52,897 | 0 | 0 | 0 | 52,897 |
| ASOCIADO A | CONTRATO | N/A | 240,897 | 199,929 | 40,969 | 0 | 0 | 0 | 40,969 |
| TECNICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | 0 | 0 | 0 | 33,083 |
| TECNICO DE 1/2 TIEMPO | CONTRATO | N/A | 97,144 | 78,376 | 18,767 | 0 | 0 | 0 | 18,767 |
| CHOFER C | CONTRATO | N/A | 284,332 | 236,655 | 47,677 | 0 | 0 | 0 | 47,677 |
| CHOFER B | CONTRATO | N/A | 192,261 | 158,804 | 33,457 | 0 | 0 | 0 | 33,457 |
| CHOFER A | CONTRATO | N/A | 144,385 | 118,322 | 26,063 | 0 | 0 | 0 | 26,063 |
| SECRETARIA C | CONTRATO | N/A | 152,112 | 124,856 | 27,257 | 0 | 0 | 0 | 27,257 |
| SECRETARIA B | CONTRATO | N/A | 129,985 | 106,146 | 23,839 | 0 | 0 | 0 | 23,839 |
| SECRETARIA A | CONTRATO | N/A | 113,845 | 92,498 | 21,347 | 0 | 0 | 0 | 21,347 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 113,845 | 92,498 | 21,347 | 0 | 0 | 0 | 21,347 |
| OFICIAL DE MANTENIMIENTO | CONTRATO | N/A | 124,848 | 101,802 | 23,046 | 0 | 0 | 0 | 23,046 |
| VELADOR | CONTRATO | N/A | 124,848 | 101,802 | 23,046 | 0 | 0 | 0 | 23,046 |
| AUXILIAR GENERAL | CONTRATO | N/A | 99,872 | 80,683 | 19,189 | 0 | 0 | 0 | 19,189 |
| INTENDENTE | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | 0 | 0 | 0 | 17,631 |
| JARDINERO | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | 0 | 0 | 0 | 17,631 |
| GINECOLOGO | CONTRATO | N/A | 472,685 | 395,919 | 76,766 | 0 | 0 | 0 | 76,766 |

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| **UNIVERSIDAD DE LA SIERRA SUR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| PEDIATRA | CONTRATO | N/A | 472,685 | 395,919 | 76,766 | 0 | 0 | 0 | 76,766 |
| ANESTESIOLOGO | CONTRATO | N/A | 472,685 | 395,919 | 76,766 | 0 | 0 | 0 | 76,766 |
| MEDICO GENERAL | CONTRATO | N/A | 327,578 | 265,235 | 62,343 | 0 | 0 | 0 | 62,343 |
| MEDICO GENERAL | CONTRATO | N/A | 318,131 | 265,235 | 52,897 | 0 | 0 | 0 | 52,897 |
| ENFERMERA C | CONTRATO | N/A | 240,897 | 199,929 | 40,969 | 0 | 0 | 0 | 40,969 |
| ENFERMERA B | CONTRATO | N/A | 195,418 | 156,753 | 38,666 | 0 | 0 | 0 | 38,666 |
| ENFERMERA B | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | 0 | 0 | 0 | 33,083 |
| ENFERMERA A | CONTRATO | N/A | 129,985 | 106,146 | 23,839 | 0 | 0 | 0 | 23,839 |
| ENFERMERA A | CONTRATO | N/A | 133,765 | 106,146 | 27,620 | 0 | 0 | 0 | 27,620 |
| PARAMEDICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | 0 | 0 | 0 | 33,083 |

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| UNIVERSIDAD DE LA SIERRA SUR --- ANALÍTICO DE PLAZAS | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
|  | | | | |
| RECTOR \* | MMYS | 0 | 1,033,782 | 1,033,782 |
| VICE-RECTOR | MMYS | 2 | 674,139 | 753,416 |
| ABOGADO GENERAL | MMYS | 1 | 442,745 | 442,745 |
| AUDITOR INTERNO | MMYS | 1 | 341,540 | 375,744 |
| SRIO. PART. RECTOR | MMYS | 1 | 341,540 | 341,540 |
| JEFE DE DEPARTAMENTO C | MMYS | 1 | 406,523 | 406,523 |
| JEFE DE DEPARTAMENTO B | MMYS | 9 | 341,540 | 381,444 |
| JEFE DE DEPARTAMENTO A | MMYS | 1 | 308,660 | 308,660 |

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| UNIVERSIDAD DE LA SIERRA SUR --- ANALÍTICO DE PLAZAS | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| JEFE DE AREA C | CONFIANZA | 5 | 256,847 | 286,726 |
| JEFE DE AREA B | CONFIANZA | 6 | 236,395 | 259,930 |
| JEFE DE AREA A | CONFIANZA | 1 | 173,872 | 193,928 |
| ENFERMERA B | CONFIANZA | 1 | 189,836 | 220,589 |
| MEDICO GENERAL | CONFIANZA | 1 | 318,131 | 415,757 |
| TITULAR C | BASE | 0 | 702,845 | 702,845 |
| TITULAR B | BASE | 4 | 601,594 | 662,184 |
| TITULAR A | BASE | 28 | 472,681 | 537,955 |
| ASOCIADO C | BASE | 76 | 395,438 | 465,471 |
| ASOCIADO B | BASE | 43 | 318,131 | 380,320 |
| ASOCIADO A | BASE | 5 | 240,897 | 258,741 |
| TECNICO | BASE | 26 | 189,836 | 216,031 |
| CHOFER C | BASE | 0 | 284,332 | 284,332 |
| CHOFER B | BASE | 3 | 192,261 | 214,494 |
| CHOFER A | BASE | 0 | 144,385 | 144,385 |
| SECRETARIA C | BASE | 0 | 152,112 | 152,112 |
| SECRETARIA B | BASE | 2 | 129,985 | 142,722 |
| SECRETARIA A | BASE | 17 | 113,845 | 133,568 |
| AUXILIAR ADMINISTRATIVO | BASE | 6 | 113,845 | 133,568 |
| OFICIAL DE MANTENIMIENTO | BASE | 9 | 124,848 | 144,024 |
| AUXILIAR GENERAL | BASE | 8 | 99,872 | 116,091 |
| INTENDENTE | BASE | 27 | 89,784 | 106,252 |
| JARDINERO | BASE | 8 | 89,784 | 104,808 |
| MEDICO GENERAL | BASE | 6 | 318,131 | 359,406 |
| ENFERMERA B | BASE | 3 | 189,836 | 214,229 |
| ENFERMERA A | BASE | 2 | 129,985 | 146,503 |
| TITULAR C | CONTRATO | 0 | 702,845 | 702,845 |
| TITULAR B | CONTRATO | 2 | 601,594 | 601,594 |
| TITULAR A | CONTRATO | 13 | 472,681 | 472,681 |
| ASOCIADO C | CONTRATO | 4 | 395,438 | 395,438 |
| ASOCIADO B | CONTRATO | 9 | 318,131 | 318,131 |
| ASOCIADO A | CONTRATO | 8 | 240,897 | 240,897 |
| TECNICO | CONTRATO | 28 | 189,836 | 189,836 |
| TECNICO DE 1/2 TIEMPO | CONTRATO | 6 | 97,144 | 97,144 |
| CHOFER C | CONTRATO | 0 | 284,332 | 284,332 |

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| UNIVERSIDAD DE LA SIERRA SUR --- ANALÍTICO DE PLAZAS | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| CHOFER B | CONTRATO | 1 | 192,261 | 192,261 |
| CHOFER A | CONTRATO | 0 | 144,385 | 144,385 |
| SECRETARIA C | CONTRATO | 0 | 152,112 | 152,112 |
| SECRETARIA B | CONTRATO | 2 | 129,985 | 129,985 |
| SECRETARIA A | CONTRATO | 4 | 113,845 | 113,845 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 5 | 113,845 | 113,845 |
| OFICIAL DE MANTENIMIENTO | CONTRATO | 1 | 124,848 | 124,848 |
| VELADOR | CONTRATO | 1 | 124,848 | 124,848 |
| AUXILIAR GENERAL | CONTRATO | 3 | 99,872 | 99,872 |
| INTENDENTE | CONTRATO | 3 | 89,784 | 89,784 |
| JARDINERO | CONTRATO | 1 | 89,784 | 89,784 |
| GINECOLOGO | CONTRATO | 1 | 472,685 | 472,685 |
| PEDIATRA | CONTRATO | 1 | 472,685 | 472,685 |
| ANESTESIOLOGO | CONTRATO | 1 | 472,685 | 472,685 |
| MEDICO GENERAL | CONTRATO | 2 | 318,131 | 327,578 |
| ENFERMERA C | CONTRATO | 0 | 240,897 | 240,897 |
| ENFERMERA B | CONTRATO | 3 | 189,836 | 195,418 |
| ENFERMERA A | CONTRATO | 2 | 129,985 | 133,765 |
| PARAMEDICO | CONTRATO | 1 | 189,836 | 189,836 |

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| **UNIVERSIDAD DE LA SIERRA JUÁREZ --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| RECTOR | MMYS | N/A | - | - | - | - | - | - | - |
| VICE-RECTOR | MMYS | N/A | 742,091 | 566,261 | 175,830 | - | - | - | 175,830 |
| VICE-RECTOR | MMYS | N/A | 742,091 | 566,261 | 175,830 |  |  |  | 175,830 |
| ABOGADO GENERAL | MMYS | N/A | 442,745 | 370,603 | 72,142 | - | - | - | 72,142 |
| AUDITOR INTERNO | MMYS | N/A | 375,744 | 285,029 | 90,715 | - | - | - | 90,715 |
| SRIO. PART. RECTOR | MMYS | N/A | 341,540 | 285,029 | 56,512 | - | - | - | 56,512 |
| JEFE DE DEPARTAMENTO "C" | MMYS | N/A | 406,519 | 339,972 | 66,547 | - | - | - | 66,547 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 375,744 | 285,029 | 90,715 | - | - | - | 90,715 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 375,744 | 285,029 | 90,715 |  |  |  | 90,715 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 375,744 | 285,029 | 90,715 |  |  |  | 90,715 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,043 | 285,029 | 85,015 |  |  |  | 85,015 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 370,043 | 285,029 | 85,015 |  |  |  | 85,015 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 352,942 | 285,029 | 67,913 |  |  |  | 67,913 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 341,540 | 285,029 | 56,512 |  |  |  | 56,512 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 341,540 | 285,029 | 56,512 |  |  |  | 56,512 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 308,531 | 257,117 | 51,414 | - | - | - | 51,414 |
| JEFE DE AREA "C" | CONFIANZA | N/A | 256,847 | 213,416 | 43,432 | - | - | - | 43,432 |
| JEFE DE AREA "B" | CONFIANZA | N/A | 256,007 | 196,122 | 59,885 | - | - | - | 59,885 |
| JEFE DE AREA "A" | CONFIANZA | N/A | 191,063 | 143,255 | 47,808 | - | - | - | 47,808 |
| TITULAR C | BASE | N/A | 702,785 | 590,482 | 112,302 | - |  | - | 112,302 |
| TITULAR B | BASE | N/A | 662,184 | 504,919 | 157,265 | - |  | - | 157,265 |
| TITULAR B | BASE | N/A | 672,030 | 504,919 | 167,111 |  |  |  | 167,111 |
| TITULAR B | BASE | N/A | 672,030 | 504,919 | 167,111 |  |  |  | 167,111 |
| TITULAR B | BASE | N/A | 652,086 | 504,919 | 147,166 |  |  |  | 147,166 |
| TITULAR B | BASE | N/A | 672,030 | 504,919 | 167,111 |  |  |  | 167,111 |
| TITULAR A | BASE | N/A | 550,556 | 395,919 | 154,637 | - | 30,361 | - | 124,276 |
| TITULAR A | BASE | N/A | 520,195 | 395,919 | 124,276 |  |  |  | 124,276 |
| TITULAR A | BASE | N/A | 512,277 | 395,919 | 116,358 |  |  |  | 116,358 |
| TITULAR A | BASE | N/A | 520,195 | 395,919 | 124,276 |  |  |  | 124,276 |
| TITULAR A | BASE | N/A | 542,426 | 395,919 | 146,507 |  | 30,149 |  | 116,358 |
| TITULAR A | BASE | N/A | 522,123 | 395,919 | 126,204 |  |  |  | 126,204 |
| TITULAR A | BASE | N/A | 496,440 | 395,919 | 100,521 |  |  |  | 100,521 |
| TITULAR A | BASE | N/A | 506,287 | 395,919 | 110,367 |  |  |  | 110,367 |
| TITULAR A | BASE | N/A | 496,440 | 395,919 | 100,521 |  |  |  | 100,521 |

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| **UNIVERSIDAD DE LA SIERRA JUÁREZ --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TITULAR A | BASE | N/A | 510,964 | 395,919 | 115,045 |  | 30,361 |  | 84,684 |
| TITULAR A | BASE | N/A | 482,531 | 395,919 | 86,612 |  |  |  | 86,612 |
| TITULAR A | BASE | N/A | 472,685 | 395,919 | 76,766 |  |  |  | 76,766 |
| ASOCIADO C | BASE | N/A | 438,345 | 330,602 | 107,743 | - |  | - | 107,743 |
| ASOCIADO C | BASE | N/A | 458,859 | 330,602 | 128,257 |  | 30,361 |  | 97,896 |
| ASOCIADO C | BASE | N/A | 435,111 | 330,602 | 104,508 |  |  |  | 104,508 |
| ASOCIADO C | BASE | N/A | 444,957 | 330,602 | 114,355 |  |  |  | 114,355 |
| ASOCIADO C | BASE | N/A | 428,499 | 330,602 | 97,896 |  |  |  | 97,896 |
| ASOCIADO C | BASE | N/A | 438,345 | 330,602 | 107,743 |  |  |  | 107,743 |
| ASOCIADO C | BASE | N/A | 438,345 | 330,602 | 107,743 |  |  |  | 107,743 |
| ASOCIADO C | BASE | N/A | 438,345 | 330,602 | 107,743 |  |  |  | 107,743 |
| ASOCIADO C | BASE | N/A | 438,345 | 330,602 | 107,743 |  |  |  | 107,743 |
| ASOCIADO C | BASE | N/A | 428,499 | 330,602 | 97,896 |  |  |  | 97,896 |
| ASOCIADO C | BASE | N/A | 425,799 | 330,602 | 95,197 |  | 30,361 |  | 64,836 |
| ASOCIADO C | BASE | N/A | 425,799 | 330,602 | 95,197 |  | 30,361 |  | 64,836 |
| ASOCIADO C | BASE | N/A | 428,499 | 330,602 | 97,896 |  |  |  | 97,896 |
| ASOCIADO B | BASE | N/A | 375,015 | 265,235 | 109,781 | - | 30,361 | - | 79,420 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 |  |  |  | 79,420 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 |  |  |  | 79,420 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 |  |  |  | 79,420 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 |  |  |  | 79,420 |
| ASOCIADO B | BASE | N/A | 344,655 | 265,235 | 79,420 |  |  |  | 79,420 |
| ASOCIADO B | BASE | N/A | 349,959 | 265,235 | 84,725 |  |  |  | 84,725 |
| ASOCIADO B | BASE | N/A | 339,350 | 265,235 | 74,115 |  |  |  | 74,115 |
| ASOCIADO B | BASE | N/A | 349,196 | 265,235 | 83,962 |  |  |  | 83,962 |
| ASOCIADO B | BASE | N/A | 339,350 | 265,235 | 74,115 |  |  |  | 74,115 |
| ASOCIADO B | BASE | N/A | 323,436 | 265,235 | 58,201 |  |  |  | 58,201 |
| ASOCIADO B | BASE | N/A | 359,101 | 265,235 | 93,867 |  | 30,361 |  | 63,506 |
| ASOCIADO B | BASE | N/A | 353,797 | 265,235 | 88,562 |  | 30,361 |  | 58,201 |
| ASOCIADO B | BASE | N/A | 353,797 | 265,235 | 88,562 |  | 30,361 |  | 58,201 |
| ASOCIADO B | BASE | N/A | 323,436 | 265,235 | 58,201 |  |  |  | 58,201 |
| ASOCIADO B | BASE | N/A | 318,131 | 265,235 | 52,897 |  |  |  | 52,897 |
| ASOCIADO B | BASE | N/A | 318,131 | 265,235 | 52,897 |  |  |  | 52,897 |
| ASOCIADO A | BASE | N/A | 240,897 | 199,929 | 40,969 |  |  |  | 40,969 |

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| **UNIVERSIDAD DE LA SIERRA JUÁREZ --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| TECNICO | BASE | N/A | 208,646 | 156,753 | 51,893 |  |  |  | 51,893 |
| TECNICO | BASE | N/A | 208,646 | 156,753 | 51,893 |  |  |  | 51,893 |
| TECNICO | BASE | N/A | 208,646 | 156,753 | 51,893 |  |  |  | 51,893 |
| TECNICO | BASE | N/A | 212,896 | 156,753 | 56,143 |  |  |  | 56,143 |
| TECNICO | BASE | N/A | 212,896 | 156,753 | 56,143 |  |  |  | 56,143 |
| TECNICO | BASE | N/A | 205,511 | 156,753 | 48,758 |  |  |  | 48,758 |
| TECNICO | BASE | N/A | 223,724 | 156,753 | 66,971 | - | 18,213 | - | 48,758 |
| TECNICO | BASE | N/A | 212,896 | 156,753 | 56,143 |  |  |  | 56,143 |
| TECNICO | BASE | N/A | 209,761 | 156,753 | 53,008 |  |  |  | 53,008 |
| TECNICO | BASE | N/A | 196,106 | 156,753 | 39,353 |  |  |  | 39,353 |
| TECNICO | BASE | N/A | 205,511 | 156,753 | 48,758 |  |  |  | 48,758 |
| TECNICO | BASE | N/A | 189,836 | 156,753 | 33,083 |  |  |  | 33,083 |
| CHOFER "C" | BASE | N/A | 284,332 | 236,655 | 47,677 | - | - | - | 47,677 |
| CHOFER "B" | BASE | N/A | 208,142 | 158,804 | 49,338 | - | - | - | 49,338 |
| CHOFER "A" | BASE | N/A | 144,385 | 118,322 | 26,063 | - | - | - | 26,063 |
| SECRETARIA "C" | BASE | N/A | 152,112 | 124,856 | 27,257 | - | - | - | 27,257 |
| SECRETARIA "B" | BASE | N/A | 129,985 | 106,146 | 23,839 | - | - | - | 23,839 |
| SECRETARIA "A" | BASE | N/A | 124,940 | 92,495 | 32,445 | - | - | - | 32,445 |
| SECRETARIA "A" | BASE | N/A | 129,863 | 92,495 | 37,369 |  |  |  | 37,369 |
| SECRETARIA "A" | BASE | N/A | 129,863 | 92,495 | 37,369 |  |  |  | 37,369 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 129,863 | 92,495 | 37,369 | - | - | - | 37,369 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 124,940 | 92,495 | 32,445 |  |  |  | 32,445 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 123,090 | 92,495 | 30,595 |  |  |  | 30,595 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 123,090 | 92,495 | 30,595 |  |  |  | 30,595 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 124,313 | 92,495 | 31,819 |  |  |  | 31,819 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 117,540 | 92,495 | 25,046 |  |  |  | 25,046 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 113,841 | 92,495 | 21,346 |  |  |  | 21,346 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 117,135 | 92,495 | 24,640 |  |  |  | 24,640 |
| ENFERMERA | BASE | N/A | 123,090 | 92,495 | 30,595 | - | - | - | 30,595 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 141,992 | 101,806 | 40,187 | - | - | - | 40,187 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 139,956 | 101,806 | 38,150 |  |  |  | 38,150 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 135,033 | 101,806 | 33,227 |  |  |  | 33,227 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 138,659 | 101,806 | 36,853 |  |  |  | 36,853 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 128,925 | 101,806 | 27,119 |  |  |  | 27,119 |

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| **UNIVERSIDAD DE LA SIERRA JUÁREZ --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| VELADOR | BASE | N/A | 124,852 | 101,806 | 23,047 | - | - | - | 23,047 |
| AUXILIAR GENERAL | BASE | N/A | 112,863 | 80,683 | 32,180 | - | - | - | 32,180 |
| AUXILIAR GENERAL | BASE | N/A | 107,940 | 80,683 | 27,257 |  |  |  | 27,257 |
| AUXILIAR GENERAL | BASE | N/A | 99,872 | 80,683 | 19,189 |  |  |  | 19,189 |
| JARDINERO | BASE | N/A | 103,365 | 72,153 | 31,212 | - | - | - | 31,212 |
| JARDINERO | BASE | N/A | 103,365 | 72,153 | 31,212 |  |  |  | 31,212 |
| JARDINERO | BASE | N/A | 98,442 | 72,153 | 26,289 |  |  |  | 26,289 |
| JARDINERO | BASE | N/A | 101,922 | 72,153 | 29,769 |  |  |  | 29,769 |
| JARDINERO | BASE | N/A | 98,442 | 72,153 | 26,289 |  |  |  | 26,289 |
| INTENDENTE | BASE | N/A | 98,442 | 72,153 | 26,289 | - | - | - | 26,289 |
| INTENDENTE | BASE | N/A | 96,999 | 72,153 | 24,846 |  |  |  | 24,846 |
| INTENDENTE | BASE | N/A | 96,999 | 72,153 | 24,846 |  |  |  | 24,846 |
| INTENDENTE | BASE | N/A | 97,593 | 72,153 | 25,440 |  |  |  | 25,440 |
| ASOCIADO "C" | CONTRATO | N/A | 405,285 | 330,602 | 74,682 | - | - | - | 74,682 |
| ASOCIADO "C" | CONTRATO | N/A | 395,438 | 330,602 | 64,836 |  |  |  | 64,836 |
| ASOCIADO "B" | CONTRATO | N/A | 318,131 | 265,235 | 52,897 | - | - | - | 52,897 |
| ASOCIADO "B" | CONTRATO | N/A | 318,131 | 265,235 | 52,897 |  |  |  | 52,897 |
| ASOCIADO "B" | CONTRATO | N/A | 318,131 | 265,235 | 52,897 |  |  |  | 52,897 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 118,764 | 92,495 | 26,269 | - | - | - | 26,269 |
| AUXILIAR GENERAL | CONTRATO | N/A | 99,872 | 80,683 | 19,189 | - | - | - | 19,189 |
| AUXILIAR GENERAL | CONTRATO | N/A | 99,872 | 80,683 | 19,189 |  |  |  | 19,189 |
| JARDINERO | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | - | - | - | 17,631 |
| JARDINERO | CONTRATO | N/A | 89,784 | 72,153 | 17,631 |  |  |  | 17,631 |
| INTENDENTE | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | - | - | - | 17,631 |
| INTENDENTE | CONTRATO | N/A | 89,784 | 72,153 | 17,631 |  |  |  | 17,631 |

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| **UNIVERSIDAD DE LA SIERRA JUÁREZ --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR MMYS 0 | | | | |
| VICE-RECTOR | MMYS | 2 | 674,139 | 742,091 |
| ABOGADO GENERAL | MMYS | 0 | 442,745 | 442,745 |
| AUDITOR INTERNO | MMYS | 1 | 341,540 | 375,744 |
| SRIO. PART. RECTOR | MMYS | 1 | 341,540 | 341,540 |
| JEFE DE DEPARTAMENTO C | MMYS | 0 | 406,519 | 406,519 |
| JEFE DE DEPARTAMENTO B | MMYS | 8 | 341,540 | 375,744 |
| JEFE DE DEPARTAMENTO A | MMYS | 0 | 308,531 | 308,531 |
| JEFE DE AREA C | CONFIANZA | 0 | 256,847 | 256,847 |
| JEFE DE AREA B | CONFIANZA | 1 | 236,395 | 256,007 |
| JEFE DE AREA A | CONFIANZA | 1 | 173,872 | 191,063 |
| TITULAR C | BASE | 0 | 702,785 | 702,785 |
| TITULAR B | BASE | 5 | 601,594 | 672,030 |
| TITULAR A | BASE | 12 | 472,685 | 533,898 |
| ASOCIADO C | BASE | 13 | 395,438 | 458,859 |
| ASOCIADO B | BASE | 17 | 318,131 | 359,101 |
| ASOCIADO A | BASE | 0 | 240,897 | 240,897 |
| TECNICO | BASE | 12 | 189,836 | 223,724 |
| CHOFER C | BASE | 0 | 284,332 | 284,332 |
| CHOFER B | BASE | 1 | 192,261 | 208,142 |
| CHOFER A | BASE | 1 | 144,385 | 144,385 |
| SECRETARIA C | BASE | 0 | 152,112 | 152,112 |
| SECRETARIA B | BASE | 0 | 129,985 | 129,985 |
| SECRETARIA A | BASE | 3 | 113,841 | 129,863 |
| AUXILIAR ADMINISTRATIVO | BASE | 8 | 113,841 | 129,863 |
| ENFERMERA | BASE | 1 | 113,841 | 123,090 |
| OFICIAL DE MANTENIMIENTO | BASE | 5 | 124,852 | 141,992 |
| VELADOR | BASE | 0 | 124,852 | 124,852 |
| AUXILIAR GENERAL | BASE | 3 | 99,872 | 112,863 |
| JARDINERO | BASE | 5 | 89,784 | 103,365 |
| INTENDENTE | BASE | 4 | 89,784 | 98,442 |
| ASOCIADO C | CONTRATO | 2 | 395,438 | 405,285 |
| ASOCIADO B | CONTRATO | 3 | 318,131 | 318,131 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 1 | 113,841 | 118,764 |
| AUXILIAR GENERAL | CONTRATO | 2 | 99,872 | 99,872 |
| JARDINERO | CONTRATO | 2 | 89,784 | 89,784 |
| INTENDENTE | CONTRATO | 2 | 89,784 | 89,784 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
|  | | | | | | | | | |
| Rector (1) | MMySUP | N/A | 1,033,783 | 870,361 | 163,422 | - | - | - | 163,422 |
| Vicerrector | MMySUP | N/A | 722,236 | 566,213 | 156,023 | - | - | - | 156,023 |
| Vicerrector | MMySUP | N/A | 674,085 | 566,213 | 107,872 | - | - | - | 107,872 |
| Abogado General | MMySUP | N/A | 479,803 | 370,601 | 109,202 | - | - | - | 109,202 |
| Auditor Interno | MMySUP | N/A | 341,543 | 285,031 | 56,512 | - | - | - | 56,512 |
| Secretario Particular | MMySUP | N/A | 341,543 | 285,031 | 56,512 | - | - | - | 56,512 |
| Jefe de departamento "C" | MMySUP | N/A | 406,515 | 339,969 | 66,547 | - | - | - | 66,547 |
| Jefe de departamento "B" | MMySUP | N/A | 381,450 | 285,031 | 96,419 | - | - | - | 96,419 |
| Jefe de departamento "B" | MMySUP | N/A | 353,139 | 257,235 | 95,904 | - | - | - | 95,904 |
| Jefe de departamento "B" | MMySUP | N/A | 347,954 | 257,235 | 90,719 | - | - | - | 90,719 |
| Jefe de departamento "B" | MMySUP | N/A | 344,128 | 257,235 | 86,892 | - | - | - | 86,892 |
| Jefe de departamento "B" | MMySUP | N/A | 342,253 | 257,235 | 85,018 | - | - | - | 85,018 |
| Jefe de departamento "B" | MMySUP | N/A | 334,819 | 257,235 | 77,584 | - | - | - | 77,584 |
| Jefe de departamento "B" | MMySUP | N/A | 334,804 | 257,235 | 77,568 | - | - | - | 77,568 |
| Jefe de departamento "B" | MMySUP | N/A | 313,750 | 257,235 | 56,515 | - | - | - | 56,515 |
| Jefe de departamento "A" | MMySUP | N/A | 334,395 | 257,235 | 77,159 | - | - | - | 77,159 |
| Jefe de área "C" | CONFIANZA | N/A | 286,308 | 213,416 | 72,892 | - | - | - | 72,892 |
| Jefe de área "C" | CONFIANZA | N/A | 285,676 | 213,416 | 72,260 | - | - | - | 72,260 |
| Jefe de área "C" | CONFIANZA | N/A | 281,256 | 213,416 | 67,840 | - | - | - | 67,840 |
| Jefe de área "C" | CONFIANZA | N/A | 278,192 | 213,416 | 64,776 | - | - | - | 64,776 |
| Jefe de área "B" | CONFIANZA | N/A | 256,012 | 196,124 | 59,888 | - | - | - | 59,888 |
| Jefe de área "A" | CONFIANZA | N/A | 193,923 | 143,250 | 50,674 | - | - | - | 50,674 |
| Jefe de área "A" | CONFIANZA | N/A | 192,730 | 143,250 | 49,481 | - | - | - | 49,481 |
| Jefe de área "A" | CONFIANZA | N/A | 191,058 | 143,250 | 47,809 | - | - | - | 47,809 |
| Jefe de área "A" | CONFIANZA | N/A | 173,868 | 143,250 | 30,619 | - | - | - | 30,619 |
| Titular "C" | BASE | N/A | 702,845 | 590,533 | 112,312 | - | - | - | 112,312 |
| Titular "B" | BASE | N/A | 664,564 | 504,918 | 159,646 | - | - | - | 159,646 |
| Titular "B" | BASE | N/A | 662,184 | 504,918 | 157,267 | - | - | - | 157,267 |
| Titular "B" | BASE | N/A | 682,465 | 504,918 | 177,547 | - | 30,379 | - | 147,168 |
| Titular "B" | BASE | N/A | 628,846 | 504,918 | 123,928 | - | - | - | 123,928 |
| Titular "B" | BASE | N/A | 601,594 | 504,918 | 96,677 | - | - | - | 96,677 |
| Titular "A" | BASE | N/A | 528,115 | 395,919 | 132,197 | - | - | - | 132,197 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Titular "A" | BASE | N/A | 523,169 | 395,919 | 127,251 | - | - | - | 127,251 |
| Titular "A" | BASE | N/A | 559,583 | 395,919 | 163,665 | - | - | - | 163,665 |
| Titular "A" | BASE | N/A | 520,197 | 395,919 | 124,278 | - | - | - | 124,278 |
| Titular "A" | BASE | N/A | 550,576 | 395,919 | 154,657 | - | 30,379 | - | 124,278 |
| Titular "A" | BASE | N/A | 514,470 | 395,919 | 118,551 | - | - | - | 118,551 |
| Titular "A" | BASE | N/A | 514,318 | 395,919 | 118,399 | - | - | - | 118,399 |
| Titular "A" | BASE | N/A | 514,274 | 395,919 | 118,356 | - | - | - | 118,356 |
| Titular "A" | BASE | N/A | 512,279 | 395,919 | 116,360 | - | - | - | 116,360 |
| Titular "A" | BASE | N/A | 533,568 | 395,919 | 137,649 | - | 30,379 | - | 107,270 |
| Titular "A" | BASE | N/A | 494,381 | 395,919 | 98,462 | - | - | - | 98,462 |
| Titular "A" | BASE | N/A | 522,157 | 395,919 | 126,238 | - | 30,379 | - | 95,859 |
| Titular "A" | BASE | N/A | 512,785 | 395,919 | 116,866 | - | 30,379 | - | 86,487 |
| Titular "A" | BASE | N/A | 475,420 | 395,919 | 79,502 | - | - | - | 79,502 |
| Titular "A" | BASE | N/A | 475,268 | 395,919 | 79,350 | - | - | - | 79,350 |
| Titular "A" | BASE | N/A | 472,687 | 395,919 | 76,768 | - | - | - | 76,768 |
| Asociado "C" | BASE | N/A | 441,727 | 330,603 | 111,123 | - | - | - | 111,123 |
| Asociado "C" | BASE | N/A | 436,781 | 330,603 | 106,178 | - | - | - | 106,178 |
| Asociado "C" | BASE | N/A | 472,105 | 330,603 | 141,502 | - | 30,379 | - | 111,123 |
| Asociado "C" | BASE | N/A | 437,959 | 330,603 | 107,355 | - | - | - | 107,355 |
| Asociado "C" | BASE | N/A | 437,596 | 330,603 | 106,993 | - | - | - | 106,993 |
| Asociado "C" | BASE | N/A | 435,114 | 330,603 | 104,511 | - | - | - | 104,511 |
| Asociado "C" | BASE | N/A | 474,501 | 330,603 | 143,897 | - | - | - | 143,897 |
| Asociado "C" | BASE | N/A | 434,245 | 330,603 | 103,641 | - | - | - | 103,641 |
| Asociado "C" | BASE | N/A | 434,227 | 330,603 | 103,623 | - | - | - | 103,623 |
| Asociado "C" | BASE | N/A | 431,836 | 330,603 | 101,232 | - | - | - | 101,232 |
| Asociado "C" | BASE | N/A | 428,502 | 330,603 | 97,899 | - | - | - | 97,899 |
| Asociado "C" | BASE | N/A | 423,811 | 330,603 | 93,207 | - | - | - | 93,207 |
| Asociado "C" | BASE | N/A | 448,248 | 330,603 | 117,644 | - | 30,379 | - | 87,265 |
| Asociado "C" | BASE | N/A | 395,442 | 330,603 | 64,839 | - | - | - | 64,839 |
| Asociado "B" | BASE | N/A | 385,650 | 265,238 | 120,412 | - | 30,379 | - | 90,033 |
| Asociado "B" | BASE | N/A | 355,271 | 265,238 | 90,033 | - | - | - | 90,033 |
| Asociado "B" | BASE | N/A | 352,248 | 265,238 | 87,010 | - | - | - | 87,010 |
| Asociado "B" | BASE | N/A | 351,957 | 265,238 | 86,719 | - | - | - | 86,719 |
| Asociado "B" | BASE | N/A | 389,352 | 265,238 | 124,114 | - | - | - | 124,114 |
| Asociado "B" | BASE | N/A | 349,966 | 265,238 | 84,728 | - | - | - | 84,728 |
| Asociado "B" | BASE | N/A | 379,270 | 265,238 | 114,032 | - | 30,379 | - | 83,653 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Asociado "B" | BASE | N/A | 375,040 | 265,238 | 109,802 | - | 30,379 | - | 79,423 |
| Asociado "B" | BASE | N/A | 344,661 | 265,238 | 79,423 | - | - | - | 79,423 |
| Asociado "B" | BASE | N/A | 343,760 | 265,238 | 78,522 | - | - | - | 78,522 |
| Asociado "B" | BASE | N/A | 343,324 | 265,238 | 78,086 | - | - | - | 78,086 |
| Asociado "B" | BASE | N/A | 334,909 | 265,238 | 69,671 | - | - | - | 69,671 |
| Asociado "B" | BASE | N/A | 333,282 | 265,238 | 68,044 | - | - | - | 68,044 |
| Asociado "B" | BASE | N/A | 333,253 | 265,238 | 68,015 | - | - | - | 68,015 |
| Asociado "B" | BASE | N/A | 333,180 | 265,238 | 67,942 | - | - | - | 67,942 |
| Asociado "B" | BASE | N/A | 330,084 | 265,238 | 64,846 | - | - | - | 64,846 |
| Asociado "B" | BASE | N/A | 327,802 | 265,238 | 62,565 | - | - | - | 62,565 |
| Asociado "B" | BASE | N/A | 358,152 | 265,238 | 92,914 | - | 30,379 | - | 62,535 |
| Asociado "B" | BASE | N/A | 327,396 | 265,238 | 62,158 | - | - | - | 62,158 |
| Asociado "B" | BASE | N/A | 327,090 | 265,238 | 61,852 | - | - | - | 61,852 |
| Asociado "B" | BASE | N/A | 355,333 | 265,238 | 90,095 | - | 30,379 | - | 59,716 |
| Asociado "B" | BASE | N/A | 324,024 | 265,238 | 58,786 | - | - | - | 58,786 |
| Asociado "B" | BASE | N/A | 319,765 | 265,238 | 54,527 | - | - | - | 54,527 |
| Asociado "B" | BASE | N/A | 319,635 | 265,238 | 54,397 | - | - | - | 54,397 |
| Asociado "B" | BASE | N/A | 319,460 | 265,238 | 54,222 | - | - | - | 54,222 |
| Asociado "B" | BASE | N/A | 318,952 | 265,238 | 53,714 | - | - | - | 53,714 |
| Asociado "B" | BASE | N/A | 318,138 | 265,238 | 52,900 | - | - | - | 52,900 |
| Asociado "B" | BASE | N/A | 348,517 | 265,238 | 83,279 | - | 30,379 | - | 52,900 |
| Asociado "A" | BASE | N/A | 240,898 | 199,929 | 40,969 | - |  | - | 40,969 |
| Técnico | BASE | N/A | 251,173 | 156,755 | 94,417 | - | - | - | 94,417 |
| Técnico | BASE | N/A | 211,246 | 156,755 | 54,490 | - | - | - | 54,490 |
| Técnico | BASE | N/A | 209,880 | 156,755 | 53,124 | - | - | - | 53,124 |
| Técnico | BASE | N/A | 208,652 | 156,755 | 51,896 | - | - | - | 51,896 |
| Técnico | BASE | N/A | 206,625 | 156,755 | 49,869 | - | - | - | 49,869 |
| Técnico | BASE | N/A | 256,829 | 156,755 | 100,073 | - | 21,773 | - | 78,300 |
| Técnico | BASE | N/A | 205,517 | 156,755 | 48,761 | - | - | - | 48,761 |
| Técnico | BASE | N/A | 227,289 | 156,755 | 70,534 | - | 21,773 | - | 48,761 |
| Técnico | BASE | N/A | 204,726 | 156,755 | 47,971 | - | - | - | 47,971 |
| Técnico | BASE | N/A | 204,477 | 156,755 | 47,722 | - | - | - | 47,722 |
| Técnico | BASE | N/A | 204,142 | 156,755 | 47,387 | - | - | - | 47,387 |
| Técnico | BASE | N/A | 201,067 | 156,755 | 44,312 | - | - | - | 44,312 |
| Técnico | BASE | N/A | 200,595 | 156,755 | 43,839 | - | - | - | 43,839 |
| Técnico | BASE | N/A | 211,614 | 156,755 | 54,858 | - | 21,773 | - | 33,086 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Técnico asistente | BASE | N/A | 150,370 | 110,321 | 40,049 | - | - | - | 40,049 |
| Técnico asistente | BASE | N/A | 134,925 | 110,321 | 24,604 | - | - | - | 24,604 |
| Técnico de medio tiempo | BASE | N/A | 97,145 | 78,378 | 18,768 | - | - | - | 18,768 |
| Chofer "C" | BASE | N/A | 284,337 | 236,659 | 47,677 | - | - | - | 47,677 |
| Chofer "B" | BASE | N/A | 214,486 | 158,798 | 55,688 | - | - | - | 55,688 |
| Chofer "A" | BASE | N/A | 160,955 | 118,323 | 42,631 | - | - | - | 42,631 |
| Chofer "A" | BASE | N/A | 157,629 | 118,323 | 39,305 | - | - | - | 39,305 |
| Chofer "A" | BASE | N/A | 156,222 | 118,323 | 37,898 | - | - | - | 37,898 |
| Chofer "A" | BASE | N/A | 155,638 | 118,323 | 37,315 | - | - | - | 37,315 |
| Secretaria "C" | BASE | N/A | 152,111 | 124,855 | 27,257 | - | - | - | 27,257 |
| Secretaria "B" | BASE | N/A | 177,107 | 106,145 | 70,962 | - | 12,566 | - | 58,395 |
| Secretaria "B" | BASE | N/A | 144,847 | 106,145 | 38,702 | - | - | - | 38,702 |
| Secretaria "B" | BASE | N/A | 144,492 | 106,145 | 38,347 | - | - | - | 38,347 |
| Secretaria "B" | BASE | N/A | 143,335 | 106,145 | 37,190 | - | - | - | 37,190 |
| Secretaria "B" | BASE | N/A | 143,311 | 106,145 | 37,166 | - | - | - | 37,166 |
| Secretaria "B" | BASE | N/A | 143,259 | 106,145 | 37,114 | - | - | - | 37,114 |
| Secretaria "B" | BASE | N/A | 142,724 | 106,145 | 36,579 | - | - | - | 36,579 |
| Secretaria "B" | BASE | N/A | 140,601 | 106,145 | 34,456 | - | - | - | 34,456 |
| Secretaria "B" | BASE | N/A | 138,135 | 106,145 | 31,990 | - | - | - | 31,990 |
| Secretaria "A" | BASE | N/A | 146,489 | 92,497 | 53,992 | - | - | - | 53,992 |
| Secretaria "A" | BASE | N/A | 125,813 | 92,497 | 33,315 | - | - | - | 33,315 |
| Secretaria "A" | BASE | N/A | 124,946 | 92,497 | 32,449 | - | - | - | 32,449 |
| Secretaria "A" | BASE | N/A | 123,096 | 92,497 | 30,599 | - | - | - | 30,599 |
| Secretaria "A" | BASE | N/A | 122,179 | 92,497 | 29,681 | - | - | - | 29,681 |
| Secretaria "A" | BASE | N/A | 117,987 | 92,497 | 25,490 | - | - | - | 25,490 |
| Auxiliar Administrativo | BASE | N/A | 125,671 | 92,497 | 33,173 | - | - | - | 33,173 |
| Auxiliar Administrativo | BASE | N/A | 124,946 | 92,497 | 32,449 | - | - | - | 32,449 |
| Auxiliar Administrativo | BASE | N/A | 123,963 | 92,497 | 31,465 | - | - | - | 31,465 |
| Auxiliar Administrativo | BASE | N/A | 123,096 | 92,497 | 30,599 | - | - | - | 30,599 |
| Enfermera | BASE | N/A | 123,096 | 92,497 | 30,599 | - | - | - | 30,599 |
| Enfermera | BASE | N/A | 122,640 | 92,497 | 30,142 | - | - | - | 30,142 |
| Velador | BASE | N/A | 124,850 | 101,804 | 23,046 | - | - | - | 23,046 |
| Oficial de Mantenimiento | BASE | N/A | 139,105 | 101,804 | 37,301 | - | - | - | 37,301 |
| Oficial de Mantenimiento | BASE | N/A | 138,960 | 101,804 | 37,156 | - | - | - | 37,156 |
| Oficial de Mantenimiento | BASE | N/A | 137,392 | 101,804 | 35,589 | - | - | - | 35,589 |
| Oficial de Mantenimiento | BASE | N/A | 148,889 | 101,804 | 47,085 | - | 12,573 | - | 34,512 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Oficial de Mantenimiento | BASE | N/A | 137,939 | 101,804 | 36,135 | - | - | - | 36,135 |
| Oficial de Mantenimiento | BASE | N/A | 133,309 | 101,804 | 31,505 | - | - | - | 31,505 |
| Oficial de Mantenimiento | BASE | N/A | 128,082 | 101,804 | 26,279 | - | - | - | 26,279 |
| Auxiliar general | BASE | N/A | 130,863 | 80,682 | 50,180 | - | - | - | 50,180 |
| Auxiliar general | BASE | N/A | 111,169 | 80,682 | 30,487 | - | - | - | 30,487 |
| Auxiliar general | BASE | N/A | 125,750 | 80,682 | 45,068 | - | 14,652 | - | 30,416 |
| Auxiliar general | BASE | N/A | 110,961 | 80,682 | 30,279 | - | - | - | 30,279 |
| Auxiliar general | BASE | N/A | 110,899 | 80,682 | 30,217 | - | - | - | 30,217 |
| Auxiliar general | BASE | N/A | 110,218 | 80,682 | 29,536 | - | - | - | 29,536 |
| Auxiliar general | BASE | N/A | 110,187 | 80,682 | 29,505 | - | - | - | 29,505 |
| Auxiliar general | BASE | N/A | 109,555 | 80,682 | 28,873 | - | - | - | 28,873 |
| Auxiliar general | BASE | N/A | 123,924 | 80,682 | 43,242 | - | 14,652 | - | 28,590 |
| Auxiliar general | BASE | N/A | 108,313 | 80,682 | 27,631 | - | - | - | 27,631 |
| Auxiliar general | BASE | N/A | 122,593 | 80,682 | 41,911 | - | 14,652 | - | 27,259 |
| Auxiliar general | BASE | N/A | 107,942 | 80,682 | 27,259 | - | - | - | 27,259 |
| Auxiliar general | BASE | N/A | 103,362 | 80,682 | 22,679 | - | - | - | 22,679 |
| Auxiliar general | BASE | N/A | 102,433 | 80,682 | 21,751 | - | - | - | 21,751 |
| Jardinero | BASE | N/A | 109,656 | 72,149 | 37,507 | - | 14,652 | - | 22,855 |
| Auxiliar de Mantenimiento | BASE | N/A | 113,567 | 72,149 | 41,418 | - | - | - | 41,418 |
| Auxiliar de Mantenimiento | BASE | N/A | 91,079 | 72,149 | 18,929 | - | - | - | 18,929 |
| Intendente | BASE | N/A | 96,997 | 72,149 | 24,847 | - | - | - | 24,847 |
| Intendente | BASE | N/A | 90,992 | 72,149 | 18,842 | - | - | - | 18,842 |
| Intendente | BASE | N/A | 89,782 | 72,149 | 17,632 | - | - | - | 17,632 |
| Intendente | BASE | N/A | 104,434 | 72,149 | 32,284 | - | 14,652 | - | 17,632 |
| Titular "C" | CONTRATO | N/A | 702,845 | 590,533 | 112,312 | - | - | - | 112,312 |
| Titular "B" | CONTRATO | N/A | 601,594 | 504,918 | 96,677 | - | - | - | 96,677 |
| Titular "A" | CONTRATO | N/A | 472,687 | 395,919 | 76,768 | - | - | - | 76,768 |
| Asociado "C" | CONTRATO | N/A | 383,503 | 330,603 | 52,900 | - | - | - | 52,900 |
| Asociado "B" | CONTRATO | N/A | 318,138 | 265,238 | 52,900 | - | - | - | 52,900 |
| Asociado "A" | CONTRATO | N/A | 240,898 | 199,929 | 40,969 | - | - | - | 40,969 |
| Técnico | CONTRATO | N/A | 189,841 | 156,755 | 33,086 | - | - | - | 33,086 |
| Técnico asistente | CONTRATO | N/A | 150,368 | 110,321 | 40,047 | - | - | - | 40,047 |
| Técnico de medio tiempo | CONTRATO | N/A | 97,145 | 78,378 | 18,768 | - | - | - | 18,768 |
| Chofer "C" | CONTRATO | N/A | 284,337 | 236,659 | 47,677 | - | - | - | 47,677 |
| Chofer "B" | CONTRATO | N/A | 214,486 | 158,798 | 55,688 | - | - | - | 55,688 |
| Chofer "A" | CONTRATO | N/A | 156,219 | 118,323 | 37,896 | - | - | - | 37,896 |

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| **UNIVERSIDAD DEL ISTMO --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| Secretaria "C" | CONTRATO | N/A | 152,111 | 124,855 | 27,257 | - | - | - | 27,257 |
| Secretaria "B" | CONTRATO | N/A | 142,553 | 106,145 | 36,408 | - | 12,566 | - | 23,842 |
| Secretaria "A" | CONTRATO | N/A | 113,846 | 92,497 | 21,349 | - | - | - | 21,349 |
| Auxiliar Administrativo | CONTRATO | N/A | 123,093 | 92,497 | 30,596 | - | - | - | 30,596 |
| Enfermera | CONTRATO | N/A | 123,093 | 92,497 | 30,596 | - | - | - | 30,596 |
| Velador | CONTRATO | N/A | 124,850 | 101,804 | 23,046 | - | - | - | 23,046 |
| Oficial de Mantenimiento | CONTRATO | N/A | 137,066 | 101,804 | 35,263 | - | - | - | 35,263 |
| Auxiliar general | CONTRATO | N/A | 129,246 | 80,682 | 48,563 | - | - | - | 48,563 |
| Jardinero | CONTRATO | N/A | 94,108 | 72,149 | 21,959 | - | - | - | 21,959 |
| Auxiliar de Mantenimiento | CONTRATO | N/A | 112,358 | 72,149 | 40,209 | - | - | - | 40,209 |
| Intendente | CONTRATO | N/A | 118,130 | 72,149 | 45,981 | - | - | - | 45,981 |

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| **UNIVERSIDAD DEL ISTMO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Rector (1) | MMySUP | 0 | 1,033,783 | 1,033,783 |
| Vicerrector | MMySUP | 2 | 674,082 | 722,236 |
| Abogado General | MMySUP | 1 | 442,743 | 479,803 |
| Auditor Interno | MMySUP | 1 | 341,543 | 341,543 |
| Secretario Particular | MMySUP | 1 | 341,543 | 341,543 |
| Jefe de departamento "C" | MMySUP | 0 | 406,515 | 406,515 |
| Jefe de departamento "B" | MMySUP | 12 | 313,750 | 381,450 |
| Jefe de Departamento "A" | MMySUP | 0 | 308,671 | 334,395 |
| Jefe de área "C" | CONFIANZA | 4 | 256,848 | 286,308 |
| Jefe de área "B" | CONFIANZA | 3 | 236,397 | 256,012 |
| Jefe de área "A" | CONFIANZA | 7 | 173,868 | 193,923 |
| Titular "C" | BASE | 0 | 702,845 | 702,845 |
| Titular "B" | BASE | 8 | 601,592 | 682,465 |
| Titular "A" | BASE | 30 | 472,684 | 559,583 |
| Asociado "C" | BASE | 31 | 395,440 | 474,501 |
| Asociado "B" | BASE | 59 | 318,138 | 389,352 |
| Asociado "A" | BASE | 0 | 240,898 | 240,898 |
| Técnico | BASE | 25 | 189,839 | 256,829 |
| Técnico asistente | BASE | 2 | 134,923 | 150,370 |
| Técnico de medio tiempo | BASE | 0 | 97,145 | 97,145 |
| Chofer "C" | BASE | 0 | 284,337 | 284,337 |
| Chofer "B" | BASE | 1 | 192,254 | 214,486 |
| Chofer "A" | BASE | 4 | 144,387 | 160,955 |
| Secretaria "C" | BASE | 0 | 152,111 | 152,111 |
| Secretaria "B" | BASE | 10 | 129,984 | 177,107 |
| Secretaria "A" | BASE | 11 | 113,844 | 146,489 |
| Auxiliar Administrativo | BASE | 6 | 113,844 | 125,671 |
| Enfermera | BASE | 2 | 113,844 | 123,096 |
| Velador | BASE | 0 | 124,850 | 124,850 |
| Oficial de Mantenimiento | BASE | 8 | 124,850 | 148,889 |
| Auxiliar general | BASE | 25 | 99,871 | 130,863 |
| Jardinero | BASE | 1 | 89,779 | 109,656 |
| Auxiliar de Mantenimiento | BASE | 2 | 89,779 | 113,567 |
| Intendente | BASE | 6 | 89,779 | 104,434 |
| Titular "C" | CONTRATO | 0 | 702,845 | 702,845 |
| Titular "B" | CONTRATO | 2 | 601,592 | 601,594 |
| Titular "A" | CONTRATO | 1 | 472,684 | 472,687 |
| Asociado "C" | CONTRATO | 1 | 383,503 | 383,503 |

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| **UNIVERSIDAD DEL ISTMO --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| Asociado "B" | CONTRATO | 9 | 318,135 | 318,138 |
| Asociado "A" | CONTRATO | 0 | 240,898 | 240,898 |
| Técnico | CONTRATO | 3 | 189,841 | 189,841 |
| Técnico asistente | CONTRATO | 0 | 150,368 | 150,368 |
| Técnico de medio tiempo | CONTRATO | 0 | 97,145 | 97,145 |
| Chofer "C" | CONTRATO | 0 | 284,337 | 284,337 |
| Chofer "B" | CONTRATO | 0 | 192,254 | 214,486 |
| Chofer "A" | CONTRATO | 0 | 144,387 | 156,219 |
| Secretaria "C" | CONTRATO | 0 | 152,111 | 152,111 |
| Secretaria "B" | CONTRATO | 1 | 129,984 | 142,553 |
| Secretaria "A" | CONTRATO | 1 | 113,844 | 113,846 |
| Auxiliar Administrativo | CONTRATO | 0 | 113,844 | 123,093 |
| Enfermera | CONTRATO | 0 | 113,844 | 123,093 |
| Velador | CONTRATO | 0 | 124,850 | 124,850 |
| Oficial de Mantenimiento | CONTRATO | 0 | 124,850 | 137,066 |
| Auxiliar general | CONTRATO | 0 | 99,871 | 129,246 |
| Jardinero | CONTRATO | 0 | 89,779 | 94,108 |
| Auxiliar de Mantenimiento | CONTRATO | 0 | 89,779 | 112,358 |
| Intendente | CONTRATO | 0 | 89,779 | 118,130 |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| RECTOR | MANDOS MEDIOS Y  SUPERIORES | N/A | 1,033,782 | 870,360 | 163,422 | - | - | - | 163,422 |
| SECRETARIA A | BASE | N/A | 128,651 | 92,503 | 36,148 |  | - |  | 36,148 |
| TECNICO ASISTENTE | BASE | N/A | 156,503 | 110,321 | 46,182 |  | - |  | 46,182 |
| TITULAR A | BASE | N/A | 544,031 | 395,979 | 148,053 |  | - |  | 148,053 |
| ASOCIADO C | BASE | N/A | 448,336 | 330,604 | 117,733 |  | - |  | 117,733 |
| TECNICO | BASE | N/A | 214,917 | 156,753 | 58,163 |  | - |  | 58,163 |
| SECRETARIA A | BASE | N/A | 132,602 | 92,503 | 40,099 |  | 5,801 |  | 34,298 |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 146,943 | 101,806 | 45,137 |  | 5,801 |  | 39,336 |
| AUXILIAR GENERAL | BASE | N/A | 112,780 | 80,683 | 32,098 |  | - |  | 32,098 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 128,651 | 92,503 | 36,148 |  | - |  | 36,148 |
| CHOFER B | BASE | N/A | 217,663 | 158,799 | 58,864 |  | - |  | 58,864 |
| ENCARGADO DE AREA | BASE | N/A | 146,964 | 106,143 | 40,822 |  | - |  | 40,822 |
| J A R D I N E R O | BASE | N/A | 101,313 | 72,142 | 29,171 |  | - |  | 29,171 |
| AUXILIAR GENERAL | BASE | N/A | 127,424 | 80,683 | 46,741 |  | 14,643 |  | 32,098 |
| MOTORISTA DE LANCHA | BASE | N/A | 144,780 | 104,516 | 40,264 |  | - |  | 40,264 |
| TECNICO ASISTENTE | BASE | N/A | 152,574 | 110,321 | 42,253 |  | - |  | 42,253 |
| SECRETARIA A | BASE | N/A | 131,946 | 92,503 | 39,443 |  | - |  | 39,443 |
| JEFE DE AREA C | CONFIANZA | N/A | 290,987 | 213,410 | 77,577 |  | - |  | 77,577 |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ASOCIADO B | BASE | N/A | 360,606 | 265,263 | 95,344 | - | | 95,344 | |
| TITULAR A | BASE | N/A | 566,473 | 395,979 | 170,495 | 30,361 | | 140,133 | |
| JEFE DE AREA C | CONFIANZA | N/A | 286,719 | 213,410 | 73,308 | - | | 73,308 | |
| I N T E N D E N T E | BASE | N/A | 119,497 | 72,142 | 47,355 | - | | 47,355 | |
| TECNICO ASISTENTE | BASE | N/A | 150,367 | 110,321 | 40,047 | - | | 40,047 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 101,313 | 72,142 | 29,171 | - | | 29,171 | |
| TITULAR A | BASE | N/A | 536,112 | 395,979 | 140,133 | - | | 140,133 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 139,106 | 101,806 | 37,300 | - | | 37,300 | |
| TITULAR A | BASE | N/A | 554,329 | 395,979 | 158,350 | 18,217 | | 140,133 | |
| JEFE DE OFICINA | BASE | N/A | 219,862 | 160,437 | 59,425 | - | | 59,425 | |
| ASOCIADO C | BASE | N/A | 441,724 | 330,604 | 111,121 | - | | 111,121 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 141,142 | 101,806 | 39,336 | - | | 39,336 | |
| J A R D I N E R O | BASE | N/A | 99,870 | 72,142 | 27,728 | - | | 27,728 | |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | N/A | 381,473 | 285,050 | 96,423 | - | | 96,423 | |
| TITULAR B | BASE | N/A | 672,306 | 504,937 | 167,369 | - | | 167,369 | |
| I N T E N D E N T E | BASE | N/A | 99,870 | 72,142 | 27,728 | - | | 27,728 | |
| ASOCIADO B | BASE | N/A | 355,301 | 265,263 | 90,038 | - | | 90,038 | |
| TECNICO | BASE | N/A | 211,782 | 156,753 | 55,028 | - | | 55,028 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 126,801 | 92,503 | 34,298 | - | | 34,298 | |
| TITULAR A | BASE | N/A | 520,273 | 395,979 | 124,294 | - | | 124,294 | |
| TECNICO | BASE | N/A | 211,782 | 156,753 | 55,028 | - | | 55,028 | |
| CARPINTERO | BASE | N/A | 144,907 | 101,806 | 43,101 | 5,801 | | 37,300 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 153,749 | 101,806 | 51,943 | 14,643 | | 37,300 | |
| TITULAR A | BASE | N/A | 528,192 | 395,979 | 132,214 | - | | 132,214 | |
| TITULAR B | BASE | N/A | 702,667 | 504,937 | 197,730 | 30,361 | | 167,369 | |
| SECRETARIA A | BASE | N/A | 130,096 | 92,503 | 37,593 | - | | 37,593 | |
| ASOCIADO B | BASE | N/A | 385,663 | 265,263 | 120,400 | 30,361 | | 90,038 | |
| ASOCIADO B | BASE | N/A | 349,996 | 265,263 | 84,733 | - | | 84,733 | |
| TECNICO ASISTENTE | BASE | N/A | 148,161 | 110,321 | 37,840 | - | | 37,840 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 99,870 | 72,142 | 27,728 | - | | 27,728 | |
| SECRETARIA A | BASE | N/A | 126,801 | 92,503 | 34,298 | - | | 34,298 | |
| CHOFER A | BASE | N/A | 160,950 | 118,322 | 42,628 | - | | 42,628 | |
| CHOFER B | BASE | N/A | 214,487 | 158,799 | 55,688 | - | | 55,688 | |
| ASOCIADO C | BASE | N/A | 435,112 | 330,604 | 104,509 | - | | 104,509 | |
| CHOFER A | BASE | N/A | 158,584 | 118,322 | 40,262 | - | | 40,262 | |
| VELADOR | BASE | N/A | 142,732 | 101,806 | 40,926 | - | | 40,926 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TITULAR C | BASE | N/A | 785,540 | 590,549 | 194,991 | - | | 194,991 | |
| I N T E N D E N T E | BASE | N/A | 114,514 | 72,142 | 42,372 | 14,643 | | 27,728 | |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y SUPERIORES | N/A | 353,845 | 257,235 | 96,610 | - | | 96,610 | |
| AUXILIAR GENERAL | BASE | N/A | 111,167 | 80,683 | 30,484 | - | | 30,484 | |
| TITULAR C | BASE | N/A | 803,757 | 590,549 | 213,208 | 18,217 | | 194,991 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 137,070 | 101,806 | 35,263 | - | | 35,263 | |
| I N T E N D E N T E | BASE | N/A | 98,428 | 72,142 | 26,286 | - | | 26,286 | |
| J A R D I N E R O | BASE | N/A | 118,054 | 72,142 | 45,912 | - | | 45,912 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 150,480 | 101,806 | 48,673 | 11,374 | | 37,300 | |
| VICE RECTOR | MANDOS MEDIOS Y SUPERIORES | N/A | 742,102 | 566,270 | 175,832 | - | | 175,832 | |
| SECRETARIA A | BASE | N/A | 130,752 | 92,503 | 38,249 | 5,801 | | 32,448 | |
| JEFE DE AREA B | CONFIANZA | N/A | 259,939 | 196,129 | 63,810 | - | | 63,810 | |
| TITULAR B | BASE | N/A | 680,424 | 504,937 | 175,487 | 18,217 | | 157,270 | |
| TITULAR C | BASE | N/A | 773,729 | 590,549 | 183,180 | - | | 183,180 | |
| SECRETARIA A | BASE | N/A | 124,951 | 92,503 | 32,448 | - | | 32,448 | |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | N/A | 375,772 | 285,050 | 90,722 | - | | 90,722 | |
| TITULAR A | BASE | N/A | 558,554 | 395,979 | 162,575 | 30,361 | | 132,214 | |
| TITULAR B | BASE | N/A | 662,207 | 504,937 | 157,270 | - | | 157,270 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| J A R D I N E R O | BASE | N/A | 98,428 | 72,142 | 26,286 | - | | 26,286 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 98,428 | 72,142 | 26,286 | - | | 26,286 | |
| J A R D I N E R O | BASE | N/A | 113,071 | 72,142 | 40,929 | 14,643 | | 26,286 | |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 124,951 | 92,503 | 32,448 | - | | 32,448 | |
| TITULAR A | BASE | N/A | 538,490 | 395,979 | 142,511 | 18,217 | | 124,294 | |
| JEFE DE AREA C | CONFIANZA | N/A | 282,450 | 213,410 | 69,040 | - | | 69,040 | |
| AUXILIAR GENERAL | BASE | N/A | 109,553 | 80,683 | 28,870 | - | | 28,870 | |
| I N T E N D E N T E | BASE | N/A | 113,071 | 72,142 | 40,929 | 14,643 | | 26,286 | |
| ASOCIADO C | BASE | N/A | 465,474 | 330,604 | 134,870 | 30,361 | | 104,509 | |
| CHOFER A | BASE | N/A | 162,798 | 118,322 | 44,476 | - | | 44,476 | |
| ASOCIADO C | BASE | N/A | 458,862 | 330,604 | 128,258 | 30,361 | | 97,896 | |
| ASOCIADO C | BASE | N/A | 489,156 | 330,604 | 158,552 | - | | 158,552 | |
| TITULAR B | BASE | N/A | 716,251 | 504,937 | 211,314 | - | | 211,314 | |
| ASOCIADO C | BASE | N/A | 453,329 | 330,604 | 122,726 | 18,217 | | 104,509 | |
| TECNICO | BASE | N/A | 208,647 | 156,753 | 51,893 | - | | 51,893 | |
| TITULAR B | BASE | N/A | 692,568 | 504,937 | 187,632 | 30,361 | | 157,270 | |
| VELADOR | BASE | N/A | 140,696 | 101,806 | 38,889 | - | | 38,889 | |
| TECNICO | CONTRATO | N/A | 208,647 | 156,753 | 51,893 | - | | 51,893 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ENFERMERA | BASE | N/A | 124,951 | 92,503 | 32,448 | - | | 32,448 | |
| AUXILIAR GENERAL | BASE | N/A | 112,427 | 80,683 | 31,744 | - | | 31,744 | |
| I N T E N D E N T E | BASE | N/A | 89,771 | 72,142 | 17,629 | - | | 17,629 | |
| SECRETARIA A | BASE | N/A | 148,936 | 92,503 | 56,433 | 5,801 | | 50,632 | |
| TITULAR A | BASE | N/A | 550,634 | 395,979 | 154,656 | 30,361 | | 124,294 | |
| ASOCIADO B | BASE | N/A | 344,691 | 265,263 | 79,428 | - | | 79,428 | |
| TECNICO ASISTENTE | BASE | N/A | 145,955 | 110,321 | 35,634 | - | | 35,634 | |
| SECRETARIA A | BASE | N/A | 123,101 | 92,503 | 30,598 | - | | 30,598 | |
| TECNICO | BASE | N/A | 205,512 | 156,753 | 48,758 | - | | 48,758 | |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 123,101 | 92,503 | 30,598 | - | | 30,598 | |
| ASOCIADO B | BASE | N/A | 375,052 | 265,263 | 109,789 | 30,361 | | 79,428 | |
| JEFE DE AREA C | CONFIANZA | N/A | 278,182 | 213,410 | 64,772 | - | | 64,772 | |
| I N T E N D E N T E | BASE | N/A | 96,985 | 72,142 | 24,843 | - | | 24,843 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 135,034 | 101,806 | 33,227 | - | | 33,227 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 96,985 | 72,142 | 24,843 | - | | 24,843 | |
| ASOCIADO C | BASE | N/A | 428,500 | 330,604 | 97,896 | - | | 97,896 | |
| ASOCIADO B | BASE | N/A | 362,908 | 265,263 | 97,645 | 18,217 | | 79,428 | |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y  SUPERIORES | N/A | 370,071 | 285,050 | 85,021 | - | | 85,021 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TITULAR A | BASE | N/A | 512,353 | 395,979 | 116,375 | - | | 116,375 | |
| CHOFER A | BASE | N/A | 156,217 | 118,322 | 37,895 | - | | 37,895 | |
| TECNICO ASISTENTE | CONTRATO | N/A | 145,955 | 110,321 | 35,634 | - | | 35,634 | |
| TITULAR A | BASE | N/A | 530,570 | 395,979 | 134,592 | 18,217 | | 116,375 | |
| TITULAR B | BASE | N/A | 652,108 | 504,937 | 147,171 | - | | 147,171 | |
| ASOCIADO A | BASE | N/A | 260,862 | 199,907 | 60,955 | - | | 60,955 | |
| ASOCIADO B | BASE | N/A | 356,064 | 265,263 | 90,802 | 11,374 | | 79,428 | |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | N/A | 370,071 | 285,050 | 85,021 | - | | 85,021 | |
| JEFE DE AREA A | CONFIANZA | N/A | 188,191 | 143,250 | 44,941 | - | | 44,941 | |
| J A R D I N E R O | BASE | N/A | 96,985 | 72,142 | 24,843 | - | | 24,843 | |
| ASOCIADO C | BASE | N/A | 439,874 | 330,604 | 109,270 | 11,374 | | 97,896 | |
| ASOCIADO B | BASE | N/A | 353,799 | 265,263 | 88,536 | 9,108 | | 79,428 | |
| TECNICO | CONTRATO | N/A | 195,419 | 156,753 | 38,666 | - | | 38,666 | |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y  SUPERIORES | N/A | 334,394 | 257,235 | 77,159 | - | | 77,159 | |
| JEFE DE AREA B | CONFIANZA | N/A | 256,016 | 196,129 | 59,887 | - | | 59,887 | |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 128,902 | 92,503 | 36,399 | 5,801 | | 30,598 | |
| ASOCIADO B | BASE | N/A | 334,080 | 265,263 | 68,817 | - | | 68,817 | |
| ASOCIADO B | BASE | N/A | 323,470 | 265,263 | 58,207 | - | | 58,207 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TECNICO ASISTENTE | BASE | N/A | 143,748 | 110,321 | 33,428 | - | | 33,428 | |
| ASOCIADO B | BASE | N/A | 339,385 | 265,263 | 74,123 | - | | 74,123 | |
| J A R D I N E R O | BASE | N/A | 95,542 | 72,142 | 23,400 | - | | 23,400 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 95,542 | 72,142 | 23,400 | - | | 23,400 | |
| AUXILIAR GENERAL | BASE | N/A | 106,326 | 80,683 | 25,643 | - | | 25,643 | |
| JEFE DE AREA C | CONFIANZA | N/A | 273,914 | 213,410 | 60,504 | - | | 60,504 | |
| TITULAR A | BASE | N/A | 496,514 | 395,979 | 100,535 | - | | 100,535 | |
| ASOCIADO C | BASE | N/A | 445,637 | 330,604 | 115,034 | 30,361 | | 84,672 | |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 122,696 | 92,503 | 30,192 | - | | 30,192 | |
| JEFE DE AREA C | CONFIANZA | N/A | 269,646 | 213,410 | 56,236 | - | | 56,236 | |
| ASOCIADO B | BASE | N/A | 352,297 | 265,263 | 87,034 | 18,217 | | 68,817 | |
| SECRETARIA A | BASE | N/A | 119,401 | 92,503 | 26,898 | - | | 26,898 | |
| TECNICO ASISTENTE | BASE | N/A | 141,542 | 110,321 | 31,221 | - | | 31,221 | |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y  SUPERIORES | N/A | 333,266 | 257,235 | 76,031 | - | | 76,031 | |
| ASOCIADO C | BASE | N/A | 415,276 | 330,604 | 84,672 | - | | 84,672 | |
| CHOFER A | BASE | N/A | 151,484 | 118,322 | 33,163 | - | | 33,163 | |
| TITULAR A | BASE | N/A | 526,875 | 395,979 | 130,897 | 30,361 | | 100,535 | |
| AUXILIAR DE MANTENIMIENTO | BASE | N/A | 94,099 | 72,142 | 21,957 | - | | 21,957 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | N/A | 358,669 | 285,050 | 73,619 |  | - |  | 73,619 |
| JEFE DE AREA C | CONFIANZA | N/A | 265,378 | 213,410 | 51,967 |  | - |  | 51,967 |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y SUPERIORES | N/A | 352,968 | 285,050 | 67,918 |  | - |  | 67,918 |
| SECRETARIA A | BASE | N/A | 117,551 | 92,503 | 25,048 |  | - |  | 25,048 |
| I N T E N D E N T E | BASE | N/A | 92,656 | 72,142 | 20,514 |  | - |  | 20,514 |
| ASOCIADO A | BASE | N/A | 248,867 | 199,907 | 48,961 |  | - |  | 48,961 |
| ASOCIADO B | BASE | N/A | 328,775 | 265,263 | 63,512 |  | - |  | 63,512 |
| AUDITOR INTERNO | MANDOS MEDIOS Y  SUPERIORES | N/A | 352,968 | 285,050 | 67,918 |  | - |  | 67,918 |
| AUXILIAR ADMINISTRATIVO | BASE | N/A | 117,551 | 92,503 | 25,048 |  | - |  | 25,048 |
| ASOCIADO C | BASE | N/A | 402,052 | 330,604 | 71,448 |  | - |  | 71,448 |
| TITULAR C | BASE | N/A | 714,674 | 590,549 | 124,126 |  | - |  | 124,126 |
| J A R D I N E R O | BASE | N/A | 91,213 | 72,142 | 19,071 |  | - |  | 19,071 |
| TECNICO ASISTENTE | CONTRATO | N/A | 155,346 | 110,321 | 45,025 |  | 18,217 |  | 26,808 |
| SECRETARIA A | BASE | N/A | 121,502 | 92,503 | 28,999 |  | 5,801 |  | 23,198 |
| TECNICO ASISTENTE | CONTRATO | N/A | 137,129 | 110,321 | 26,808 |  | - |  | 26,808 |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y  SUPERIORES | N/A | 313,815 | 257,235 | 56,580 |  | - |  | 56,580 |
| ASOCIADO B | BASE | N/A | 332,578 | 265,263 | 67,315 |  | 9,108 |  | 58,207 |
| TITULAR A | BASE | N/A | 511,036 | 395,979 | 115,058 |  | 30,361 |  | 84,696 |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| SECRETARIA A | BASE | N/A | 115,701 | 92,503 | 23,198 | - | | 23,198 | |
| ASOCIADO A | BASE | N/A | 244,869 | 199,907 | 44,963 | - | | 44,963 | |
| SECRETARIA A | BASE | N/A | 118,995 | 92,503 | 26,492 | - | | 26,492 | |
| TECNICO ASISTENTE | CONTRATO | N/A | 134,923 | 110,321 | 24,602 | - | | 24,602 | |
| ASOCIADO C | BASE | N/A | 432,413 | 330,604 | 101,810 | 30,361 | | 71,448 | |
| ASOCIADO B | BASE | N/A | 353,831 | 265,263 | 88,568 | 30,361 | | 58,207 | |
| TECNICO | CONTRATO | N/A | 192,971 | 156,753 | 36,218 | - | | 36,218 | |
| OFICIAL DE MANTENIMIENTO | BASE | N/A | 124,853 | 101,806 | 23,047 | - | | 23,047 | |
| ASOCIADO B | BASE | N/A | 318,164 | 265,263 | 52,902 | - | | 52,902 | |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | N/A | 341,566 | 285,050 | 56,516 | - | | 56,516 | |
| VELADOR | BASE | N/A | 128,479 | 101,806 | 26,673 | - | | 26,673 | |
| VELADOR | CONTRATO | N/A | 128,479 | 101,806 | 26,673 | - | | 26,673 | |
| JEFE DE DEPARTAMENTO B | MANDOS MEDIOS Y  SUPERIORES | N/A | 341,566 | 285,050 | 56,516 | - | | 56,516 | |
| JEFE DE AREA C | CONFIANZA | N/A | 256,841 | 213,410 | 43,431 | - | | 43,431 | |
| JEFE DE AREA B | CONFIANZA | N/A | 236,403 | 196,129 | 40,275 | - | | 40,275 | |
| ASOCIADO C | BASE | N/A | 395,440 | 330,604 | 64,836 | - | | 64,836 | |
| TECNICO | CONTRATO | N/A | 189,836 | 156,753 | 33,083 | - | | 33,083 | |
| TITULAR C | BASE | N/A | 702,863 | 590,549 | 112,315 | - | | 112,315 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| OFICIAL DE MANTENIMIENTO | CONTRATO | N/A | 124,853 | 101,806 | 23,047 | - | | 23,047 | |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 113,851 | 92,503 | 21,348 | - | | 21,348 | |
| SECRETARIA A | CONTRATO | N/A | 113,851 | 92,503 | 21,348 | - | | 21,348 | |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y  SUPERIORES | N/A | 308,671 | 257,235 | 51,435 | - | | 51,435 | |
| SECRETARIA A | CONTRATO | N/A | 117,145 | 92,503 | 24,642 | - | | 24,642 | |
| AUXILIAR DE MANTENIMIENTO | CONTRATO | N/A | 89,771 | 72,142 | 17,629 | - | | 17,629 | |
| J A R D I N E R O | CONTRATO | N/A | 89,771 | 72,142 | 17,629 | - | | 17,629 | |
| I N T E N D E N T E | CONTRATO | N/A | 89,771 | 72,142 | 17,629 | - | | 17,629 | |
| TITULAR A | BASE | N/A | 472,755 | 395,979 | 76,777 | - | | 76,777 | |
| ASOCIADO A | BASE | N/A | 271,233 | 199,907 | 71,326 | 30,361 | | 40,965 | |
| ASOCIADO B | CONTRATO | N/A | 318,164 | 265,263 | 52,902 | - | | 52,902 | |
| ASOCIADO B | CONTRATO | N/A | 336,381 | 265,263 | 71,119 | 18,217 | | 52,902 | |
| TITULAR B | BASE | N/A | 601,615 | 504,937 | 96,678 | - | | 96,678 | |
| JEFE DE DEPARTAMENTO A | MANDOS MEDIOS Y  SUPERIORES | N/A | 317,832 | 257,235 | 60,597 | - | | 60,597 | |
| ASOCIADO C | CONTRATO | N/A | 399,369 | 330,604 | 68,765 | - | | 68,765 | |
| VICE RECTOR | MANDOS MEDIOS Y  SUPERIORES | N/A | 674,150 | 566,270 | 107,880 | - | | 107,880 | |
| ASOCIADO A | BASE | N/A | 240,871 | 199,907 | 40,965 | - | | 40,965 | |
| AUXILIAR ADMINISTRATIVO | CONTRATO | N/A | 117,145 | 92,503 | 24,642 | - | | 24,642 | |

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| **UNIVERSIDAD DEL MAR --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| ASOCIADO C | CONTRATO | N/A | 395,440 | 330,604 | 64,836 | - | | 64,836 | |
| ASOCIADO A | CONTRATO | N/A | 240,871 | 199,907 | 40,965 | - | | 40,965 | |
| TECNICO ASISTENTE | CONTRATO | N/A | 138,852 | 110,321 | 28,531 | - | | 28,531 | |
| J A R D I N E R O | CONTRATO | N/A | 92,340 | 72,142 | 20,198 | - | | 20,198 | |
| CHOFER A | CONTRATO | N/A | 144,385 | 118,322 | 26,063 | - | | 26,063 | |
| ABOGADO GENERAL | MANDOS MEDIOS Y  SUPERIORES | N/A | 442,743 | 370,602 | 72,142 | - | | 72,142 | |
| TÉCNICO 1/2 TIEMPO | CONTRATO | N/A | 97,144 | 78,377 | 18,767 | - | | 18,767 | |
| PATRON DE BARCO | CONTRATO | N/A | 256,841 | 213,410 | 43,431 | - | | 43,431 | |
| MOTORISTA DE BARCO | CONTRATO | N/A | 199,803 | 165,181 | 34,622 | - | | 34,622 | |
| WINCHERO BARCO UMAR | CONTRATO | N/A | 109,552 | 88,869 | 20,684 | - | | 20,684 | |
| COCINERO BARCO UMAR | CONTRATO | N/A | 109,552 | 88,869 | 20,684 | - | | 20,684 | |
| ENCARGADO DE AREA | CONTRATO | N/A | 129,982 | 106,143 | 23,839 | - | | 23,839 | |
| AUXILIAR GENERAL | CONTRATO | N/A | 99,871 | 80,683 | 19,189 | - | | 19,189 | |
| TITULAR A | CONTRATO | N/A | 472,755 | 395,979 | 76,777 | - | | 76,777 | |
| TITULAR C | CONTRATO | N/A | 702,863 | 590,549 | 112,315 | - | | 112,315 | |

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| **UNIVERSIDAD DEL MAR --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
|  | | | | |
| TITULAR C | BASE | 10 | 702,863 | 803,757 |
| TITULAR C | CONTRATO | 1 | 702,863 | 702,863 |
| TITULAR B | BASE | 15 | 601,615 | 716,251 |
| TITULAR A | BASE | 43 | 472,755 | 566,473 |
| TITULAR A | CONTRATO | 3 | 472,755 | 472,755 |
| ASOCIADO C | BASE | 74 | 395,440 | 489,156 |
| ASOCIADO C | CONTRATO | 9 | 395,440 | 403,612 |
| ASOCIADO B | BASE | 87 | 318,164 | 385,663 |
| ASOCIADO B | CONTRATO | 21 | 318,164 | 336,381 |
| ASOCIADO A | BASE | 5 | 240,871 | 271,233 |
| ASOCIADO A | CONTRATO | 1 | 240,871 | 240,871 |
| TECNICO | BASE | 10 | 189,836 | 214,917 |
| TECNICO | CONTRATO | 23 | 189,836 | 208,647 |
| TECNICO ASISTENTE | BASE | 14 | 134,923 | 156,503 |
| TECNICO ASISTENTE | CONTRATO | 45 | 134,923 | 155,346 |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 0 | 1,033,782 | 1,033,782 |
| VICE-RECTOR | MANDOS MEDIOS Y SUPERIORES | 3 | 674,150 | 742,102 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 442,743 | 442,743 |
| JEFE DE DEPARTAMENTO "C" | MANDOS MEDIOS Y SUPERIORES | 0 | 406,513 | 406,513 |
| JEFE DE DEPARTAMENTO "B" | MANDOS MEDIOS Y SUPERIORES | 14 | 341,566 | 381,473 |
| SECRETARIO PARTICULAR | MANDOS MEDIOS Y SUPERIORES | 3 | 341,566 | 370,071 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES | 1 | 341,566 | 352,968 |
| JEFE DE DEPARTAMENTO "A" | MANDOS MEDIOS Y SUPERIORES | 9 | 308,671 | 353,845 |
| JEFE DE AREA "C" | CONFIANZA | 20 | 256,841 | 290,987 |
| PATRON DE BARCO | CONTRATO | 1 | 256,841 | 256,841 |
| JEFE DE AREA "B" | CONFIANZA | 9 | 236,403 | 259,939 |
| JEFE DE AREA "A" | CONFIANZA | 1 | 173,866 | 188,191 |
| CHOFER "C" | CONTRATO | 0 | 284,336 | 284,336 |
| MOTORISTA DE BARCO | CONTRATO | 1 | 199,803 | 199,803 |
| CHOFER "B" | BASE | 3 | 192,255 | 217,663 |
| SECRETARIA "C" | CONTRATO | 0 | 152,111 | 152,111 |
| CHOFER "A" | BASE | 9 | 144,385 | 162,798 |
| CHOFER "A" | CONTRATO | 3 | 144,385 | 144,385 |
| SECRETARIA "B" | BASE | 0 | 129,990 | 129,990 |
| MOTORISTA DE LANCHA | BASE | 1 | 128,058 | 144,780 |
| VELADOR | BASE | 3 | 128,479 | 142,732 |

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| **UNIVERSIDAD DEL MAR --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| VELADOR | CONTRATO | 2 | 128,479 | 128,479 |
| CARPINTERO | BASE | 1 | 124,853 | 144,907 |
| OFICIAL DE MANTENIMIENTO | BASE | 31 | 124,853 | 153,749 |
| OFICIAL DE MANTENIMIENTO | CONTRATO | 1 | 124,853 | 124,853 |
| ENFERMERA | BASE | 1 | 113,851 | 124,951 |
| SECRETARIA "A" | BASE | 42 | 113,851 | 148,936 |
| SECRETARIA "A" | CONTRATO | 16 | 113,851 | 117,145 |
| AUXILIAR ADMINISTRATIVO | BASE | 11 | 113,851 | 128,902 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 10 | 113,851 | 117,145 |
| COCINERO DE BARCO UMAR | CONTRATO | 1 | 109,552 | 109,552 |
| WINCHERO DE BARCO UMAR | CONTRATO | 2 | 109,552 | 109,552 |
| AUXILIAR GENERAL | BASE | 7 | 99,871 | 127,424 |
| AUXILIAR GENERAL | CONTRATO | 1 | 99,871 | 99,871 |
| AUXILIAR DE MANTENIMIENTO | BASE | 18 | 89,771 | 101,313 |
| AUXILIAR DE MANTENIMIENTO | CONTRATO | 7 | 89,771 | 89,771 |
| INTENDENTE | BASE | 26 | 89,771 | 119,497 |
| INTENDENTE | CONTRATO | 7 | 89,771 | 89,771 |
| JARDINERO | BASE | 19 | 89,771 | 118,054 |
| JARDINERO | CONTRATO | 11 | 89,771 | 92,340 |
| JEFE DE OFICINA | BASE | 1 | 194,192 | 219,862 |
| ENCARGADO DE AREA | BASE | 2 | 129,982 | 146,964 |
| ENCARGADO DE AREA | CONTRATO | 1 | 129,982 | 129,982 |
| TECNICO DE 1/2 TIEMPO | CONTRATO | 2 | 97,144 | 97,144 |

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| **UNIVERSIDAD DEL PAPALOAPAN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| RECTOR | MMYS | N/A | - | - | - |  |  |  | - |
| VICE-RECTOR | MMYS | N/A | 742,091 | 566,261 | 175,830 |  |  |  | 175,830 |
| ABOGADO GENERAL | MMYS | N/A | 442,745 | 370,603 | 72,142 |  |  |  | 72,142 |
| AUDITOR INTERNO | MMYS | N/A | 352,950 | 285,036 | 67,915 |  |  |  | 67,915 |
| SECRETARIO PARTICULAR DEL RECTOR | MMYS | N/A | 370,053 | 285,036 | 85,017 |  |  |  | 85,017 |
| JEFE DE DEPARTAMENTO "B" | MMYS | N/A | 375,753 | 285,036 | 90,718 |  |  |  | 90,718 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 334,383 | 257,226 | 77,157 |  |  |  | 77,157 |
| JEFE DE DEPARTAMENTO "A" | MMYS | N/A | 313,805 | 257,226 | 56,578 |  |  |  | 56,578 |
| JEFE DE AREA "C" | CONFIANZA | N/A | 278,189 | 213,416 | 64,773 |  |  |  | 64,773 |
| JEFE DE AREA "C" | CONFIANZA | N/A | 256,847 | 213,416 | 43,432 |  |  |  | 43,432 |
| JEFE DE AREA "B" | CONFIANZA | N/A | 256,007 | 196,122 | 59,885 |  |  |  | 59,885 |
| JEFE DE AREA "A" | CONFIANZA | N/A | 188,184 | 143,244 | 44,940 |  |  |  | 44,940 |
| JEFE DE AREA | CONFIANZA | N/A | 231,592 | 174,368 | 57,224 |  |  |  | 57,224 |
| JEFE DE AREA | CONFIANZA | N/A | 210,668 | 174,368 | 36,300 |  |  |  | 36,300 |
| TITULAR "C" | BASE | N/A | 792,261 | 590,534 | 201,727 |  | 30,362 |  | 171,365 |
| TITULAR "C" | BASE | N/A | 761,899 | 590,534 | 171,365 |  |  |  | 171,365 |
| TITULAR "B" | BASE | N/A | 682,443 | 504,915 | 177,527 |  | 30,362 |  | 147,165 |
| TITULAR "B" | BASE | N/A | 652,081 | 504,915 | 147,165 |  |  |  | 147,165 |
| TITULAR "A" | BASE | N/A | 542,634 | 395,916 | 146,719 |  | 30,362 |  | 116,357 |
| TITULAR "A" | BASE | N/A | 512,272 | 395,916 | 116,357 |  |  |  | 116,357 |
| TITULAR "A" | BASE | N/A | 472,681 | 395,916 | 76,765 |  |  |  | 76,765 |
| ASOCIADO "C" | BASE | N/A | 458,860 | 330,602 | 128,258 |  | 30,362 |  | 97,896 |
| ASOCIADO "C" | BASE | N/A | 428,499 | 330,602 | 97,896 |  |  |  | 97,896 |
| ASOCIADO "C" | BASE | N/A | 395,438 | 330,602 | 64,836 |  |  |  | 64,836 |
| ASOCIADO "B" | BASE | N/A | 375,012 | 265,231 | 109,781 |  | 30,362 |  | 79,419 |
| ASOCIADO "B" | BASE | N/A | 344,650 | 265,231 | 79,419 |  |  |  | 79,419 |
| ASOCIADO "B" | BASE | N/A | 318,127 | 265,231 | 52,896 |  |  |  | 52,896 |
| ASOCIADO "A" | BASE | N/A | 240,897 | 199,929 | 40,969 |  |  |  | 40,969 |
| TECNICO | BASE | N/A | 205,515 | 156,757 | 48,759 |  |  |  | 48,759 |
| TECNICO | BASE | N/A | 189,840 | 156,757 | 33,083 |  |  |  | 33,083 |
| CHOFER "B" | BASE | N/A | 208,137 | 158,801 | 49,337 |  |  |  | 49,337 |
| CHOFER "B" | BASE | N/A | 192,257 | 158,801 | 33,457 |  |  |  | 33,457 |
| CHOFER "A" | BASE | N/A | 156,227 | 118,329 | 37,898 |  |  |  | 37,898 |
| VELADOR | BASE | N/A | 135,028 | 101,802 | 33,226 |  |  |  | 33,226 |

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| **UNIVERSIDAD DEL PAPALOAPAN --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA  EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| VELADOR | BASE | N/A | 124,848 | 101,802 | 23,046 | 23,046 | | | |
| SECRETARIA "A" | BASE | N/A | 123,095 | 92,498 | 30,596 | 30,596 | | | |
| SECRETARIA "A" | BASE | N/A | 113,845 | 92,498 | 21,347 | 21,347 | | | |
| AUXILIAR GENERAL | BASE | N/A | 107,940 | 80,683 | 27,257 | 27,257 | | | |
| AUXILIAR GENERAL | BASE | N/A | 99,872 | 80,683 | 19,189 | 19,189 | | | |
| INTENDENTE | BASE | N/A | 96,999 | 72,153 | 24,846 | 24,846 | | | |
| INTENDENTE | CONTRATO | N/A | 89,784 | 72,153 | 17,631 | 17,631 | | | |

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| **UNIVERSIDAD DEL PAPALOAPAN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR\* | MMYS | 0 | - | - |
| VICE-RECTOR | MMYS | 2 | 742,091 | 742,091 |
| ABOGADO GENERAL | MMYS | 1 | 442,745 | 442,745 |
| AUDITOR INTERNO | MMYS | 1 | 352,950 | 352,950 |
| SECRETARIO PARTICULAR DEL RECTOR | MMYS | 1 | 370,053 | 370,053 |
| JEFE DE DEPARTAMENTO "C" | MMYS | 0 | - | - |
| JEFE DE DEPARTAMENTO "B" | MMYS | 10 | 370,053 | 375,753 |
| JEFE DE DEPARTAMENTO "A" | MMYS | 4 | 313,805 | 334,383 |
| JEFE DE AREA "C" | CONFIANZA | 8 | 256,847 | 278,189 |
| JEFE DE AREA "B" | CONFIANZA | 1 | 256,007 | 256,007 |
| JEFE DE AREA "A" | CONFIANZA | 1 | 188,184 | 188,184 |
| JEFE DE AREA | CONFIANZA | 6 | 210,668 | 231,592 |
| TITULAR "C" | BASE | 5 | 761,899 | 792,261 |
| TITULAR "B" | BASE | 18 | 652,081 | 682,443 |

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| **UNIVERSIDAD DEL PAPALOAPAN --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| TITULAR "A" | BASE | 54 | 472,681 | 542,634 |
| TITULAR "A" | CONTRATO | 5 | 472,681 | 512,272 |
| ASOCIADO "C" | BASE | 43 | 395,438 | 458,860 |
| ASOCIADO "C" | CONTRATO | 4 | 395,438 | 428,499 |
| ASOCIADO "B" | BASE | 48 | 318,127 | 375,012 |
| ASOCIADO "B" | CONTRATO | 10 | 318,127 | 344,650 |
| ASOCIADO "A" | BASE | 1 | 240,897 | 240,897 |
| TECNICO | BASE | 46 | 189,840 | 205,515 |
| TECNICO | CONTRATO | 24 | 189,840 | 205,515 |
| CHOFER "B" | BASE | 3 | 192,257 | 208,137 |
| CHOFER "B" | CONTRATO | 1 | 192,257 | 208,137 |
| CHOFER "A" | BASE | 2 | 156,227 | 156,227 |
| VELADOR | BASE | 13 | 135,028 | 135,028 |
| VELADOR | CONTRATO | 1 | 124,848 | 135,028 |
| OFICIAL DE MANTENIMIENTO | BASE | 0 | - | - |
| SECRETARIA "A" | BASE | 16 | 113,845 | 123,095 |
| SECRETARIA "A" | CONTRATO | 5 | 113,845 | 123,095 |
| AUXILIAR ADMINISTRATIVO | BASE | 15 | 113,845 | 123,095 |
| AUXILIAR ADMINISTRATIVO | CONTRATO | 3 | 113,845 | 123,095 |
| ENFERMERA | BASE | 1 | 113,845 | 113,845 |
| ENFERMERA | CONTRATO | 1 | 113,845 | 113,845 |
| AUXILIAR GENERAL | BASE | 19 | 99,872 | 107,940 |
| AUXILIAR GENERAL | CONTRATO | 2 | 99,872 | 107,940 |
| INTENDENTE | BASE | 23 | 89,784 | 96,999 |
| INTENDENTE | CONTRATO | 3 | 89,784 | 96,999 |
| JARDINERO | BASE | 14 | 89,784 | 96,999 |
| JARDINERO | CONTRATO | 6 | 89,784 | 96,999 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| RECTOR | MMYS | NA | 1,854,573.82 | 1,357,740.02 | 496,833.80 | - | | 496,833.80 | |
| VICE-RECTOR | MMYS | NA | 907,837.41 | 566,262.19 | 341,575.22 | 143,342.80 | | 198,232.42 | |
| P.I. TITULAR "C" | BASE | NA | 824,907.05 | 590,533.43 | 234,373.62 | - | | 234,373.62 | |
| P.I. TITULAR "C" | BASE | NA | 818,753.65 | 590,533.43 | 228,220.22 | 30,386.25 | | 197,833.97 | |
| VICE-RECTOR | MMYS | NA | 803,908.04 | 566,262.19 | 237,645.85 | 50,490.45 | | 187,155.40 | |
| P.I. TITULAR "C" | BASE | NA | 797,330.57 | 590,533.43 | 206,797.14 | - | | 206,797.14 | |
| P.I. TITULAR "C" | BASE | NA | 792,284.81 | 590,533.43 | 201,751.38 | 30,386.25 | | 171,365.13 | |
| P.I. TITULAR "C" | BASE | NA | 785,519.90 | 590,533.43 | 194,986.47 | - | | 194,986.47 | |
| P.I. TITULAR "C" | BASE | NA | 778,045.20 | 590,533.43 | 187,511.77 | - | | 187,511.77 | |
| P.I. TITULAR "C" | BASE | NA | 773,709.23 | 590,533.43 | 183,175.80 | - | | 183,175.80 | |
| P.I. TITULAR "C" | BASE | NA | 761,898.56 | 590,533.43 | 171,365.13 | - | | 171,365.13 | |
| P.I. TITULAR "C" | BASE | NA | 753,517.84 | 590,533.43 | 162,984.41 | - | | 162,984.41 | |
| P.I. TITULAR "C" | BASE | NA | 702,845.22 | 590,533.43 | 112,311.79 | - | | 112,311.79 | |
| P.I. TITULAR "C" | CONTRATO | NA | 692,733.34 | 590,533.43 | 102,199.92 | - | | 102,199.92 | |
| P.I. TITULAR "B" | BASE | NA | 692,568.67 | 504,917.97 | 187,650.70 | 30,386.25 | | 157,264.45 | |
| P.I. TITULAR "B" | BASE | NA | 692,477.49 | 504,917.97 | 187,559.53 | - | | 187,559.53 | |
| P.I. TITULAR "B" | BASE | NA | 691,471.21 | 504,917.97 | 186,553.24 | - | | 186,553.24 | |
| P.I. TITULAR "B" | BASE | NA | 690,272.33 | 504,917.97 | 185,354.36 | 30,386.25 | | 154,968.11 | |
| P.I. TITULAR "B" | BASE | NA | 684,600.65 | 504,917.97 | 179,682.68 | 30,386.25 | | 149,296.43 | |
| P.I. TITULAR "B" | BASE | NA | 682,470.31 | 504,917.97 | 177,552.34 | 30,386.25 | | 147,166.09 | |
| P.I. TITULAR "B" | BASE | NA | 678,976.13 | 504,917.97 | 174,058.16 | - | | 174,058.16 | |
| P.I. TITULAR "B" | BASE | NA | 676,901.12 | 504,917.97 | 171,983.15 | - | | 171,983.15 | |
| P.I. TITULAR "B" | BASE | NA | 676,652.12 | 504,917.97 | 171,734.15 | - | | 171,734.15 | |
| P.I. TITULAR "B" | BASE | NA | 675,304.62 | 504,917.97 | 170,386.65 | 30,386.25 | | 140,000.40 | |
| P.I. TITULAR "B" | BASE | NA | 672,280.78 | 504,917.97 | 167,362.81 | - | | 167,362.81 | |
| P.I. TITULAR "B" | BASE | NA | 665,557.76 | 504,917.97 | 160,639.79 | - | | 160,639.79 | |
| VICE-RECTOR | MMYS | NA | 664,444.61 | 566,262.19 | 98,182.42 | - | | 98,182.42 | |
| P.I. TITULAR "B" | BASE | NA | 662,182.42 | 504,917.97 | 157,264.45 | - | | 157,264.45 | |
| P.I. TITULAR "B" | BASE | NA | 655,016.73 | 504,917.97 | 150,098.76 | - | | 150,098.76 | |
| P.I. TITULAR "B" | BASE | NA | 652,084.06 | 504,917.97 | 147,166.09 | - | | 147,166.09 | |
| P.I. TITULAR "B" | BASE | NA | 624,334.32 | 504,917.97 | 119,416.35 | - | | 119,416.35 | |
| P.I. TITULAR "B" | BASE | NA | 610,030.62 | 504,917.97 | 105,112.65 | - | | 105,112.65 | |
| ABOGADA GENERAL | MMYS | NA | 605,834.47 | 370,601.52 | 235,232.95 | 103,795.05 | | 131,437.90 | |
| P.I. TITULAR "B" | BASE | NA | 601,592.26 | 504,917.97 | 96,674.29 | - | | 96,674.29 | |
| P.I. TITULAR "B" | CONTRATO | NA | 592,946.40 | 504,917.97 | 88,028.44 | - | | 88,028.44 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| P.I. TITULAR "A" | BASE | NA | 566,411.97 | 395,914.41 | 170,497.56 | 30,386.25 | | 140,111.31 | |
| P.I. TITULAR "A" | BASE | NA | 560,489.53 | 395,914.41 | 164,575.11 | 30,386.25 | | 134,188.86 | |
| P.I. TITULAR "A" | BASE | NA | 558,493.68 | 395,914.41 | 162,579.27 | 30,386.25 | | 132,193.02 | |
| P.I. TITULAR "A" | BASE | NA | 556,823.25 | 395,914.41 | 160,908.84 | 30,386.25 | | 130,522.59 | |
| P.I. TITULAR "A" | BASE | NA | 551,658.01 | 395,914.41 | 155,743.59 | - | | 155,743.59 | |
| P.I. TITULAR "A" | BASE | NA | 550,575.39 | 395,914.41 | 154,660.98 | 30,386.25 | | 124,274.73 | |
| P.I. TITULAR "A" | BASE | NA | 544,734.01 | 395,914.41 | 148,819.60 | 30,163.60 | | 118,656.00 | |
| P.I. TITULAR "A" | BASE | NA | 543,618.60 | 395,914.41 | 147,704.19 | - | | 147,704.19 | |
| P.I. TITULAR "A" | BASE | NA | 538,413.59 | 395,914.41 | 142,499.18 | 18,224.45 | | 124,274.73 | |
| P.I. TITULAR "A" | BASE | NA | 538,368.67 | 395,914.41 | 142,454.25 | - | | 142,454.25 | |
| P.I. TITULAR "A" | BASE | NA | 536,025.72 | 395,914.41 | 140,111.31 | - | | 140,111.31 | |
| P.I. TITULAR "A" | BASE | NA | 531,752.01 | 395,914.41 | 135,837.60 | - | | 135,837.60 | |
| P.I. TITULAR "A" | BASE | NA | 530,754.09 | 395,914.41 | 134,839.68 | - | | 134,839.68 | |
| P.I. TITULAR "A" | BASE | NA | 530,406.99 | 395,914.41 | 134,492.58 | - | | 134,492.58 | |
| P.I. TITULAR "A" | BASE | NA | 528,107.43 | 395,914.41 | 132,193.02 | - | | 132,193.02 | |
| P.I. TITULAR "A" | BASE | NA | 527,933.88 | 395,914.41 | 132,019.47 | - | | 132,019.47 | |
| P.I. TITULAR "A" | BASE | NA | 523,117.83 | 395,914.41 | 127,203.41 | - | | 127,203.41 | |
| P.I. TITULAR "A" | BASE | NA | 521,902.97 | 395,914.41 | 125,988.55 | - | | 125,988.55 | |
| P.I. TITULAR "A" | BASE | NA | 520,189.14 | 395,914.41 | 124,274.73 | - | | 124,274.73 | |
| P.I. TITULAR "A" | BASE | NA | 518,865.81 | 395,914.41 | 122,951.40 | - | | 122,951.40 | |
| P.I. TITULAR "A" | BASE | NA | 518,627.12 | 395,914.41 | 122,712.71 | - | | 122,712.71 | |
| P.I. TITULAR "A" | BASE | NA | 514,570.41 | 395,914.41 | 118,656.00 | - | | 118,656.00 | |
| P.I. TITULAR "A" | BASE | NA | 512,270.86 | 395,914.41 | 116,356.44 | - | | 116,356.44 | |
| P.I. TITULAR "A" | BASE | NA | 510,925.83 | 395,914.41 | 115,011.42 | - | | 115,011.42 | |
| P.I. TITULAR "A" | BASE | NA | 508,736.28 | 395,914.41 | 112,821.87 | 18,224.45 | | 94,597.42 | |
| P.I. TITULAR "A" | BASE | NA | 503,065.66 | 395,914.41 | 107,151.25 | 30,386.25 | | 76,765.00 | |
| P.I. TITULAR "A" | BASE | NA | 489,795.93 | 395,914.41 | 93,881.52 | - | | 93,881.52 | |
| P.I. TITULAR "A" | BASE | NA | 489,665.77 | 395,914.41 | 93,751.36 | - | | 93,751.36 | |
| P.I. TITULAR "A" | BASE | NA | 488,407.52 | 395,914.41 | 92,493.11 | - | | 92,493.11 | |
| P.I. TITULAR "A" | BASE | NA | 488,385.83 | 395,914.41 | 92,471.42 | - | | 92,471.42 | |
| P.I. TITULAR "A" | BASE | NA | 487,518.07 | 395,914.41 | 91,603.66 | - | | 91,603.66 | |
| P.I. TITULAR "A" | BASE | NA | 485,674.09 | 395,914.41 | 89,759.67 | - | | 89,759.67 | |
| P.I. TITULAR "A" | BASE | NA | 482,550.16 | 395,914.41 | 86,635.75 | - | | 86,635.75 | |
| P.I. TITULAR "A" | BASE | NA | 479,317.76 | 395,914.41 | 83,403.35 | - | | 83,403.35 | |
| P.I. ASOCIADO "C" | BASE | NA | 478,722.55 | 330,603.61 | 148,118.94 | 30,386.25 | | 117,732.69 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| P.I. TITULAR A | BASE | NA | 473,872.58 | 395,914.41 | 77,958.17 | - | | 77,958.17 | |
| P.I. TITULAR "A" | CONTRATO | NA | 472,679.41 | 395,914.41 | 76,765.00 | - | | 76,765.00 | |
| P.I. ASOCIADO "C" | BASE | NA | 472,110.48 | 330,603.61 | 141,506.87 | 30,386.25 | | 111,120.62 | |
| P.I. ASOCIADO "C" | BASE | NA | 467,887.23 | 330,603.61 | 137,283.62 | - | | 137,283.62 | |
| P.I. ASOCIADO "C" | BASE | NA | 466,560.75 | 330,603.61 | 135,957.14 | 18,224.45 | | 117,732.69 | |
| JEFE DE DEPTO "C" | MMYS | NA | 460,918.38 | 339,974.70 | 120,943.68 | - | | 120,943.68 | |
| AUDITOR INTERNO | MMYS | NA | 460,417.42 | 285,027.58 | 175,389.84 | 75,850.65 | | 99,539.19 | |
| P.I. ASOCIADO "C" | BASE | NA | 454,948.37 | 330,603.61 | 124,344.76 | - | | 124,344.76 | |
| P.I. ASOCIADO "C" | BASE | NA | 448,336.30 | 330,603.61 | 117,732.69 | - | | 117,732.69 | |
| P.I. ASOCIADO "C" | BASE | NA | 447,484.88 | 330,603.61 | 116,881.27 | - | | 116,881.27 | |
| JEFE DE DEPTO "C" | MMYS | NA | 447,319.39 | 339,974.70 | 107,344.69 | - | | 107,344.69 | |
| P.I. ASOCIADO "C" | BASE | NA | 447,249.38 | 330,603.61 | 116,645.77 | - | | 116,645.77 | |
| P.I. ASOCIADO "C" | BASE | NA | 446,669.70 | 330,603.61 | 116,066.08 | - | | 116,066.08 | |
| P.I. ASOCIADO "C" | BASE | NA | 446,108.12 | 330,603.61 | 115,504.51 | - | | 115,504.51 | |
| P.I. ASOCIADO "C" | BASE | NA | 445,003.09 | 330,603.61 | 114,399.48 | - | | 114,399.48 | |
| P.I. ASOCIADO "C" | BASE | NA | 443,644.45 | 330,603.61 | 113,040.84 | - | | 113,040.84 | |
| P.I. ASOCIADO "C" | BASE | NA | 443,155.33 | 330,603.61 | 112,551.72 | - | | 112,551.72 | |
| P.I. ASOCIADO "C" | BASE | NA | 443,119.10 | 330,603.61 | 112,515.49 | - | | 112,515.49 | |
| P.I. ASOCIADO "C" | BASE | NA | 443,064.76 | 330,603.61 | 112,461.15 | - | | 112,461.15 | |
| P.I. ASOCIADO "C" | BASE | NA | 442,829.26 | 330,603.61 | 112,225.65 | - | | 112,225.65 | |
| P.I. ASOCIADO "C" | BASE | NA | 441,724.23 | 330,603.61 | 111,120.62 | - | | 111,120.62 | |
| P.I. ASOCIADO "C" | BASE | NA | 438,717.09 | 330,603.61 | 108,113.48 | - | | 108,113.48 | |
| P.I. ASOCIADO "C" | BASE | NA | 437,956.25 | 330,603.61 | 107,352.64 | - | | 107,352.64 | |
| DIRECTOR DEL MUSEO | CONTRATO | NA | 436,397.26 | 370,601.52 | 65,795.74 | - | | 65,795.74 | |
| P.I. ASOCIADO "C" | BASE | NA | 435,112.16 | 330,603.61 | 104,508.54 | - | | 104,508.54 | |
| P.I. ASOCIADO "C" | BASE | NA | 434,007.13 | 330,603.61 | 103,403.51 | - | | 103,403.51 | |
| P.I. ASOCIADO "C" | BASE | NA | 431,369.24 | 330,603.61 | 100,765.63 | 30,386.25 | | 70,379.38 | |
| P.I. ASOCIADO "C" | BASE | NA | 430,547.11 | 330,603.61 | 99,943.50 | - | | 99,943.50 | |
| P.I. ASOCIADO "C" | BASE | NA | 428,500.08 | 330,603.61 | 97,896.47 | - | | 97,896.47 | |
| P I. ASOCIADO "C" | BASE | NA | 425,825.97 | 330,603.61 | 95,222.36 | 30,386.25 | | 64,836.11 | |
| P.I.ASOCIADO "C" | BASE | NA | 424,623.42 | 330,603.61 | 94,019.81 | - | | 94,019.81 | |
| P.I. ASOCIADO "C" | BASE | NA | 423,808.23 | 330,603.61 | 93,204.62 | - | | 93,204.62 | |
| P.I. ASOCIADO "C" | BASE | NA | 420,982.25 | 330,603.61 | 90,378.64 | - | | 90,378.64 | |
| P.I. ASOCIADO "C" | BASE | NA | 417,196.16 | 330,603.61 | 86,592.55 | - | | 86,592.55 | |
| P.I. ASOCIADO "C" | BASE | NA | 414,189.02 | 330,603.61 | 83,585.41 | - | | 83,585.41 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| P.I. ASOCIADO "C" | BASE | NA | 409,732.67 | 330,603.61 | 79,129.06 | - | | 79,129.06 | |
| P.I. ASOCIADO "C" | BASE | NA | 408,573.29 | 330,603.61 | 77,969.68 | - | | 77,969.68 | |
| JEFE DE DEPTO "C" | MMYS | NA | 406,522.42 | 339,974.70 | 66,547.72 | - | | 66,547.72 | |
| P. I. ASOCIADO C | BASE | NA | 400,874.30 | 330,603.61 | 70,270.69 | - | | 70,270.69 | |
| P I. ASOCIADO "C" | BASE | NA | 397,070.10 | 330,603.61 | 66,466.49 | - | | 66,466.49 | |
| P.I. ASOCIADO "C" | BASE | NA | 395,439.72 | 330,603.61 | 64,836.11 | - | | 64,836.11 | |
| JEFE DE DEPTO "B" | MMYS | NA | 391,594.85 | 285,027.58 | 106,567.27 | - | | 106,567.27 | |
| JEFE DE DEPTO "B" | MMYS | NA | 390,485.97 | 285,027.58 | 105,458.39 | - | | 105,458.39 | |
| P.I. ASOCIADO "C" | CONTRATO | NA | 389,778.70 | 330,603.61 | 59,175.09 | - | | 59,175.09 | |
| JEFE DE DEPTO "B" | MMYS | NA | 387,877.77 | 285,027.58 | 102,850.19 | - | | 102,850.19 | |
| SECRETARIO PARTICULAR | MMYS | NA | 387,143.73 | 285,027.58 | 102,116.15 | - | | 102,116.15 | |
| P.I. ASOCIADO "B" | BASE | NA | 385,652.40 | 265,236.20 | 120,416.20 | 30,386.25 | | 90,029.95 | |
| P.I. ASOCIADO "B" | BASE | NA | 382,178.89 | 265,236.20 | 116,942.69 | 30,386.25 | | 86,556.44 | |
| JEFE DE DEPTO "B" | MMYS | NA | 371,947.47 | 285,027.58 | 86,919.88 | - | | 86,919.88 | |
| JEFE DE DEPTO "B" | MMYS | NA | 370,042.08 | 285,027.58 | 85,014.50 | - | | 85,014.50 | |
| P.I. ASOCIADO "B" | BASE | NA | 365,875.60 | 265,236.20 | 100,639.40 | - | | 100,639.40 | |
| P.I. ASOCIADO "B" | BASE | NA | 360,570.87 | 265,236.20 | 95,334.67 | - | | 95,334.67 | |
| P.I. ASOCIADO "B" | BASE | NA | 355,266.15 | 265,236.20 | 90,029.95 | - | | 90,029.95 | |
| P.I. ASOCIADO "B" | BASE | NA | 355,149.88 | 265,236.20 | 89,913.68 | - | | 89,913.68 | |
| P.I. ASOCIADO "B" | BASE | NA | 352,068.78 | 265,236.20 | 86,832.58 | - | | 86,832.58 | |
| JEFE DE DEPTO "A" | MMYS | NA | 349,465.72 | 257,227.56 | 92,238.16 | - | | 92,238.16 | |
| JEFE DE DEPTO "A" | MMYS | NA | 344,673.53 | 257,227.56 | 87,445.98 | - | | 87,445.98 | |
| P.I. ASOCIADO "B" | BASE | NA | 344,656.70 | 265,236.20 | 79,420.50 | - | | 79,420.50 | |
| P.I. ASOCIADO "B" | BASE | NA | 338,465.43 | 265,236.20 | 73,229.23 | - | | 73,229.23 | |
| JEFE DE DEPTO "A" | BASE | NA | 334,384.43 | 257,227.56 | 77,156.87 | - | | 77,156.87 | |
| P.I. ASOCIADO "B" | BASE | NA | 333,436.84 | 265,236.20 | 68,200.64 | - | | 68,200.64 | |
| P.I. ASOCIADO "B" | BASE | NA | 324,745.82 | 265,236.20 | 59,509.62 | - | | 59,509.62 | |
| P.I. ASOCIADO B | BASE | NA | 322,580.33 | 265,236.20 | 57,344.13 | - | | 57,344.13 | |
| P.I. ASOCIADO "B" | BASE | NA | 319,455.63 | 265,236.20 | 54,219.43 | - | | 54,219.43 | |
| P.I. ASOCIADO "B" | BASE | NA | 319,353.89 | 265,236.20 | 54,117.69 | - | | 54,117.69 | |
| P I ASOCIADO "B" | BASE | NA | 318,133.08 | 265,236.20 | 52,896.88 | - | | 52,896.88 | |
| P.I. ASOCIADO "B" | CONTRATO | NA | 313,591.36 | 265,236.20 | 48,355.16 | - | | 48,355.16 | |
| JEFE DE DEPTO "A" | MMYS | NA | 304,257.10 | 257,227.56 | 47,029.54 | - | | 47,029.54 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 295,260.22 | 213,414.03 | 81,846.19 | - | | 81,846.19 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 293,330.72 | 213,414.03 | 79,916.69 | - | | 79,916.69 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| JEFE DE AREA "C" | CONFIANZA | NA | 290,991.94 | 213,414.03 | 77,577.91 | - | | 77,577.91 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 287,542.23 | 213,414.03 | 74,128.20 | - | | 74,128.20 | |
| JEFE DE AREA "C" | BASE | NA | 286,723.66 | 213,414.03 | 73,309.63 | - | | 73,309.63 | |
| CHOFER "B" | BASE | NA | 286,612.02 | 158,802.81 | 127,809.21 | 75,295.85 | | 52,513.36 | |
| CHOFER "C" | CONTRATO | NA | 284,331.64 | 236,655.05 | 47,676.59 |  | | 47,676.59 | |
| JEFE DE AREA "C" | BASE | NA | 282,455.38 | 213,414.03 | 69,041.34 | - | | 69,041.34 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 278,187.10 | 213,414.03 | 64,773.06 | - | | 64,773.06 | |
| P.I. ASOCIADO "A" | CONTRATO | NA | 269,034.43 | 199,928.75 | 69,105.68 |  | | 69,105.68 | |
| JEFE DE AREA "B" | CONFIANZA | NA | 262,507.91 | 196,121.11 | 66,386.80 | - | | 66,386.80 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 262,412.00 | 213,414.03 | 48,997.97 | - | | 48,997.97 | |
| JEFE DE AREA "C" | CONFIANZA | NA | 256,845.69 | 213,414.03 | 43,431.66 | - | | 43,431.66 | |
| JEFE DE AREA "B" | CONFIANZA | NA | 256,006.36 | 196,121.11 | 59,885.25 | - | | 59,885.25 | |
| TECNICO | BASE | NA | 241,321.12 | 156,753.47 | 84,567.65 | - | | 84,567.65 | |
| TECNICO | BASE | NA | 230,006.12 | 156,753.47 | 73,252.65 | 18,224.45 | | 55,028.20 | |
| TECNICO | BASE | NA | 226,435.99 | 156,753.47 | 69,682.52 | - | | 69,682.52 | |
| TECNICO | BASE | NA | 223,283.74 | 156,753.47 | 66,530.27 | - | | 66,530.27 | |
| CHOFER "B" | BASE | NA | 217,668.28 | 158,802.81 | 58,865.47 | - | | 58,865.47 | |
| TECNICO | BASE | NA | 214,916.74 | 156,753.47 | 58,163.27 | - | | 58,163.27 | |
| TECNICO | BASE | NA | 213,920.39 | 156,753.47 | 57,166.92 | - | | 57,166.92 | |
| TECNICO | BASE | NA | 213,619.77 | 156,753.47 | 56,866.30 | - | | 56,866.30 | |
| TECNICO | BASE | NA | 211,781.67 | 156,753.47 | 55,028.20 | - | | 55,028.20 | |
| CHOFER "B" | BASE | NA | 211,316.17 | 158,802.81 | 52,513.36 | - | | 52,513.36 | |
| TECNICO | BASE | NA | 208,646.60 | 156,753.47 | 51,893.13 | - | | 51,893.13 | |
| TECNICO | BASE | NA | 207,581.54 | 156,753.47 | 50,828.07 | - | | 50,828.07 | |
| CHOFER "B" | BASE | NA | 206,686.96 | 158,802.81 | 47,884.15 | - | | 47,884.15 | |
| TECNICO | BASE | NA | 205,511.53 | 156,753.47 | 48,758.07 | - | | 48,758.07 | |
| PROGRAMADOR JR | BASE | NA | 203,656.26 | 156,753.47 | 46,902.79 | - | | 46,902.79 | |
| TECNICO | BASE | NA | 202,745.80 | 156,753.47 | 45,992.33 | - | | 45,992.33 | |
| TECNICO | BASE | NA | 201,852.52 | 156,753.47 | 45,099.05 | - | | 45,099.05 | |
| TECNICO | BASE | NA | 200,151.85 | 156,753.47 | 43,398.39 | - | | 43,398.39 | |
| TECNICO | BASE | NA | 199,086.79 | 156,753.47 | 42,333.32 | - | | 42,333.32 | |
| TECNICO | BASE | NA | 197,154.21 | 156,753.47 | 40,400.74 | - | | 40,400.74 | |
| TECNICO | BASE | NA | 197,016.79 | 156,753.47 | 40,263.32 | - | | 40,263.32 | |
| TECNICO | BASE | NA | 196,896.54 | 156,753.47 | 40,143.07 | - | | 40,143.07 | |
| JEFE DE AREA "A" | CONFIANZA | NA | 196,791.05 | 143,253.51 | 53,537.54 | - | | 53,537.54 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| TECNICO | BASE | NA | 196,106.33 | 156,753.47 | 39,352.86 | - | | 39,352.86 | |
| TECNICO | BASE | NA | 194,809.35 | 156,753.47 | 38,055.88 | - | | 38,055.88 | |
| TECNICO | BASE | NA | 194,285.41 | 156,753.47 | 37,531.94 | - | | 37,531.94 | |
| TECNICO | BASE | NA | 192,335.65 | 156,753.47 | 35,582.18 | - | | 35,582.18 | |
| TECNICO | BASE | NA | 191,519.68 | 156,753.47 | 34,766.21 | - | | 34,766.21 | |
| JEFE DE AREA "A" | BASE | NA | 191,060.91 | 143,253.51 | 47,807.40 | - | | 47,807.40 | |
| TECNICO | BASE | NA | 190,884.07 | 156,753.47 | 34,130.60 | - | | 34,130.60 | |
| PROGRAMADOR JR | BASE | NA | 190,738.06 | 156,753.47 | 33,984.59 | - | | 33,984.59 | |
| PROGRAMADOR JR | CONTRATO | NA | 189,836.19 | 156,753.47 | 33,082.72 | - | | 33,082.72 | |
| TECNICO | CONTRATO | NA | 187,152.05 | 156,753.47 | 30,398.58 | - | | 30,398.58 | |
| JEFE DE AREA "A" | BASE | NA | 173,870.49 | 143,253.51 | 30,616.98 | - | | 30,616.98 | |
| JEFE DE AREA "A" | CONFIANZA | NA | 171,417.52 | 143,253.51 | 28,164.01 | - | | 28,164.01 | |
| CHOFER "A" | BASE | NA | 163,316.55 | 118,321.81 | 44,994.74 | - | | 44,994.74 | |
| OFICIAL | BASE | NA | 160,828.78 | 101,802.57 | 59,026.21 | - | | 59,026.21 | |
| CHOFER "A" | BASE | NA | 158,045.55 | 118,321.81 | 39,723.75 | - | | 39,723.75 | |
| OFICIAL | BASE | NA | 155,122.26 | 101,802.57 | 53,319.68 | - | | 53,319.68 | |
| AUX DE PROGRAMADOR | BASE | NA | 153,452.17 | 124,854.78 | 28,597.39 |  | | 28,597.39 | |
| AUX DE PROGRAMADOR | CONTRATO | NA | 152,111.26 | 124,854.78 | 27,256.48 |  | | 27,256.48 | |
| AUX DE PROGRAMADOR | CONTRATO | NA | 149,973.34 | 124,854.78 | 25,118.56 |  | | 25,118.56 | |
| SECRETARIA "B" | BASE | NA | 146,969.48 | 106,146.56 | 40,822.91 | - | | 40,822.91 | |
| SECRETARIA "A" | BASE | NA | 146,718.44 | 92,499.42 | 54,219.02 | 21,772.25 | | 32,446.77 | |
| SECRETARIA "B" | BASE | NA | 144,846.55 | 106,146.56 | 38,699.98 | - | | 38,699.98 | |
| SECRETARIA "B" | BASE | NA | 142,723.61 | 106,146.56 | 36,577.05 | - | | 36,577.05 | |
| OFICIAL | BASE | NA | 141,137.03 | 101,802.57 | 39,334.46 | - | | 39,334.46 | |
| OFICIAL | BASE | NA | 140,913.90 | 101,802.57 | 39,111.33 | - | | 39,111.33 | |
| OFICIAL | BASE | NA | 140,690.77 | 101,802.57 | 38,888.20 | - | | 38,888.20 | |
| OFICIAL | BASE | NA | 139,100.98 | 101,802.57 | 37,298.40 | - | | 37,298.40 | |
| OFICIAL | BASE | NA | 138,654.72 | 101,802.57 | 36,852.15 | - | | 36,852.15 | |
| OFICIAL | BASE | NA | 137,064.93 | 101,802.57 | 35,262.35 | - | | 35,262.35 | |
| OFICIAL | BASE | NA | 136,562.89 | 101,802.57 | 34,760.31 | - | | 34,760.31 | |
| OFICIAL | BASE | NA | 135,028.87 | 101,802.57 | 33,226.30 | - | | 33,226.30 | |
| OFICIAL | BASE | NA | 131,793.50 | 101,802.57 | 29,990.93 | - | | 29,990.93 | |
| AUX. ADMINISTRATIVO | BASE | NA | 130,090.67 | 92,499.42 | 37,591.26 | - | | 37,591.26 | |
| SECRETARIA "A" | BASE | NA | 128,646.16 | 92,499.42 | 36,146.75 | - | | 36,146.75 | |
| OFICIAL | BASE | NA | 127,994.73 | 101,802.57 | 26,192.16 | - | | 26,192.16 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| AUX. GENERAL | BASE | NA | 127,631.27 | 80,682.71 | 46,948.56 | - | | 46,948.56 | |
| SECRETARIA "A" | BASE | NA | 127,566.58 | 92,499.42 | 35,067.16 | - | | 35,067.16 | |
| SECRETARIA "A" | BASE | NA | 127,384.12 | 92,499.42 | 34,884.70 | - | | 34,884.70 | |
| SECRETARIA "A" | BASE | NA | 126,796.18 | 92,499.42 | 34,296.76 | - | | 34,296.76 | |
| SECRETARIA "A" | BASE | NA | 125,529.06 | 92,499.42 | 33,029.64 | - | | 33,029.64 | |
| SECRETARIA "A" | BASE | NA | 125,103.31 | 92,499.42 | 32,603.89 | - | | 32,603.89 | |
| SECRETARIA "A" | BASE | NA | 124,946.19 | 92,499.42 | 32,446.77 | - | | 32,446.77 | |
| OFICIAL | BASE | NA | 124,848.62 | 101,802.57 | 23,046.04 | - | | 23,046.04 | |
| SECRETARIA "A" | BASE | NA | 124,738.38 | 92,499.42 | 32,238.96 | - | | 32,238.96 | |
| SECRETARIA "A" | BASE | NA | 124,490.03 | 92,499.42 | 31,990.61 | - | | 31,990.61 | |
| SECRETARIA "A" | BASE | NA | 124,459.61 | 92,499.42 | 31,960.20 | - | | 31,960.20 | |
| SECRETARIA "A" | BASE | NA | 124,414.00 | 92,499.42 | 31,914.58 | - | | 31,914.58 | |
| AUX. ADMINISTRATIVO | BASE | NA | 124,165.64 | 92,499.42 | 31,666.23 | - | | 31,666.23 | |
| AUX. ADMINISTRATIVO | BASE | NA | 123,912.22 | 92,499.42 | 31,412.80 | - | | 31,412.80 | |
| SECRETARIA "A" | BASE | NA | 123,096.20 | 92,499.42 | 30,596.78 | - | | 30,596.78 | |
| AUX. ADMINISTRATIVO | BASE | NA | 122,021.68 | 92,499.42 | 29,522.27 | - | | 29,522.27 | |
| AUX. ADMINISTRATIVO | BASE | NA | 121,677.03 | 92,499.42 | 29,177.61 | - | | 29,177.61 | |
| AUX. ADMINISTRATIVO | BASE | NA | 119,837.18 | 92,499.42 | 27,337.76 | - | | 27,337.76 | |
| SECRETARIA "A" | BASE | NA | 118,083.49 | 92,499.42 | 25,584.07 | - | | 25,584.07 | |
| INTENDENTE | BASE | NA | 117,418.43 | 72,153.24 | 45,265.19 | - | | 45,265.19 | |
| SECRETARIA "A" | BASE | NA | 115,853.37 | 92,499.42 | 23,353.95 | - | | 23,353.95 | |
| SECRETARIA "A" | BASE | NA | 113,846.26 | 92,499.42 | 21,346.84 | - | | 21,346.84 | |
| AUX. GENERAL | BASE | NA | 112,780.48 | 80,682.71 | 32,097.77 | - | | 32,097.77 | |
| AUX. GENERAL | BASE | NA | 112,426.81 | 80,682.71 | 31,744.10 | - | | 31,744.10 | |
| SECRETARIA "A" | CONTRATO | NA | 112,262.36 | 92,499.42 | 19,762.95 | - | | 19,762.95 | |
| AUX. GENERAL | BASE | NA | 111,166.83 | 80,682.71 | 30,484.12 | - | | 30,484.12 | |
| AUX. GENERAL | BASE | NA | 109,553.18 | 80,682.71 | 28,870.47 | - | | 28,870.47 | |
| AUX. GENERAL | BASE | NA | 107,939.52 | 80,682.71 | 27,256.81 | - | | 27,256.81 | |
| AUX. GENERAL | BASE | NA | 106,732.60 | 80,682.71 | 26,049.89 | - | | 26,049.89 | |
| AUX. GENERAL | BASE | NA | 105,118.94 | 80,682.71 | 24,436.23 | - | | 24,436.23 | |
| JARDINERO | BASE | NA | 103,898.25 | 72,153.24 | 31,745.01 | - | | 31,745.01 | |
| JARDINERO | BASE | NA | 102,455.19 | 72,153.24 | 30,301.95 | - | | 30,301.95 | |
| AUX. GENERAL | BASE | NA | 102,285.10 | 80,682.71 | 21,602.39 | - | | 21,602.39 | |
| INTENDENTE | BASE | NA | 101,328.41 | 72,153.24 | 29,175.17 | - | | 29,175.17 | |
| JARDINERO | BASE | NA | 101,012.13 | 72,153.24 | 28,858.88 | - | | 28,858.88 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS  REMUNERACIONES |
| INTENDENTE | BASE | NA | 100,470.48 | 72,153.24 | 28,317.24 | - | | 28,317.24 | |
| INTENDENTE | BASE | NA | 99,885.35 | 72,153.24 | 27,732.10 | - | | 27,732.10 | |
| AUX. GENERAL | BASE | NA | 99,871.25 | 80,682.71 | 19,188.54 | - | | 19,188.54 | |
| INTENDENTE | BASE | NA | 99,699.53 | 72,153.24 | 27,546.29 | - | | 27,546.29 | |
| INTENDENTE | BASE | NA | 99,217.19 | 72,153.24 | 27,063.95 | - | | 27,063.95 | |
| AUX. GENERAL | CONTRATO | NA | 98,489.70 | 80,682.71 | 17,806.99 | - | | 17,806.99 | |
| INTENDENTE | BASE | NA | 98,442.28 | 72,153.24 | 26,289.04 | - | | 26,289.04 | |
| JARDINERO | BASE | NA | 98,086.46 | 72,153.24 | 25,933.22 | - | | 25,933.22 | |
| INTENDENTE | BASE | NA | 97,979.71 | 72,153.24 | 25,826.47 | - | | 25,826.47 | |
| INTENDENTE | BASE | NA | 97,390.63 | 72,153.24 | 25,237.38 | - | | 25,237.38 | |
| INTENDENTE | BASE | NA | 96,999.22 | 72,153.24 | 24,845.97 | - | | 24,845.97 | |
| INTENDENTE | BASE | NA | 95,919.89 | 72,153.24 | 23,766.64 | - | | 23,766.64 | |
| INTENDENTE | BASE | NA | 93,571.45 | 72,153.24 | 21,418.20 | - | | 21,418.20 | |
| INTENDENTE | BASE | NA | 91,215.10 | 72,153.24 | 19,061.85 | - | | 19,061.85 | |
| JARDINERO | BASE | NA | 91,104.40 | 72,153.24 | 18,951.15 | - | | 18,951.15 | |
| INTENDENTE | BASE | NA | 90,629.97 | 72,153.24 | 18,476.72 | - | | 18,476.72 | |
| JARDINERO | BASE | NA | 90,254.37 | 72,153.24 | 18,101.13 | - | | 18,101.13 | |
| JARDINERO | BASE | NA | 90,143.67 | 72,153.24 | 17,990.43 | - | | 17,990.43 | |
| INTENDENTE | CONTRATO | NA | 89,783.89 | 72,153.24 | 17,630.65 | - | | 17,630.65 | |
| INTENDENTE | CONTRATO | NA | 88,548.39 | 72,153.24 | 16,395.15 | - | | 16,395.15 | |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 1,854,574 | 1,854,574 |
| VICE RECTOR | MANDOS MEDIOS Y SUPERIORES | 3 | 664,445 | 907,837 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 605,834 | 605,834 |
| DIRECTOR DEL MUSEO | CONTRATO | 1 | 436,397 | 436,397 |
| AUDITOR INTERNO | MANDOS MEDIOS Y SUPERIORES | 1 | 460,855 | 460,855 |
| SRIO. PART. RECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 387,384 | 387,384 |
| JEFE DE DEPTO C | MANDOS MEDIOS Y SUPERIORES | 3 | 406,522 | 460,918 |
| JEFE DE DEPTO B | MANDOS MEDIOS Y SUPERIORES | 7 | 370,042 | 391,595 |
| JEFE DE DEPTO A | MANDOS MEDIOS Y SUPERIORES | 3 | 304,257 | 349,466 |
| JEFE DE DEPTO A | BASE | 1 | 334,384 | 334,384 |
| JEFE DE AREA C | CONFIANZA | 9 | 256,846 | 295,260 |
| JEFE DE AREA C | BASE | 2 | 282,455 | 286,724 |
| JEFE DE AREA B | CONFIANZA | 2 | 256,006 | 262,508 |
| JEFE DE AREA A | CONFIANZA | 3 | 171,418 | 196,791 |
| JEFE DE AREA A | BASE | 2 | 173,870 | 191,061 |
| JEFE DE AREA A | CONTRATO | 2 | 171,418 | 171,418 |
| P I TITULAR C | BASE | 14 | 702,845 | 797,331 |
| P I TITULAR C | CONTRATO | 4 | 692,733 | 702,845 |
| P I TITULAR B | BASE | 29 | 601,592 | 692,477 |
| P I TITULAR B | CONTRATO | 4 | 592,946 | 601,592 |
| P I TITULAR A | BASE | 73 | 472,679 | 566,412 |
| P I TITULAR A | CONTRATO | 1 | 472,679 | 472,679 |
| P I ASOCIADO C | BASE | 61 | 395,440 | 472,110 |
| P I ASOCIADO C | CONTRATO | 8 | 389,779 | 395,440 |
| P I ASOCIADO B | BASE | 22 | 318,133 | 385,652 |
| P I ASOCIADO B | CONTRATO | 2 | 313,591 | 319,354 |
| P I ASOCIADO A | BASE | 0 | 269,034 | 269,034 |
| PROGRAMADOR JR | BASE | 4 | 189,836 | 203,656 |
| PROGRAMADOR JR | CONTRATO | 6 | 189,836 | 189,836 |
| AUX DE PROGRAMADOR | BASE | 1 | 155,253 | 155,253 |
| AUX DE PROGRAMADOR | CONTRATO | 2 | 152,111 | 152,111 |
| TECNICO | BASE | 56 | 189,836 | 230,006 |
| TECNICO | CONTRATO | 6 | 187,152 | 189,836 |
| CHOFER C | BASE | 0 | 284,332 | 284,332 |
| CHOFER B | BASE | 5 | 206,687 | 286,612 |
| CHOFER A | BASE | 2 | 158,046 | 163,317 |
| SECRETARIA C | BASE | 1 | 152,111 | 152,111 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| SECRETARIA B | BASE | 3 | 142,724 | 146,969 |
| SECRETARIA A | BASE | 34 | 113,846 | 128,646 |
| SECRETARIA A | CONTRATO | 6 | 112,262 | 113,846 |
| AUX ADMINISTRATIVO | BASE | 22 | 113,846 | 130,091 |
| AUX ADMINISTRATIVO | CONTRATO | 2 | 112,262 | 113,846 |
| ENFERMERA | BASE | 1 | 124,946 | 124,946 |
| OFICIAL | BASE | 26 | 124,849 | 160,829 |
| VELADOR | BASE | 0 | 124,849 | 124,849 |
| AUX GENERAL | BASE | 22 | 98,490 | 112,780 |
| AUX GENERAL | CONTRATO | 4 | 98,490 | 98,490 |
| INTENDENTE | BASE | 37 | 90,630 | 101,328 |
| INTENDENTE | CONTRATO | 9 | 88,548 | 89,784 |
| JARDINERO | BASE | 9 | 89,784 | 103,898 |
| JARDINERO | CONTRATO | 4 | 88,548 | 88,548 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 23-A | 840,106 | 737,654 | 102,452 | - | - | - | 102,452 |
| ABOGADO GENERAL | MANDOS MEDIOS Y  SUPERIORES | 22-A | 630,163 | 553,314 | 76,849 | - | - | - | 76,849 |
| DIRECTOR DE ÁREA | MANDOS MEDIOS Y  SUPERIORES | 22-A | 630,163 | 553,314 | 76,849 | - | - | - | 76,849 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y  SUPERIORES | 17-A | 324,770 | 285,164 | 39,606 | - | - | - | 39,606 |
| PROFESOR ASOCIADO C | CONTRATO | NA | 279,403 | 217,379 | 62,024 | - | - | - | 62,024 |
| PROFESOR DE ASIGNATURA B-76 (H/S/M) | CONTRATO | NA | 491,274 | 380,532 | 110,742 | - | - | - | 110,742 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| COORDINADOR | CONTRATO | NA | 194,013 | 151,941 | 42,072 | - | - | - | 42,072 |
| JEFE DE OFICINA | CONTRATO | NA | 126,944 | 94,996 | 31,948 | - | - | - | 31,948 |
| TÉCNICO BIBLIOTECARIO | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| TÉCNICO EN CONTABILIDAD | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| ANALISTA ADMINISTRATIVO | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| ENFERMERIA | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| CHOFER DEL RECTOR | CONTRATO | NA | 97,458 | 69,961 | 27,497 | - | - | - | 27,497 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | CONTRATO | NA | 81,552 | 56,455 | 25,096 | - | - | - | 25,096 |
| SECRETARIA DE RECTOR | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| SECRETARIA DE DIRECTOR DE ÁREA | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | NA | 94,255 | 67,241 | 27,014 | - | - | - | 27,014 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MANDOS MEDIOS Y SUPERIORES | 1 | 840,106 | 840,106 |
| ABOGADO GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 630,163 | 630,163 |
| DIRECTOR DE ÁREA | MANDOS MEDIOS Y SUPERIORES | 6 | 630,163 | 630,163 |
| JEFE DE DEPARTAMENTO | MANDOS MEDIOS Y SUPERIORES | 4 | 324,770 | 324,770 |
| PROFESOR ASOCIADO C | CONTRATO | 2 | 279,403 | 279,403 |
| PROFESOR DE ASIGNATURA B (H/S/M) | CONTRATO | 76 | 491,274 | 491,274 |
| COORDINADOR | CONTRATO | 1 | 194,013 | 194,013 |
| JEFE DE OFICINA | CONTRATO | 6 | 126,944 | 126,944 |
| TÉCNICO BIBLIOTECARIO | CONTRATO | 1 | 111,343 | 111,343 |
| TÉCNICO EN CONTABILIDAD | CONTRATO | 2 | 111,343 | 111,343 |
| ANALISTA ADMINISTRATIVO | CONTRATO | 4 | 101,661 | 101,661 |
| ENFERMERA | CONTRATO | 1 | 101,661 | 101,661 |
| CHOFER DEL RECTOR | CONTRATO | 1 | 97,458 | 97,458 |
| ASISTENTE DE SERVICIOS DE MANTENIMIENTO | CONTRATO | 1 | 81,552 | 81,552 |
| SECRETARIA DE RECTOR | CONTRATO | 1 | 111,343 | 111,343 |

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| **UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| SECRETARIA DE DIRECTOR DE ÁREA | CONTRATO | 7 | 101,661 | 101,661 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 4 | 94,255 | 94,255 |

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| **UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y OTRAS REMUNERACIONES |
| RECTOR | MMYS | NA | 840,106 | 737,654 | 102,452 | - | - | - | 102,452 |
| ABOGADO GENERAL | MMYS | NA | 630,163 | 553,314 | 76,849 | - | - | - | 76,849 |
| DIRECTOR DE ÁREA | MMYS | NA | 630,163 | 553,314 | 76,849 | - | - | - | 76,849 |
| JEFE DE DEPARTAMENTO | MMYS | NA | 324,770 | 285,164 | 39,606 | - | - | - | 39,606 |
|  | | | | | | | | | |
| PROFESOR ASOCIADO "C" | CONTRATO | NA | 279,403 | 217,379 | 62,024 | - | - | - | 62,024 |
| PROFESOR DE ASIGNATURA "B" (H/S/M) | CONTRATO | NA | 6,464 | 5,007 | 1,457 | - | - | - | 1,457 |
|  | | | | | | | | | |
| COORDINADOR | CONTRATO | NA | 194,013 | 151,941 | 42,072 | - | - | - | 42,072 |
| INGENIERO EN SISTEMAS | CONTRATO | NA | 155,839 | 119,530 | 36,310 | - | - | - | 36,310 |
| JEFE DE OFICINA | CONTRATO | NA | 126,944 | 94,996 | 31,948 | - | - | - | 31,948 |
| TÉCNICO BIBLIOTECARIO | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| TÉCNICO EN CONTABILIDAD | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| ANALISTA ADMINISTRATIVO | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| ENFERMERA | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| CHOFER DEL RECTOR | CONTRATO | NA | 97,458 | 69,961 | 27,497 | - | - | - | 27,497 |
| CHOFER ADMINISTRATIVO | CONTRATO | NA | 88,814 | 62,621 | 26,193 | - | - | - | 26,193 |
| ASISTENTE DE SERVICIOS Y MANTENIMIENTO | CONTRATO | NA | 81,552 | 56,455 | 25,096 | - | - | - | 25,096 |
| SECRETARIA DEL RECTOR | CONTRATO | NA | 111,343 | 81,750 | 29,593 | - | - | - | 29,593 |
| SECRETARIA DE DIRECTOR DE ÁREA | CONTRATO | NA | 101,661 | 73,529 | 28,132 | - | - | - | 28,132 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | NA | 94,255 | 67,241 | 27,014 | - | - | - | 27,014 |

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| **UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| RECTOR | MMYS | 1 | 840,106 | 840,106 |
| ABOGADO GENERAL | MMYS | 1 | 630,163 | 630,163 |
| DIRECTOR DE ÁREA | MMYS | 6 | 630,163 | 630,163 |
| JEFE DE DEPARTAMENTO | MMYS | 8 | 324,770 | 324,770 |
| PROFESOR ASOCIADO "C" | CONTRATO | 33 | 279,403 | 279,403 |
| PROFESOR DE ASIGNATURA "B" (H/S/M) | CONTRATO | 1254 | 6,464 | 6,464 |
| COORDINADOR | CONTRATO | 3 | 194,013 | 194,013 |
| INGENIERO EN SISTEMAS | CONTRATO | 1 | 155,839 | 155,839 |
| JEFE DE OFICINA | CONTRATO | 6 | 126,944 | 126,944 |
| TÉCNICO BIBLIOTECARIO | CONTRATO | 2 | 111,343 | 111,343 |
| TÉCNICO EN CONTABILIDAD | CONTRATO | 2 | 111,343 | 111,343 |
| ANALISTA ADMINISTRATIVO | CONTRATO | 5 | 101,661 | 101,661 |
| ENFERMERA | CONTRATO | 1 | 101,661 | 101,661 |
| CHOFER DEL RECTOR | CONTRATO | 1 | 97,458 | 97,458 |
| CHOFER ADMINISTRATIVO | CONTRATO | 1 | 88,814 | 88,814 |
| ASISTENTE DE SERVICIOS Y MANTENIMIENTO | CONTRATO | 1 | 81,552 | 81,552 |
| SECRETARIA DEL RECTOR | CONTRATO | 1 | 111,343 | 111,343 |
| SECRETARIA DE DIRECTOR DE ÁREA | CONTRATO | 7 | 101,661 | 101,661 |
| SECRETARIA DE JEFE DE DEPARTAMENTO | CONTRATO | 8 | 94,255 | 94,255 |

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| **TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA --- TABULADOR DE SUELDOS** | | | | | | | | | |
|  | | | | | PERCEPCIONES ORDINARIAS BRUTAS (UNITARIO EN PESOS) | | | | |
| PRESTACIONES | | | | |
| PLAZA / PUESTO | RELACIÓN LABORAL | NIVEL | TOTAL | SUELDOS Y SALARIOS | TOTAL | SEGURIDAD SOCIAL | MEDIDAS DE PROTECCIÓN AL  SALARIO | FONDOS Y SEGUROS DE AHORRO PARA EL  RETIRO | CONDICIONES DE TRABAJO, CONTRATOS COLECTIVOS Y  OTRAS REMUNERACIONES |
| PROF.DE ASIG "B" (30 HRS) | CONTRATO | S/N | 15,541 | 13,461 | 2,080 | - | - | - | 2,080 |
| PROF.DE ASIG "B" (20 HRS) | CONTRATO | S/N | 10,361 | 8,974 | 1,387 | - | - | - | 1,387 |
| DIRECCION GENERAL | MANDOS MEDIOS  Y SUPERIORES | 20A | 28,267 | 6,970 | 21,297 | - | - | - | 21,297 |
| DEPARTAMENTO DE PLANEACION | MANDOS MEDIOS  Y SUPERIORES | 17A | 19,577 | 6,890 | 12,687 | - | - | - | 12,687 |
| DEPARTAMENTO ACADEMICO Y DOCENCIA | MANDOS MEDIOS  Y SUPERIORES | 17A | 19,577 | 6,890 | 12,687 | - | - | - | 12,687 |
| DEPARTAMENTO DE SERVICIOS ESCOLARES | MANDOS MEDIOS Y SUPERIORES | 17A | 19,577 | 6,890 | 12,687 | - | - | - | 12,687 |
| DEPARTAMENTO JURIDICO | MANDOS MEDIOS Y SUPERIORES | 16A | 17,337 | 6,850 | 10,487 | - | - | - | 10,487 |
| DEPARTAMENTO ADMINISTRATIVO | MANDOS MEDIOS  Y SUPERIORES | 16A | 17,337 | 6,850 | 10,487 | - | - | - | 10,487 |

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| **TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA --- ANALÍTICO DE PLAZAS** | | | | |
|  | | | **REMUNERACIONES** | |
| **PLAZA / PUESTO** | **RELACIÓN LABORAL** | **NÚMERO DE PLAZAS** | **DESDE** | **HASTA** |
| PROF. DE ASIGNATURA "B" (30 HRS) | CONTRATO | 99 | 18,462,577 | 18,462,577 |
| PROF. DE ASIGNATURA "B" (20 HRS) | CONTRATO | 198 | 24,616,762 | 24,616,762 |
| DIRECCION GENERAL | MANDOS MEDIOS Y SUPERIORES | 1 | 293,394 | 293,394 |
| DEPARTAMENTO DE PLANEACION | MANDOS MEDIOS Y SUPERIORES | 1 | 214,944 | 214,944 |
| DEPARTAMENTO ACADEMICO Y DOCENCIA | MANDOS MEDIOS Y SUPERIORES | 1 | 214,944 | 214,944 |
| DEPARTAMENTO DE SERVICIOS ESCOLARES | MANDOS MEDIOS Y SUPERIORES | 1 | 214,944 | 214,944 |
| DEPARTAMENTO JURIDICO | MANDOS MEDIOS Y SUPERIORES | 1 | 194,537 | 194,537 |
| DEPARTAMENTO ADMINISTRATIVO | MANDOS MEDIOS Y SUPERIORES | 1 | 194,537 | 194,537 |